

# SURENDRA BABU TALLURI

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## EDUCATION

### **Indian Institute of Management Lucknow**

*Ph.D. in Human Resource Management*

### **School of Management Studies (SOMS), NIT Calicut**

*MBA in Human Resource Management and Business Analytics*

## RESEARCH WORK

### **Published Articles**

**Talluri, S. B.**, Balasubramanian, G., and Sarkar, S. (Forthcoming). 'Against the tide: A case of industrial relations transformation in the Indian coal sector.' *Industrial Relations Journal*.

**Talluri, S. B.**, Uppal, N., Akkermans, J., and Newman, A. (2024). Towards a Self-Regulation Model of Career Competencies: A Systematic Review and Future Research Agenda. *Journal of Vocational Behavior*, 149, 10369.

**Talluri, S. B.**, & Uppal, N. (2023). Subjective Career Success, Career Competencies, and Perceived Employability: Three-way Interaction Effects on Organizational and Occupational Turnover Intentions. *Journal of Career Assessment*, 31(2), 397–419.

Balasubramanian, G., **Talluri, S.B.**, and Sarkar, S. (2023). The Curious Case of Judicial Interpretation and Efficiency Affecting Labor Flexibility in India. *Industrial Law Journal*, 52(3), 696-720.

**Talluri, S.B.**, Schreurs, B. and Uppal, N. (2022). How do individual factors affect career sustainability? An investigation of cascading effects through the career construction model of adaptation. *Career Development International*, 27(6/7), 584-600.

### **Working papers**

How do flexible work practices affect career sustainability? The moderating role of individual and contextual factors

Future work self-salience: A systematic review and future research agenda

Why do people stay in gig work? A mixed method investigation on how career success impacts embeddedness in gig work

Crafting a sustainable career: A conservation of resources approach

### **Conference Proceedings**

'Building a Sustainable Career: A Conservation of Resources Approach' presented at the 83rd Annual Meeting of the Academy of Management (**AOM**), Boston, MA, USA, in August 2023.

'Career Competencies: A Systematic Review and Future Research Agenda' presented at the 83rd Annual Meeting of the Academy of Management (**AOM**), Boston, MA, USA, in August 2023.

'Against the Tide: A Case of Industrial Relations Transformation in the Indian Coal Sector' accepted at the International Labour Process Conference (**ILPC**), Glasgow, Scotland, UK (ILPC 2023).

‘Crafting a Sustainable Career: A Conservation of Resources Approach’ presented at the Annual Conference of the Indian Academy of Management (**INDAM 2023**).

‘The Impact of Subjective Career Success on Organizational and Occupational Turnover Intentions’ presented at the 82nd Annual Meeting of the Academy of Management (**AOM**), Seattle, WA, USA, in August 2022.

‘Career Competencies and Career Sustainability: A Moderated Mediation Model of Adaptive Career Behavior and Proactive Personality’ presented at the Seventh Biennial Conference of the Indian Academy of Management (**INDAM 2022**), organized by IIM Rohtak.

‘Perceived Career Success, Career Competencies, and Perceived Employability: Three-way Interaction Effects on Future Career Transitions’ presented at the IMR Doctoral Conference (**IMRDC 2022**) organized by IIM Bangalore.

### **Doctoral Colloquium**

‘A competency-based perspective on contemporary careers’ presented at the doctoral colloquium of the Indian Academy of Management Annual Conference (**INDAM 2023**).

‘The Role of Proactive Personality, Career Adaptability, and Proactive Career Behaviors in Career Sustainability: A Career Construction Theory Perspective’ presented at the Management Doctoral Colloquium organized by IIM Visakhapatnam.

### **INDUSTRY EXPERIENCE**

I worked as a regional HR head with 97 months of experience in Coal India Limited (CIL), a large-scale public-sector organization owned by the government of India.

#### *Achievements*

I rated “Outstanding” for all the eight years I worked in CIL.

Successful completion of “HR Audit & PCMM” in projects under my jurisdiction.

Got several awards for self-initiated best HR practices at the regional level.

### **ACADEMIC HONORS/AWARDS**

Received the “**Outstanding Reviewer**” Award from the Careers Division at the 82nd Annual Meeting of the Academy of Management (AOM), Seattle, WA, USA, in August 2022.

### **ACADEMIC SERVICE**

Journal of Vocational Behavior (Editorial Board)

Applied Psychology: An International Review (Editorial Board)

Career Development International (Ad hoc Reviewer)

### **PROFESSIONAL MEMBERSHIPS**

Academy of Management

Indian Academy of Management