



Global Competitiveness through Human Resource Management

Date: July 22–24, 2010

Venue: Indian Institute of Management Bangalore, India

Invitation to register as a delegate

Calling the attention of

- Managers in the industry
 - Management consultants
- Management educators in business schools
- Doctoral students in the field of Human Resource Management

One of the most important competitive differentiators an organisation has is its human resources. How an organisation acquires, allocates, develops, and evaluates its people sets it apart from competitors, and allows for performance advantages. These human resource strategies may differ across industries and across national borders. Further, such practices and policies have the ability to influence the nature of the employment relationship at the individual, group, and organisational levels. It is important to study these human resource practices systematically and the impact of employment relationships on outcomes critical to the organisation, and its future, present and past employees. It is also important to predict future trends in human resource management, drawing on empirical research, and theoretical advances.

These issues merit the attention of both practitioners and academics. The IMR Conference 2010 seeks to fulfil this

need by bringing together management practitioners, researchers and educators, and providing them an opportunity to update themselves and benefit from key research findings in contemporary areas in the field of HR. The conference will provide a platform of exchange between industry practices and academic research in the field. The conference envisages academic sessions for paper presentations as well as practitioner sessions, organised under the broad tracks of the global environment or the macro societal/institutional environment; leadership and organisational performance; global talent management; and emerging trends in HR practices.

Consistent with the objectives of the conference, we expect two categories of participants to benefit vastly from attending the conference: experts or management researchers in academics, consulting and the corporate world, who are exploring, individually or in small groups, various domains

of HR through research, application and practice; and professionals working in other areas of management who need to constantly update their knowledge and incorporate it in their work (including management educators, consultants and executives). Professionals attending the conference will get the opportunity to interact with experts who will make presentations in the academic tracks as well as the practitioner sessions, and will take part in all the proceedings of the conference.

Key Features of the Conference

- Sessions with a limited number of quality research papers providing sufficient time for the speakers and for audience interaction
- Paper presentations by academics as well as expert practitioners
- Addresses, plenary sessions, and panel discussions featuring representatives of leading organisations and scholars at the cutting edge of research in the field of HR

Delegate Fee	
Authors and Academic Delegates	Rs 5000/US\$ 100
Corporate Delegates	Rs 10,000/US\$ 200
Doctoral Students	Rs 2000/US\$ 50*

*Doctoral students must present a valid certificate from their respective institutions to avail of the concessional fee. All other students will be charged the same fee as Authors and Academic Delegates.

Conference Dates: July 22-24, 2010

Limited accommodation is available at IIMB Campus for stay during the conference. Details of accommodation are given in the registration form.

For more details about accommodation, conference and registration visit the conference website: <http://www.iimb.ernet.in/~review/imrc2010>

Or contact the IMRC Secretariat: Ph: +91-80-2699 3099

Email: imrc@iimb.ernet.in

Website: <http://www.iimb.ernet.in/~review/imrc2010>

Conference Chairs

Prof V Ravi Anshuman Organising Chair, IMRC 2010, Indian Institute of Management Bangalore, Bannerghatta Road, Bangalore 560076, India.

Prof Mukta Kulkarni Organising Co-Chair, IMRC 2010, Indian Institute of Management Bangalore, Bannerghatta Road, Bangalore 560076, India.

Prof Vasanthi Srinivasan Organising Co-Chair, IMRC 2010, Indian Institute of Management Bangalore, Bannerghatta Road, Bangalore 560076, India.

