

Call for Papers

Round Table on Creating High Performance Organisations

Business organisations have always faced competition and changing contexts, and business leaders and researchers have been in a perennial search for organisational forms and systems that would deliver consistent high performance. In recent times, the nature of competition and the environmental context are changing so dramatically and frequently, particularly due to globalisation and the impact of information technology, that this search has acquired new meaning and relevance today. We invite conceptual and empirical papers from a variety of perspectives that contribute to the development of literature and knowledge on creating high performance organisations. A partial list of themes given below indicates the nature of contributions that are sought.

- Defining High Performance Organisations: What is high performance?
- Leadership issues in High Performance Organisations
- Strategies for creating High Performance Organisations
- Organisational Structures and Systems (including flexible organisations) of High Performance Organisations
- High Performance Teams and High Performance Organisations
- Product/Service Quality in High Performance Organisations
- Process Management (including Six Sigma practices) in High Performance Organisations
- Total Quality Management (including Baldrige Awards and EFQM)
- Creativity/Innovation in High Performance Organisations
- Human Resource Practices (including reward systems) in High Performance Organisations
- Individual and Organisational Capability building in High Performance Organisations
- Knowledge Management and High Performance Organisations

In line with the objectives of the journal, *IIMB Management Review* encourages contributions that could advance the theory and practice of management and provide readers with conceptual clarity. Prospective authors are requested to refer to a recent issue of *IIMB Management Review* or visit <http://www.iimb.ernet.in/review> for submission guidelines.

All submissions (in Microsoft Word) marked 'High Performance Organisations' are to be made to:

The Chief Editor or
Prof. Abhoy K. Ojha (Guest Editor)
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The last date for submission of the full paper is 30 June, 2005.