

International Conference on Advancing the Global Sustainability Narrative: **Business, Policy, and Societal Imperatives**



Venue: IIM Bangalore and Wipro
Ltd (Kodathi campus)



Dates: April 24–26, 2025





Organisers

The Indian Institute of Management, Bangalore (IIMB) in collaboration with Wipro Ltd. is set to host the International Sustainability Conference on April 24–26, 2025. This event, organised by IIMB’s Supply Chain Management Centre (SCMC) in collaboration with Wipro Ltd., is aimed at academic researchers and industry practitioners in the fields of sustainability, green supply chains, green financing, and sustainability policies. The conference promises to be an excellent opportunity for attendees to exchange insights, share best practices, listen to various brainstorming and keynote sessions, and participate in research presentations.



About the conference

In today’s rapidly changing world, addressing social inequality and environmental degradation is no longer just a moral imperative; it is a business imperative. The IIMB conference **Advancing the Global Sustainability Narrative** aims to bring together industry leaders, policymakers, and academics to discuss strategies for integrating environmental and social sustainability with principles of doing business. While businesses, policy makers and the larger society realize the need for integrating sustainability with everything that one does, be it business, governance or leading one’s life, taking concrete actions on the ground that reduces greenhouse gas emissions or social inequality has remained a hard problem. The purpose of this conference is to understand the cause of these challenges and discover ways and means to overcome them.

The conference is expected to attract a diverse range of attendees, including faculty from business schools, sustainability executives and industry professionals, government officials, and researchers. Attendees will have the opportunity to participate in interactive sessions and workshops, engage in networking activities, present the latest research, and learn from experts in the field.

Concerted efforts from multiple stakeholders are necessary to solve the twin and interrelated problems of environment degradation and social inequality. IIMB’s conference intends to be a melting pot for innovative ideas from diverse stakeholders, which hopefully would guide us towards creating a sustainable future despite the existential threats that seem to be looming large.



Schedule:

International Sustainability Conference

Advancing the Global Sustainability Narrative: Business, Policy, and Societal Imperatives – 24-26 April 2025



Venue: IIM Bangalore

Time	Programme
Day 1: 24th April 2025 (Thursday)	
8.30 am to 9.30 am.	Conference Registrations (Venue: Near IIMB Auditorium)
9.30 am to 10.00 am.	Inauguration
10.00 am to 11.00am.	<p>Keynote Session - 1 <i>“Management Education as a force for good in a BANI world”</i> (BANI : Brittle, Anxious, Non-Linear, Incomprehensible) by Mr. Pradeep Bhargava, Chairman, MCCIA Electronic Cluster Foundation (MECF) Ltd, Pune (Venue: IIMB Auditorium)</p>
11.00 a.m to 11.30 a.m.	<p>Tea / Coffee Break (Venue: Behind IIMB Auditorium)</p>
11.30 a.m. to 1.00 p.m.	<p>Paper presentation (Tracks 1 - 5) Track 1: ESG: Performance & Reporting – 1 (Venue: N-001) Track 2: ESG: Performance & Reporting – 2 (Venue: Q-002) Track 3: Green Bonds & Investment (Venue: Q-003) Track 4: Corporate Governance & Leadership (Venue: Q-102) Track 5: Sustainable Supply Chain Management (Venue: Q-103)</p>
1.00 p.m to 2.00 p.m	<p>Conference Lunch (Venue: MDC Woods)</p>

2.00 pm to 3.30 pm	<p>Plenary Session 1: ESG disclosures - from 'compliance-checklist' to 'catalyst for change'</p> <p>Ms. Shruthi Goel, Managing Director – Sustainability, Accenture Strategy Dr. Aditi Haldar, Director - GRI Regional Network South Asia Mr. Nirav Patel, Ex KPMG, Partner at Uniquis Consulting Mr. Gyaneshwar Singh, Previous DG and CEO of Indian Institute of Corporate Affairs</p> <p>Moderator: Prof Padmini Srinivasan, Finance & Accounting, IIM Bangalore</p> <p>(Venue: IIMB Auditorium)</p>
3:30 pm to 4:00 pm	<p>Tea / Coffee Break (Venue: Behind IIMB Auditorium)</p>
4:00 pm to 5:30 pm	<p>Break-out sessions</p> <p>Breakout Session 1 - Environment Sustainability (Venue: N-001) Moderator: Ms. Shruthi Goel, Managing Director – Sustainability, Accenture Strategy</p> <p>Breakout Session 2 - Social Sustainability (Venue: N-102) Moderator: Mr. Shekhar Prabhakar, CEO and Co-founder of Hasiru Dala Innovations</p> <p>Breakout Session 3 - Reporting Standards/ Governance (Venue: N-202) Moderator: Dr. Aditi Haldar, Director - GRI Regional Network South Asia</p>
5:30 pm to 6:00 pm	<p>Break</p>
6:00 pm to 7:00 pm	<p>Keynote Session – 2 – “Climate Change: if the policy game is (almost) over, can the private sector fill the void?” by Prof. Viral Acharya, C.V. Starr Professor of Economics, New York University Stern School of Business (NYU-Stern)</p> <p>(Venue: IIMB Auditorium)</p>
7:30 pm Onwards	<p>Conference Dinner (Venue: MDC Woods)</p>



Venue: IIM Bangalore

Time	Programme
Day 2: 25th April 2025 (Friday)	
9:30 am to 10:45am	<p>Keynote Session – 3 – “Operationalising Sustainability: Challenges, lessons and reflections of a practicing manager” by Mr. Nitin Paranjpe, Non-Executive Chairman of Hindustan Unilever Limited</p> <p>(Venue: IIMB Auditorium)</p>

10:45 am to 11: 15 am	Tea / Coffee Break (Venue: Behind IIMB Auditorium)
11:15 am to 1:00 pm	Paper presentation (Tracks 6-10) Track 6: Circular Economy & Waste Management (Venue: N-001) Track 7: Energy & Resource Management (Venue: Q-002) Track 8: Digital & AI Solutions (Venue: Q-003) Track 9: Sustainable Business Models (Venue: Q-102) Track 10: Sustainability in Organisations (Venue: Q-103)
1.00 p.m to 2.00 p.m	Conference Lunch (Venue: MDC Woods)
2.00 pm to 3.30 pm	Plenary Session 2: “The ‘Social’ of ESG: Putting people at the center - the promise vs. the reality” Ms. Arshiya Bose, Founder/CEO, Black Baza Coffee Co Ms. Sonvi Khanna, Lead – Social Impact, Dasra Mr. Shankar Venkateswaran, Managing Partner and Co-Founder of ECube Prof. Sourav Mukherjee, Organizational Behavior & Human Resources Management, IIM Bangalore Moderator: Prof. Vasanthi Srinivasan, Organizational Behavior & Human Resources Management, IIM Bangalore (Venue: IIMB Auditorium)
3:30 pm to 4:00 pm	Tea / Coffee Break (Venue: Behind IIMB Auditorium)
4:00 pm to 5:30 pm	Paper presentation (Tracks 11-15) Track 11: CSR & Community Engagement (Venue: N-001) Track 12: Social Inclusion & Development (Venue: Q-002) Track 13: Energy & Environment (Venue: Q-003) Track 14: Integrating Tradition, Strategy, and Stakeholders: Diverse Pathways to Sustainability (Venue: Q-102) Track 15: Redefining Business Value: ESG, Financial Performance, and Innovation (Venue: Q-103)



Venue: Auditorium, WIPRO (Kodathi campus)

Time	Programme
Day 3: 26th April 2025 (Saturday)	
9:30 am to 10:30am	Panel Discussion – 1 - “Value, Values and Valuation: Have we lost the plot ?” Mr. Sumit Tayal, CEO, Give Prof. Rama Mohan Turaga, Public Systems Group, IIM Ahmedabad Prof. Runa Sarkar, Economics, IIM Calcutta Moderator: Mr. Rajrishi Singhal, Senior Journalist, Independent Director, ASCI

10.30 am to 11:30 am	Panel Discussion – 2 - “ESG and Technology - stewarding a human-centric approach” Mr. Sreekanth Sreedharan, CO-Founder Director, NLightN Mr. Abhishek Ranjan, Sr. Director and Global Head - ESG at Brillio Mr. Rahul Tongia, Senior Fellow, Centre for Social and Economic Progress Mr. Saikat Banerjee, Partner, Technology & Cloud Services, Advanced Analytics, Bain & Company Moderator: Mr. Ajay Bhaskar, Chief Strategy Officer, Wipro
11:30 am to 12:00 pm	High Tea
12:00 pm to 12:30 pm	Wipro presentation on green campus, ESG implementation by Wipro by Mr. PS Narayan , Global Head: Sustainability, Wipro
12:30 pm to 4:00 pm	Conference lunch, Tour of Wipro Kodathi campus (in batches) and Certificate Distribution



Session details:



Day 1 - Keynote 1: “Management Education as a force for good in a BANI world”

The times we live in are best characterized by the opening lines of Charles Dickens’ A Tale of Two Cities : “ It was the best of times, it was the worst of times’”. Techno-optimists believe that the AI revolution will herald unprecedented changes, mostly for the good and we should eagerly embrace the change. Others however offer a more nuanced view and caution us to the real risks humanity is facing which is a long list that shows breaches to acceptable thresholds of just about everything - climate change, inequality, democratic systems, freedom of the individual etc In such times, what should be the role of the corporation and business ? Should it just play along and be a silent spectator or should it step up and demonstrate enhanced stewardship and responsibility ? Linked to this crucial debate is the role of Management Education... after all, it is the crucible of the B-School that shapes and moulds future business leaders. How should Management Education respond at this critical juncture ?

Day 1 – Plenary 1: “ESG disclosures - from ‘compliance-checklist’ to ‘catalyst for change’ how to make the transformation happen !”

Ask any sustainability practitioner today and she’ll say they’re overwhelmed with the demands of ESG reporting. What started as a voluntary framework by GRI in the late 90s based on the triple bottom-line principle has grown and proliferated today to hundreds of different flavours of ratings, reporting and disclosures. The pivotal moment for Indian companies came with the SEBI mandated directive of 2012 asking the top 1000 companies to report on principles of business

responsibility or BRR as it was called. The updated version of this, the BRSR, not only asks requires to disclose in detail on a range of issues but also asks for the report to be independently assured in order to avoid instances of greenwashing. Such disclosure-requirements range from a company's greenhouse gas emissions to critical questions on pay parity, whistleblower complaints and penalties paid for environmental breaches.

Regulatory reporting on a company's ESG performance is today much more common across the world - EU's CSRD and Japan's recent mandate are just two examples of what's coming. The panel will examine the central question of whether sustainability disclosures have acted as genuine catalysts and force-multipliers for transformative change in a company or are they largely compliance exercises. What differentiates one company from the other in this regard ? What is the role of organizational culture, leadership tenor and formalization of organizational norms, policies and processes in ensuring that ESG disclosures are the transformational horse and not the compliance cart ?

Day 1 – Breakout Session 1: The E of ESG: The challenges and opportunities of decarbonizing the industry

1. What is the impact of compliance & disclosure through BRSR & GRI etc. on Indian industry's environmental sustainability & decarbonization journey?
2. What challenges are obstructing decarbonization of industrial value chains in India (and across the globe)?
3. What role can large business conglomerates and MNCs play to decarbonize their supply chains?
4. What role can policy play in addressing these challenges? What is Indian government doing about Energy transition.
5. How is the upcoming Carbon Credit Trading Scheme (CCTS) going to change the sustainability narrative in the country?

Day 1 – Breakout Session 2: The S of ESG: Navigating Compliance and Reporting Challenges in the Social Dimension of ESG

1. How do multiple reporting standards impact the consistency and comparability of social ESG disclosures?
2. What challenges arise due to the lack of a universal framework for measuring social metrics?
3. Why is data collection around social aspects—such as employee well-being and community impact—particularly complex?
4. How can organizations ensure transparency and accuracy when reporting on subjective and sensitive social data?
5. In what ways can companies balance the often differing expectations of various stakeholders, including employees, suppliers, communities, and government bodies?
6. What strategies can organizations adopt to address these challenges effectively?
7. How can robust measurement and reporting of the social dimension

strengthen an organization's commitment to its stakeholders and broader society?

Day 1 – Breakout Session 3: The G of ESG: Building Trust and Resilience through Strong Governance

1. Strong governance helps identify, mitigate, and manage risks – including ethical breaches, regulatory non-compliance, and financial fraud – Would like to hear your perspective about does this severely damage reputation and long-term viability?
2. Clear roles, responsibilities, and accountability structures (e.g. board oversight) ensure that ESG goals are integrated into business strategy and monitored for results – According to you are these important in your organisation and would like to hear
3. Governance ensures adherence to laws, standards, and best practices in ESG reporting and operations, reducing legal and financial exposure – Please share your experience of BRSR and sustainability reporting that enables a company to achieve this.
4. How do you think Governance supports sustainable growth by aligning corporate goals with stakeholder interests, encouraging responsible decision-making, and avoiding short-termism.

Day 1 - Keynote 2 - Climate Change: If the policy game is (almost) over, can the private sector fill the void?

Professor Viral Acharya, based on his ongoing theoretical and empirical work on strategic commitments of firms to decarbonize (“net-zero commitments”), will explain how and why the private sector can play a meaningful role in climate change transition even when policy commitments to such transition weaken. The talk will underscore the key role that large firms and institutional shareholders (“common ownership”) can play in acting as innovative Stackelberg leaders of green transition that make it cheaper for smaller firms to innovate and join. Empirical data confirm such role though much more research, especially on specific of green innovation incentives and their spillovers, is warranted. Overall, all is not lost when it comes to climate change transition and indeed much has been accomplished even when policy commitment to transition has been fickle or weak.



Day 2 – Keynote 3 : Operationalising Sustainability: Challenges, lessons and reflections of a practicing manager

Day 2 – Plenary 2: “The ‘Social’ of ESG : Putting people at the center - the promise vs. the reality”

The triple bottom-line framework has been variously phrased as ‘People, Planet, Profit’ or ‘Economy, Equity, Environment’ or currently as ‘Environment, Social and Governance (ESG)’. One of the three pillars has always been about ‘people’ referring to a company’s employees, extended workforce, suppliers and customers. The basic premise underlying this

pillar is that people matter the most for the success of a company and therefore, creating value for people-stakeholders is critical - whether it is in the products and services customers consume and experience or a workplace culture that is based on trust and respect or transparent and fair sourcing practices for suppliers.

Manifesting these principles has been happening in different ways e.g. creating a more diverse and inclusive workforce based on the belief that a diverse talent-pool leads to enhanced innovation and productivity. The focus on employee well-being and continuous learning are other dimensions of this approach. The panel will examine these ideas closely and analyze the ground-realities vis-a-vis the promise. The discussion will try to unravel the practical challenges facing corporations when they try to act from a position of 'normative ideals' and examine what can be done in the face of obstacles it may face, especially when it comes to more intractable challenges e.g. Living wages for all, pay-parity across levels, human rights in the supply chain etc



Day 3 - Panel 1: Value, Values and Valuation : Have we lost the plot ?

The role of business in society and of the corporation as an entity has historically been the subject of multiple and often opposing perspectives. While one stream of discussion has centred on 'returns to capital' and how that should be distributed - the shareholder-centric Vs the stakeholder-centric view - recent ESG frameworks have brought into sharp focus several aspects that corporations have not paid adequate attention to till now. The panel will examine the central notion 'of 'value' that corporations are expected to create for its stakeholders - whether by way of beneficial products and services for customers or creating jobs and fulfilling careers for employees or profits for promoters and shareholders.

What happens when the stakeholder value thus created is not aligned with values that are fundamental and normative e.g. the ethical imperative for a pharma company to price its drugs equitably and to not necessarily follow the dictates of markets or shareholders. ESG principles lay down very specific expectations, for example, on pay-parity between permanent and contract workers or on the minimum amount of taxes companies should pay. What happens - as is seen often in PE and VC led models - when future market valuation drives a company's strategic choices? The panel will engage closely with these dichotomous trends and try to unravel the truth under the hood - do ESG actions by companies, including those rated to be leaders, address these difficult choices at all or do they tend to push them to the background while supposedly progressing on a lot of other parameters e.g. Net Zero actions that actually do little to mitigate climate change ?

Day 3 - Panel 2: ESG and Technology - Stewarding a human-centric approach

The relationship between technology, progress and well-being at a

societal level has always been complex and non-linear. This seems to be even more so in the current wave characterized by the pervasiveness of digital technologies, biotechnology and genomics ; in particular, the arrival of Generative AI (Gen AI) in late 2023 seems to have upended all known trajectories far beyond what was imagined or anticipated. ESG's fixation with finding balance between multiple forces seems to be under tremendous stress with the consolidation of these technologies. For every use-case calling out the mind-numbing potential of Gen AI in almost every aspect of our lives, there seems to be a darker side to it ; just two examples suffice to drive home this point - the humongous energy and water footprint of Gen AI putting energy and water systems to unprecedented stress and the almost certain loss of jobs in the millions across the board due to Gen AI. There are several other examples - questions on the use of personal data by platform companies, use of surveillance technologies threatening freedom and democracy etc. What should sustainability practitioners and researchers do therefore when looking at the technology question? Do we just accept the good and bad of technology as the inevitable conditions of society in the 21st century? Or do we consciously advance the case for a more human-centric approach which, for example, prioritizes jobs over automation? How can corporations show the way on these critical matters?



Profiles of Invited Speakers:



Keynote Speaker 1: Mr. Pradeep Bhargava

A veteran in the Industry, Pradeep has held responsible positions in both Government and Private sector organizations. His tenure with the State Sector spanned over a decade (1971-82), during which he worked with Indian Space Research Organization, Atomic Energy Commission, Electronics Commission and Bharat Heavy Electrical India. While with the Government of India, he was Consultant for 1 year and 6 months respectively with UNDP and World Bank in the field of Technology Assessment and Renewable Energy. In the Private Sector, he started with the Bharat Forge Group in Pune, first as Corporate Planner and thereafter spearheading the Group's entry into Consumer Durables (Joint Venture with Sharp Corporation, Japan) as its Managing Director for ten years. He then moved as the Managing Director of General Electric Lighting India business for 3 years. In the year 2000, he joined Cummins India, Pune and steered their Power Generation Business. He was on the Board of Cummins India from 2000 to 2018. His professional journey covered Industrial/Consumer businesses, State/Private sectors, MNC/Promoter driven organizations, Domestic/International markets in the leadership role (27 years as MD/CEO), Corporate experience included engaging with Government/Regulators, leading operations in India/Overseas, building Teams, steering Wage Settlements, driving CSR and working closely with Academia. Pradeep has held Leadership positions in various Industry Associations. He Chaired Confederation of Indian Industry (CII), Western Region and has been on the National Council of CII for many years. He was the President of Employer Federation of India (EFI) for 2016-2018 and then the President of Maharashtra Chamber of Commerce Industry and Agriculture (MCCIA), Pune from 2018 - 2020. In 2021, he led the Indian Employer's delegation for the International Labour Conference at ILO, Geneva.



Keynote Speaker 2: Prof. Viral Acharya

Viral V. Acharya is the C.V. Starr Professor of Economics in the Department of Finance at New York University Stern School of Business (NYU-Stern). He is a Research Associate of the National Bureau of Economic Research (NBER) in Corporate Finance, a Research Affiliate at the Center for Economic Policy Research (CEPR), and Research Associate of the European Corporate Governance Institute (ECGI). Prof. Acharya was a Resident Scholar at the Federal Reserve Bank of New York (Sep 2022- Jan 2023) and a Deputy Governor at the Reserve Bank of India (RBI) during 23rd January 2017 to 23rd July 2019 in charge of Monetary Policy, Financial Markets, Financial Stability, and Research. Professor Acharya's primary research interest is in theoretical and empirical analysis of systemic risk of the financial sector, its regulation,

and its genesis in government- and policy-induced distortions. In recent work, he has also explored the impact of pandemic and climate-changed related risks. Professor Acharya received the Alexandre Lamfalussy Senior Research Fellowship of the Bank for International Settlements in 2017, the inaugural Banque de France – Toulouse School of Economics Junior Prize in Monetary Economics and Finance in 2011, and the Senior Houblon-Normal Research Fellowship at the Bank of England in Summer 2008. He has been a Clarivate Analytics Highly Cited Researcher, 2020-22, and his articles have won several best paper prizes at journals and conferences. Professor Acharya is currently an editor of the Journal of Law, Finance and Accounting (2014-16, 2020-), a member of the Editorial Committee of the Annual Review of Financial Economics (2022-), and a Board member of the American Finance Association (2024-) and Financial Intermediation Research Society (2023-). He is presently a Scientific Advisor to the Sveriges Riksbank since February 2024, a member of the Climate-related Financial Risk Advisory Committee (CFRAC) of the Financial Stability Oversight Council for 2023-26, an invited member of the Bellagio Group of academics and policy-makers from central banks and finance ministries since 2021, and a member of the Financial Advisory Roundtable (FAR) of the Federal Reserve Bank of New York since 2020. He is or has been an Academic Advisor to the Federal Reserve Banks of Chicago, Cleveland, Kansas City, New York and Philadelphia, and the Board of Governors, and has provided Academic Expert service to the Bank for International Settlements, the International Monetary Fund and the World Bank. Professor Acharya completed Bachelor of Technology in Computer Science and Engineering from Indian Institute of Technology, Mumbai in 1995 and Ph.D. in Finance from NYU-Stern in 2001.



Keynote Speaker 3: Mr. Nitin Paranjpe

Mr. Nitin Paranjpe (62) is the Non-Executive Chairman of Hindustan Unilever Limited. Nitin retired in May 2024 after spending 37 years with Unilever, of which the last 11 years were on the Unilever Leadership Executive. Nitin's last role on the Unilever Executive was that of Chief People and Transformation Officer. Prior to this, Nitin was Unilever's Chief Operating Officer (COO) responsible for delivering in-year results (P&L) for Unilever globally. Before becoming Unilever COO, he was President of Foods & Refreshment for Unilever. From 2013 to 2017, he was President of Unilever's Home Care Division. Nitin joined Hindustan Lever Limited in 1987, where he held various roles in marketing and sales. In 2000, he moved to Unilever London and was involved in reviewing the organisation's structure. During 2001, he worked as Executive Assistant to the Chairman and Unilever Executive Committee. On his return to India in 2002, Nitin held several senior positions before being appointed as Chief Executive Officer of Hindustan Unilever Limited, India and Executive Vice President for Unilever, South Asia in April 2008. Over the years, Nitin has been the recipient of several awards in recognition

of his contribution to business. In addition, for his efforts in blazing a trail for diversity, he won the GG2 Hammer Award in 2019 (UK). In 2020 he was given a Kindness Award by the Women of the Future Network (UK) in recognition of his leadership, guidance, and empathy. In addition to his role in Hindustan Unilever Limited, Nitin is an Independent Director on the board of Infosys Ltd and has been nominated as the Vice Chair of Heineken NV. He is also a Director at the Indian School of Business (ISB). Nitin holds a Bachelor's Degree in Mechanical Engineering and an MBA in Marketing from Jamnalal Bajaj Institute of Management Studies (JBIMS) in Mumbai.

Plenary 1: ESG disclosures - from 'compliance-checklist' to 'catalyst for change'



Panellist: Ms. Shruti Goel

Shruti Goel is a Managing Director at Accenture Strategy, where she leads the firm's sustainability agenda and serves as the EMEA Strategy Market Leader for Accenture's Global Network. With two decades of professional experience across strategy consulting and industry roles, Shruti brings deep expertise in helping global organizations embed sustainability into the heart of their business and supply chain strategies. Her work spans multiple industries including consumer goods, automotive, and energy—where she has led large-scale business transformations focused on sustainable growth, circular economy integration, supply chain optimization, operational excellence, and ESG-driven value creation. She firmly believes that sustainable supply chains are central to building resilient, future-ready enterprises. Shruti has been a prominent voice in global sustainability conversations. She has participated in United Nations Global Compact (UNGC) events and contributed to the landmark UNGC–Accenture Strategy CEO Study on transforming partnerships to deliver the Sustainable Development Goals (SDGs). Committed to shaping the next generation of sustainability leaders, Shruti co-facilitated the inaugural ESG course at the Indian Institute of Foreign Trade (IIFT) Kolkata, where she shared practical insights on driving business value through sustainability. Beyond business, she has built one of the largest employee-led culture communities at Accenture – Passion club, a 4k+ member strong space where professionals can connect and thrive.



Panellist: Dr. Aditi Haldar

Dr. Aditi Haldar is an enthusiast of sustainable development with over thirty years of experience in diverse business sectors, regulatory & policy developments, research, advocacy and capacity building. Her goal is to strengthen the integration of sustainable development and transparency into policies, strategies, management, performances and impacts through multi-stakeholder engagement processes and measurable results that enable change towards a safer, responsible and equitable economy and society. After completing her PhD in environmental chemistry in 1996, she worked with an internationally credible civil society, moved into the most premiere industry association to lead the development corporate sustainability management in 2003. Currently, she is the Director - GRI Regional Network South Asia. GRI is the pioneer of sustainability reporting standards since 1997. She had been part of various national and global board, advisory committees, councils, task force for the government, regulatory bodies, academic institutions and multi-stakeholder network-based organisations including the GAC World Economic Forum(WEF), Global Technical Advisory Committee of GRI, Multi-stakeholder Advisory Committee UNGC GRI, Advisory Board of BSI Certification, Board Member Sustainability Standards ICMA, Advisory Board of XIMB.



Panellist: Mr. Nirav Patel

Nirav is an Indian Chartered Accountant with more than 20 years of experience providing accounting advisory and assurance services to clients across sectors. He has considerable experience with international reporting, internal control, and governance standards and has been involved with several capital market transactions. During his career, Nirav has worked across Big 4 firms in India and the UK and has been a part of the technical accounting team of KPMG in the UK.



Panellist: Mr. Gyaneshwar Kumar Singh

Gyaneshwar Kumar Singh is an officer of Indian Post & Telecommunication Accounts and Finance Service (IP&TAFS) of 1992 batch. He has done his post-graduation in Sociology from Jawaharlal Nehru University, and his MBA and LLB degrees from Delhi University. After working for 32 years with Govt. of India and international organizations, he has superannuated from the service on 31st Jan 2025 as Senior DDG at the level of Additional Secretary from the Ministry of Communications. From August, 2016 to October, 2021 he worked as Joint Secretary, Ministry of Corporate Affairs. He was the Chief Executive Officer (CEO) of Investor Education and Protection Fund Authority (IEPFA) and Director General and CEO of Indian Institute of Corporate Affairs (IICA). He was

also on the Insolvency and Bankruptcy Board of India as a Government Nominee. From 2007 to 2012, he worked as international capacity development advisor with UNDP Afghanistan.



Moderator: Prof. Padmini Srinivasan

Professor Padmini Srinivasan has varied professional interests in teaching, research and consulting in the areas of Financial Reporting, Management Accounting, Corporate Governance and accountability. Prior to joining IIMB, she worked in the industry for more than 14 years in various positions in Treasury, Planning, MIS and Accounting. She is also a special invitee to the Accounting standards Board of ICAI. Her research interests are in the areas of Corporate governance and accountability, Corporate reporting and disclosures, Value relevance of accounting numbers and Management Education.

Plenary 2: “The ‘Social’ of ESG : Putting people at the center - the promise Vs the reality”



Panellist: Ms. Arshiya Bose

Arshiya Bose is a conservationist, geographer and action-researcher working in coffee landscapes in India. Bose is also the founder of Black Baza Coffee, an activist coffee company that works with over 650 smallholder coffee producers in the Western Ghats to strengthen biodiversity-friendly farming practices. Coffee farming has cleared vast tracts of forests and pumped chemicals into soil and water. Trade has exploited workers and producers along the value chain. While global coffee companies have flourished, producers have often been further impoverished. But coffee is far from gloom and doom. Bose believes that especially in India, there is still the chance to foster a coffee-growing and drinking culture that is accountable to all stakeholders, including producers as well as the local ecosystem. The goal of Black Baza Coffee is to design a 1,000 year plan to conserve the people, place and ecologies of coffee landscapes across tropics. The organization works with numerous smallholder producer organizations to resolve various challenges that undermine livelihoods security, financial inclusion and weaken producer autonomy in coffee markets. Bose completed her Ph.D. on the political ecology of market-based incentives for biodiversity conservation from the University of Cambridge.



Panellist: Ms. Sonvi Khanna

Sonvi has led Dasra's efforts in bringing together the Social Compact initiative along with other business and civil society leaders. Prior to Dasra, Sonvi worked in a research capacity with the International Center for Research on Women (India) and the Ashoka Foundation (US). Sonvi holds a Master's degree in International Relations from the University of Warwick. She strongly believes that the increasing convergence of diverse stakeholders towards India's socio-economic development, makes this one of the most promising times to work in the development sector and is excited to witness the change it will create on the ground. Sonvi has pursued this mission through her decade-long tryst in India's development sector, and continues to do so in her current role as an Associate Director in Dasra's Transformations team.



Panellist: Mr. Shankar Venkateswaran

Shankar was earlier Chief, Tata Sustainability Group until 2017 and has spent over 15 years advising companies on mainstreaming sustainability into their core business. Prior to the Tatas, he was a Director at PwC and at SustainAbility UK. He has served as a member of a two-person committee that drafted the National Guidelines on Responsible Business Conduct (NGRBC) released in 2019 by the Ministry of Corporate Affairs, Govt. of India, and a Member of its BRR Committee that developed the Business Responsibility and Sustainability Reporting (BRSR) framework in 2020. He has also advised the Ministry of Corporate Affairs on India's National Action Plan on Business & Human Rights. He is a member of the Core Group on Business and Human Rights set up by the National Human Rights Commission. Shankar writes, speaks regularly on the role of business in society. He is a regular visiting faculty at IIM Calcutta and has taught at IIM Shillong, IIM Bangalore and the Indian School of Development Management. He is an Adjunct Faculty at the Indian Institute of Corporate Affairs. He holds a B.Tech. from IIT Madras and an MBA from IIM Calcutta, where he has been awarded Distinguished Alumnus.



Panellist: Prof. Sourav Mukherji

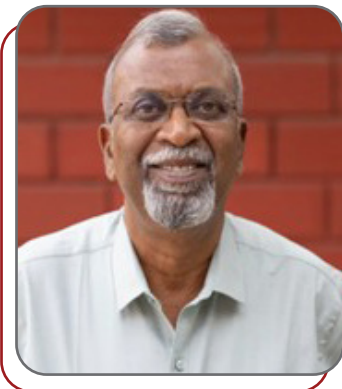
Professor Sourav Mukherji teaches post graduate and doctoral level courses at IIM Bangalore. His expertise is in Organization Design and his research interest is in the area of sustainability and inclusivity. He has worked with IBM and Oracle in product management functions (1993-1998) and for the Boston Consulting Group as a strategy consultant (2002-2003). Professor Mukherji is an avid follower of sports, is an amateur runner and explores means of transferring lessons learnt from sports to management.



Moderator: Prof. Vasanthi Srinivasan

Professor Srinivasan is a Professor in the Organisational Behaviour and Human Resource Management Area at IIM Bangalore. Currently, she is the Chairperson of Alumni Relations. She has designed and delivered sessions on leadership development and career management on Executive Education programmes. She was an Indian Council for Cultural Relations Chair Professor for Corporate responsibility at the HHL Graduate School of Management Leipzig, Germany for the period 2012-13 on deputation. She was also a British Council Visiting Scholar at the International Centre for Corporate Social Responsibility at the Nottingham University Business School.

Breakout session: The S of ESG: Navigating Compliance and Reporting Challenges in the Social Dimension of ESG



Moderator: Mr. Shekar Prabhakar

Shekar Prabhakar is the CEO and co-founder of Hasiru Dala Innovations. He is the pioneer behind the brand's core ethos of Inclusive Circularity® - the deliberate and planned inclusion of waste pickers and informal waste workers in the evolving circular economy value chain. As the CEO, he anchors the organisation's business strategy, investor relationships, and drives overall growth. An alumnus of IIT Madras and IIM Calcutta, he brings over 24 years of corporate experience in sales, marketing, and P&L operations across India, the UK, and the US, alongside a decade as a Marketing professor.

Panel Discussion: Value, Values and Valuation: Have we lost the plot ?



Panellist: Mr. Sumit Tayal

Sumit Tayal, CEO, Give - Sumit joined Give as a volunteer for the India Covid Response Fund, and stayed on because he was inspired by Give's mission of making giving bigger and better. Give works with institutional donors to maximize their social impact, and operates online platforms to enable individuals to give to credible nonprofits of their choice. Sumit's earlier journey spans consulting, private equity and business operations.



Panellist: Prof. Rama Mohan Turaga

Rama Mohan Turaga is a Professor of Public Systems at IIM Ahmedabad. His core research and teaching is in sustainability governance. Mohan’s current research projects include examining how ESG factors are incorporated in investor decision making in Indian financial markets, the politics of EIA regulations in India, and consumer perceptions of electronic waste. He teaches public policy and sustainability at IIMA.



Panellist: Prof. Runa Sarkar

Professor with the Economics Group at the Indian Institute of Management Calcutta (IIM Calcutta). She is also a member of the committee for the Centre for Development and Environment Policy at IIM Calcutta and the Coordinator of this centre. Her research interests are in Sustainable development, where business interests align with environmental and social interests. Her work is multidisciplinary and involves applying tools to address sustainability issues in a business management context.



Moderator: Mr. Rajrishi Singhal

Experienced Independent Consultant with a demonstrated history of working in the financial services and public policy industry. Skilled in Analytical Skills, Business Strategy, Journalism and Management. Strong consulting and media professional with a post-graduate degree in Economics from Jadavpur University, Kolkata, and recipient of prestigious fellowships from London School of Economics and University of Pennsylvania.

Panel Discussion: ESG and Technology - stewarding a human-centric approach



Moderator: Mr. Ajay Bhaskar

Ajay Bhaskar leads strategy and transformation at Wipro, combining his passion for innovation with more than 25 years of experience in corporate strategy, mergers and acquisitions, sales and business development, and supply chains. In his role, Ajay outlines Wipro’s transformation roadmap and works closely with various stakeholders such as, the board, employees, the analyst community among others, in the development and execution of these strategic engagements. Ajay

represents Wipro on global platforms such as WEF and NASSCOM. He works extensively with start-ups, academia, and industry leaders to expand Wipro's network and further the company's innovation agenda.



Panellist: Mr. Sreekanth Sreedharan

Sreekanth is the cofounder of a GenAI product and application software company, which he has been leading for the past four years. Prior to this, he spent over 13 years in the social sector with the Azim Premji Foundation, working across education and sustainability initiatives. With a background in Computer Science engineering and an MBA, he also brings prior industry experience from roles at TCS and eBay. His journey reflects a unique blend of deep-tech expertise and a long-standing commitment to social and business impact.



Panellist: Mr. Rahul Tongia

Rahul Tongia is a Senior Fellow with CSEP in New Delhi, where his work focuses on technology and policy, especially for sustainable development. He co-leads the Energy, Natural Resources, and Sustainability group at CSEP, and is also active in broader issues of technology. Tongia's work spans the entire gamut of energy and electricity, with focuses on supply options including renewable energy (covering finance, grid integration, etc.); smart grids, which use innovative information and communications technology to improve management of the electric utility grid; issues of access and quality; and broader issues of reforms and regulations, including electricity and energy pricing. Another thread of his work focuses on climate equity and the energy transition. His book *Future of Coal in India: Smooth Transition or Bumpy Road Ahead* (2020) was awarded a Top Energy Policy Book to read in 2021 by BookAuthority.



Panellist: Mr. Abhishek Ranjan

Abhishek Ranjan is an outstanding leader whose significant contributions to sustainability, visionary leadership in CSR and ESG initiatives, and steadfast commitment to creating a sustainable and inclusive future set him apart. His diverse roles, ranging from corporate leadership at Brillio to active involvement in academia and advisory capacities, showcase his comprehensive and impactful approach to driving positive change. At Brillio, Abhishek's impactful work includes spearheading the "Brillio Bringing Smiles" program, leading efforts towards achieving carbon neutrality, and championing diversity and inclusion initiatives. His influence extends beyond Brillio through his involvement in organizations like ASSOCHAM, UNGC, and as an ESG trainer, solidifying his global leadership in sustainability.



Panellist: Mr. Saikat Banerjee

Saikat is a Partner with Bain & Company. He is leading the technology & cloud services (advanced analytics) vertical. He has over 17 years of consulting and industry experience across technology, telecommunications, and digital insurgents. He also has expertise across corporate strategy and engineering transformation. He is a thought leader on GenAI / AI transformation in technology services and product engineering, with published insights and reports, including:

- How Generative AI Changes the Game in Tech Services (2024)
- From Buzz to Reality: The Accelerating Pace of AI in India (2022)
- How Telcos Can Seize an Advantage in Ethical AI (2022)

He holds a PGDM from IIM Bangalore and a B.E (Hons) Mechanical Engineering from BITS Pilani.

Detailed schedule: Parallel tracks 1 – 15 (Paper presentation)

Day 1: April 24, 2025 (11.30 a.m. to 1.00 p.m.)
Parallel Track 1: ESG: Performance & Reporting - 1
Venue: N001
Track chair: Prof. Rusha Das, IIMB

#	Authors	Title
46	Tamanna Yadav, Gaurav Talan	Corporate Financial Performance and ESG Reporting in India: A Systematic Review of Trends, Challenges, and Future Directions
215	Mudit Shrivastava, Meenakshi Kumari and Fida Nisthar	Climate Risk Management and Financial Performance in India: The Role of Derivatives in Corporate Sustainability Transitions
211	V Mensumane, Reshma Patil	Exploring the Link Between ESG Leadership and Stock Performance: An Empirical Study on Index-Level Volatility and Returns in India
138	Anu Singh Lather, Bishamber Dayal, Oinam Hemlata Devi, Mannat Singh and Amogh Talan	Exploring the Nexus between Traditional Knowledge-Based Sustainable Livelihoods and Viksit Bharat: Insights from Northeast India
71	Radha Yadav, Mudita Sinha	Assessing the Role of ESG Practices in Sustainable Business: A Comprehensive Bibliometric Review ONLINE

Parallel Track 2: ESG: Performance & Reporting - 2
Venue: Q002
Track chair: Dr. Chanpreet Kaur, BIT Mesra

#	Authors	Title
172	Sai Sravanthi Ramadugula, Prashantha Kumar R	Nudging ESG Fund Choices: Decoding Investor Behaviour in Sustainable Finance
89	Sanjay Dhamija and Shikha Bhatia	ESG Sentiment and IPO Under-pricing
93	Chanpreet Kaur, Ritu Sapra	Relevance of Social Reporting Information in Investment decisions through the Lens of ESG Professionals: A survey based analysis.
78	Manu Abraham and Santhosh Kumar S	Impact of ESG Framework and Credit Rating Mechanism on Managerial Discretionary Practices: Evidence from an Emerging Market

88	Shikha Bhatia and Reena Nayyar	Contextualization of ESG Ratings in the Academic Literature – Assessing the Gaps
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Parallel Track 3 : Green Bonds & Investment

Venue: Q003

Track chair: Mr. Sidharth Sinha, TERI

#	Authors	Title
49	Piyali Roy Chowdhury, Nithin. S, Kumari Shrishti and Nitish V Bharadwaj	A Look at How Climate Bonds Can Help Emerging Markets Grow Their Economy- An Analysis Based on Newly Industrialised Countries (NICs)
32	Sonali Singh, Sanjay Kumar Singh	Assessing the Role of Green Finance, Political Stability, Multidimensional Economic Complexity, and Economic Output in Greenhouse Gas Emissions: An Integrated Analysis
75	Mousumi Ghosh, Manvendra Pratap Singh	Navigating a Sustainable Path: Role of Green finance, Green innovation and Natural resource rent in Climate mitigation- Insights from India
135	Aakansha Mishra, Gaurav Talan and Amogh Talan	Green Bonds as a Tool for Climate Mitigation: A Bibliometric Analysis of India's Emerging Green Bond Market
96	Lalita, Sachin Kumar	Synergizing Green Finance and Impact Investing: A Roadmap to Sustainable Ventures

Parallel Track 4: Corporate Governance & Leadership

Venue: Q102

Track chair: Prof. Rajeev Tripathi, IIMB

#	Authors	Title
16	Ritobrato Bhattacharyya	Exploring ESG Compliance and Interlocking Directorates in India
69	Akshay Bhat, Ninad Kasar	Creating Strategic Ecosystems integrating traditional Indian wisdom and aligning it with UNSDs
146	Shikha Bhatia and Reena Nayyar	Gender Diversity and Carbon Performance of Indian Companies: A study of SDG 5 and 13
210	Karuna Seth, Abhi Kapoor	Board Structure and Sustainable Financial Performance: The Role of Human Resources in Shaping ESG-Driven Corporate Leadership
167	Fazeelath Tabassum, Ruchika Sharma and Nitu Ghosh	Examining the Impact of Corporate Social Responsibility on Employee Retention: The Mediating Role of Employee Engagement

Parallel Track 5: Sustainable Supply Chain Management**Venue: Q103****Track chair: Mr. Satyajit Roy, IIMB**

#	Authors	Title
43	Ahammadh Kabeer and Sayooj Krishnan	Inclusive Supply Chains for Sustainable Business
86	Sadurya G, J. Kavitha Selvaranee	Sustainable Development through Blockchain Technology: Redefining Supply Chain Practices in the Textile Industry
91	Shaan R S and Revanth Raju	Sustainability-driven innovation and product development through Reverse Logistics
115	Manu Mathew and Bhavin J. Shah	Crafting Sustainable Supply Chain Solutions for Plastic Waste: Addressing Sourcing Challenges and Recycling Practices
124	Satyajit Roy	Coordination under constraints to match scarce supply with demand in a pro-social supply chain – The case of deceased donation program in India

Day 2: April 25, 2025 (11:15 am to 1:00 pm)**Parallel Track 6: Circular Economy & Waste Management****Venue: N001****Track chair: Prof. Arjun Ramachandra, IIMB**

#	Authors	Title
53	Darshan Salunke, Pratibha Gautam and Rajesh Singh	Minimizing the Environmental Footprint of Industrial Hazardous Waste Landfills: A Life Cycle Assessment Study
64	Meenakshi Srivastava	Fostering Circular Economy through Waste Management Education: Insights from Saahas Zero Waste
66	Nithya Kodakkal, Anitha Thayyil, Althaf Shajahan and Shreshta Rajesh	Transforming community engagement for greater sustainability: assessing the impact of nudges on waste management in a healthcare setting
166	Saransh Vashishta, Tarun Pratap Singh and Akshay Jain	The Green Energy Transition: Unseen Environmental Costs and Path to Sustainability - ONLINE
144	Durva Ravnang, Chitralekha Kumar	The Role of IoT and Big Data Analytics in Environmental Monitoring - ONLINE

Parallel Track 7: Energy & Resource Management**Venue: Q002****Track chair: Mr. Satyajit Roy, IIMB**

#	Authors	Title
117	Sidharth Sinha	Challenges in Transition of Integrated Steel Sector in India to a Low Carbon Pathway: A Multi-Stakeholder Assessment

123	Satyajit Roy	Electric vs Flex-Fuel Vehicles –The Impact of Government Policies on Automaker’s Choice Between Green Technologies
137	Manish Sihag, Navreet Kaur	Energy Efficiency Initiatives in India under NMEEE: An Analysis of the Perform, Achieve, and Trade (PAT) Scheme
162	Aarti Sachdeva	Scope Of EPR in Financing Municipal Solid Waste Collection in India
141	Mohit Bihany, Ridhi Kochar and Nabajyoti Deka	Exploring Carbon Farming as the Way Forward to Link Indian Farmers to the Voluntary Carbon Markets

Parallel Track 8: Digital & AI Solutions

Venue: Q003

Track chair: Prof. Reshma Chirayil, IIMB

#	Authors	Title
30	Vinod Malkar	Transforming Operations and Reducing Carbon Footprints: The Role of AI and Digital Innovations in Sustainable Supply Chains
82	Chandrakala V G, Sowmya C U	Leveraging Digital and AI Solutions to Tackle Sustainability Challenges: A Roadmap to Global Sustainability
212	Shreya Chandramouli, Meenakshi Kumari and Yuvika D Patel	Leveraging Derivatives and Financial Stability for a Resilient Transition to a Low Carbon Economy in India: An Integrated Analysis of Climate Risks & Green Finance
150	Niveditha A, Vivekananda N	IoT and big data analytics for environmental monitoring
107	Sanjana Santra, Nilanjan Chattopadhyay and Megha Jain	Navigating Digital Inequities: A Grounded Theory Investigation into Bridging the Digital Divide for Achieving Social Sustainability

Parallel Track 9: Sustainable Business Models

Venue: Q102

Track chair: Prof. Sai Chittaranjan, IIMB

#	Authors	Title
22	Nidhin John	An empirical study on the Servitization through Micro-manufacturing model: A new paradigm to achieve sustainability
92	Debolina Mitra, Devika Mulchandani, Smriti Kumari Jha and Dr. Udit Chawla	Sustainability trends in the textile, apparel, and fashion industries
180	Sruthi Kannan, Bhaskar Bhowmick, C S Kumar	Exploring Growth Dynamics in Indian Sustainability Startups: A PLS-SEM Analysis of Challenges, Support, and Growth Pathways

42	Rajeshwari G M, Harish K Machia and Srinivas Thimmaiah	Biomimicry and Business Model: Redefining Sustainability and Resilience through Principles of Nature
98	Nabanita Choudhury, Sumit Oberoi and Ishita Ghosh	Medical Value Travel as a Catalyst for Sustainable Healthcare and Advancement of Sustainable Development Goals

Parallel Track 10: Sustainability in Organisations

Venue: Q103

Track chair: Prof. MS Shalique, IIMB

#	Authors	Title
62	Ram Pratap Singh	Employee Engagement and retention through CSR programs: Impact of Indian Culture and Value System
163	Himani Choudhary, Deepika Pandita	Can We Talk Green? Navigating CSR, Voice, and Ambivalence in the Path to Sustainable HRM
155	Aiswarya Nair, Sanjeev Tripathi	Consumer bias towards products' eco-friendliness over conservation methods
209	Sunil Kumar Chokkandla, S Alekhya and Venkata Srinivas Kumar Daruri	Try Before You Buy: The AR-based Virtual Try On feature driving the Sustainable Purchase Intention
136	Ajay Adithya Manoharan and Geetha Rangaswamy	Mapping Two Decades of Sustainability Insights and Research Trends in the Restaurant Domain: A Bibliometric Perspective

Day 2: April 25, 2025 (4:00 pm to 5:30 pm)

Parallel Track 11: CSR & Community Engagement

Venue: N001

Track chair: Prof. Sourav Mukherji, IIMB

#	Authors	Title
4	Ajay Jose, Sonia Mathew	A Fuzzy Logic Framework for Multi-Stakeholder Engagement in CSR Aligned with SDGs
183	Vedangi Deshmukh, Urvi Lahoti	The Cost of Neglect: Human Rights Due Diligence Failures and the Persistence of Hazardous Labor Practices - ONLINE
114	Aman Dwivedi, Akshita Jain and Bhawana Bajaj	Sustainability Narrative - CSR & Stakeholder Engagement and Competitive advantage - ONLINE
202	Priyadarshini J, Balaji K C	An Empirical Study on the Impact of Personal Values and Cognitive Evaluations on Sustainable Entrepreneurial Intention with Mediators from the Theory of Planned Behaviour (TPB) - ONLINE

160	Avanti Pande, Harshvardhan Yadav	Corporate India's Climate Odyssey: A Holistic Approach to Climate Mitigation – ONLINE
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Parallel Track 12: Social Inclusion & Development

Venue: Q002

Track chair: Mr. Shiril Saju, IIMB

#	Authors	Title
118	Bibin Xavier, Anjali V B	Voices of the Ghats: The Battle for Environmental Protection vs. Community Survival (Case Study)
24	Soumya Prakash Rath, Nikunj Kumar Jain	Exploring External and Internal Antecedents for Megaproject Social Responsibility Performance: A Sufficient and Necessary Conditions Analysis
188	Sudesna Saha, Ishita Ghosh	Indian MSMEs as Agents of Sustainable Development: A Focused Analysis on Employment, Gender Equality, and Economic Inclusivity
5	Sumant Kumar	Strategies for Financial Sustainability in Farmer Producer Organizations
148	Arshad Hussain	Harnessing Virtual Influencers for Technological Sustainability in the Fashion Industry: Impacts on Consumer Behavior and Eco-Friendly Practices

Parallel Track 13: Energy & Environment

Venue: Q003

Track chair: Dr Swati Verma, ISID

#	Authors	Title
38	Swati Verma	Net Social Cost from GHG emissions: A Case Study of Large Manufacturing Firms of India
40	Eunice Miraclyn, Mahesh Basavanna, Zameer Ahmed and Venkatesh S	One Watt Building Challenge (E)
47	Sanjay Podder, Shalabh Kumar Singh, Giju Mathew and Matthew C Robinson	Biodiversity Needs Technology: Power business growth by protecting biodiversity
192	Nidhin Babu Varghese, Alphy Joshy and Mariet Sunny	Innovative measurement strategies for maritime carbon emissions: A comparative analysis
87	Venkat Terugu, Rahul Dhull and Rohaan Joseph	The role of Digital Transformation in Sustainability

Parallel Track 14: Integrating Tradition, Strategy, and Stakeholders: Diverse Pathways to Sustainability

Venue: Q102

Track chair: Prof. Deepti Ganapathy, IIMB

#	Authors	Title
1	Ritesh R	Holistic Approach to Global Sustainability in India: Challenges and Opportunities
151	Anfas Hasan, Muthulakshmi R and Pratheep Kumar R	Sustainability Through Ancient Knowledge: Climate, Green Finance, And Governance
31	Anukraha Arulanandham, Chrisel Fernandes, Jay Mutha and Nayan Patwa	Strategic Value Creation through Corporate Social Responsibility in Mining: Analyzing Innovation Drivers and Implementation Challenges in Coal and Energy Mineral Operations in Jharkhand.
193	Nisha Francis, Sriram V P	Building Academic Entrepreneurial Ecosystems for Sustainability: The Catalytic Interplay of Personality Traits and Transformational Leadership on Faculty Intrapreneurial Self-Capital in Indian HEIs
194	Sangeetha Prathap	Assessment of Stakeholder Perspectives; A Case Study of Thair Anganwadi (CSR) Project of Cochin Shipyard Ltd

Parallel Track 15: Redefining Business Value: ESG, Financial Performance, and Innovation

Venue: Q103

Track chair: Prof. Jose, IIMB

#	Authors	Title
45	Anil Kumar Pandey, Gunita Arun Chandok and Vijaylakshmi N	Do ESG Score have any bearing on Firm Performance: Empirical Analysis of Firms Listed in Indian Stock Exchanges
48	Deepika Swami	ESG Sustainability and its impact on cost of equity: Meta-analytic review investigating moderating role of country characteristics
10	Akshay Bhat	Business and Sustainability: Strategies for Addressing Climate Change and Social Inequality through Corporate Leadership in India
100	Tanisha Vaishnav, Bharat Bhushan Singla	Adoption of Blockchain Technology in Financial Accounting: Strengthening Business Transparency, Security and ESG Reporting