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Indian Institute of Management Bangalore

Conference Dates

9th - 11th APRIL 2026

Pre-Conference Workshops

8th APRIL 2026

Highlights:

- Research Methods Workshop
- Meet the Editors of Top Tier Journals
- Industry Panel Discussion
- Paper Presentation

- Paper Development Workshop
- Plenary Sessions
- Poster Presentation
- Doctoral Colloquium

Venue:

Indian Institute of Management Bangalore

Main Campus: Bannerghatta Road, Bengalore - 560 076, India



About the Conference – HRIC 2026

Sustainable Human Resource Management in the Age of Disruption

We are excited to announce that the 6th Human Resources International Conference (HRIC) is scheduled to be held at the Indian Institute of Management Bangalore in India. Previous HRIC conferences were successfully conducted in China, Australia, Ireland, New Zealand, and South Africa. We invite academics, practitioners, and students to share their insights, research, and expertise. In an era of emerging technologies, helping employees and leaders navigate the unprecedented technological disruptions has become critical.

Artificial intelligence (AI) has become the next big landscape, which is evolving at an exponential pace. Its versatility has percolated into the domain of Human Resources, where AI powered tools are increasingly assisting professionals. However, alongside the promise of this disruption, the needs of the employees are evolving, making it imperative to rethink sustainability in HRM and help them navigate the impact.



About IIMB

Bangalore is widely regarded as the "Silicon Valley of India" and the largest IT hub in the country. Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. It features among the top business schools in various rankings, including the FT and QS rankings. The campus of IIM Bangalore has won the 17th spot among 'The 25 Most Significant Works of Post-War Architecture', according to The New York Times Style Magazine. The architect of the campus is Pritzker Laureate Dr. Balkrishna Doshi, Fellow of the Royal Institute of British Architects and Fellow of the Indian Institute of Architects.

IIMB is in close proximity to some of the leading corporate houses in the country, ranging from information technology to consumer product companies. IIMB is accredited by the EFMD Quality Improvement System (EQUIS). It has a vibrant Student Exchange Programme with several partner universities across North America, South America, Europe, Asia, and Australia. It has a deep engagement with the international network, Global Network for Advanced Management (GNAM), which includes 32 eminent business schools around the world.





Call for Papers

The 6th HRIC thus invites the academic community to contribute to the theme of Sustainable Human Resource Management in the Age of Disruption. In this conference, we aim to redirect the conversations toward disruption in the industry and explore how HRM can be reimagined to equip employees with the right skills and mindset to navigate the major changes dictated by these disruptions. We welcome papers, posters, symposia, and professional development workshop submissions on a range of topics relevant to the conference theme.

For paper submission:

https://easychair.org/account2/signin?l=5087485591310923499



HRIC 2026 Tracks

Track 1: Digital Transformation in HRM

Digital technologies such as artificial intelligence, analytics, and automation are reshaping human resource management. From recruitment and learning to performance management and employee engagement, digital tools are redefining HR's role in building sustainable organizations. As workplaces become increasingly data-driven and technology-enabled, HR systems must evolve to accommodate this disruption. This track invites submissions that explore both opportunities and challenges in leveraging digital technologies for HRM.



Track 2: Future of Work and HR

The future of work is marked by rapid disruptions in employment models, skill requirements, and organizational design. Remote, hybrid, and gig work demand adaptive HR strategies that facilitate coordination across boundaries and ensure employee engagement and well-being. This track seeks manuscripts that examine how HR can shape policies and practices to prepare organizations and individuals for an uncertain future, supporting competitiveness and human resource development.

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> Track 3: Employee Safety, Well-Being, and Mental Health

Employee well-being has moved from a peripheral concern to a strategic imperative. This track focuses on the role of HR in fostering psychological safety, managing burnout, building mental resilience, and creating supportive ecosystems. As remote and hybrid work introduce challenges like technostress, digital fatigue, and isolation, there is a need for innovative HR-led interventions. Submissions are invited that examine practices, policies, and technologies aimed at safeguarding employee well-being.

> Track 4: Entrepreneurship and HRM

Entrepreneurial firms operate in dynamic and uncertain environments, requiring HR practices that attract, retain, and motivate talent while supporting sustained growth. At the same time, effective HRM systems can nurture innovative mindsets within these organizations. This track welcomes research on how HRM enables entrepreneurial ventures, fosters innovation ecosystems, and supports sustainable people management in entrepreneurial settings.

Track 5: The Role of HR in Environmental Sustainability and Corporate Social Responsibility (CSR)

As corporate responsibility expands, HR is increasingly pivotal in integrating Environmental, Social, and Governance (ESG) principles into organizational practices. This track examines how HR can operationalize sustainability by embedding it in talent management, engagement, performance, and culture. From green recruitment to community partnerships, HR plays a central role in translating sustainability agendas into employee-driven outcomes. Submissions that explore HR's role in advancing environmental sustainability and CSR are encouraged.



> Track 6: Talent Management and Succession Planning

Sustainable competitive advantage depends on how organizations attract, develop, retain, and replace talent. HR is key to designing agile, future-oriented talent systems that identify high-potential employees and prepare leadership pipelines for uncertain environments. This track explores new models and evidence-based strategies for talent management and succession planning that align with organizational purpose and performance.

> Track 7: Diversity, Equity, and Inclusion (DEI)

Diversity, equity, and inclusion (DEI) are central to building sustainable HRM in today's interconnected world. Inclusive organizations are better positioned to innovate and adapt by leveraging diverse perspectives and ensuring equitable opportunities. Technology-enabled workplaces also present new avenues to advance DEI agendas. This track invites submissions exploring policies, practices, and cultural shifts at the intersection of technological disruption and DEI.

> Track 8: Indigenous Knowledge System and HR

Indigenous knowledge systems emphasize communal leadership, harmony with nature, collective well-being, and ethical conduct—principles resonating with progressive HRM thinking. Integrating indigenous philosophies can help HR design more inclusive, humanistic, and sustainable practices. This track invites research on how HR can learn from indigenous knowledge systems to develop culturally grounded and socially responsible people practices while helping preserve indigenous identities within modern organizations.



> Track 9: Poster Presentations

This track invites visual display of emerging ideas, preliminary findings, and practice-based insights in a poster format. Ideal for work-in-progress research, it encourages interaction, feedback, and scholarly exchange in a dynamic setting.

Track 10: Doctoral Submission

Designed for PhD scholars at any stage, this track offers a developmental platform to present research, gain expert feedback, and network with senior faculty and peers — with the aim of nurturing high-quality, impactful HR scholarship.



>>> Paper Submission & Formatting Guidelines

Please visit our official webpage: https://www.iimb.ac.in/hric2026/index.php

>>> Poster Submission & Formatting Guidelines

Please follow the AOM guidelines:

https://aom.org/events/annual-meeting/submitting/submission-guidelines#poster-submission-guidelines







Registration

- 1. At least one author is required and must be present for the conference paper presentation.
- 2. Registration will be confirmed only after the payment of the registration fee.
- 3. Papers without registered authors will be treated as withdrawn.
- 4. Only registered authors will get certificates for participation/presentation.



Best Paper Awards

The best paper in each track will be recognized.



Important Dates

Submission Opens: May 1, 2025

Submission Deadline: September 22, 2025

Communication of Acceptance: November 10, 2025

Early Bird Registration Deadline: **December 22, 2025**

Pre-Conference Workshops: April 08, 2026

6th HRIC 2026 Conference: April 09 - 11, 2026



Registration Fee

Category	Nationality	Registration fee
Full-time Academics	Delegates from Other Countries	USD 300
Full-time Academics	Delegates from India	INR 8,000
Full-time Research Scholar and Students	Delegates from India	INR 5,000
Part-time Research Scholar, Executives and Entrepreneurs	Delegates from India	INR 10,000



Registration fee is non-refundable and includes access to all plenary sessions, paper presentation tracks, the research workshop and is also inclusive of meals (tea, breakfast and lunch).



Conference Conveners



Prof. Pawan S Budwar
Aston University
BIRMINGHAM UK



Prof. Sushanta Kumar Mishra
Indian Institute of Management
Bangalore



Prof. Arup VarmaQuinlan School of Business
Loyola University Chicago



Stay options for participants

On Campus Accommodation

IIMB Hostel Accommodation will be provided on first cum first serve basis and only for Ph.D. students.

Off-Campus Accommodation (Private Hotel)

There are many hotels close to IIMB. Please note that the below link is given as information only. Neither IIMB nor HRIC 2026 has any connection with these hotels and cannot guarantee their quality of service. Booking and payment is entirely the responsibility of the participant.

Private Hotels close to IIMB: https://lnk.ink/YwpfJ







How to Reach

By Air

From the Bangalore International Airport: Input/select - Bangalore International Airport (A) and IIM Bangalore (B). The distance is around 45 kilometres.

By Train

From the City Railway Station: Input/select - Bangalore City Railway Station (A) and IIM Bangalore (B). The distance is around 13 kilometres.

By Road

Bannerghatta Road is an arterial road that radiates from the centre of Bangalore city and stretches right up to the Bannerghatta National Park. The IIMB campus is positioned at the "10th Km" from the city centre (MG Road).



Quick Link

About HR Division of Academy of Management: https://hr.aom.org/home

About HRIC 2026: https://www.iimb.ac.in/hric2026/index.php

About IIMB: https://www.iimb.ac.in/

Conference email: hric.2026@iimb.ac.in





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