



6th Human Resources International Conference (HRIC)
Indian Institute of Management, Bangalore, India
April 9-11, 2026

PRE-CONFERENCE: WEDNESDAY, 8th APRIL 2026		
Timings	Activity	Venue
6.30 am - 7:30 am	Yoga Session	OAT
8.30 am onwards	Registration	Central Pergola (opposite to N-block)
9.00 am – 4.00 pm	Pre-Conference Doctoral Colloquium	Central Pergola (opposite to N-block)
	Pre-Conference Early Career Researchers Workshop	M24

Doctoral Colloquium – Agenda		
Timing	Topic	Facilitators
08.30 am – 09.00 am	Registration	
09.00 am - 09.30 am	Welcome and Introductions	<ul style="list-style-type: none"> • Marion Festing • Helen De Cieri
09.30 am - 11.00 am	Crafting a Journal Paper	<ul style="list-style-type: none"> • Marion Festing • Helen De Cieri
11.00 am - 11.15 am	Morning tea/coffee break	
11.15 am - 12.30 pm	Crafting your career <ul style="list-style-type: none"> - Academic Careers - Teaching - Job talks in academia 	<ul style="list-style-type: none"> • Helen De Cieri • Marion Festing • Bex Hewett • Kate Hutchings • Mukta Kulkarni
12.30 pm - 01.30 pm	Lunch	
01.30 pm – 02.30 pm	Roundtable discussions about research	<ul style="list-style-type: none"> • Cordula Barzantny • Jyotsna Bhatnagar • Helen De Cieri • Debolina Dutta • Martin Edwards • Marion Festing • Bex Hewett • Kate Hutchings • Ashish Malik • Alfred Presbitero

		<ul style="list-style-type: none"> • Vasanthi Srinivasan
02.30 pm – 02.45 pm	Afternoon break	
02.45 pm - 03.45 pm	Meet the Editors (joint session with ECA workshop)	<ul style="list-style-type: none"> • Pawan Budhwar (chair)
03.45 pm – 04.00 pm	Closing & Farewell	<ul style="list-style-type: none"> • Marion Festing • Helen De Cieri

Early Career Researcher Colloquium – Agenda		
Timing	Topic	Facilitators*
08.30 am – 09.00 am	Registration	
09.00 am - 10.15 am	Welcome, Introductions, Setting the Context & Developing a Research Programme (participants to complete a development and reflection tool in advance)	<ul style="list-style-type: none"> • Pawan Budhwar • Roberta Fida
10.15 am - 11.00 am	How to Write a Review Paper (IJMR)	<ul style="list-style-type: none"> • Ashish Malik
11.00 am - 11.15 am	Morning tea/coffee break	
11.15 am - 11.45 am	Reviewing & Responding to Review	<ul style="list-style-type: none"> • Roberta Fida • Pawan Budhwar
11.45 am – 12.30 pm	Roundtable Discussions About Research - Feedback on Proposals (each participant to make 3 mins of oral presentation on their proposal and receive up to 10 mins of feedback)	<ul style="list-style-type: none"> • Ashish Malik • Liza Castro Christiansen • Pawan Budhwar • Roberta Fida • Cordula Barzantny • Sushanta Mishra
12.30 pm - 13.30 pm	Lunch	
01.30 pm - 02.30 pm	Enhancing Grants Bidding Capability	<ul style="list-style-type: none"> • Roberta Fida • Pawan Budhwar
02.30 pm – 14.45 pm	Afternoon break	
02.45 pm - 15.45 pm	Meet the Editors (joint session with doctoral workshop)	<ul style="list-style-type: none"> • Pawan Budhwar
03.45 pm – 04.00 pm	Closing & Farewell	<ul style="list-style-type: none"> • Pawan Budhwar • Roberta Fida

*The list of facilitators is to be confirmed.

Pawan Budhwar is the 50th Anniversary Professor of International Human Resource Management at Aston Business School and the Associate Deputy Vice Chancellor International, Aston University, UK. Between September 2020 – April 2023, he was Head of Aston Business School. He is the Co-Editor-in-Chief of *Human Resource Management Journal*, an Area Editor of *Journal of International Business Studies* and is globally known for his research in the fields of strategic and international HRM, digitalisation, sustainability and emerging markets. He received his doctorate

from Manchester Business School, UK in 1998. He has published over 170 articles in leading journals and has also written and/or co-edited over 30 books.

Pawan is the co-founder and first President of Indian Academy of Management, an affiliate of Academy of Management. He has served as an advisor to the Commonwealth Commission for six years and as a co-editor-in-chief of the *British Journal of Management* for 7 years (2014-2020) and as the Co-Vice Chair Research & Publications of the British Academy of Management (2022-2025).

He is the Governing Board Member of Centre for Responsible Business (India) and a Fellow of the Academy of Social Sciences (UK), the British Academy of Management, the Chartered Association of Business Schools, the Higher Education Academy (UK), and the Indian Academy of Management. He has received millions of pounds of research grants over the years and numerous awards for his contributions to the field of business & management. In 2025 he co-chaired the Chartered Association of Business School's Inaugural UK-India Dialog Conference (involving 33 Business Schools each from the UK and India).

Roberta Fida is the Head of the Leadership and Management Department. She joined Aston Business School in 2023 as Professor of Organisational Behaviour and Organisational Psychology. Prior to joining Aston University, she was Professor of Work Psychology at University of East Anglia (2022-2023) where she also served as Chair of the Ethics Committee. She is a Chartered Occupational Psychologist of the British Psychological Society.

Roberta is a leading researcher in work stress and unethical behaviour, with a focus on why individuals engage in harmful workplace actions and how organisations can prevent them. Her work is grounded in a commitment to fostering ethical, inclusive, and psychologically safe environments. She aims to bridge science and practice by developing evidence-based strategies to foster ethical, inclusive, and healthy organisational cultures.

Roberta has received a large number of research grants and awards. She is a Senior Fellow of the Higher Education Academy (UK) and an Associate Editor of *Group, Organization and Management*.