

## Getting women on Boards - Challenges for India and emerged economies- Lessons from Europe

**Dr. Morten Huse**  
**BI Norwegian Business School**

**Date: 24.01.2019, Venue: P11 @ 2.30PM**

### **Abstract**

There has been a worldwide focus on getting more women on boards, and Norway has been a benchmark for many countries. This has been described as a snowball that started rolling in Norway - that has turned into a global avalanche. There are several arguments for getting more women on boards, however, many arguments are not straightforward, and some instruments for getting women on boards (as for example quotas) may be harmful in certain cultures and settings. In this seminar professor Morten Huse will present challenges and experiences from several countries from around the world, and apply them to India. Morten Huse's presentation will lean on his ongoing research on the topic. A summary of it is presented in the Huse 2018a (*Gender in the Boardroom: Learnings from world-leader Norway*)

Professor Morten Huse is one of the world's leading scholars about actual board behaviour and the human side of corporate governance. A distinct research stream about value-creating boards has developed around his work. This stream has had significant consequences for training, development and evaluations of boards and boardmembers. This stream of research is documented in Huse 2007 (*Boards, Governance and Value Creation: The Human Side of Corporate Governance, Cambridge University Press*). In 2018 he published a follow up book - also published by Cambridge University Press (Huse 2018b - *Value-creating boards: Challenges for future research and practice*). In this seminar professor Morten Huse will introduce the participants to these books and the research behind them.

### **Speaker Profile**

Dr. Morten Huse is professor of organization and management at BI Norwegian Business School, Department of Communication and Culture. He is an internationally leading scholar on boards of directors and women on boards. His research is venturesome both with respect to topics and methods, and he has a focus on its contributions to business and society.

Morten Huse has been ordinary or visiting professor at universities in a large number of countries, and he is a former President of the European Academy of Management (EURAM). He has also had important offices at the Academy of Management (USA). He has been board chair



and board member in several businesses and not for profit organizations, including the National Association of Directors in Norway and Catalyst Europe.

His research is presently being characterized by introspection, programmatic and phenomenological approaches. His research and teaching is based on dialogues and mentoring, and he is mentoring phd students, scholars and practitioners in several countries. He has worked with politicians and been speaking in parliaments in several countries. Morten Huse is now writing a book on how to change the game of doing management research. This book will be introduced at an event at O P Jindal Global University in January.