



SOURAV MUKHERJI

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Professor Sourav Mukherji teaches postgraduate courses at IIM Bangalore on Organization Design and Inclusive Business Models. Prior to joining IIMB, he worked with IBM and Oracle in Sales and Product Management functions (1993-1998) and for the Boston Consulting Group as a Strategy Consultant (2002-2003).

As an academician, Sourav's expertise is in organization design – structures, processes and culture that enable organizations to achieve their strategic objectives. In this domain, apart from teaching and consulting, Sourav offers a popular MOOC titled *Designing Organizations for Competitive Advantage*. Sourav's research focus is on inclusive business models – businesses that address the needs of the poor in a financially sustainable manner. He has authored many case studies on social enterprises, several of which have been published online by the Harvard Business Publishers. Sourav has been a consultant to organizations in the public, private and not-for-profit sectors, advising them on organization design and financial sustainability. He received the UNDP Fellowship for Research in Inclusive Business Models and the Villgrow Fellowship for Research on Social Entrepreneurship.

Sourav is passionate about teaching. He receives high ratings both from young MBA students and industry practitioners attending Executive Education Programmes. He was awarded the IIMB Alumni Award for Faculty of the Year, IBM Faculty Award and IIMB Chair Professor of Excellence. He was the founder Chairperson of IIMB's Centre for Teaching and Learning that is involved in research and training related to teaching methods and their effectiveness in the domain of management and leadership.

At IIM Bangalore, he has held several leadership positions such as Dean of Academic Programmes (2015 - 2018), Chairperson of the Postgraduate (MBA) Programme (2014-2015) and Chairperson Placements (2006-2009). He led IIMB's successful efforts in getting accreditation from EQUIS, in 2010 and in 2016. He was a key member of IIMB's leadership team involved in mentoring IIM Visakhapatnam and served as its Nodal Officer during 2015-2016. As the Dean of Academic programmes, Sourav was responsible for setting and maintaining quality standards of all long duration and executive programmes of IIMB and its associated activities including Admissions, Career Development, Alumni Relationships and IIMB's initiative in Massive Online Open Courses.

Sourav sits on the governing and advisory boards of not-for-profit and educational institutions.

Sourav is an avid follower of sports, enjoys running long distances and explores means of transferring lessons learnt from sports to management. He volunteers with *Runners High*, a not-for-profit that raises money by coaching recreational runners and deploys funds for educating children from underprivileged backgrounds.