

Title: Gender Gaps in Ownership of Nonagricultural Enterprise in Georgia, Mongolia and Cavite, Philippines

Speaker: Hema Swaminathan, IIM Bangalore

Area: CPP

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Abstract:

Women's entrepreneurship is a global policy goal in the promotion of women's economic empowerment. Yet, gender disparities in entrepreneurship are widespread. Using unique survey data from Georgia, Mongolia, and Philippines, we contribute to the literature on gender gaps in entrepreneurship. The study finds that the overall incidence of entrepreneurship is highest in Cavite, Philippines, while the gender gap in ownership is highest in Mongolia. Interestingly, women are more likely to be exclusive owners in Cavite with main financial control of their enterprise. On average, enterprises operated by men tend to have larger firm size relative to those operated by women.

Speaker Profile:



My recent research focuses on inequality in income and wealth distributions between men and women, female labour participation in India, and survey methodology to collect improved data on several domains (individual-level data asset ownership and wealth, decision making by women, and women's engagement with the labour market). I am co-PI on the [**India Working Survey**](#) that examines labour market experiences (participation, roles, earnings and discrimination) of individuals with marginalized identity using a range of innovative methods.

Webpage Link: <https://www.iimb.ac.in/user/149/hema-swaminathan>