Title: Gender Barriers, Structural Transformation, and Economic Development

Speaker: Gaurav Chiplunkar, University of Virginia

**Area: Economics** 

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## **Abstract:**

We use nationally representative data across multiple countries spanning over four decades to document new and distinct gender patterns in the process of structural transformation across both sectors and occupations. Despite a substantial reduction over time, we document persistent gender employment and wage gaps even today, and even in high-income countries. Interpreted through the lens of a general equilibrium Roy model, we find that approximately 20 percent (on average) of the observed shifts in sectoral employment and output across these countries can be attributed to the decline of non-economic gender barriers (such as social norms, for example).

## **Speaker Profile:**



Gaurav Chiplunkar an Assistant Professor in the Global Economies and Markets group at the Darden School of Business, University of Virginia. I completed my PhD in Economics from Yale University in 2019.

My research interests are at the intersection of Organizational, Labor and Development Economics. I am a Research Affiliate at the Institute of Labor Economics (IZA), J-PAL, and Y-RISE.

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