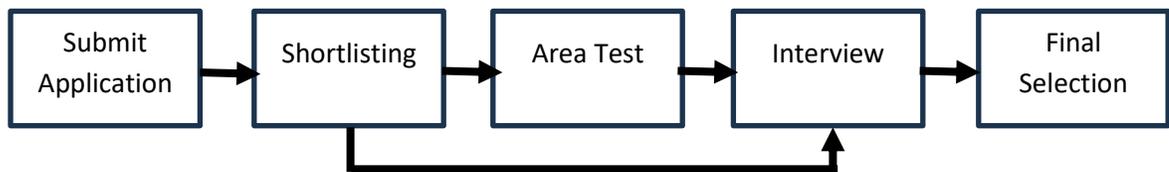


## **Application and Admission Procedure - 2024 Batch**



**Overall Admission Process to Doctoral Programme at IIM Bangalore**

### **About the Doctoral Programme in Management**

The main objectives of the doctoral programme in management at IIM-Bangalore are:

- To provide rigorous training in cutting edge inter-disciplinary management research, and
- To train the next generation of academics that inspire business leaders and policy makers.

The doctoral programme in management is a five-year full-time programme leading to a PhD degree in management.

### Areas of Specializations

Students enrolled in the doctoral programme can specialize in one of the following ten areas:

<ul style="list-style-type: none"><li>• Decision Sciences</li><li>• Information Systems</li><li>• Economics</li><li>• Entrepreneurship</li><li>• Finance &amp; Accounting</li></ul>	<ul style="list-style-type: none"><li>• Marketing</li><li>• Organizational Behavior &amp; Human Resource Management</li><li>• Production &amp; Operations Management</li><li>• Public Policy</li><li>• Strategy</li></ul>
---	---

### Duration of the Programme

Students are expected to complete the doctoral programme within 5 years of registering for the programme.

### Eligibility

Candidates that apply for admission should have either:

- a) A Master's degree (obtained after completing bachelor's degree)<sup>1</sup> or,
- b) A five-year Integrated Master's degree (obtained after completing higher secondary schooling in 10+2 pattern) in any discipline<sup>1</sup> or,
- c) A Post Graduate Diploma (2 years)<sup>1</sup>
- d) A Professional qualification such as CA, ICWA, CS<sup>2</sup> or,
- e) A four-year or eight-semesters Bachelor's degree<sup>3</sup>

### Note:

	The percentage of marks obtained by the candidate would be calculated based on the practice followed by the respective university or institution. In case of grades / CGPA, the conversion to percentage of marks would be based on the procedure certified by the respective university or institute. If a university or institute confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result by 100.
<sup>1</sup>	Candidates need to have at least 55 percent marks in the bachelor's degree, master's degree(s), and post graduate diploma. This cutoff is 50 percent marks for applicants from SC, ST and PwD categories.
<sup>2</sup>	Candidates with these professional qualifications should have obtained at least 50 percent marks in their B.com or bachelor's degree. This cutoff is 45 percent for applicants from SC, ST and PwD categories.
<sup>3</sup>	Candidates in this category should have obtained at least 6.5 CGPA or equivalent marks. This cutoff is 6.0 CGPA for applicants from SC, ST and PwD categories.

The above qualification should be from one of the Universities, or other educational institutions, incorporated by an act of the Parliament or State legislature in India; or declared to be deemed as a University under Section 3 of UGC Act, 1956, or, recognized by the Ministry of HRD, Government of India.

- Candidates who are in the final year of the qualifying Programmes that would make them eligible can also apply. (However, in case of CA/ICWA/CS the applicant should have completed the course at the time of applying to the doctoral programme.)
- Such final year candidates, if selected, will be allowed to join the programme provisionally only if they submit a certificate (*latest by the date of registration to the PhD 2024 programme*) from the Principal or Head of the Department or Registrar or Director of the university or institute stating that they have appeared for the examinations (including practical examinations) in all the subjects required for obtaining the Master's or Bachelor's degree or equivalent qualification.
- Their admission will be confirmed only when they submit the marks sheet and the certificate of having passed the Master's or Bachelor's degree or equivalent qualification referred to in the certificate issued by the Principal or Registrar of their university or institute.
- The deadline for submission of marks sheet and the certificates is **December 31, 2024**.
- Please note that those candidates who have applied on the basis of their master's degree will have to meet the 55% marks stipulation, and those who have applied on the basis of their bachelor's degree will have to meet the 65% marks stipulation, or as applicable in the case of candidates from various social categories. Non-fulfillment of these conditions will automatically result in the cancellation of the provisional admission.

### **Reservations**

IIMB is committed to providing admissions to persons from different social and economic backgrounds as required under the respective laws. The doctoral program has seats reserved for Indian nationals belonging to certain categories. The categories and the extent of reservation effective for Doctoral Programme 2024 are: 15% of the seats for Scheduled Caste (SC), 7.5% for Scheduled Tribe candidates, 27% for Other Backward Classes candidates belonging to the “Non-Creamy” layer (NC-OBC), 10% for students from Economically Weaker Sections (EWS) as statutorily defined and 5% for Persons with Disabilities (PWD).

For the purpose of being considered for reservations, the applicable Central Government list as on the last date of submission of applications (**January 25, 2024**) shall be binding. No subsequent changes will be effective for Doctoral Programme 2024. The candidates claiming admissions in the reserved categories need to further note the eligibility requirements carefully before applying. It should be noted that while it is the endeavor of IIMB that candidates belonging to SC/ST/PwD/NC-OBC/EWS categories join the programme, they have to meet the

**Doctoral Programme in Management – IIM Bangalore**  
**Application and Admission Procedure - 2024 Batch**



minimum eligibility criteria and a certain minimum level of performance that IIMB may specify in order to be considered for admission into the programme.

**Test Scores**

Candidates require a valid test score, from any one of the acceptable tests to the area(s) of specialization they are applying to, as shown in the following table.

Area of Specialization	Acceptable Test Scores					
	GMAT	GRE	CAT 2023	GATE	JRF (NET)	IIMB Test
Decision Sciences	Yes	Yes	Yes	Yes	Yes	Yes
Economics	NA	NA	NA	NA	NA	NA
Entrepreneurship	Yes	Yes	Yes	Yes	No	Yes
Finance & Accounting	Yes	Yes	Yes	Yes	No	No
Information Systems	Yes	Yes	Yes	Yes	Yes	Yes
Marketing	Yes	Yes	Yes	Yes	No	Yes
Organizational Behaviour & Human Resource Management	Yes	Yes	Yes	Yes	Yes	Yes
Production & Operations Management	Yes	Yes	Yes	Yes	No	Yes
Public Policy	Yes	Yes	Yes	Yes	Yes	Yes
Strategy	Yes	Yes	Yes	No	No	Yes

*NA: Not Applicable*

- Except for those opting for IIMB Test, all other candidates should mandatorily provide the test score, which **should be valid as on January 25, 2024**, while submitting the application.
- Candidates can use only one of the acceptable test scores listed in the table above as part of their applications. If students have taken multiple tests that are acceptable, they will need to pick one of the acceptable tests as part of their application to the doctoral programme at IIMB.
- Applicants opting for **GMAT** or **GRE** should have ETS send the OFFICIAL SCORE CARD to IIMB prior to the application deadline and also upload a copy of their official test scores along with the application. Applicants who have not received the official score card, should upload the TEST TAKER COPY along with the application, but have ETS send the OFFICIAL SCORE CARD before the interviews. **Online GMAT/GRE score (exam taken at home) will not be accepted for PhD 2024.**
- Applicants may take the Graduate Record Examination (GRE). The GRE Code for IIMB PhD is 7385. Use this code to have your score sent directly to IIMB. This process is mandatory.

However, your official report from ETS (for GRE) will be used in the assessment of the application.

- Applicants may take the Graduate Management Admission Test (GMAT). The GMAT code for IIMB PhD is Q9HKK-55. Use this code to have your score sent directly to IIMB. This process is mandatory. However, your official report from Pearson (for GMAT) will be used in the assessment of the application.
- Applicants opting for Common Admission Test (**CAT 2023**) should provide their CAT 2023 registration number in the online application. The CAT 2023 scores made available to IIMB will be used in the assessment of the application.
- Applicants opting for **GATE** or **JRF (NET)** score should upload their valid SCORE CARD along with the application, and bring OFFICIAL SCORE CARD for interviews.
- Applicants opting to take the IIMB Test should choose this option in the application. **IIMB Test** will be conducted by IIMB twice, on **November 19, 2023 and January 28, 2024**. Those opting to appear for the IIMB Test will have to pay a test fee of Rs. 1000 (non-refundable) in addition to the application fee as specified. For more information on the IIMB Test, please see details in Appendix and also visit the IIMB website.
- Candidates taking the IIMB Test would need to indicate on the application form that they intend to use the IIMB Test scores for their application.

### **Application Submission**

The application form for admission to Doctoral Programme 2024, will be available at:

<https://campus.iimb.ac.in/psp/cssisprd/?cmd=login&languageCd=ENG&>

- Application opening date: July 26<sup>th</sup>, 2023.
- Deadline for submission of fully completed applications: January 25, 2024 (5:00 p.m. IST)

### **Application Packet**

- Candidates must fill in their application through the online portal listed above.
- Candidates may apply to two areas of specialization as part of their application to the doctoral programme at IIMB. Such candidates will need to identify their primary and secondary areas of specialization as part of the application form.
- Application packet for all areas include the following:
  - Fully completed online application form
  - Photograph (passport size in JPG or PNG format)
  - Score report (upload scanned copy of GRE, GMAT, GATE, JRF (NET), except those using CAT 2023 and IIMB Test scores for their application)

- Statement of Purpose (upload document specific to the specialization area of candidate)
- Mark sheets (upload scanned copy of 10<sup>th</sup> Standard, 12<sup>th</sup> Standard, Bachelors and Masters, and relevant Professional Certificates)
- Category certificate (upload scanned copy, if applicable)
- Letter of recommendation (ask recommender to complete the online process, do not upload scanned copies)
- Additional documents (upload scanned copy of relevant document such as resume or research publications, if available)

### **Application Fee**

The application fee (Non-Refundable) is:

	Applying to One Area	Applying to Two Areas
Application Fee	Rs.1000	Rs.1500

*If taken, additional fee for IIMB Test will be applicable.*

### **Short list for Area Test and/or Interview**

- Based on the information provided by the applicants, candidates will be shortlisted for the next step in the admission process based on the recommendation of the respective area. This process could include an area specific written test and/or interview depending on the area of specialization.
- Candidates are requested to see the document on PhD 2024 Area-wise Admission Process for details relevant to their area.
- Only those candidates who have been shortlisted for Area Test and/or Interview will be informed by e-mail, with all relevant details.
- Shortlisted candidates will be notified by February 15<sup>th</sup>, 2024.

### **Area Test and/or Interview**

- The mode of conducting the area specific written test and interview is likely to be in-person. Shortlisted candidates will be informed of details in advance.
- Interviews are expected to be completed by 14<sup>th</sup> to 16<sup>th</sup> of March 2024.

### **Final Selection and Admission Offer**

- Candidates will be admitted to the programme based on a combination of multiple parameters, as also specified by the respective areas. Parameters may include applicant's performance in GMAT, GRE, CAT, GATE, JRF (NET) score, or IIMB Test (as applicable), past

## Doctoral Programme in Management – IIM Bangalore Application and Admission Procedure - 2024 Batch



academic performance, work experience, area specific test and / or interview performance.

- The date for release of offer letters is 18<sup>th</sup> March 2024 and the last date for acceptance of offers is 25<sup>th</sup> March 2024
- Candidates admitted to the Doctoral Programme at IIMB are required to mandatory attend a Preparatory Course tentatively scheduled from late May through mid-June 2024.
- Formal registration for the Doctoral Programme will happen during that time and will be notified separately on the IIMB website.

### Important Dates

The application window and the schedule of events (tentative) are as below:

Application Window	26 July 2023 to January 25, 2024 (5:00 p.m. IST)
IIMB Test	Slot -1: November 19, 2023 Slot -2: January 28, 2024
Short List Notification <sup>1</sup>	15 <sup>th</sup> February, 2024
Area Tests [Online] (as decided by Areas) <sup>1,2</sup>	1 <sup>st</sup> and 2 <sup>nd</sup> of March, 2024
Interview Date <sup>1,2</sup> (IIMB Campus)	14 <sup>th</sup> to 16 <sup>th</sup> March 2024
Interview#	IIMB Campus
Offer Notification <sup>1</sup>	18 <sup>th</sup> March, 2024
Offer Acceptance – Last date <sup>1</sup>	25 <sup>th</sup> March, 2024
PhD Prep Programme and Registration <sup>1</sup>	Last week of May 2024 onwards

Note:

<sup>1</sup>	These dates are tentative and may change.
<sup>2</sup>	Area tests and interviews might be conducted online or in-person. Notifications will be provided in advance.

Jan 23, 2024

*This admission process is applicable for the Doctoral Programme 2024 admissions cycle only. IIMB reserves the right to change/modify any part of the process, with due notice, at any stage of the admission process.*

**Appendix: Information on Appearing for the IIMB Test 2023 - 24**

IIMB Test is one of the valid test being considered for admission to PGPEM and PhD programmes at IIMB. We are pleased to announce that the IIMB Test 2023 shall be conducted **ONLINE** twice this year (2023). The first round of test will be conducted on **Sunday, November 19, 2023 (10:00 am to 12:00 pm)**, and the second round of test will be conducted on **Sunday, January 28, 2024 (10:00 am to 12:00 pm)**. The test will be conducted in one session each on both the days.

If the applicant opts for First round test scheduled on November 19, 2023, and if for any reason was unable to attend the test, shall seek approval of IIMB to appear for the next round with a valid reason, for consideration by IIMB. The decision of IIMB shall be final. Please note that the test fee paid earlier for the First-round stands forfeited. If permitted by IIMB, the applicant can appear for the Second-Round test scheduled on January 28, 2024, by paying the test fee of Rs.1000/- using the link at the website listed below.

If any applicant has already appeared for the First-round test on November 19, 2023, but would like to reappear for the next round of test again, can appear for the Second- Round test scheduled on January 28, 2024, by paying the test fee of Rs.1000/-.

Please note that Application Fee & Test Fees paid is Non-Refundable.

The test score evaluated will be used for internal processing of the application and as a practice no score card shall be issued for the IIMB Test.

Note: The IIMB Test will be conducted and proctored online by IIMB. The candidates can take the test from their own locations / home. The conditions / requirements to be followed by the candidates shall be shared ahead of the test.

For links to make payment and registration, sample test paper and other information visit:  
<https://www.iimb.ac.in/node/11966>

**Appendix: FAQs related to PhD Admissions at IIM Bangalore**

**Q1. What is Doctoral Program in management?**

The doctoral program at IIM Bangalore is a five year full-time PhD Program. The main objectives of the doctoral programme in management at IIM-Bangalore are: (i) To provide rigorous training in cutting edge inter-disciplinary management research, and (ii) To train the next generation of academics that inspire business leaders and policy makers. The intent is to train future academics and the programme should not be confused with master’s programs such as MBA.

**Q2. Can I complete the course on a part-time basis?**

No, it is a full-time program.

**Q3. Who should do the Doctoral Program?**

Students/professionals who want to pursue a career in advanced research and academics (including teaching) are the ideal candidates for this Program. The applicant should have high scholastic ability, aptitude for research and excellent analytical skills. He/She should have enough motivation to withstand the rigour of the Program.

**Q4. What is expected from the Doctoral Program students?**

They are expected to complete two years of doctoral course work, pass a comprehensive exam, and high quality research as part of their dissertation.

**Q5. Do I need to be an MBA for doing this Program?**

An MBA is not a pre-requisite. The course work for the PhD programme provides specific training in research methodologies, and tools and provides foundations for management research. Different areas prefer students from diverse backgrounds to match the area requirement.

**Q6. What is the level of rigour of the program?**

The doctoral program is rigorous. It needs a very high quality of academic commitment and integrity. There are specific requirements at every stage of the Program.

**Q7. Where do the Doctoral Program students get placed?**

Doctoral Program is oriented towards training students for academic careers in research and teaching. Such training is most highly valued by academic institutions. But leading Indian

companies, MNCs, investment banks and consulting firms also value this program for certain positions requiring specialized research skills.

**Q8. When are these students allowed to take up outside employment?**

Students are NOT allowed to seek employment while pursuing their full-time PhD degree.

**Q9. Do these students have a separate placement process?**

Institutes and firms looking for researchers generally contact Doctoral Program students and Doctoral Program office. The students can also avail the services of IIMB's Placement office.

**Q10. I am working in a technical position in my company. I want to switch to a managerial position. However, I have not done any management course. My first preference is a corporate job. Should I apply for Doctoral Program?**

For these kinds of career objectives related to a corporate career, a PhD degree might not be the most appropriate.

**Q11. What is the selection process of Doctoral Program?**

Based on the information provided by the applicants, candidates will be shortlisted (on the recommendation of the respective areas) for a written area test and/or interview. Candidates will be admitted to the Program based on a combination of multiple parameters, as specified by the respective areas. Please see document on Area Specific Admission Process for details.

**Q12. Do I have to take any test for getting admission into Doctoral Program?**

Candidates require a valid test score, from any one of the acceptable tests to the area(s) of specialization they are applying to. Please see earlier section in this document for details of acceptable test for each area of specialization.

**Q13. What is the purpose of Area specific selection tests and the interview?**

We attach high importance to an applicant's motivation and research capability. Interviews of selected applicants allows us to ascertain their motivation for research, and whether their aspirations and preparation are compatible with objectives and expectations of the Doctoral Program. The interview and test also gauge the academic preparation of the candidate for the specific area he/she has applied.

**Q14. How many students get selected per year?**

The selection is area specific and entirely depends on the candidate's performance.

**Q15. Do I apply for a specific area or can I choose my area after getting admission?**

You can apply to two areas but must mention your first and second preference in your application. Once a student is admitted to an area, a student is not permitted to change areas of specialization.

**Q16. Does IIMB allow foreign nationals to apply for the Doctoral Program?**

Yes, the eligibility criteria is the same.

**Q17. What's the degree/title that I get at the completion of the course?**

Students are awarded the degree of 'Doctor of Philosophy' (PhD) in Management.

**Q18. What financial aid is available?**

IIMB provides one of the best financial packages for doctoral students. Currently the students are provided monthly stipend for five years and are exempt from tuition fees. Several grants are available for educational purposes. For details refer 'Financial Aid' section of IIMB website.

**Q19. Do I have the scope to do interdisciplinary research?**

Yes, much of the research work done by our students is interdisciplinary in nature.

**Q20. Do the Doctoral Program students need to teach?**

No, but they are required to work closely with professors as teaching assistants and some may get opportunities to teach a few sessions.