

About the book

The book offers an insight into the link between spirituality and management in a cross-cultural context. With authors hailing from across Asia, Europe and the United States of America and dealing with a range of topics from workplace spirituality and corporate leadership to business education and individual accounts of spiritual journeys, this compendium offers a spectrum of views, ideas and approaches towards imagining and practicing spirituality in management.

Chapters of this book present current debates on spirituality and deal with the workplace, employee engagement, leadership and organizational sustainability. Concepts such as 'spiritual leadership' are explored to gain insight into "blind spots" that leaders should address in their managerial capacity. Experiential accounts of spiritual journeys and transformation are recounted. The perceived conflict between rational, moral and spiritual approaches to life and to leadership are fleshed out. Attempts to integrate western and Indian views of workplace spirituality as well as to understand the ancient roots of modern business practices in India are made in order to develop robust paths towards organizational sustainability. This collection also explores the 'how' part of setting objectives, going about obtaining these objectives, and harnessing suitable resources in the process – physical, monetary and human.

The book will be available at Sapna Book House in all its branches (14 branches in Karnataka and two in Coimbatore), the campus bookshop at IIMB and Indian Institute of Science, Bangalore and other leading stores. Online purchase can be done through Amazon and Flipkart.