

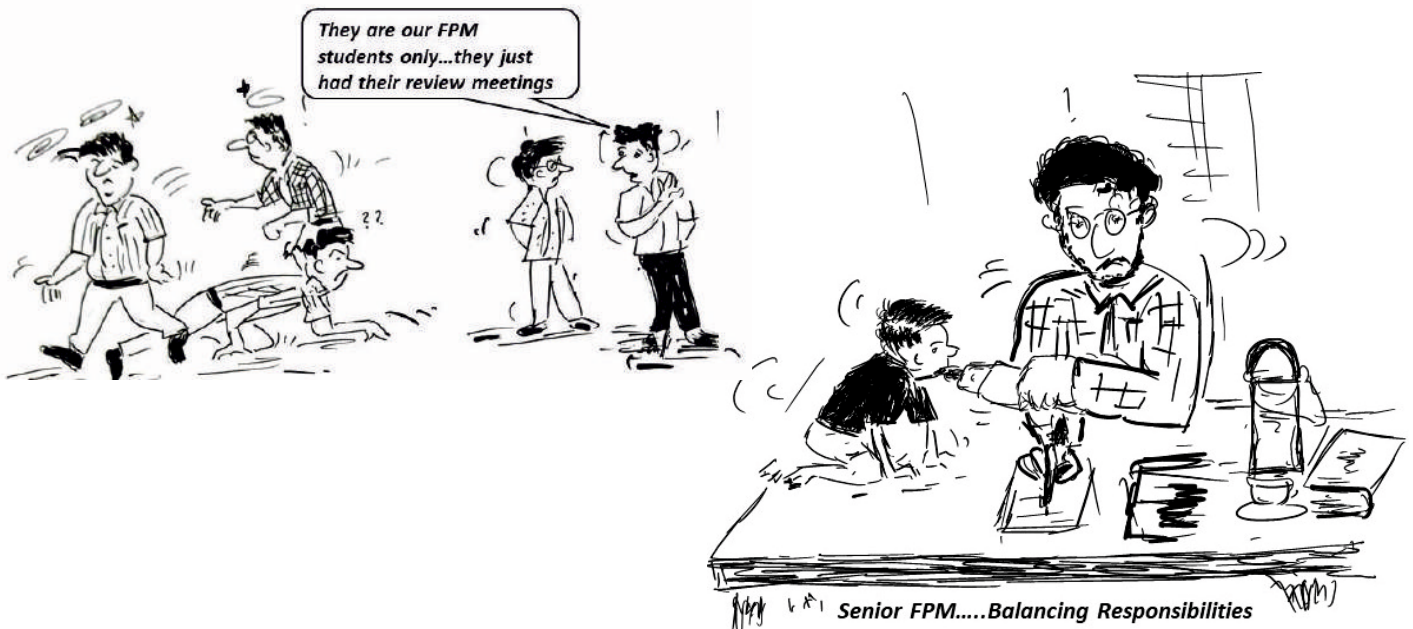


Reminiscences: Doctoral Programme

Alumni

Look Back





Viji

The artiste is an alum of the doctoral programme at IIMB and is currently a Professor and Member of the Board of Governors at XLRI Jamshedpur. We are grateful for his funny bone and his generous offer to contribute to this very special book.



TABLE OF CONTENT

DIRECTOR'S FOREWORD **1**

EVOLUTION OF THE PROGRAMME **2**

ALUMNI PROFILES

1973 - 1980 **9**

1981 - 1990 **23**

1991 - 2000 **45**

2001 - 2010 **88**

2011 - 2020 **178**



DIRECTOR'S FOREWORD



Professor Rishikesh T Krishnan
Director, IIM Bangalore

Accounting for almost a sixth of humankind, and increasingly a key player in the global economy, India is an important arena for business and social innovation. In recent years, India has influenced the world through developments such as the growth of the Information Technology and Software industries and the development of low-cost yet high quality drugs and healthcare solutions. Today, India is a pioneer in creating public open platforms like the India Stack for financial inclusion riding on innovations such as Aadhaar and UPI. The IIMs are located at the heart of these changes and have a unique opportunity to study these. Besides such context-driven research, IIMs have the capability to address some of the most challenging conceptual problems across management-related disciplines.

At IIM Bangalore, we seek to combine rigour and relevance – we address management problems relevant to India and the region and our research on these problems is published in the most demanding academic journals. We cover critical issues related to industry such as sustainable supply chains and digital and social marketing as well as broader societal issues such as universal healthcare and communication in the context of climate change.

Our strong PhD programme not only enables us to have access to the young, highly talented minds who can focus on research, but also contributes to the country's need for high quality faculty. Our PhD scholars with world-class faculty conduct high quality research using a variety of methods, data sources, and curated collaborations. Across the world and across disciplines, collaboration is one of the key drivers of research productivity and quality.

The best scholars in any field publish in the top-tier journals of that field. The top-tier journals often represent the frontiers of scholarship, and articles in these journals are widely cited across the field. Such publication helps scholars across the world know about the insights we get from India-based research. Our research output in journals is complemented by hundreds of case studies on Indian and global companies in the Indian environment, and impactful books by our faculty and PhD students.

Over the last fifty years, we have graduated over 340 doctoral students that today are having a significant impact on management research, knowledge dissemination, and policy implementation. We are proud that our PhD alumni are having a multiplier effect on the growth of the nation and the world.

I hope you enjoy this compilation that gives a short glimpse into the evolution and achievements of our Doctoral programme in Management.

Fellow turned Doctor: The journey of the doctoral programme at IIMB



Professor K. Kumar

The programme was initiated as the Fellow Programme in Management (FPM) in 1976, just two years after the introduction of the Post Graduate Programme (PGP) in 1974. IIMB itself was inaugurated in 1973, as the third Indian Institute of Management, following the establishment of IIMs in Ahmedabad and Calcutta in the early '60s. Those were the early years of management education in India, and the paucity of context relevant content and curriculum, pedagogy, teaching materials and not least, management teachers, was deeply felt by the few institutions that were attempting to pioneer management education. Also, IIMB had articulated its founding mission as aiming to inculcate modern management principles and practices in the undermanaged sectors of the economy such as agriculture and rural development, health, transportation, energy and power, habitat and environment, and education. The problem of lack of relevant content and course materials stood aggravated by this sectoral focus. It is not surprising that IIMB launched the doctoral level research programme to train and groom management teachers and develop relevant content through rigorous research to address the problems specific to the 'public sector'- a collective name that was ascribed to the group of undermanaged sectors as most, if not all, of them were functioning under the ambit of the

government. The programme was named the Fellow Programme in Management (FPM) in line with the norms established by the two earlier IIMs, with due consideration to the government policy that provided the structure and legitimacy to IIMs vis a vis other institutions offering graduate level education under the umbrella of the University Grants Commission. The early recognition of the Fellow programme as a Doctoral level programme came from the Association of Indian

Universities, and the three IIMs used to publicise the programme as equivalent to a Ph.D.

In the early years, the programme structure was influenced heavily by the

need to provide a strong grounding to the students in the functional areas of management before they embarked on focused research on a specific management problem that each of the sectors faced at the time. Since many of the students were new to the field of management with undergraduate or post graduate degrees in disciplines other than management, this requirement influenced the admission process as well as the programme structure. Applicants were put through a selection process quite similar to the PGP, but with the addition of a Research Aptitude Test and an interview to assess the level of interest in and commitment to a demanding research programme.

Here is a short historical account of the evolution of the doctoral programme at IIM Bangalore from its modest beginnings to a much sought-after academic programme today. This is also a reflective piece due to the close engagement of the author, initially as a student and later as a faculty member, with the programme.

Given the limited faculty resources, the students admitted to the programme went through two years of course work to gain an understanding of the management subjects, mostly along with PGP students with the exception of research focused courses. The overall programme duration was set at four years, and the students were granted financial support in the form of a fellowship to sustain themselves. In the first four years of the programme, between 1976 and 1979, 27 students were admitted and were in various stages of the programme.

The early course correction

The first review of the programme appears to have happened as early as in 1980-81. A committee comprising a few faculty and outside experts was supposed to have reviewed the policies and procedures of the programme.

Pending this review, the programme took a holiday in 1980, the year in which no student was admitted. While the actual recommendations stemming out of this review remain untraceable, one can only surmise that this review would have triggered streamlining

of the policies, particularly with respect to the later stages of the programme as more students were entering the dissertation phase. In the mid-'80s, the public sector orientation of the institute derived from its mission to serve the undermanaged sectors of the economy itself was under reconsideration, mainly due to the less than enthusiastic support from the key stakeholders - the public sector organisations and the students. Consequently, the FPM embraced Business and Industry as an area of specialisation in 1986, in addition to the sectoral specialisations mentioned above. Thus, the first student specialising in international management graduated in 1991. So, after 15 years of its inception, the Fellow programme started graduating students with specialisation in functional areas of management, going beyond

the sectors. Progressively, specialisation in individual sectors got phased out and functional specialisations came to the fore. The sectoral focus, albeit with modifications, returned later as a specialisation when public policy emerged as an area of specialisation in the programme in 2007 after the establishment of the Centre for Public Policy.

The formal review of the FPM for which records are available can be traced to 1991. The later reviews of the FPM refer to the 1991 review as the first review. A reading of the recommendations of the 1991 review seems to indicate that the predominant focus of the review was on streamlining the processes under a well-defined stage wise structure of the programme such as course work, comprehensive examination, composition of DAC, proposal preparation and finally the dissertation and its defence. The recommendations also included time limits for completing each stage of the programme by the student. On all other aspects such as admission

criteria, admission process etc., this review did not recommend any significant changes. An interesting recommendation was formalising the exemption from the first year of course work covering the core management subjects to those students who had undergone the PGP

The provisions of the IIM Act 2017, notified in 2018, allowed IIMB to grant the Ph.D. degree to the graduating students from 2018 onwards. It is interesting to note that a review in 2009 had recommended that IIMB should strongly pursue the process to offer a Ph.D. However, these efforts had to await regulatory changes that were effected in 2018!

from one of the four IIMs. Perhaps, the most interesting aspect of this review was the articulation of the objectives of the programme as: (i) to provide doctoral level educational facilities for interested candidates, (ii) to develop teachers, researchers and consultants in different areas of management and socially relevant public systems, (iii) to add to the body of knowledge through research, both applied and conceptual, and to disseminate such knowledge and, (iv) to contribute to the formulation, implementation and evaluation of public policies. These restated objectives reflect the gradual transition in focus from the sectoral to the general management and an added emphasis on creation of knowledge through research. Interestingly, a separate FPM office was created following this review to provide exclusive

administrative focus and support to the programme.

Aligning the foundations to the emerging context

The next major review of the programme was initiated in 1998, which is referred to within IIMB as the second review of the FPM. The context and timing of the review is important to understand the approach and recommendations of this second review. The liberalisation and globalisation process initiated in the economic sphere of India had acquired significant momentum.

Internally, IIMB had reinvented itself by completely moving away from its founding vision of serving the needs of the public sector to serving the interests of business and industry. More importantly, thanks to globalisation, and the global attention Bangalore city started garnering due to the rapid growth of the IT sector, IIMB found itself being compared to the best management schools in the world. The demand for management education was increasing within the country and along with it the need for contextually rich content and well-trained teachers. While these factors were not explicitly mentioned in the second review report of 1998, one could infer their influence in the approach and recommendations of the report.

To start with, it was recommended that the admission process should allow for the aspirants to present their credentials through exams other than CAT, such as GMAT, GRE and GATE. Applicants who had completed PGP were also exempted from CAT. The Research Aptitude Test and a personal interview were retained as mechanisms to assess interest in and aptitude for research. These measures were aimed at not only widening the pool of applicants to choose from but also to ensure the selection of students

with a demonstrated interest in pursuing a career as researchers. All the administrative aspects of the programme as well as the content of the programme, particularly the core courses common to all students, were formalised in greater detail to impart a higher level of discipline in the conduct of the programme on the part of both the institute and the students. It was also significant that the committee dropped the objective of contributing to the formulation, implementation and evaluation of public policies, perhaps to sharpen the focus of the programme to the functional areas around business and industry. The recommendation also included an increase in stipend enhancement of contingency grant to each student.



decentralised in the sense of each functional specialisation area owning the programme and the FPM office playing a facilitating role to ensure the consistency of the programme quality across all areas. The responsibility for planning for the programme, the number of students to be admitted, the admission process, offering courses totalling to the required credit norms and managing all stages of the programme for each candidate was placed on the areas, and sought to provide common guidelines to ensure some level of uniformity across areas. The FPM course, both core and electives, was completely delinked from the PGP, and a broad structure was provided for the course work by creating separate buckets of courses such as research enabling courses, basic discipline courses, breadth courses and dissertation and allied area courses. The curriculum design was laid out in considerable detail, and the objectives, methods and evaluation were specified clearly for each year of the programme. The recommendations also sought to help the students to start on their research in the first year of the programme itself, and introduced required components such as the development of publishable quality research papers in the first and second years. The recommendations also formalised teaching and research assistance to enhance the overall profile of the students.

This review also streamlined financial assistance and ensured that students received financial support for five years so that they could reasonably expect to graduate before the financial support expired.

As the implementation of the recommendations of the third review progressed, the ascending trajectory of both the rigour and vibrancy of the programme became visible. In order to consolidate this trajectory, a fourth review of the programme was undertaken in 2015. This review focused on benchmarking the programme with programmes of leading schools across the globe and recommending changes to further enhance the research focus of the curriculum as well as other support systems for the research students.

The most significant recommendation arising out of this review was the reduction of course credits from 72 to 54 and the reduction in overall credit requirements of the programme from 168 to 135.

It was also recommended that the four course buckets be reduced to two to simplify the course structure. Another important recommendation of this review was the introduction of an exit option with a Certificate in Management Research to those students who successfully complete the course work with specified performance levels but are unable to meet the required standards for progressing to the dissertation phase. This review also recommended the enhancement of the stipend and other financial support in the form of contingency grants and conference travel grant to bring them in line with other institutions in the country. There was a limited review of some aspects of the doctoral programme in 2020 and the recommendations brought more clarity to some operational aspects of the programme such as course administration and policies, and refining some aspects of the programme relating to research projects. However, the overall philosophy and structure of the doctoral programme as recommended by the 2009 and 2015 reviews was retained.

By far, the most significant development that had a positive impact on the programme was the provisions of the IIM Act 2017, notified in 2018, which allowed IIMB to grant the Ph.D. degree to the graduating students from 2018 onwards. It is interesting to note that the third review in 2009 had recommended that the institute should strongly pursue the process to offer a Ph.D. However, these efforts had to await the regulatory changes that were effected in 2018.

In retrospect: Programme outcomes and achievements

As IIMB turned 50, the doctoral programme turned 48. It will not be out of place to reflect on what the fellow or doctoral programme has accomplished, both for the institute and for the community of management scholars. The fellow programme also derived its mandate from IIMB's early vision to support the public sector, also referred to as the undermanaged sectors of the economy. The early purpose and objective of the programme were rooted in this local context, and on the back of the huge gap to be filled in terms of developing relevant knowledge about the management problems of each of the sectors

and using that knowledge to contribute to better management of those sectors. Many faculty were recruited with expertise in those sectors. The topics of dissertations that graduating students worked on in each of the sectors reveal this contextual focus. While the sectors were not quite receptive to the ideas and inputs from management institutes like IIMB, some of the early graduates from the programme made significant contributions to sectors such as energy, habitat, transportation, health and agriculture. Though the numbers were few, these students could build a lifelong career within those sectors, which to some extent speaks for the skills and interest developed in the students to serve those sectors. The sectoral focus was slowly winding down in the '80s, but the programme did initiate the process of opening itself out to functional areas in the latter half of that decade. Many students who graduated with sectoral specialisation in that decade pursued their academic career in functional areas while some of them entered industry in consulting roles.

As the programme became more structured and time bound in the '90s, it became more attractive to many aspiring students. As the management education expanded in the country during the '90s, many of the graduating students entered academia, and have contributed significantly to the pool of management teachers in the country. The industry was also expanding rapidly post liberalisation in the '90s, and started providing attractive careers to graduating students as specialists, consultants and domain experts. These developments together assured the potential students of respectable career options and sustained the programme on a path of progress.

As IIMB stepped into the new millennium against the backdrop of globalisation, it was faced with the challenge of measuring up to the benchmarks that peer institutions across the globe were subscribing to. The rankings framework adopted to rank these institutions provided considerable weight to research orientation and output.

As IIMB sought to acquire international quality accreditations like EQUIS, the need for stepping up the research rigour and demonstrating that rigour through peer reviewed publications was also felt. In addition, with the network of IIMs expanding, and management schools outside the IIMB system raising their aspirations, commitment to research and an enabling environment for research became a differentiator to attract good quality faculty and doctoral students. It is to IIMB's credit that it recognised the role of the doctoral programme as the galvaniser of research and brought about sufficient rigour to the programme to attract meritorious students and outstanding faculty interested in research. It is equally significant that in many of the newer IIMs in the expanded community of IIMs – in addition to other private institutions -- the graduates of IIMB's doctoral programme contribute significantly to faculty strength and quality.

Another measure of the improving quality of IIMB's doctoral programme is the publication records of the students and alumni. The programme continues to imbibe the scholarly spirit of publishing in reputed journals, as can be gleaned from the list of publications from the current and former students. While recognising that achieving excellence is a moving target, IIMB can reasonably feel proud of the journey of its doctoral programme so far and its accomplishments.

*This note has been prepared based on the FPM review reports of 1991, 1998, 2009, 2015 and 2020. The Annual Reports of IIMB were referred to for the period from inception of the programme till 1990. The author wishes to express his thanks to Prof. Ananth Krishnamurthy, Chairperson of the Doctoral Programme, for his encouragement and support, the doctoral programme office for providing the data and clarifications, and Vidula Mathew of the history project team (IIMB) for the research assistance. Thanks are also due to K.R. Usha from the history project team (IIMB) and A.N. Manjunath (Ph.D. Scholar, IIMB) for their comments on an earlier draft.

“

QUOTES



Professor Vasanthi Srinivasan

Being a DAC Chair has been quite a defining experience personally. Guiding PhD students is a self-discovery process. Every student is unique, and as a DAC Chair, one must work around their competencies, strengths, and weaknesses. During the journey, they go through personal and professional challenges, and being there when they need you most is core to being a DAC Chair. For months, when their data collection and analysis is going well, you may barely see them. When they are stuck, it is important that you are there. For one student, this might mean having to give two hours one afternoon; while for another, this journey may last six months. Often, the handholding continues long after they have left the programme and joined as faculty in other institutions. We continue even today to author papers together and contribute to events being hosted by them. As DAC Chair, your relationship with the students is for a lifetime.



Professor U Dinesh Kumar

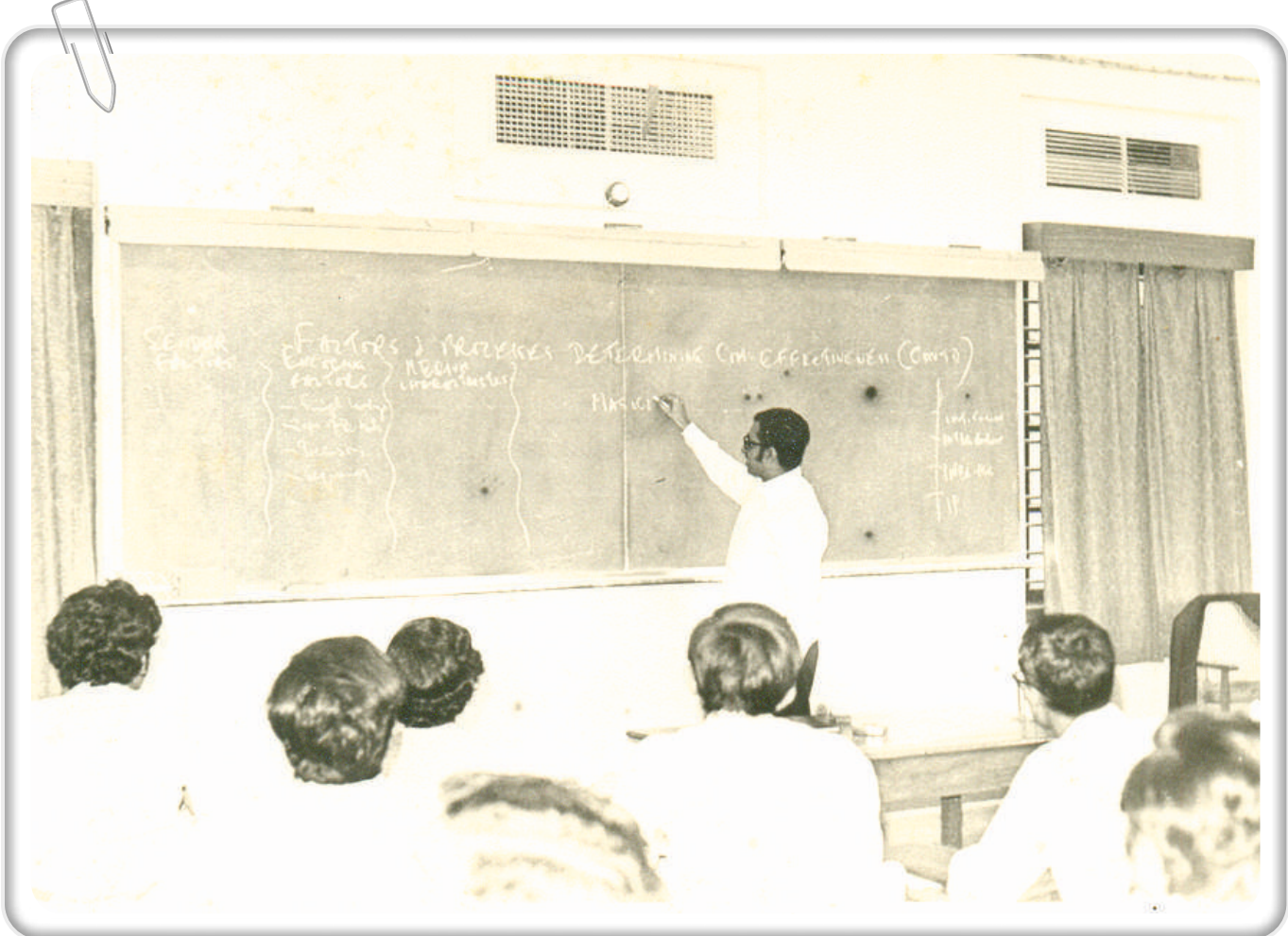
I have served as DAC Chair for seven doctoral students so far at IIM Bangalore, all of whom are currently occupying leadership positions in academia and industry. IIMB's doctoral programme equips the students with a strong foundation in theory and the ability to publish in leading academic journals. That our students have gone on to become faculty members at other IIMs is evidence of the quality of IIMB's doctoral programme.



Ashoka S Nag | Manager; May 2018 till date

The PhD students keep me on my toes. It is invigorating to engage with them. I learn a lot from them, and I hope this office is a home away from home for them in terms of support and strength. The last five years here have passed in a flash, thanks to the volume and diversity of the work.

”





1973 - 1980

R SRINIVASAN

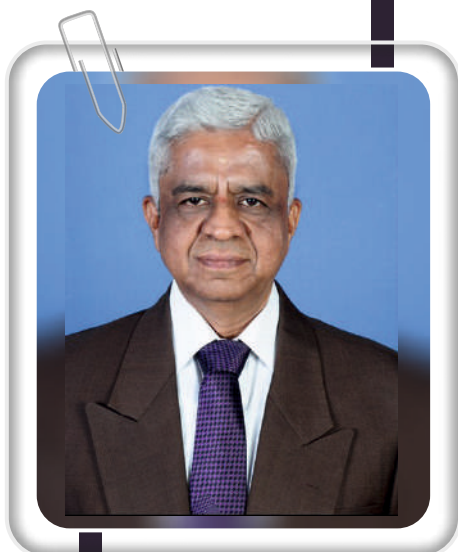
Year of Joining:
1977

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Subramaniam, P S Dhruvarajan,
A K Rao, S M Ramachandra**

Thesis Title:
**Economic Feasibility of Short-haul Air Services
in India**

Last known Employer and Position:
Emeritus Professor (after retiring as Professor), **IISc**



It was a great experience to meet brilliant students from across the country at the IIMB, though in those days, I had no time for family. Professor Subramaniam was the one I admired the most. My proudest achievement then was my doctoral thesis being rated among the best three in the world by the International Statistical Institute, the Netherlands, in 1983.

After graduation, I have been in academia and the industry for more than four decades, working with ASCI, NITIE, ITI and IISc. Becoming Emeritus Professor in IISc is my most satisfying professional achievement. My reasoning and analysis have improved a lot while I remain the same simple, unassuming person. I would like to engage more in teaching and research.

Reasoning and analysis, habits I gained at IIMB, remain my companions while I have become more spiritual and have taken an interest in astrology.



THOMAS P BENJAMIN


Year of Joining:
1977

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
Professors N V Rathnam, V Naganna, T P Gopaldaswamy, S G Lele

Thesis Title:
**Management of Dairy Development Factors for Increasing
Milk Production under Co-operatives**

Last known Employer and Position:
Retired



The thesis process was very enjoyable. I miss my friends. I admired Professors Valecha, Nagadevara and S K Roy. I am most proud of the fact that I completed my course.

After graduating, I was consultant – RUHSA (TN), Senior Executive NDDB and Associate Professor IRMA Anand, before migrating to Canada. Playing a role in Rural Unit for Health and Social Affairs was very satisfying.

The one habit I picked up at IIMB that I still practise is objectivity. Post IIMB, I focussed on my family.

BHASKAR NATARAJAN

Year of Joining:
1978

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors N Naganna, S N Chary, Indira Rajaraman,
V G Maslekar**

Thesis Title:
Energy Recovery Options from Urban Refuse

Last known Employer and Position:
AEEE; Senior Fellow



I enjoyed campus life. I miss doing research. I admired Dr. Indira Rajaraman. I am most proud of my Fellowship.

After graduation, I worked in the Energy sector for more than 25 years. My most satisfying achievement was writing a book on renewable energy. Deep research is an aspect that has remained the same since my IIMB days.



S K MATHUR


Year of Joining:
1978

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
Professors K S Pillai, Prasana Chandra, A K Rao, Y Satyanarayana

Thesis Title:
A Performance Monitoring Model for a State Transport Undertaking

Last known Employer and Position:
**Visiting Professor at Administrative Staff College of India (Hyderabad);
Member, Board of Studies for PGDM (International Business) at
Institute of Public Enterprise (IE) (Hyderabad); Advisor, Executive
PGDM Programme at IPE (Hyderabad), Retd.**



Going out for Chinese dinners or to have dosa, idli and vada at a wayside pushcart near Ashoka Pillar hostel in Jayanagar was great fun. I miss putting in the effort at the library to rush up Literature Review/Reference work for the doctoral thesis project.

I admired Professor N S Ramaswamy for his pragmatic approach to redesigning management education in India in those years and in recognising the need to motivate and empower faculty members. I am most proud of completing the doctoral thesis project to the satisfaction of a committee comprising as fastidious a perfectionist professor as Professor Anantaramiah, and finally to the utmost satisfaction of mine to have put in quality work and for completing the doctoral thesis in a reasonably quick time of four years and six months.

After graduation, I was promoted as Chief Engineer (MIS & IT) at APSRTC and later as Executive Director. I earned the unique distinction of getting nominated as a Member, World Advisory Council, of the then giant of a global COBOL software product company, namely, Ryan McFarland Corporation of the United States of America in a council of only ten Members from across the world.

I developed a penchant for academic and professional excellence even as a practising top management professional in a large corporate undertaking. However, one aspect that has not changed is that I tend to delay the start of any work and then build up a tempo to speed up and complete the task within the time limit, instead of evenly spreading the work at a normal pace throughout. I'd have liked to indulge more in acquisition of knowledge in domains of my interest/emerging areas in management education. I now judiciously divide the time between work and leisure, befitting my age.

A habit from IIMB that persists is staying abreast of business news and newspaper reading. Post IIMB, I used the internet for knowledge acquisition and entertainment. I also indulged in and co-edited an institutional publication, duly authoring chapters on Business Model Innovation, Innovation as a Game Changer, Performance Management and Human Asset Skilling and Development while working at the Institute of Public Enterprise (IPE), Hyderabad.

VIJAY M DESHPANDE

Year of Joining:
1978

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Subba Rao, M B Nair,
N Naganna; C R Ramaprasad**

Thesis Title:
Energy Conservation in Pumping Systems



I admired Professors S Subba Rao, N Naganna, Indira Rajaraman and V Ranganathan.

After graduation, I worked on a diverse set of assignments covering policy, regulatory, and programme/project design, funding and implementation aspects in areas such as energy efficiency, renewable energy, energy/power sector regulation and DSM – demand side management. Assignments were carried out for or in association with international aid agencies and UN organisations, research institutions, as well as national/international consultancy organisations, government agencies, departments and corporates.

Introducing commercial scale DSM programmes in Indian distribution power utilities (in the state of Maharashtra), including drafting of regulations and framework for the same as well as adoption of appliance energy efficiency labelling in India (star-based label that you see on various appliances like refrigerators – concept to commissioning done as part of and while working on India- USAID projects) are some of my satisfying achievements.



K ARUN SWAMY


Year of Joining:
1979

Specialization:
Human Settlement and Environment Studies

Faculty in Thesis Committee
(Chair and other faculty):
**Professors T Krishna Kumar, V K Tewari,
B K Chandrashekar, D B Gupta**

Thesis Title:
A Critical Appraisal of Rent Control Act in Bengaluru City

Last known Employer and Position:
IT Consultant



I most enjoyed the parties at faculty homes and hostels, and I miss the campus, the library and the data centre at IIMB. The faculty I admired the most was Dr. Subbarayan Prasanna. I am proud that I completed writing my thesis in less than three months.

After graduating from IIMB, I switched to IT as a profession and IT Consulting has been my most satisfying professional achievement. The desire to keep learning remains the same from my IIMB days, and that's something I'd like more of.

Post IIMB, I've started to dabble in photography, music, travel, reading and writing.



Armugam Radhabai



Year of Joining:
1976

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
Ashok Sahni; A K Rao; A V Shanmugam; J S Saxena

Thesis Title:
Organisational Factors of Primary Health Centres



G Elumalai



Year of Joining:
1976

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
A Sundar; P S Rao; V P Nagadevara; R K Sivanappan

Thesis Title:
A Strategy for Irrigation Water Management Under Major Irrigation Systems



K S Ananthakrishna



Year of Joining:
1976

Specialization:
Urban and Town Planning

Faculty in Thesis Committee
(Chair and other faculty):
V Padaki; S Prasanna; B Ghosh; V L S Prakash Rao

Thesis Title:
**Effect of Architectural and Spatial Variables
on the Perception of Crowding**

Last known Employer and Position:
Dean, CMR University School of Architecture



Kamlesh Ravishankar Trivedi



Year of Joining:
1976

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
**V Nagadevara; T Krishna Kumar; Prasanna Chandra;
N V Ratnam; BC Bhatt (External Member)**

Thesis Title:
**Supply, Demand and Production of Milk and Milk products
under Dairy Co-operative System**

Last known Employer and Position:
Advisor, National Dairy Development Board





Mukesh K Raizada



Year of Joining:
1976

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Ranjit Dhar; S Subba Rao; Indiraraja Raman;
N Naganna; Shishi K Mukherjee**

Thesis Title:
**An Operational Model for Forecasting
Energy Demands in India**



P Vijayaraghavan



Year of Joining:
1976

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
**K M Anantharamaiah; T Krishna Kumar; K S Pillai;
G K Valecha; S P Deshpande**

Thesis Title:
Determinants of Rural Travel

Last known Employer and Position:
Retd. Professor, IITM



S Chidambara Iyer



Year of Joining:
1976

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
Indira Rajaraman; S Subba Rao; Ranajit Dhar; N Naganna

Thesis Title:
Costing and Pricing of Electricity in India



Akella Sudhir Bhaskar



Year of Joining:
1978

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
P S Rao; K S Subramanyam; N Naganna; V Nagadevara;

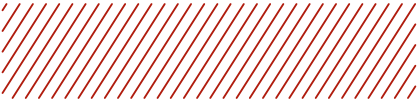
Thesis Title:
**Multiple Objective Approach to generation Scheduling
of a Hydro Thermal Power System**

Last known Employer and Position:
Professor, Sri Sathya Sai University





D M Pradyumna





Year of Joining:
1978

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
**T Krishna Kumar; K M Anantharamaiah; Ranajit Dhar;
R D Saklani; S Subramaniam**

Thesis Title:
**Wagon Management in the Indian Railways
with Special Reference to Wagon Utilisation**



J P Sahu





Year of Joining:
1978

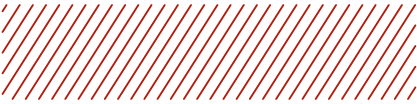
Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
A V Shanmugam; Indira Rajaraman; S Shiva Ramu; Ashok Sahni

Thesis Title:
**A Comparative Analysis of Organisation of
Health Care Machinery in Hospitals**



Mahesh Chand



Year of Joining:
1977

Specialization:
Transportation

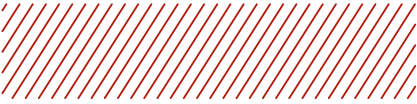
Faculty in Thesis Committee
(Chair and other faculty):
K S Pillai; K M Anantharamaiah; S Prasanna; T Krishna Kumar; Nitin R Patel

Thesis Title:
Performance Appraisal of Public Road Transport Undertakings

Last known Employer and Position:
Chairman, Traffic Engineering And Safety Management Association (India)



Mario C De Souza



Year of Joining:
1978

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
Ashok Sahni; G K Valecha; B Ghosh; S K Roy; C M Francis

Thesis Title:
**Evaluation of the Current Appraisal System and Testing
of a New (BARS) System for Nursing Personal**





Philip Thomas



Year of Joining:
1978

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
Ashok Sahni; L S Chandrakant; S Subha Rao; C M Francis (External Member)

Thesis Title:
**A Comparative Study of the Impact of Learning Environments
on Medical Students under Different Types of Management
in Medical College**



S V Vidyanadam



Year of Joining:
1978

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
S Subba Rao; Ashok Sahni; A K Rao; N Rangarajan

Thesis Title:
Preventive Maintenance Policies for Thermal Power plant



Vinod P Shanbag



Year of Joining:
1978

Specialization:
Habitat & Environment Management

Faculty in Thesis Committee
(Chair and other faculty):
Vinod Vyasulu; R Vaidyanathan; T S Papola;

Thesis Title:
Technical Changes and Regional Industrial Development



Kapil Choudhary



Year of Joining:
1979

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
T P Gopaldaswamy; J D Singh; V Nagadevara; K K S Chauhan

Thesis Title:
Fertilizer Market in Haryana

Last known Employer and Position:
Advisor, Excellere World School



S K Deshpande



Year of Joining:
1979

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
Shyamal Roy; T P Gopaldaswamy; Indira Rajaraman; K Dinker Rao

Thesis Title:
Local level Management of a Rural Anti-Poverty Programme

Last known Employer and Position:
NABARD



How many times have you visited IIMB since graduation?



How many countries have you travelled to besides India in your life?



“

QUOTES



Professor Shyamal Roy

As the principal adviser within IIMB's prestigious PhD programme, I've had the privilege of guiding many students towards becoming future leaders in academia, government, international organizations, and the private sector. The programme's forte lies in its wealth of faculty resources and a robust support system, ensuring a journey that is both enriching and transformative for our students. I am confident that the programme will attain even greater heights in a rapidly changing environment.



Professor Rahul Dé

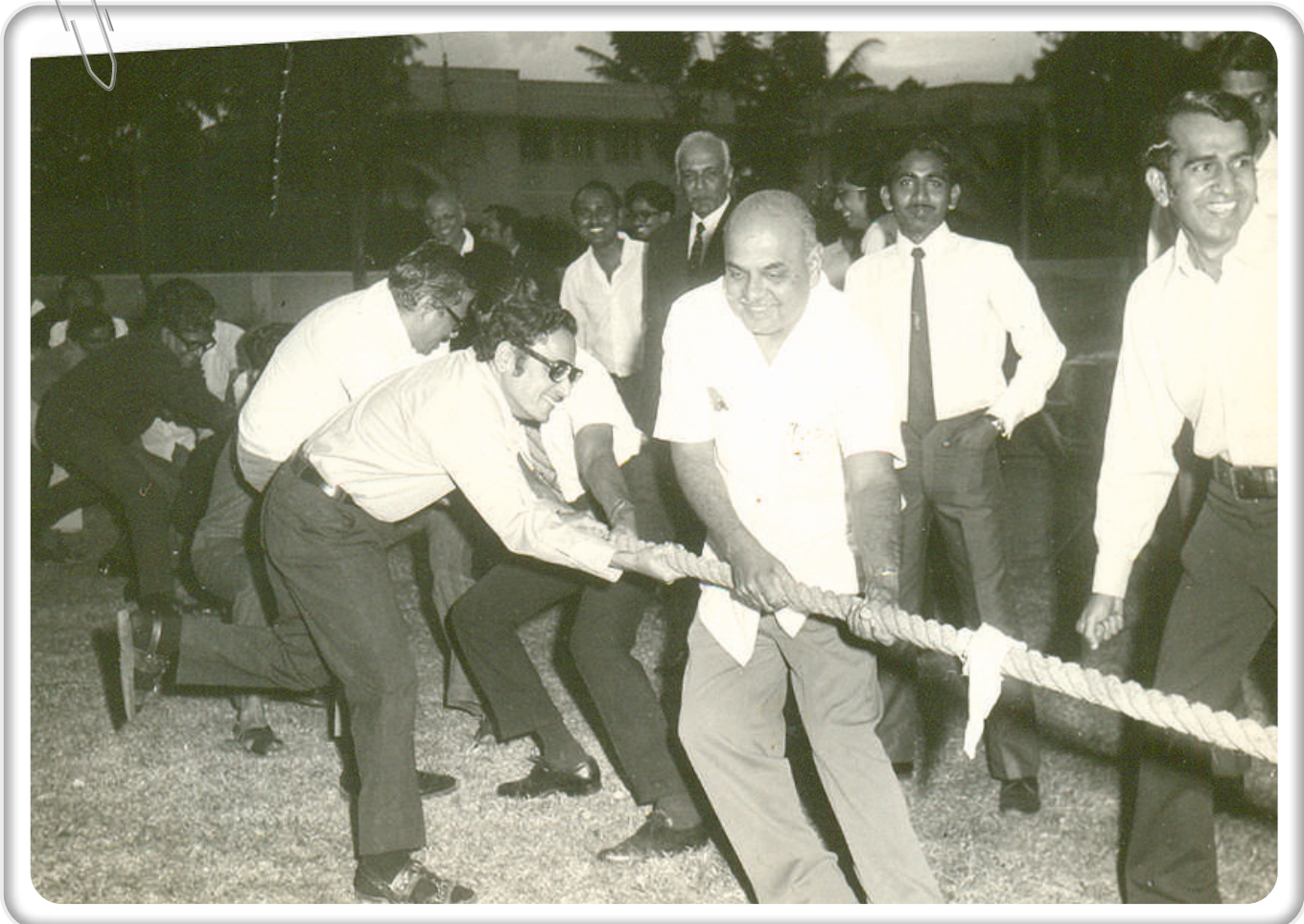
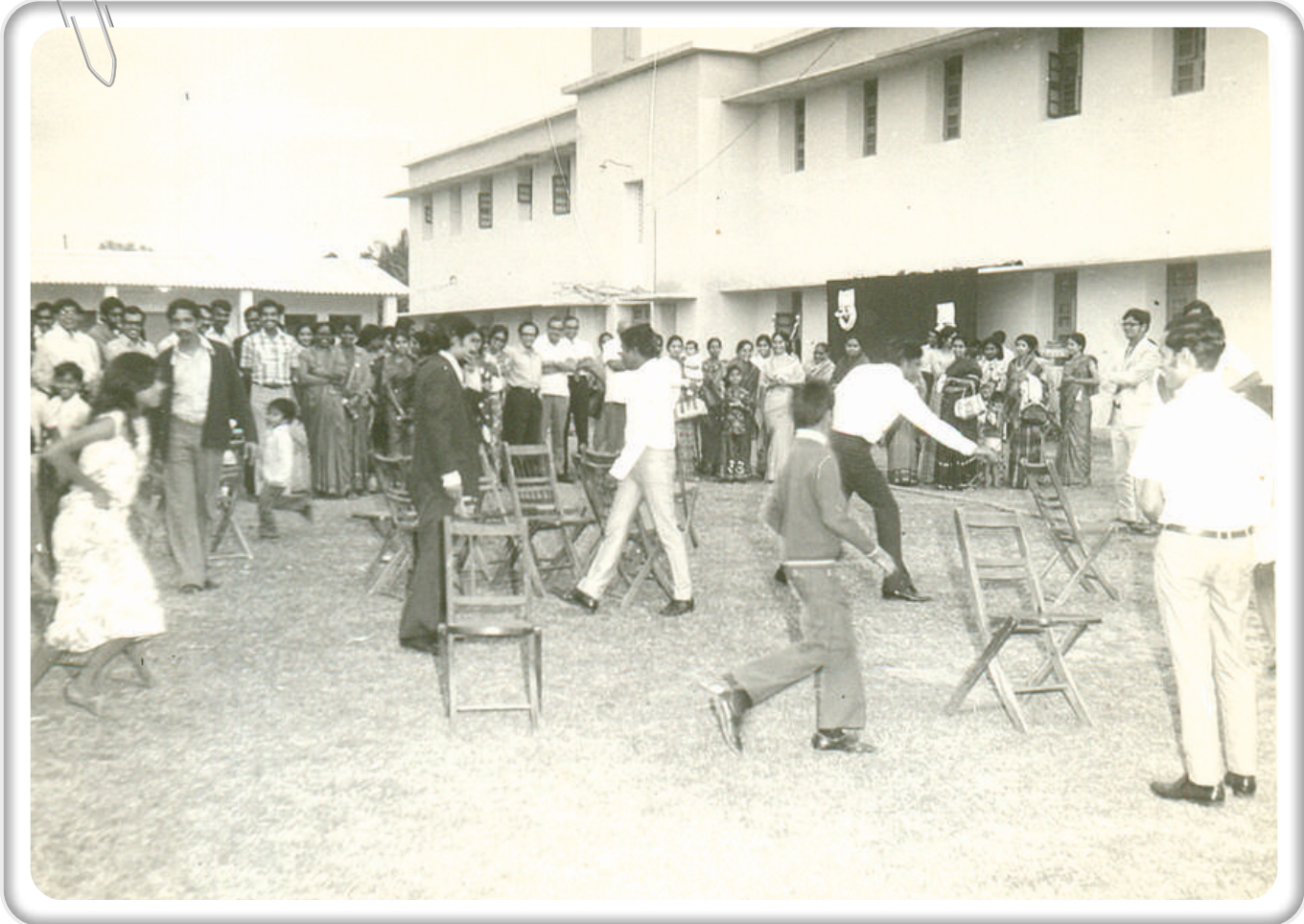
It is a distinctive pleasure to guide PhD students in our doctoral programme. Over the years, we have explored new subjects, enquired into current and emerging topic areas, and challenged existing theories and beliefs. The students understand that research requires thoroughness and detail, and never shy away from taking the long road. This has paid off with many of them now leading academics and researchers.



Shilpa P | Project Executive; June 2013 till date

My overall experience through the last 10 years of working here has been enjoyable. It's a nice work environment and I have many opportunities to learn new things. I have gained the confidence to handle programme administration and operations.

”





1981 - 1990

KAMALAPURI UPENDRA



Year of Joining:
1981

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
**Professors P S Rao, Shyamal Roy, G K Valecha,
S Vedula, R Sakthivadivel**

Thesis Title:
Performance Evaluation of Irrigation Projects

Last known Employer and Position:
**Jarir Investment, Riyadh, Saudi Arabia;
Member Investment Committee**

Playing hockey was great fun. I organized a three-a-side hockey tournament in Hostel B near Ashoka Pillar and took the lead role in introducing hockey to inter-IIM sports competitions. I miss spending time with Fellow mates - seniors, batch mates and juniors. I admired Professors S K Roy, G K Valecha and Jagdish. I am most proud of completing my Fellowship in five years and leading the hockey revolution at the institute.

After working in Mumbai from 1986 to 1992 in Merchant Banking, I joined a Family office (Jarir Investment, Riyadh Saudi Arabia) as their first employee. I built a diversified and sustainable wealth management programme investing across globe in Private Equity, Multi Strategy Hedge Funds etc. I recruited more than 45 investment and non-investment professionals. Jarir Investment is today highly regarded as a credible and professional family office in Saudi Arabia. I serve as Head of International Investments, Investment Committee member and Emergency Protector. Building an investment and family office has given me a lot of satisfaction. My simplicity, practicality and down-to-earth quality remains the same, and I have become more confident compared to my time at IIMB. I wish at IIMB, we had more computer-related work – we just had very limited resources.

Active listening is a habit from IIMB that has lingered on. I got into hiking after graduating from the institute.

K V SUBRAMANIAN



Year of Joining:
1981

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors K B Nair, G K Valecha, B Bowonder,
S Subramanyam**

Thesis Title:
**Organisational Effectiveness in the Promotion of
Decentralized Renewable Energy to Rural Areas**

Last known Employer and Position:
Retired

The IIMB experience was an eye-opener, offering exposure to diversity of people, knowledge, ecosystem, confidence building, open expression and exposure to organisational/academic politics, people with phenomenal experience in high places and positions. I miss the debates, the contrarian views expressed, being exposed to a variety of visiting dignitaries and learnings from that, not to forget the easy-going informal friendships and occasional parties.

The intellectual/knowledge standards of most faculty was of a high order. Among others, those I admired include Professors S K Roy, P G Apte, K B Nair, G K Valecha, Subba Rao, V Ranganathan, M R Rao and Prasanna Chandra. I am proud of being associated with the IIMB brand, of being a product of the IIMB Fellow Programme.

After graduating, I was a management consultant with TCS focusing on Government / Development / Infrastructure sector handling government clients end to end for two decades, director of a development consultancy / school of Infrastructure Management (about three years), Independent consulting / academic / research support (four-plus years), Director of Management Programs in a private university, and freelancing.

The independence I experienced in my entire working life and the respect one commands wherever one goes or whoever one meets professionally is most satisfying. My self-expression, a wider perspective and self-confidence have improved since leaving IIMB, while honesty, clarity and bluntness of expression and action in whatever I do has remained the same.

I still follow unapologetic self-expression, a trait I picked up at IIMB.

P HANUMANTHA RAO

Year of Joining:
1981

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
**Professors J C Bhatia, A K Rao; V K Tewari,
P H Reddy, B Misra**

Thesis Title:
Determinants of Medical Care Utilisation

Last known Employer and Position:
**Centre for Symbiosis of Technology, Environment
and Management, Bengaluru, CEO**



The most fun was during my second year, in 1987–88, when classes used to be held at the new campus as well as at the Langford Road campus. We used to travel by van, and I remember with fondness a latecomer asking to 'squeeze in' and Professor Ashok Saini's response. I miss the circle of close friends I had at IIMB. I admired Professor NSR. The achievement I am most proud of is writing computer programmes in Basic and complete analysis of data using the ORG Mainframe. I continued to do so after I joined ORG in Vadodara, to finish the pending work of thesis submission.

After graduating, I joined ORG, Baroda as Specialist – Pharmaceutical. I hold a Masters in Pharmacy, and I worked there for eight years, after which I moved to IIMR, Jaipur. I was there for four-and-a-half years as Associate Professor and as Acting Director for one-and-a-half years. I then joined ASCI as Professor in the health sector when PGDHM, a two-year programme, was first started there. I have been with STEM, Bengaluru as CEO since October 2011. It was most satisfying to hear Mr. Mathew, a participant at one of my MDPs at ASCI, saying I had motivated him to do a one-year certificate programme at one of the IIMs. Despite many setbacks, I still believe in calling a spade a spade. The one thing I would have liked to have done more at IIMB was reading good books.



TRISHIT BANDYOPADHYAY



Year of Joining:
1981

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
Professors N Naganna, K B Nair, S Subba Rao

Thesis Title:
A Regional Energy Model

Last known Employer and Position:
Retired



After graduating, I worked as Senior Production Manager in a manufacturing organisation making capital equipments for the printing industry. I then joined as a faculty member at Management Studies Department of BMS College of Engineering and from there joined XLRI School of Management, Jamshedpur, as Professor of Operations Management, from where I retired. I admired Professor P G Apte.

GOPAL PRASAD MAHAPATRA



Year of Joining:
1982

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Gopal K Valecha, S Subramaniam,
S G Lele, S K Nanda, P G Patankar**

Thesis Title:
**Personnel Policies and Practices and Their Impact
on Industrial Relations**

Last known Employer and Position:
IIM Bangalore, Professor of Practice

Playing table tennis and carrom with PGP girl students from 1982 to 1986 was great fun! I miss the interesting and thought-provoking sessions of Professor S K Roy and the inspiration of many professors, more so Professor Valecha, my guide, and Professor Subramaniam, my thesis committee member who encouraged me to study airline industry, a global industry in the 1980s. I admired the late Dr Gopal Valecha, who made time for me though he was very busy. Meeting a large number of top pilots and pilot trade union leaders with global perspectives and strong bargaining talent is something I am proud of.

I started with BEL. I taught at XIMB. I was Corporate HRD Manager, INDAL; Head HR, Gujrat Gas; GM Corporate HR, BPL, MD TVRLS; Senior Director HR (OTD) Oracle; Group VP HR & CLO, RPG; and Professor of Practice, OB & HRM, IIM Indore, and Prof of Practice (OB & HRM) since August, 2018. Being president of the National HRD Network Bangalore between 2006 and 2008 was very satisfying. Adapting to a global environment and culture has been a part of me. My simplicity and straightforward nature has remained same. I'd like to have studied a few subjects like OB/Counselling/OD from Dr. Valecha in detail.

Interacting with diverse sets of people and learning from them is something I have continued to do for the last 40 years. I have also moved on to coaching and learning spirituality.

A SUDHAKAR



Year of Joining:
1982

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors V Ranganathan, T Krishnakumar,
N S Iyengar, S Subramanian**

Thesis Title:
**Investment Planning and Technological Change in
Thermal Power Generation in India**

Last known Employer and Position:
**Amrita Vishwa Vidyapeetham,
Coimbatore, Professor (Retired)**

I enjoyed winning the first prize in the Inter-IIM Meet Western Music – 1984, and I miss campus life. I admired Dr T Krishnakumar. I am proudest of solving the thesis problem in Dynamic Programming and Optimal Control.

After graduating, I was Engineer and Senior Engineer at BHEL Bangalore, became an Associate Professor at XIM-Bhubaneswar, and am now a Professor at Amrita Vishwa Vidyapeetham, Coimbatore. My most satisfying academic achievements include doing M.S. Economics (U. of Texas-Austin), M.A. Mathematics (U. of Texas-Austin) and M.Sc Mathematics (U. of Saskatchewan, Canada). I am more confident and less impulsive these days, and I would like to engage more in writing.

Writing is a habit I have pursued from my IIMB days and I have picked up language skills since.

T A S VIJAYARAGHAVAN



Year of Joining:
1982

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
**Professors A K Rao, K M Anantharamaiah,
T V Ramanaiah, S Raghavachari, Ranjan Ghosh**

Thesis Title:
Vehicle Schedule Planning for Urban Road Transport

Last known Employer and Position:
**XLRI Jamshedpur; Professor and Member of
Board of Governors**

I enjoyed drawing cartoons on life at IIMB. I miss the fun and the interactions with quite a few batches as an FPM student. I admired my guides Professors A K Rao and K M Anantharamaiah and teachers like Professor M R Rao, Professor Nagadevara, Professor P G Apte and Mrs Sarojini. I am most proud of publishing a paper in a journal as an FPM student.

After graduating, I joined Xavier Institute of Management (XIM) Bhubaneswar, where I worked from 1988 to 1991. I then worked at Central Institute of Road Transport (CIRT) Pune in 1991, and joined XLRI Jamshedpur in 1995 where I currently work. I have stayed in academics throughout, published papers and a book, and guided PhD students. Having so many students fondly remembering me as their mentor and guide in XIMB and in XLRI is very satisfying.

I am unable to change the habit of waking up at late hours, which I picked up at IIMB. I also wish I drew more cartoons like earlier, though I have devoted time to music and spiritual pursuits.

M NARASIMHA RAO



Year of Joining:
1983

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
**Professors A V Shanmugam, M R Gopalan,
J C Bhatia, Malathi Rao, M L Shankar**

Thesis Title:
**Development of Computerised Management
Information System for Small Hospitals**

Last known Employer and Position:
**Golden Streak Group, Drugs & Pharmaceuticals Ltd
& Laboratories Ltd. – CMD,**

The most enjoyable activity at IIMB was MVA – Multi Variate Analysis application in Marketing; upgradation of IIMB's Data Centre from Mini-Computer to Main Frame in network with about 150 PCs covering all faculty rooms, library, hostels, etc. I miss the superior learning at IIMB the most, and I admired Professor Gopal Valecha and Professor Ashok Sahni. Clearing the comprehensive examination on the first attempt within 45 days of two-year course work and the Fellow award in two years make me truly proud.

Since graduating, I have reached the top position as ED in a large-scale corporate in a short span of seven years. Starting my own business before I turned 35 is my most satisfying professional achievement. Smart work and perseverance are traits from IIMB that have remained with me, though I'd like to see more common sense than earlier!

Problem solving within the resources available is a habit from my IIMB days that I still practice, while self-dependence is a new skill I have acquired.

J P PAINULY



Year of Joining:
1983

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors V Ranganathan, Ranjeet Dhar,
S Subba Rao, Peter Rogers, P Raghavendran**

Thesis Title:
**A Dynamic Model for Energy Sector of India with
Special Reference to Household Energy System**

Last known Employer and Position:
UNEP Copenhagen Climate Centre, Denmark

I enjoyed the street play at IIMB. I miss the diversity, the positive environment and the spirit among batchmates. I admired Professor Subba Rao. I am most proud of my degree, which I could encash in the job market.

After graduating, I shifted to academics and research with IGIDR in Mumbai and thereafter with UN Centre in Denmark, which is well-known for work-life balance. I was awarded the Energy Globe Prize at the European Parliament in 2007 and the UN Prize for one of my projects on renewable energy.

CHETAN BAJAJ



Year of Joining:
1986

Specialization:
International Business

Faculty in Thesis Committee
(Chair and other faculty):
Professors Shivaramu, R G Tagat, Shyamal Roy

Thesis Title:
**Foreign Collaboration: Strategic Option,
Negotiations and Implementation**

Last known Employer and Position:
RBANMs Degree College; Principal

Being a day scholar, I enjoyed lunch in the canteen with friends. I miss the great campus life, intelligent friends and the library. I admired Professor Indira Rajaraman. I am proud of the fact that I was the fastest to complete the programme in my batch.

After graduating, I was a consultant with some of the top companies in the world for the first ten years. Over the next 20 years, I built top business schools as a director. Building ISB&M as a top business school in Bengaluru was very satisfying. Dynamism, professional aggression and initiative has changed since my IIMB days. At IIMB, I wish I had read and travelled more.

Innovative thinking is a habit from IIMB that persists. I have also picked up more than ten other skills/hobbies since graduating from IIMB.



K KUMAR


Year of Joining:
1987

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Prasanna Chandra, P G Apte,
P N Thirunarayana**

Thesis Title:
A Study of Corporate Planning in India

Last known Employer and Position:
**IIM Bangalore, Retired Faculty, and
Academic Advisor, NSRCEL**



I did a major hustle to get our stipend doubled, which was one of the more enjoyable activities at IIMB! I miss the endless discussion with my fellow students, and I admired Professor Prasanna Chandra, my DAC Chair, a lot. I am proud of having graduated from the programme, in time.

After graduation, I have spent ten years in the industry, four as a management consultant and six as a founding CEO of a company that grew to mid-size. I have been in academia for 20 years as a faculty at IIMB. My most satisfying professional achievement is serving as the founding professional CEO of a company which has since grown into a successful multi-million-dollar enterprise. As far as academia is concerned, I played a part in establishing entrepreneurship as an academic (Entrepreneurship area) and practice area (NSRCEL) at IIMB, in addition to setting up the Development Office at IIMB as its First Dean of Alumni Relations and Development. Personality-wise, I take myself less seriously now compared to when I was an IIMB student. I'd like to read and write more than previously.

Writing down my thoughts and discussing issues with peers to get clarity is a hangover of my IIMB days, while I have also picked up new hobbies in the form of badminton and tennis.

R S DESIKAN



Year of Joining:
1988

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors V B Kaujalgi, M R Rao, S Krishna, Premchander

Thesis Title:
An Export Support for Team Loan Evaluation

Last known Employer and Position:
FLAME University; Professor

It was enjoyable spending equal amounts of time on MG Road and at 'Aunty's in the campus, and the campus itself is something I miss a lot. I admired Mr. Bharathi, who was PA to Professor Kaujalgi. I am proud of my first dissertation in the AI area from IIMB in 1993, almost 30 years ago.

After graduating, I started in academia, went through the corporate rigmarole and returned to academia. Being part of Global Consulting Practice at TCS was professionally enriching and financially rewarding. I am comfortable doing multi-tasking professional chores, which is a great change. Procrastination remains my second nature, perhaps an offshoot of the 'last-night-preparations for exams at IIMB'. I would like to read more books on philosophy and life coaching.

To look at things from a big-picture view is a trait I retain, while I have since become more open and ready for new things.



SUBRATA RAY



Year of Joining:
1989

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Vaidyanathan, Prasanna Chandra,
Premchander**

Thesis Title:
Capital Asset Pricing Model: The Indian Context

Last known Employer and Position:
**Divinion Fund, Independent Consultant;
Chief Risk Officer**



I enjoyed the weekend travel to the city and the occasional games with my friends. I miss the academic ecosystem of IIMB, which offered many challenges. I admired all my committee members and most faculty members, including the late Professor P G Apte. I am proud that I learnt to read complex academic papers, even without fully understanding everything.

Post IIMB, I had been with ICRA (last employed as Sr Group Vice President) for the most part. I also spent nearly five years on institutional equities as Head of Equity Research with DBS Securities. I learned a lot of practical lessons about business, financial research and transaction drivers.

VASANTHI SRINIVASAN



Year of Joining:
1989

Specialization:
**Organisational Behavior &
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
Professors V Anand Ram, S G Lele, Lakshmanan Prasad

Thesis Title:
**Assessing the Effectiveness of the HR Department:
A Multiple Consultancy Framework**

Last known Employer and Position:
IIM Bangalore; Professor

I enjoyed the conversations in the D Block terrace with seniors across batches and disciplines. I miss spending hours reading things one enjoyed but not always related to one's topic. I admired Mrs Anjali and Mr Sharath, from the programme office, for their support. I am most proud of completing the programme after taking two breaks during the programme when the dominant perception was that I would drop out of the programme.

After graduation, I joined a consulting firm since I felt academic research was so far from practice. However, in 1998, I was asked to teach a module in the HRM core course since Professor Kalyani Gandhi, who taught the course, was unwell. After this, I spent two years as guest faculty coming in to teach the module. Then, I joined as a full-time visiting faculty. I was not convinced that I was going to fit in as an academic. In my third year, I was called by Professor M R Rao to his office. He spent an hour counselling me on why I should apply for a permanent position and shared how he saw the higher education landscape changing in India. Had it not been for him, I would not have been here as a faculty.

In 2013, when I went to Germany on a year-long deputation from ICSSR, I had not taught in an international school, though I had taught international programmes at IIMB. I landed in Germany and had to teach the following day. I used the material I had created at IIMB with almost no change. The course went off very well and it reinforced the idea that what we were doing at IIMB was indeed global, which was very satisfying.

I have become more logical and analytical than I was at XLRI. I think IIMB strengthened my strategic mindset. I think optimism and zest have been the same. I did a lot more of hanging out and doing nothing as a student at IIMB, which I would like to do more of today.

My best biorhythm is 5.30 a.m., which I discovered when I was at IIMB and had to prepare for a quiz. I still wake up early to crack an important note or edit a paper. I have also picked up delivering courses online and appreciating better art in all forms.

ANIL KUMAR BHAT

Year of Joining:
1990

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professors MJ Xavier, B Sekhar and R Ravi Kumar

Thesis Title:
**Investigations into Clustering of Rank Order Data:
Heuristics for Similarity and their Empirical Analysis**

Last known Employer and Position:
BITS Pilani; Professor



Discussions late into the night or up to early morning were great fun. I miss the South Indian food. I admired Prof. G.K. Valecha. I am proud of the fact that I got complete freedom to do what I wanted to.

After the doctoral programme, I have traversed the path of a modest management professor. I facilitated BITS Pilani's transition from an undergraduate management programme to a full fledged MBA programme while I headed the department for a decade, which is most satisfying. I retain my curiosity but am a lot calmer now.

To always have the big picture in mind about any issue and some working hypotheses is a throwback to my IIMB days. I am a certified entrepreneurship educator, a new skill acquired after my PhD from IIMB.



R M Gaitonde



Year of Joining:
1981

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
P G Apte; P N Thirunarayana; S Subba Rao; E C Jain

Thesis Title:
Solar Water Heating Systems



Gopalakrishnan Kala



Year of Joining:
1982

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
A K Rao; N Naganna; S Subba Rao

Thesis Title:
Short Term Planning Perspectives: Case of Coal Industry

Last known Employer and Position:
Consultant



M Nandakumar



Year of Joining:
1982

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
Shyamal Roy; V Nagadevara; P G Apte

Thesis Title:
The Edible Oils Market: An Analysis of Domestic Availability and Trade Policies



N D Udyagiri



Year of Joining:
1982

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
P G Apte; V Nagadevara; A K Rao; S Subba Rao; B Bowonder; P G Apte

Thesis Title:
Policy Analysis in the Indian Energy Sector: A Programming Approach





R S Suma



Year of Joining:
1982

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):

N Naganna; Indira Rajaraman; S Subramaniam; K Pachauri; R Radhakrishnan

Thesis Title:
Pricing of Coal in India

Last known Employer and Position:
IIM, Udaipur, Professor



Udayashankar P Damodaran



Year of Joining:
1982

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):

**Prasanna Chandra; K M Anantharamaiah; T V Ramanayya;
N V Krishna Rao; V Ragh Unathan**

Thesis Title:
A Study of the Capital Budgeting Process in Indian Railways

Last known Employer and Position:
IIM, Udaipur, Professor



Kalyan Kumar Guin



Year of Joining:
1986

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):

A K Rao; M R Rao; N Naganna

Thesis Title:
Planning Model with Technological Options, A Study of Coal Sector in India

Last known Employer and Position:
IIM, Udaipur, Professor



Kisalaya Nandi



Year of Joining:
1986

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):

S Shivaramu, Ramesh Tagat; N Naganna

Thesis Title:
TV Advertising for Brand Loyalty A Decision Support System

Last known Employer and Position:
IIM, Udaipur, Professor





M S Sriram



Year of Joining:
1986

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
T P Gopalaswamy; Vatsala Nagarajan; V Nagadevara; Sanjeev Phansalkar

Thesis Title:
A Study of the Indicators of Sickness in Rural Co-operatives

Last known Employer and Position:
IIM, Bangalore, Professor



Sanjay Goel



Year of Joining:
1987

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Ranjit Dhar; M R Rao; P G Apte; V K Tewari

Thesis Title:
Planning for Basic Needs of Shelter in India: An Empirical Analysis with a Multi-sectoral Programming Model



H P Sharath Kumar



Year of Joining:
1988

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
V Ranganathan; Ramesh Mehta; S Shivaramu; S Jagadish; V Rajaraman (External Member)

Thesis Title:
Strategic Management in High Velocity Environment



Kaushik Ghatak




Year of Joining:
1989

Specialization:
Production & Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
M R Gopalan; M R Rao; B Narasing Rao; Janat Shah

Thesis Title:
The Impact of New Technology on the Dimensions of the Flexibility and Cost Efficiency in a Manufacturing System – An Experimental Investigation

Last known Employer and Position:
ValueQwest Pvt. Ltd., Founder and Director





**S Ramesh
Padmanabhan**



Year of Joining:
1989

Specialization:
International Management

Faculty in Thesis Committee
(Chair and other faculty):
S Shivaramu, Ramesh Tagat; M R Rao, MJ Xavier

Thesis Title:
**Network Influence on International Marketing Strategy,
Investment Behavior and Export Development:
A Study of Indian Industrial Export.**



Anshukant Taneja



Year of Joining:
1990

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
Shyamal Roy, V Nagadevara; M J Xavier; J Ramachandran

Thesis Title:
**Product and Market Decision in An Export Context:
A Study of the Food Processing Industry**

Last known Employer and Position:
Micro Finance Program, Asian Development Bank, Lead



Manjul Menon





Year of Joining:
1990

Specialization:
Health and Population

Faculty in Thesis Committee
(Chair and other faculty):
J C Bhatia; B Ghosh; Kalyani Gandhi

Thesis Title:
**A Study on Hospitalised Patient Satisfaction with
Perceived Quality of Care**

Last known Employer and Position:
BEA-DPharmacy, Co-founder and Co-owner



T K Ashok Kumar



Year of Joining:
1990

Specialization:
International Business

Faculty in Thesis Committee
(Chair and other faculty):
S Shivaramu; Kalyani Gandhi; Ramesh Tagat

Thesis Title:
International Business Strategies for India's Project Exports; A Study



“

QUOTES



Professor S Krishna

The Doctoral Programme is, in my view, the crown jewel of an institute of academic excellence. While other programmes largely work with the best of knowledge and practice of their peer group, the doctoral programme generates distinctive contribution of an institute to the body of management knowledge and practice. Since IIM Bangalore is located at the heart of one of the world's prominent centres of technology and innovation, the institute, doctoral scholars, and the faculty are in a unique position for significant attainment in this regard. Let us all wish for continuing great success.



Professor S Raghunath

I enjoyed working as a DAC Chair with my doctoral students as the journey of their discovering a research focus and finalizing research questions was always very challenging for them and interesting for me. It was a series of interactions, however long and arduous, provoking thought and inquiry that culminated in finally having an impact on their academic success. The PhD courses I taught created deeper levels of engagement that subsequently translated to a deeper bond during their career in research and teaching.



Srinath R | Project Executive; September 2018 till date

I have witnessed the transformative odysseys of aspiring scholars. Working in the Doctoral Programme office is not just about processing paperwork; it's about supporting the dreams of our PhD scholars.

”





1991 - 2000

HARI HARA NATH CHERUKUPALLY



Year of Joining:
1991

Specialization:
Agriculture and Rural Development

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shyamal Roy, V Nagadevara,
Chiranjib Sen, P G Apte**

Thesis Title:
**Role of Environment and Entrepreneurial Choice
in Emergent Agro-industries: A Study of the Indian
Floriculture Industry**

Last known Employer and Position:
SF Bay Area Transit, Head of Data Analytics

After graduating, I became the Chief of Staff for the CMD at Nagarjuna Chemicals & Fertilizers, and Director of Product at Oracle. Launching iKissan Portal that digitised several Farming Best Practices was most satisfying. While previous bingeing at parties has given way to being more sober, I still live by the motto 'work hard, play hard'. If there is one thing I could change about my IIMB days, it is do more photography and spend less night outs.

Launching the Photo Exhibition at Indian Industries Association was a lot of fun. I miss the library and the block parties at IIMB. I admired Professor Shyamal Roy. I am proud of the fact that I did the entire work of clicking to printing photos of my PGP batch for the yearbook.

At IIMB, I picked up the habit of sleeping well the night before a big day and that has stayed with me. I am into baking, pizza making and digital photography these days.



KANTI KUMAR GALI

Year of Joining:
1991

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Vaidyanathan, Premchander,
George Varughese**

Thesis Title:
**Mutual Funds: Performance Appraisal and
Organisational Factors**

Last known Employer and Position:
Consultant



I enjoyed the walks across the IIMB campus and I miss my other Fellows. I was an admirer of Professor Vaidyanathan, Professor Prasanna Chandra, Professor Apte and Professor Nagadevara, among others. I am proud of completing my course before my stipend ran out!

After graduation, I ventured into equity analysis, venture capital, academics, entrepreneurship and investment and I find that varied experience most satisfying.

Reading was a habit I acquired during my IIMB days that has stayed with me since.

SRINIVAS VADHRI

Year of Joining:
1991

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors B Shekar, B Narasing Rao, M R Rao,
J Ramachandran**

Thesis Title:
**A Probabilistic Network Based Approach to Inter-Casual
Inferencing: A Study of Mapping Strategic Thinking in
the Indian Commercial Vehicle Industry**

Last known Employer and Position:
**Globalization Partners; Vice President: Payments
Strategy & Product and Partnerships**



I used to have a lot of fun with my FPM and PGP batchmates, and I miss the entire campus as such. I admired Professor J Ramachandran and Professor B Shekar, and I am proud of completing my thesis with a lot of focus.

Immediately after graduating, I explored Management Consultancy as a career path. It took me to PwC and E&Y in Supply Chain industry, and then onto eCommerce/Internet based ideas in Silicon Valley. I moved from Supply Chain to FinTech industry as a Strategy and Product Manager. Developing new ideas and concepts is as daunting and challenging as a PhD thesis. They need rigorous research for framing hypothesis and validation with experiments before solidifying ideas and pursuing that has given me a lot of satisfaction. The ability to consider all assumptions before arriving at a conclusion about an idea is an extension of my IIMB days, and I have also developed a greater appreciation for technology and its impact in solving critical problems. I'd like to read more often, when possible.

Taking comprehensive notes for important meetings, a habit I picked up at IIMB, continues to help me professionally and I play golf occasionally, a newly acquired skill.

SURESH VENKAT



Year of Joining:
1991

Specialization:
**Organizational Behavior &
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Kalyani Gandhi, Lakshman Prasad,
S G Lele, N M Agarwal**

Thesis Title:
**The Adoption of Generic Program Innovations:
ISO 9000 and TQM by Manufacturing Organizations**

Last known Employer and Position:
**IFMR Graduate School of Business [Krea University];
Professor of Practice.**

I thoroughly enjoyed my Summer Internship with Madras Cements Limited [a client of Professor Kalyani Gandhi]. I miss conversations of high order across disciplines with faculty and with other FPM students. I admired Professor J Ramachandran [Strategy Area]. I am most proud of winning the Citibank Award for Excellence in Research when I was at IIMB.

After graduating, I spent nearly two decades in industry [manufacturing, supply chain, projects] and almost a decade in academia [holding accountable roles – admissions, programme, etc.]. Turning around a loss-making factory – I have done it thrice – across sectors is something that gives me great satisfaction. I continue to follow the maxim that if something is worth doing, it is worth doing well. Unlike in the past, I now listen beyond words. If there's one thing I'd like to do less of than when I was at IIMB, it is to get burnt out [and fall sick].

Looking at a problem from the perspectives of multiple stakeholders is an IIMB habit I still follow, and I have started to dabble in cooking.

ZARIR PHIROZE GANDEVIA



Year of Joining:
1991

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
Professors P G Apte, M R Rao, Premchander

Thesis Title:
Essays in International Investments

Last known Employer and Position:
RBC, Market Risk

Working in the offices of my professors and learning from them was very enjoyable. I miss interacting with faculty and students. I admired Professors P G Apte, M R Rao, Prem Chander, Indira Rajaram, Shyamal Roy and Narsingh Rao. I am proud that I was able to keep abreast of research work, which was useful for trading in the markets.

Since graduating, I have been at Reliance Capital, Corp Finance at M&M, IRD trading at HDFC Bank, IRD trading at Credit Lyonnais, audit of market risk at Scotia, Counterparty risk trading at JPMorgan Chase, and currently in Market Risk at RBC. I consider interest rate derivative trading across banks as my most satisfying achievement. I still possess the ease of interacting with people and the ability to guide. I'd like to have kept learning continuously at IIMB.

The one thing I picked up at IIMB that has remained with me is keeping abreast of markets and traded products.

PITABAS MOHANTY

Year of Joining:
1992

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors M R Rao, P G Apte, R Narayanaswamy,
S Sundararajan**

Thesis Title:
**EPS: Its Forecasting and its Relationship
with Stock Returns**

Last known Employer and Position:
Professor, XLRI, Jamshedpur



It was fun to collect data on projects from non-English speaking people. I miss taking leisurely walks in the campus. The faculty I admired include Professors M R Rao, P G Apte, R Narayanaswamy and S Sundararajan. I am proud of the fact that IIMB is rated the No. 1 business school in India in most rankings.

After graduating, I joined TAPMI in 1997, stayed there for five years and then joined XLRI in 2002. In between, I went to the Stern School of Business as a Fulbright Scholar. It was very satisfying to receive several research and case writing awards. I also got the Best Young Teacher Award from AIIMS in 2001. These days, I dedicate full four hours each day for research and interaction with my doctoral students. At IIMB, I ignored writing and always focused on data analysis while doing research. Now, I am more focused on writing.

Among the habits I picked up at IIMB that have remained with me are morning walks and programming (which Professor M R Rao taught us). I now write down my teaching notes before every class and once the session is over, I edit it based on the experience in the class.

RANDHIR MISHRA



Year of Joining:
1993

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Sudhir Seshadri, Kalyani Gandhi,
V Nagadevara**

Thesis Title:
**A Generalised Strategy-Structure-Process Framework
for Dynamic Evaluation of Business Market Relationship:
An Episode Level Operationalisation**

Last known Employer and Position:
Freelance

Setting up the AMA-Niche marketing club was my most enjoyable activity during my time at IIMB. I miss the time and the community with which to discuss any subject at leisure. I admired Professor S Raghunath a lot, and my proudest achievement at IIMB was winning my first international award as a research scholar.

I have been designing and offering courses and learning programmes to MBA students, and set up a few entrepreneurial ventures including an NGO, SGBS Unnnati Foundation. I had a few full-time stints with corporates (the last one being the chief of academics at HCL TalentCare). I am involved with IIMB in multiple capacities (currently a mentor at NSRCEL). I have been consulting in digital, business strategy, start-up growth and maturity, education sector, sustainability and L&D, besides working in the learning space.

My most satisfying achievement has been helping my NGO, Unnnati, reach 100,000 youth transformation. While my quest to dig deeper and search for hidden connections in everything that I interact with remains the same, my approach – collaborative, inclusive and associative – with the ecosystem is still evolving. I'd love to increase my efforts towards creating shareable artefacts of thoughts, ideas and directions.

Being sincerely supportive and appreciative of everyone I interact with is a habit from my IIMB days that I still practice. Besides, I have taken up learning facilitation, golf and birding.

BALRAM AVITTATHUR



Year of Joining:
1994

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Professors Janat Shah, L S Murty, M R Rao

Thesis Title:
**An Integrated Approach to Supply Chain Design:
The Case of Multi-region Production Distribution System**

Last known Employer and Position:
IIM Calcutta; Professor

Assisting the then Fellow Programme (FP) Chair (Professor Chiranjib Sen) with an email newsletter that listed achievements of faculty and FP students was my most enjoyable activity, and what I miss is the great time I had with my guides, other faculty, students and staff like Padma and Sharat. I admired Professor Janat Shah, Professor M R Rao and Professor KRS Murthy. I believe IIMB is what it is, in a large part, because of them. The achievement I am proudest of is getting an offer as faculty at IIM Calcutta. I was told I was the first FP student to be selected by another IIM as a faculty.

I joined IIM Calcutta in 1999 as Assistant Professor, became Associate Professor in 2004, Professor in 2008 and Professor (HAG) in 2018. My key achievements include a Fulbright post-doctoral fellowship (2002-03), many publications including one in JOM (FT50), teaching abroad (HHL Leipzig, WU Vienna) and being a member of IIMC Board of Governors between 2015 and 2017. I consider the Fulbright Post-Doctoral Research Fellowship (2002-03) as my most satisfying achievement. I have become more mature and sensitive to others, particularly students, whereas I retain my fun orientation and management theory inquisitiveness.

I have started to read a lot of books and magazines on management, and a new skill I have picked up post IIMB is data analytics.

DAS MADHUCHHANDA

Year of Joining:

1994

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors S Krishna, Janat Shah, S Jagadish

Thesis Title:

An Artifact-based Methodology for Re-engineering Information-intensive Business Processes

Last known Employer and Position:

Self-employed



I enjoyed hostel life at IIMB, and I miss having the space and time to pursue diverse interests. I admired Professor Janat Shah. I am proud of having participated in a dissertation competition at IISc.

After graduating from IIMB, I gained industry experience (at Tatas and Infosys) to relate theory to real world practice. I've also had a 12-year teaching career at TAPMI and various IIMs. Winning the Fulbright Scholarship was very satisfying. If I could, I'd have read more at IIMB.

A habit that has stayed with me from my IIMB days is structured thought. Parenting is a new skill I have picked up.

MILIND KELKAR



Year of Joining:
1994

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professors B Shekar, U Rajamani, R Ravi Kumar

Thesis Title:
**Interplay between Authority and Abstractness of
Evidence and Its Effect on Belief Formation:
An Advertisement Perspective**

Last known Employer and Position:
Unpickle; Chief Analytics Officer

Going to Nandi Hills on a picnic with my Fellow Programme classmates when Late Professor Apte was the chairperson was an enjoyable activity, and I miss the Friday Seminar Knowledge series. I admired Professor Chiranjib Sen a lot. The Sarukkai course of Post-modern led me to further research on linguistics, though I am not sure I would call it an achievement as such.

After the fellow programme at IIMB, I became VP of Smart Decision Lab at Genpact. Currently, I head Advanced Research Services at TNS-Global (now Kantar), Consumer Analytics at Marketics (now WNS) and Marketing Analytics at HSBC. I have bootstrapped Unpickle to build three analytic platforms servicing 30+ firms across the globe. I feel I have become more humble than in the past, though I also wish networking came naturally to me.

From my time at IIMB, I have retained interest in research, reading and developing original thought, and I have also started to enjoy birding and coding.

PANKAJ KULSHRESHTHA

Year of Joining:

1994

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors B Shekar, S Sadagopan; Ganesh N Prabhu

Thesis Title:

**Investigations into Fuzzy Preferences Relations,
Choice Functions and Rationality Conditions:
A Decision Analytic Perspective**

Last known Employer and Position:

Scienaptic Systems; Founder & CEO



I enjoyed the long chats and walks with fellow Fellows. I miss the freedom and the time to explore any curiosities. I was an admirer of Professor M R Rao. I finished my course, which I consider my proudest achievement at IIMB.

After graduating, I started Analytics in India at GE in 1998. I was the Chief Risk Officer in Finserv and led the largest third-party analytics services business at Genpact. Founding Scienaptic is my most satisfying professional achievement. I remain intellectually curious and detail-oriented but have become a lot more business and outcomes oriented. I'd have liked to have focused a lot more during my time at IIMB.

Reading and learning are habits that have remained with me from my IIMB days, and I have now started swimming as well.

SANJIV VASUDEO AUNDHE



Year of Joining:
1994

Specialization:
Human Settlement and Environment Studies

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Subbarayan Prasanna,
K M Anantharamaiah, T V Ramanayya, Gita Sen**

Thesis Title:
**A Comparative Study of Three Models of Evaluation
of Urban Infrastructure Projects**

Last known Employer and Position:
Preset Building Systems Pvt. Ltd., Co-founder

Visiting Bannerghatta National Park with friends, and getting caught with two of them for trespassing, was good fun. I miss the sheer feeling of having time on one's hands, and reading whatever took one's fancy at an idyllic location. Among the faculty, I admired Professor Ramesh Mehta and Professor Raghavendra Jha, and among the staff, it was Ms Padma and Mr Sharath from the FPM office. I am proud of having found the exit gate of IIMB after six and a half years of trying to.

Since graduating, I worked with Sobha Ltd and FIRE Capital group in real estate development, building buildings and companies in this space. Playing a significant part in planning, designing and delivering a villa community, The Empyrean, in Bengaluru, was very satisfying. I'd like to have written more when I was at IIMB.

Reading the pink papers is a habit that has stayed with me since IIMB.

JOSEPH SHIELDS



Year of Joining:
1995

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Raghunath S, Ganesh N Prabhu,
V Nagadevara**

Thesis Title:
**A Study of the Factors that Affect the Formation and
Performance of International Strategic Alliances of
Domestic IT Firms in an Emerging Economy**

Last known Employer and Position:
CUSP Services; Senior Consulting Partner

I enjoyed starting guest lectures by industry experts through the Corporate Strategy Club, Drishti. I miss the rigour of intellectual discussion applying theory to what happens in industry practice. I admired Professor K R S Murthy. Receiving the PD Agarwal award / grant for my thesis is an achievement that makes me proud.

After graduating from IIMB, I joined Infosys in their research labs and went on to set up a research and consulting practice on the Business Value of IT. I later become the Head of Technology Strategy & Innovation Management.

I could then pursue my desire of working for a corporate in the strategy function and went on to head the Strategy Function for Philips Electronics for the seven SAARC countries and later for the international business of the GMR Group, IBM India and L&T Infotech (now LTIMindtree).

I currently consult for multiple mid-sized firms in the areas of growth and transformation through CUSP Services, a boutique consulting firm where I am a partner.

Becoming the Head of Strategy of international business for the GMR Group was very satisfying. I have become punctual in my deliverables and my attention to numbers, and my attention to process remains the same. I wish at IIMB, I had read more seminal works, business classics and taken up more speaking engagements.

Speaking clearly and articulating my thoughts in a structured way is a throwback to my IIMB days. I have subsequently dabbled in movie making and directing short plays.



PARAG U KOSALGE

Year of Joining:
1995

Specialization:
Quantative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors Abhoy K Ojha, S Krishna, Rajendra K Bandi

Thesis Title:
**Integrating Causal Patterns with Business Processes:
An Object Oriented Approach**

Last known Employer and Position:
Grand Valley State University, Michigan; Professor



After graduating, I headed two start-ups – E-commerce and SAP consulting. I am a Professor at GVSU, Michigan. My most satisfying achievements have been getting the two start-ups going, winning the GVSU best teacher award and SAP consultant certification in PS. While I have become more academic-oriented, I retain my mature outlook. At IIMB, I wish I had read more physical books.

I enjoyed sky-watching from the water tower. I miss Desan, his delicious food and his kind nature. I admired Murli Nagasundaram. I am proud of my thesis and the consulting work.

Eating a lot of ice cream started at IIMB and persists to this day. I have since started to practise meditation and controlling the mind.

THILLAI RAJAN ANNAMALAI



Year of Joining:
1995

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
Professors V Anand Ram, R Srinivasan, Ganesh N Prabhu

Thesis Title:
Restructuring of a Vertically Integrated Electric Utility – A Process Study

Last known Employer and Position:
Indian Institute of Technology Madras; Professor

Playing a cricket match against the faculty team was very enjoyable. I miss the thought-provoking discussions and presentations to the faculty and dissertation committee. Among the faculty, I admired Professor Ganesh N. Prabhu. From among the staff, I admired Professor V Anand Ram's secretary – I forget the name. I most proud to have received the Jawaharlal Nehru Memorial Fund Scholarship.

After graduation, I was in the venture capital and Information technology industry in various roles between 2000 and 2005. Since December 2005, I am Faculty, Department of Management Studies, IIT Madras. Winning the Fulbright Nehru Scholarship at Harvard University was very satisfying, as is currently heading the Centre for Research on Start-ups and Risk Financing, IIT Madras. I have developed more tolerance when things did not go as per plans. Trying to take on more tasks and activities than might be possible to do is a trait that hasn't change. I wish I had read more at IIMB.

I still practise regular planning of the workload rather than postponing things till the last minute. I now engage in karate and playing the keyboard.

BINNY PRABHAKAR



Year of Joining:
1996

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
Professors J Ramachandran, L S Murty, R Vaidyanathan

Thesis Title:
**Context Specificity and Firm Behavior: Diversifications,
Affiliations and Performance**

Last known Employer and Position:
**Start Network, Independent Board Member;
GCF Board, Independent Expert**

I had fun engaging with peers, faculty, and batchmates. I miss the key activity as an FPM – research and deep dive into areas of interest. I am proud of the friendships and network I developed at IIMB.

After graduating, I followed a non-traditional career pathway: Portfolio of roles instead of a single role/job trajectory (to challenge myself and learn new skills) leading to transitioning from corporate into development space, and from Asia to EU to Africa/Latin America. However, the common theme is energy and climate intensive sectors, and environment and social safeguards impact. Making a positive impact (climate change 20+ years and great 360 scores always) has been very satisfying. I have become more practical compared to when I was at IIMB. I'd like to have had more informal interactions/ cross-learning across other programmes.

I retain the habit of reading journals and academic research. These days, I am into climate mechanisms and finance, as well as energy infrastructure.

MANISH RAUTELA



Year of Joining:
1996

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professors L Prasad, M Jha, Sudhi Seshadri

Thesis Title:
Impact of Perception of Market Orientation on Salespersons' Performance and Impact of Perceptual Gaps in Market Orientation on SBU Performance

Last known Employer and Position:
American Express; Vice President

Playing Tsepak late at night or early in the morning was great fun. I miss interactions with the professors and the campus itself in general. I admired Professor J. Ramachandran (Strategy Area) and Professor M Jha. Wrapping up my dissertation in less than four years and Day-0 placement with BCG are achievements I am most proud of.

I joined the Boston Consulting Group in NYC in late 2000 from campus. I moved to American Express in 2003 and have been with them for more than years. My most satisfying professional achievement is writing the "Living Will" for Amex. This was a regulatory requirement coming out of the Dodd-Frank Act. It was like writing a second thesis that would be judged by the US regulators. I have become more impatient now but my love for sports remains just as strong.

A habit that I picked up at IIMB that has stayed with me all these years is to trust but verify. I am into golf these days.

SANJAY GUPTA



Year of Joining:

1996

Specialization:

Energy and Power

Faculty in Thesis Committee

(Chair and other faculty):

Professors V Ranganathan, R T Krishnan, L Prasad

Thesis Title:

**Determinants of State-owned Enterprises' Performance:
A Study of Public Electric Utilities**

Last known Employer and Position:

Self employed

The time at the night canteen at IIMB was particularly fun, and I miss the opportunity to present my thoughts (not corporatised), and to attend and network with various personalities through forums and conferences. I admired Professor M R Rao and Professor Apte, and I am proud of the fact that I attended all classes and tutorials (it was a personal goal as I had never done that earlier), which helped a lot with my grades.

After IIMB, I have been consulting with IT services company. I've worked with Infosys, Siemens and Cognizant. I was with Cognizant for 14 years before taking a break. I consider building new businesses for Infosys and Cognizant as my most satisfying professional achievements. I'd like to think that my sincerity and professionalism have remained unchanged since my IIMB days. The one thing I'd like more than at IIMB is have more fun.

Adherence to time is an IIMB habit that has remained with me. I have taken to playing tennis as a new hobby.

N DAYASINDHU



Year of Joining:
1997

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivas Prakhya, S Krishna,
Kalyani Gandhi, V Srivatsan**

Thesis Title:
**Reasons for the Inimitability of Network Resources:
A Case Study in the Research and Development Domain
of the Indian Information Technology Industry**

Last known Employer and Position:
itihaasa Research and Digital, Co-founder and CEO

Doing crazy things in the first two years, as part of the F top gang, was great fun, and I now miss the time I had then to read! I admired Professors Srinivas Prakhya, Rishikesh T. Krishnan and Kalyani Gandhi, and my proudest achievement at IIMB was meeting my (future) wife!

Since graduating, I have performed multiple roles as researcher, educator, consultant, etc. at Infosys in the golden era of Indian IT. I am an independent consultant advising Indian R&D subsidiaries of MNCs to enhance their value. I co-founded itihaasa Research and Digital which tracks the evolution of technology and business in India. I co-authored a one-of-a-kind book, "Against All Odds - The IT Story of India" (Penguin) on the history of Indian IT with Kris Gopalakrishnan (co-founder Infosys) and Krishnan Narayanan, and I count this my most satisfying professional endeavour. I have mellowed with time though curiosity continues to be a companion. I, however, wish I could read a lot more and eat out less.

I took to writing at IIMB and I continue to do so, and I have developed parenting skills subsequently.

KAUSICK SAHA

Year of Joining:
1997

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Professors Shyamal Roy, Vivek Moorthy, P G Apte

Thesis Title:
Issues in Monetary Policy Transmission in India

Last known Employer and Position:
CCIL; Chief Risk Officer



Learning swimming was the most fun activity at IIMB, and I miss the long discussions with the FPM peer group. I admired Professor P.G. Apte and Professor Rupa Chanda. I am proud that I was awarded the Jawaharlal Nehru Scholarship for Doctoral Studies.

I joined HDFC Bank in Market Risk after my PhD thesis submission. After three years in HDFC Bank, I joined Lehman Brothers Mumbai in its Market Risk Analytics Department. Being nominated as Vice-Chair of CCP Global, which is a Global Organisation for Central Counterparties, is my most satisfying professional achievement. The habit of listening to the views of various people before taking a decision has remained unchanged since my FPM days. Though this results in some delay in decision-making, it is generally a good decision as all stakeholder views have been heard. I would like to read journal/research articles. In a corporate set-up, one hardly gets a chance to read well researched articles.

I have retained the habit of reading three financial newspapers every day, and I have picked up cycling as a new hobby.



RAJESH NATARAJAN


Year of Joining:
1997

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors B Shekar, Srinivas Prakhya, Ravi Kumar R

Thesis Title:
**Theoretical Investigation into Interestingness and
Classification of Association Rules in Data Mining**

Last known Employer and Position:
**IFRM Graduate School of Business, Krea University
(Area Chair & Associate Professor of Data Science
& Information Systems)**



I enjoyed the walk from the campus to the Bannerghatta National Park, and perhaps that's why I miss campus walks a lot. Presenting at a conference in Vienna, Austria, when at IIMB, is something that makes me very proud.

I consider working in both academia and industry as my most satisfying professional achievement. I'd like to be able to take more long walks, and reading is a habit I have picked up after passing out of IIMB.

ANURAG KUMAR JAIN



Year of Joining:
1998

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors S Krishna, R T Krishnan, Mathew J Manimala

Thesis Title:
**Strategic Role of Information Systems Leadership
in Organizations**

Last known Employer and Position:
Flynas; Chief Strategy and Planning Officer

I enjoyed campus life and I miss the lazy breakfasts. I admired Professor S Krishna. I am very proud that I finally finished my FPM.

Post IIMB, I entered the aviation sector out of personal interest, moved into different roles, enjoying it to the hilt despite it being a very challenging industry. Joining Air Deccan to start the first Revenue Management setup in Indian aviation is my most satisfying achievement. While I have not sustained the early momentum generated on internet/social media, I remain very proud of my IIMB association. I'd, however, like to network more than I do.

Like earlier, I do not take things at face value, opting instead to learn more about an issue before taking a view.

HARI NATARAJAN



Year of Joining:
1998

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
**Professors V Ranganathan, Subhashish Gupta,
Srinivas Prakhya, Rafiq Dossani**

Thesis Title:
Modelling Electricity Spot Price Behavior

Last known Employer and Position:
**Action for Climate & Environment Unit,
UNDP; Programme Specialist**

Among the many enjoyable activities was the walks on campus during the first couple of years with my future wife, who was a batchmate in the PGDBM course. I enjoyed the LD shows at the Open Air Theatre, watching a Rajnikant movie with the Sambar Mafia, the E-block Anthem – Dharmender's drunk dialogue on top of the water tank in the movie, 'Sholay'. I also had fun when, post the qualifier exams, we had endless discussions on any and every subject matter with FPM colleagues, trips to locations in and around Bengaluru, bungee jumping and para gliding experiences.

I miss many things about that time – my corner under the tree just outside the canteen entrance. The night canteen, which was one of the many hangouts for those endless conversations mentioned above. My awesome group of friends from FPM batches a couple of years before and after, who I am still in touch with and are my rock. The absolutely incredible campus, which I started appreciating even more after I left.

The faculty I admired were Professor Janat Shah, Professor R Srinivasan, Professor Ramnath Narayanswamy, Professor Gita Sen and Professor Rupa Chanda. I am proud that I managed to complete my dissertation and thesis defense; the last mile was really challenging and I had my doubts on whether I would complete it.

I'd like to divide my activities post graduation into phases. Phase 1 (2003-05): Electricity Utility Sector – Reform of the Electricity Sector post Electricity Act 2003. Phase 2 (2006-22): Access to Energy in Rural Areas through Decentralised Renewable Energy Solutions – across several roles covered a wide spectrum of activities – incubation, business development support, financing (enterprise and end-user), regulatory and policy interventions, etc. Phase 3 (2023 onwards): Climate Action (Mitigation & Adaptation).

Among the achievements that gave me satisfaction was incubation support to energy enterprises, which led to them successfully addressing the energy needs of the poor. Work to create an enabling environment for end user financing through banks and MFIs for energy solutions in Manipur. I am not as naïve or idealistic as I used to be, while my sense of humour remains the same. I'd like to get back to reading academic/ research publications, which I am unable to do with my current work schedule.

The habits that have stayed with me since IIMB are Just in Time (and sometimes late) deliverables, staying up very late in the night, and interest in adventure sports. New skills include recently completing my Post Graduate Diploma in Environmental Law, and trying hard to learn to play the saxophone.

JAI GANESH



Year of Joining:
1998

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors T R Madan Mohan, P D Jose, Sudhi Seshadri

Thesis Title:
**Adaptation and Evolution of Internet Based
Electronic Market Places: An Empirical Analysis**

Last known Employer and Position:
HARMAN; Chief Product Officer

The L2 parties were fun and I miss the entire campus as a whole. I admired Professor P G Apte. I am proud of my journal and conference publications.

After graduating, I worked with Infosys, Cognizant and Mphasis, and I am now at HARMAN. I have 16 Granted Patents in my name. I was selected for the Chevening Fellowship at Oxford University. I published in leading journals and conferences and launched several global award-winning products and platforms. To have 16 granted patents in my name is most satisfying. I now have greater confidence and better communication skills, and I wish I had done more reading when I was at IIMB.

While research and problem-solving have been my companions since IIMB, I have now started reading more.

SOURAV MUKHERJI

Year of Joining:

1998

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Abhoy K Ojha, Rajendra K Bandi,
Srinivas Prakhya**

Thesis Title:

**Knowledge Sharing in Software Development Teams:
Antecedents and Impact on Effectiveness**

Last known Employer and Position:

IIM Bangalore; Professor



The fact that I was able to defend my thesis successful eight days before my father passed away gives me tremendous satisfaction. I could give him the good news and make him happy that I had become the first doctorate from the family.

I miss the company of my co-Fellows, especially Hari Natarajan, Pankaj Bagri and Vishal Shah. If I had to choose among the many faculty I admired, it would be Professor Prakash Apte. Securing the Infosys Fellowship and finishing near the top of my PGP class is something I am proud of.

After completing the Fellow Programme at IIMB, I worked as a Strategy Consultant for the Boston Consulting Group (2002-03) and joined IIM Bangalore as a faculty member in September 2003. I am still with IIMB.

Publishing a book, 'Inclusive Business Models', based on my research in the area of business strategy and inclusivity, is my most satisfying achievement. I remain a student of organisations and look at any kind of data/analysis with a researcher's curiosity and critical mindset, an aspect that has not changed. What has, is that I have become a lot more fitness conscious and healthy living permeates everything I do. One thing I'd like to do more is spend more time with trustworthy and caring friends.

Discipline and hard work are the traits from my IIMB days I still follow. I have since become a marathon runner and a coach for amateur endurance runners.

K P KRISHNAN



Year of Joining:
1999

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Professors Shyamol Roy, V Nagadevara, R Srinivasan

Thesis Title:
**Determinants of “Willingness to Change” for
Municipal Services – A Study of Urban Water Services
in Karnataka**

Last known Employer and Position:
Indian Administrative Service, Retired (2019)

The four semesters of course work done along with the PGP students (at least 20 years younger to me) was the most fun part of my stay in IIMB. I miss hanging out with youngsters. I admired Professor Sriniv and Mr Gundu Rao. I am most proud of getting out of IIMB with the degree that I desired.

I came into IIMB as a mid-career person from an organised civil service. My career continued on the same trajectory as before and I was able to do a better job because of my IIMB learnings. My stint as Joint Secretary Capital Markets in the Ministry of Finance, GoI, and the handling of the Indian government's response to the Global Financial Crisis (GFC) gave me great satisfaction. Research orientation and examination of every problem is the change from my IIMB days, where I wish I had learnt more quantitative stuff.

Post IIMB, I have picked up golf as a hobby.

PANKAJ BAGRI

Year of Joining:

1999

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors T R Madan Mohan, L S Murty, Rajendra K Bandi

Thesis Title:

Electronic Business Adoption in Brick-and-Mortar Organisations – A Process Oriented Analysis

Last known Employer and Position:

Target Corporation; Vice President



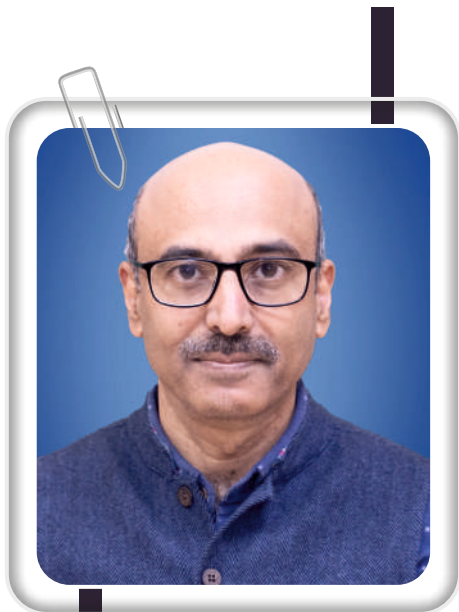
Our batch mate and close friend, Anurag Jain, used to get bumps, irrespective of the occasion. Memories of him being lifted for the flimsiest reasons and being given bumps still makes me laugh! The afternoon nap is something I miss most about IIMB.

I admired Professor L S Murty. I am proud of the fact that I was able to complete most of my literature review while recovering from hip replacement surgery over a three-month period. Subsequently, I submitted my proposal in the following three months.

Since graduating from the programme 20 years ago, I have been with two companies. I have mostly worked in analytics, but over the last four years, I've moved into more of a business ownership role at a major US retailer. I take great satisfaction in doing a variety of roles while working with just two organisations – analytics, six sigma, learning & development, and core retail business. I'd like to think that while I have retained my sense of humour, I am also better able to balance strategy and execution than previously. I'd like to be more disciplined in my daily routine than earlier.

Writing with clarity is an IIMB habit I follow to this day. I am also now into regular exercising and swimming.

RAJEEV SHARMA



Year of Joining:
1999

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S K Krishna, Abhoy K Ojha,
Shankar Venkatagiri**

Thesis Title:
**Control & Coordination of Global Software Projects:
An Empirical Study**

Last known Employer and Position:
XLRI School of Management; Associate Professor

I enjoyed the FM 1 quizzes conducted by Professor Srin. I miss talking to inspired and energetic brains with complete freedom from the faculty/ institute. I am most proud of winning the Director's Merit Certificate.

During my tenure as Admissions Chairperson, we achieved the highest number of applicants till date (that is almost a decade ago) and worked on XAT paper to get best cohort across management schools. I am satisfied at being able to change with the changing technology landscape, not only for classroom teaching but also in terms of academic research. I have learnt to take things as they are rather than try to change them, irrespective of the counter currents. I do wish there was less fight for grades during my IIMB days.

Compulsive Internet disorder is a hangover of my time at IIMB, while I have subsequently turned to meditation.



RAJESH DALMIA

Year of Joining:
1999

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
Professors M S Narasimhan, R Srinivasan, Shubhabrata Das

Thesis Title:
Information Content in Credit Ratings: The Indian Context

Last known Employer and Position:
Ernst & Young; Partner



Playing 'Age of Empires' was great fun, and I miss the friends I made at IIMB. I admired Professor M R Rao. The one achievement I am most proud of at IIMB was clearing the comprehensive exam in one go even with a fractured hand.

Before the IIMB Fellowship, I cleared the fellowship at the Institute of Actuaries of India. I became an examiner at IAI and became an actuary at BSLI. Since then, I have served as an actuary at various organisations – Willis Towers Watson, Reliance Nippon Life, and Ernst & Young. I have been Honorary Secretary and President at IAI. I am currently a Partner at E&Y, leading a team of more than 250 people, and serving the insurance industry. I am also a member of the Quality Review Board constituted by the Ministry of Finance. Being President of the Institute of Actuaries of India is my most satisfying achievement.

While my thought process has evolved a lot, my value system has remained unchanged. If I could, I'd like to engage in more of action-oriented strategic thinking rather than time-wasting activities.

I continue to meditate, a habit I picked up at IIMB, while I have also started to participate in half marathons.

VISHAL SHAH



Year of Joining:
1999

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors Rajendra Bandi, Janat Shah, S Krishna

Thesis Title:
Relationship of Task Knowledge Intensity and Media Richness to Organisational Capability in Remote Support Services

Last known Employer and Position:
Indegene; Vice President – LOD

Playing the multiplayer game, Age of Empires, was very enjoyable. I miss the availability of time to think and reflect. I admired Professor Gita Sen. I most proud of the fact that mine was the first paper selected for the prestigious IS conference.

After graduation, I have been heading L&D, OD and leadership development in different companies. My almost decade-long stint in Wipro has been particularly satisfying. I am not as carefree as earlier, though I still like to crack PJs. I'd like to read more.

The one habit that has stayed since IIMB is thinking from first principles. A hobby acquired subsequently is watching science fiction.

AJAY KUMAR GARG



Year of Joining:
2000

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors M S Narasimhan, R Srinivasan,
N Balasubramanian**

Thesis Title:
**The Relationship Between Board Composition and
Firm Performance: A Study of Indian Companies**

Last known Employer and Position:
**IIM Lucknow; Professor of Finance and
Accounting and Dean (Faculty)**

I miss life in E Block of the hostel. It was happening and fun as at that time, E Block was the centre of all activities. I stayed there for five years and no FPM student ever chose E Block!

I admired Professor R Srinivasan. I am most proud of being part of the team that started 'Yamini', the dusk-to-dawn music festival by renowned artistes who performed on the eve of Republic Day. I was the first student representative in the FPM Committee for two consecutive years.

After graduating, I joined IIM Lucknow and contributed to research, teaching, consulting, executive education and administration. In administration, I held all positions including chairman of the flagship programme PGP; Chairperson of Executive Education; Chairperson of Alumni Affairs; Chairperson of Student Affairs and Placement; and Dean. In teaching, I got the award for the best elective in finance for six consecutive years. As Convener of the Task Force, I was responsible for setting up a new IIM at Sirmaur, which is most satisfying. I was responsible for almost everything for two years till the first batch graduated. Setting up a new institute from scratch was a very satisfying experience.

Reading at night is a trait that has stayed with me since my days at IIMB. I still can't read during the day.

DIVYA TIWARI



Year of Joining:
2000

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors Janat Shah, Jishnu Hazra, Shubhabrata Das

Thesis Title:
**Sequential Ordering with Information Updates
under Supply and Demand Uncertainty**

Last known Employer and Position:
Saahas; Principal Scientist and Advisor

The campus used to come alive at midnight canteen time, making it a fun time. I miss the endless discussions and 'gyaan' exchange in the FPM working bays on far-ranging topics. The list of faculty I admired is long but I will mention Professors Shyamal Roy, Janat Shah, S Sundarajan, B Mahadevan, Mithileshwar Jha and S Prakhya, among others. Meeting these professors was the best part of the programme. Surviving the first year at IIMB is something I am proud of!

After graduating from the programme, I joined IBM and worked in their Supply Chain Consulting division. I then moved to HP in their Supply Chain Analytics Centre. Environmental Sustainability was an area I had grown quite passionate about, so in 2014, I joined Saahas, an organisation working in Sustainable Waste Management practices. I was the CEO till 2021 and I am now working as Principal Scientist and Advisor in Saahas. Its tremendous growth as an organisation and the fact that we were able to take up several interesting interventions that contributed to the emergence of many best practices and policy makes me proud. I retain the habit of last-minute submissions from my time at IIMB, and I wish I could write more.

A habit picked up at IIMB that persists is making reports and PPTs out of nothing. I have also inculcated sustainability as a passion which I have made into a career.

JAI YASHWANT ADVANI



Year of Joining:
2000

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professors L Prasad, G Shainesh, B Mahadevan

Thesis Title:
**Impact of Competing Values Framework on
Customized Software Development Projects**

Last known Employer and Position:
PwC, Managing Director

Late-night chai and parathas with friends gave me the greatest delight during my time at IIMB. I miss the late-night get-togethers with friends and family, and celebrating festivals, especially Holi. Professor L Prasad was the faculty I admired the most and the achievement I am proudest of was publication in JCB with Professor Ramesh Kumar.

After completing the Fellow Programme at IIMB, I started in marketing and analytics at Satyam, then moved to cross-functional analytics at HP, account management and industry-specific global capability as MD, Cybersecurity, Risk & Regulatory business at PwC. Filing two patents is my most satisfying professional achievement. I feel that I am now better at managing uncertainty. I am ready to race failures and I am able to remain calm in all situations. I'd like to do more writing these days.

The one habit that has stayed with me since my IIMB days is working late hours, which has helped a lot in my career. A new addition to my hobby list is Hindu mythology.

ROHTAS KUMAR



Year of Joining:
2000

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors S Krishna, J Ramachandran, Sourav Mukherji

Thesis Title:
Determinants of Onsite Offshore Mix in Offshored-Outsourced Software Projects

Last known Employer and Position:
CRISIL Limited; Director

The two exhilarating outdoor adventure trips we organised brought together the entire FPM community, comprising faculty, FPM students, and their families, creating unforgettable days of exploration and bonding. These events were more than just outings; they fostered a sense of togetherness, allowing everyone to connect, learn, and appreciate nature's beauty.

I feel nostalgic for the FPM programme, as I often reminisce about various aspects. What I miss most are the stimulating debates, usually held in and around the canteen, where ideas flowed freely. What I miss above all is the camaraderie with friends. When I faced significant challenges with Professor T R Madan Mohan, I was close to quitting the programme. It was then that Professor Ramsy stepped in, offering unwavering support and urging me to persevere. Professor Sourav Mukherji, a senior from the FPM programme, became not just a mentor but a close friend. Additionally, Professor S Krishna and Professor R Srinivasan provided invaluable support throughout my FPM journey, for which I am deeply grateful. I take immense pride in being a part of the Director's Merit List at India's top business school.

Since graduating, I have chosen a career path dedicated to building research, risk analytics, and modeling capabilities. Two significant milestones in my career include establishing Quantitative Research capabilities for UBS India and spearheading the development of Model Risk Management capabilities for CRISIL. These achievements reflect my commitment to advancing quantitative research and risk management, and I look forward to further contributions in this field. Winning the CRISIL Innovation Jam 2022 stands as a remarkable achievement. Our winning concept, focused on crafting a reference architecture for optimising a bank's market business through a consultative approach, embodies our dedication to enhancing efficiency and driving innovation within the financial industry.

While not much has changed from my personality perspective, there has been a noticeable shift in my behaviour as I've become a bit more talkative. I'd liked to have found more time to stand and stare when I was at IIMB.



SARANG JAGDALE

Year of Joining:
2000

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Professors L S Murty, Janat Shah, Ishwar Murthy

Thesis Title:
**Manufacturing–Marketing Interface: Simultaneous
Evaluation of Product Line Extension/Trimming and
Investment in Production Technology/Capacity Decisions**

Last known Employer and Position:
Lyric; Co-Founder



The L2 parties were great fun and I miss IIMB's beautiful campus. I admired Professors Janat Shah, L S Murty and Mr Sharath of the FPM Office. I am most proud of my PhD journey.

After graduating, I became a Consultant, then a COO and eventually a Co-Founder. To grow my professional friends and family circle has been most satisfying. I am more fun-loving than earlier but I am also grounded. If I could, I'd read more books and do more research whilst at IIMB.

While building connections is a habit that has stayed on from IIMB, I now dabble in gardening and playing the guitar.



G Shainesh



Year of Joining:
1992

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
M J Xavier; Mithileshwar Jha; M R Rao

Thesis Title:
**An Investigation of the Process of Consumer's Evaluation of Service
and the Formation of Behavioral Intentions Through the Conceptualisation
and Operationalisation of a Model of Service Value**

Last known Employer and Position:
IIM, Bangalore, Professor



G Lakshmi Anitha



Year of Joining:
1994

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
S Venkatesh; R Srinivasan; J Ramachandran

Thesis Title:
Voluntary Disclosures in Annual Reports – Evidence from Indian Firms

Year of Joining:
1994

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
M R Gopalan; T S Nagabhushana; B Mahadevan

Thesis Title:
**Casual Modelling of Manufacturing Strategy
an Empricial Investigation**



Sakibanda Venkataramana



Sanjeevan Kapshe



Year of Joining:
1994

Specialization:
Transportation

Faculty in Thesis Committee
(Chair and other faculty):
P G Apte; K M Anantharamiah; M R Rao

Thesis Title:
**Real Options Approach to Valuation of
Transport Infrastructure Projects**





Sudeep Mallick



Year of Joining:
1994

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
S Krishna; V B Kaujalgi; Abhoy K Ojha; S Yegneshwar

Thesis Title:
**Investigation into the Group Decision Making Process in
Information Technology Implementation Projects**

Last known Employer and Position:
Freelance, Guest Faculty



N G Pradeep



Year of Joining:
1995

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
L Prasad; Abhoy K Ojha; T R Madan Mohan

Thesis Title:
**Organisational Support for Individual Creativity:
A Study of Knowledge workers in Software Industry in India**

Last known Employer and Position:
**Chief Talent Management & HRM Delivery Services,
Tata Steel Limited**



V Pradeep Kumar



Year of Joining:
1995

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
T R Madan Mohan; Srinivas Prakhyha; G Shainesh

Thesis Title:
**Online Coupon Redemption Behavior:
Insights Bawsed on Click Stream Data**

Last known Employer and Position:
YNOS Venture Engine, Founder and Executive Director



Yogesh Kumar Sharma



Year of Joining:
1995

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Sudhi Seshadri; S Sadagopan; Umesh Rajamani

Thesis Title:
**Causal Models of Consumer Intention to Use the
World Wide Web as a Shopping Channel**

Last known Employer and Position:
ZS Associates, Associate Principal





Ranadev Goswami

Year of Joining:
1996

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
R Vaidyanathan; P G Apte; Shyamal Roy

Thesis Title:
Indian Pension System: Funding, Privatisation and Investments

Last known Employer and Position:
Church Pension Group, Senior Business Analyst



Nitin Singh

Year of Joining:
1997

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Janat Shah; Rajluxmi Murthy; S Venkatesh

Thesis Title:
Decentralised Supply Chains: An Investigation into the Distribution Systems and Performance Measurement Scheme

Last known Employer and Position:
IIM Ranchi, Professor



H R Badrinath

Year of Joining:
1998

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
P G Apte; R Srinivasan; Vivek Moorthy

Thesis Title:
Interaction between Exchange Rates, Interest Rates and Stock Prices

Last known Employer and Position:
Xavier Institute Of Management and Entrepreneurship, Associate Professor



Kapala Srinivasa Rao

Year of Joining:
1998

Specialization:
Energy and Power

Faculty in Thesis Committee
(Chair and other faculty):
P G Apte; V Ranganathan; Sankarshan Basu

Thesis Title:
Pricing of Swing Options in Natural Gas Markets

Last known Employer and Position:
Mirae Asset Global Investments, Chief Risk Officer



Ramaswamy Indira



Year of Joining:
1998

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
M S Narasimhan; R Vaidyanathan; N Balasubramanian

Thesis Title:
Corporate Disclosure of Intangibles: A Framework for Reporting Value Relevant R&D Information



Vikas Mehra



Year of Joining:
1998

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Rajendra K Bandi; S Krishna; Abhoy K Ojha

Thesis Title:
Factors Affecting Individual Knowledge Contributing and Seeking Behaviors in Repository Based KMS

Last known Employer and Position:
VIT-AP University , Associate Professor



Ashish Kumar Tewary



Year of Joining:
1999

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Janat Shah; Rajendra K Bandi; Ishwar Murthy

Thesis Title:
Modelling & Analysing the Cost, Quality and Time: Implications of Testing in Software Product Development

Last known Employer and Position:
Vice President Consulting, High Radius



Debjani Ganguly




Year of Joining:
1999

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; Shymal Rao; Srinivas Prakhya

Thesis Title:
Trade, Return Migration and Diaspora Investments: A Case Study of India

Last known Employer and Position:
Inventure Academy, HoD Commerce



**Ravindra Singh
Bangari**



Year of Joining:
1999

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
V B Kaujalgi; L Prasad; Rajeev Gowda

Thesis Title:
**Influence of the Emerging Information and Communication
Technology Environment. Media and Visibility on Government
Decision Making under Crisis**

Manju Jaiswal



Year of Joining:
2000

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
M S Narasimhan; S Sundararajan; N Balasubramanian

Thesis Title:
Key Determinants of Top Management Pay

Last known Employer and Position:
IIM, Calcutta, Professor



How many organizations have you worked for since graduation?

One

65

Between 5-7

12

Between 2 - 4

109

More than 7

13

Total

199



How many IIMB FPM/PhD batchmates are you in touch with?

None

65

Between 5-7

12

Between 2 - 4

109

More than 7

13

Total

199

“

QUOTES



Professor M S Narasimhan

The FPM/Doctoral Programme gives an opportunity for the faculty to closely work with young and bright students to explore new areas of management. The informal interactions, ranging from a few minutes to several hours, create a bonding that continues beyond the doctoral programme. Over time, the supervisor-student relationship disappears, and we start working as co-researchers. I am delighted to see the professional achievements of my students in both academia and industry.



Professor Gopal Naik

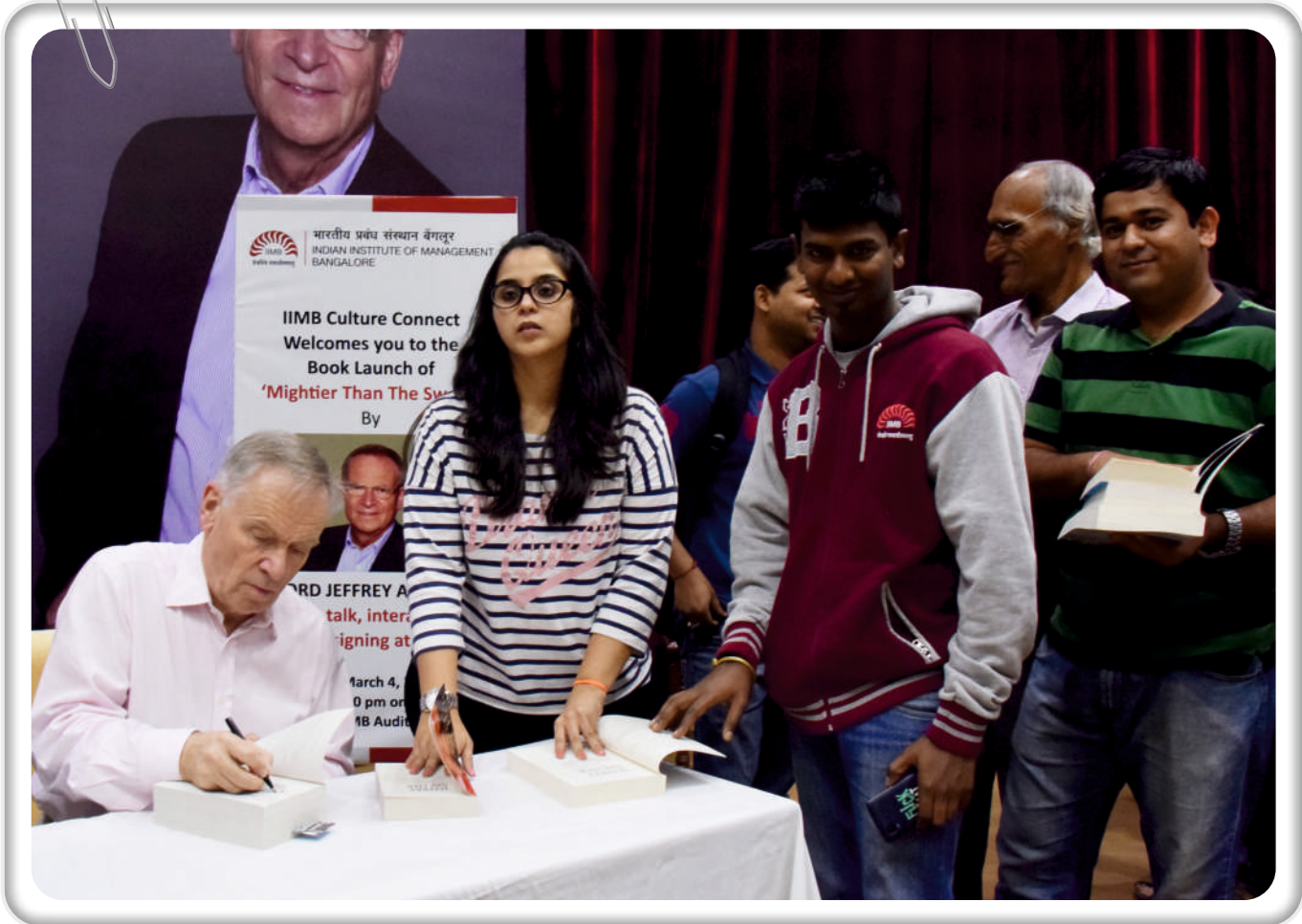
As a sought-after doctoral programme in India, IIMB's PhD programme prepares candidates to undertake cutting-edge research in management and public policy disciplines.



MP Kankesh | Office Assistant; August 2022 till date

I came to this department in 2022 and this was my first experience of working in a programme office. It has been a smooth learning experience with the help of students and other members of the department.

”





2001 - 2010

ANIRBAN CHAKRABORTY



Year of Joining:
2001

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):

**Professors Srinivas Prakhya, Pradip H Sadarangani,
Sourav Mukherji**

Thesis Title:

**A Longitudinal Study of the Dynamics of Justice
Dimensions on Customer Satisfaction with Successive
Service Recovery Efforts**

Last known Employer and Position:
IIM Lucknow; Associate Professor

I enjoyed the treks to the Western Ghats. I miss the liberty of the IIMB days; I am now married. I admired a host of faculty – Professors Srinivas Prakhya, Nagadevara, Rupa Chandra, Mithileshwar Jha, Ramesh Kumar, and Gita Sen. I consider managing to graduate my proudest achievement.

After IIMB, I went to the industry and wandered for five years over there before joining IIM Lucknow. To earn the love of my students has been very satisfying. I don't know what I have done to deserve an average rating of 4.7 on a scale of five over the last decade. While I now know that I don't know (everything), I am still a foodie and a striving photographer. If there's one thing I could have done less of at IIMB, it was sleeping.

At IIMB, I developed the habit of not bothering about being judged, which I retain. I am into cooking and gardening too these days.

KRISHANU RAKSHIT



Year of Joining:
2001

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivas Prakhya, Janat Shah,
Subhashish Gupta**

Thesis Title:
**An Analytical Model for Pricing Line-extensions
of Consumer Non-durables**

Last known Employer and Position:
**ICN ARTEM Business School, Nancy, France;
Associate Professor**

Attending the econometrics class was the most enjoyable activity at IIMB and I miss interacting with bright minds. Professors Srinivas Prakhya, Janat Shah, Jishnu Hazra and Malay Bhattacharyya were the faculty I admired the most, and my proudest achievement at IIMB was the sustained improvement in Research status.

After the Fellow Programme at IIMB, I was in IIM Calcutta for 12 years, after which I moved to France. I rate consistently high teaching feedback from my students as my most satisfying professional achievement. I am still as cynical as always, so my personality hasn't changed a lot from before! I'd like having night-outs doing literature reviews.

I continue to have late-night teas like I did at IIMB! Travelling around the world is a new skill I have acquired.



MADHUSUDAN RAJAGOPALAN



Year of Joining:
2001

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Narayanaswamy, M S Narasimhan,
Ashok Thampy**

Thesis Title:
**An Empirical Investigation of Earnings Management;
Extent, Consequences and Constraints**

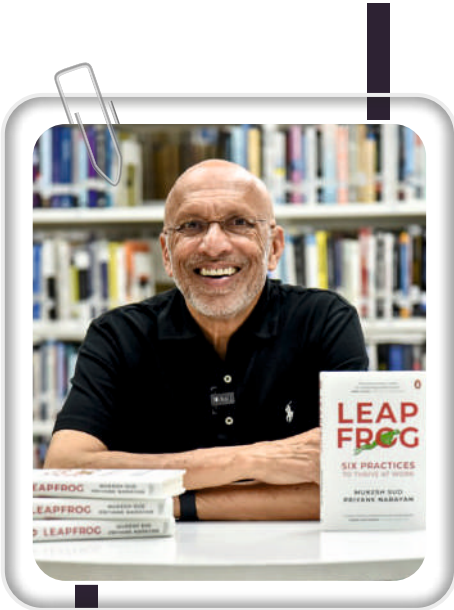
Last known Employer and Position:
Tata Capital Advisers Pte Limited, Principal



I miss the food at IIMB and interacting with students. I admired Professor R Narayanaswamy. The one achievement I am most proud of is securing the Infosys scholarship.

Post IIMB, I entered Private Equity. I find making good investments and making returns very satisfying. I am still as fun-loving as I was when at IIMB.

MUKESH SUD



Year of Joining:
2001

Specialization:
**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors J. Ramachandran, Vasanthi Srinivasan,
Srinivas Prakhya**

Thesis Title:
**Internationalisation & Corporate Entrepreneurship:
An Emerging Market Perspective**

Last known Employer and Position:
IIM Ahmedabad; Associate Professor

My most horrifying experience at IIMB was scoring 4/30 in the first Operations exam! I miss the serene, green campus. I am most proud of not being thrown out after the first year and, of course, completing the FPM.

Since graduating, I have been in academia, initially in the US and now in India at IIMA. I consider getting an academic job in the US as most satisfying. If I could, I'd like to chill out more. I feel I took the course much too seriously.

One habit I inculcated in IIMB that has stuck with me is paying attention to detail. I have acquired tennis and cycling as new skills.

ETHIRAJ PURUSHOTHAMAN




Year of Joining:
2001

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors S Krishna, Rahul De, Pradeep H Sadarangani

Thesis Title:
Evaluating e-Government Projects: An Empirical Study

Last known Employer and Position:
BDO



The most fun was during the FPM tour, when we went to Savanadurga. I miss the intellectual minds that surrounded me. Professor Prakash Apte was the faculty I admired the most and I am proudest of creating a network of professionals when I was at IIMB.

After graduating, I started as a strategic planning individual and grew to lead the team in Data Analytics and Artificial Intelligence space. My most satisfying achievement is my career success. My decision-making has changed a lot since IIMB and I'd like to invest more in physical fitness.

I started to read quite a bit at IIMB, a practice that has stayed with me to date.

SRINIVAS GUNTA



Year of Joining:
2001

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors J Ramachandran, Srinivas Prakhya,
Sourav Mukherji**

Thesis Title:
**Managing the Flexibility – Stability Dialectic in
Organizational Routines: Emergence and Evolution
of Firm Capabilities in a Large Indian Software
Services Enterprise**

Last known Employer and Position:
IIM Indore; Faculty in Strategic Management Area

I enjoyed working as the inaugural Student Affairs Coordinator at IIMB Management Review, and I miss my conversations with friends on any topic under the sun, without any agenda. I admired Professor J Ramachandran. I consider working as the FPM representative my proudest achievement at IIMB.

I've been with IIM Indore ever since graduation and won several accolades for my teaching. It gave me great satisfaction to be the mentor for teams that were in the top 1% or 2% worldwide in Advanced Strategic Corporate Management game from Marketplace Simulations for several years in a row. While I continue to compete with myself, I am more content than I was during my IIMB days, where I wish I had done more research.

I am still as diligent in preparation as I was at IIMB, and I've developed new hobbies involving physical activity, such as trekking.

PRARTHAN B DESAI

Year of Joining:
2002

Specialization:
**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
Professors Abhoy K Ojha, Ganesh N Prabhu, G Venkatesh

Thesis Title:
**Maintaining and Enhancing Internal Legitimacy
of the Alternate Organizational Identity in
Dual-identity Organizations**

Last known Employer and Position:
Infinity Consultants Ltd; Vice President



The FPM picnic was the most fun activity and I miss the intellectual conversations with colleagues. I admired Professor Abhoy K. Ojha. Apart from the OB area courses, I am proud I finished all the required FPM courses of the Strategy area with high grades.

Post IIMB, I became a full-time faculty (on contract) of IIMC in the Strategy area, and developed a balanced work portfolio between strategy consulting and strategy teaching. I pivoted towards digital and technology strategy, which is most satisfying. My skills in managerial practice have improved significantly, but deep interest in philosophy and doctoral courses has remained the same.

Working at nights is a hangover of the IIMB tenure! I have acquired deep understanding of digital and technology-enabled business models.



R SAI PRAKASH

Year of Joining:
2002

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Deepak Sinha, Gopal Naik, T Krishna Kumar,
Bill Wang-Sing Hung**

Thesis Title:
**Three Essays on Empirical Determination of the
Extent of Market and Its Conduct**

Last known Employer and Position:
Independent Advisor and Faculty



I remember the stone ledge named 'Gyan Pathar' (GP) with great fondness, and it used to attract visitors from our senior and junior batches too! GP was an integral part of our Batch FPM, and our WhatsApp group goes by the same name! I miss Desan's food.

I admired Professor Deepak Sinha, greatly. I am yet to meet someone who is more widely read. He always seemed so calm that we used to call him Yoda. While it is difficult to single out milestones and events, I am extremely proud of the entire fantastic journey at IIMB.

After graduating, I spent about ten years in management consulting, two years as full-time faculty member at IIM Calcutta and seven years (so far) as an independent advisor and adjunct faculty (with IIM Udaipur). Again, the journey is the achievement. Being able to spend time in management consulting, teaching and writing for practitioners is particularly satisfying.

I don't print stuff out on paper and continue to read it off a screen, like I did when I was at IIMB.

SUREN SISTA

Year of Joining:
2002

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Mithileshwar Jha, G Shainesh,
Srinivas Prakhya**

Thesis Title:
**The Impact of Tacit Knowledge on Relationship Strength
and Relationship Continuity in Business-to-Business
Relationships between p-KIBS and Their Clients**

Last known Employer and Position:
IIM Calcutta; Assistant Professor



Conversations at the lunch table and outside the mess with other Fellows from the program were very enjoyable. I miss a lot of things about IIMB – younger days, and long leisurely conversations with my peers on campus. I admired all my thesis committee members. I am proud of the fact that I helped build a healthy sports culture among the entire student community and not just among my batchmates.

After graduating, I joined IIM Calcutta where I am currently an Assistant Professor. It has been very satisfying to teach bright students – more so when any of them write back with their gratitude. During IIMB, I wish I had played and followed sports.

My tendency to procrastinate, which was present during my IIMB days, continues even now.

VEENA S IYER

Year of Joining:
2002

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Ashok Thampy, R Srinivasan,
Murali Patibandla**

Thesis Title:
**Understanding the Ownership-Risk-Performance
Relationship in the Banking Industry**

Last known Employer and Position:
MDI Gurgaon; Associate Professor



I played badminton, for nearly three hours a day, at the indoor court throughout my third and fourth years of the Fellow Programme. This was the most enjoyable activity at the time. I miss the chit-chats with friends on everything ranging from research to Star War series and politics.

Among the faculty, I admired Professor R Srinivasan and Professor Deepak Sinha. I am proud that my paper won the Best Paper award in the IIMB Management Review competition in 2006. It was a paper I had hurriedly put together! I haven't had that kind of luck again!

Post IIMB, I joined Infosys in December 2006 and was with them till August 2013. I have been with MDI Gurgaon since. Winning the 'best faculty' (students' choice) award twice at MDI Gurgaon is my most satisfying professional achievement. Over time, I have become more philosophical, which perhaps has got to do with age. I still, however, almost always over-prepare for classes/ presentations, etc., which has really helped me.

To be consciously curious about everything is something from my IIMB days that I still practice. Post IIMB, I have taken to yoga.

AMIT PRAKASH

Year of Joining:
2003

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rahul De', Gita Sen, P D Jose,
Balaji Parthasarathy**

Thesis Title:
**Development Paradigms, Social Contexts and
Patterns of Technology Use: Study of Land Record
Computerization in India**

Last known Employer and Position:
IIT Bangalore; Professor



I miss the weekly FPM seminars. I found every interaction with my DAC Chair, Professor Rahul De', enjoyable and enlightening. The achievement at IIMB I am most proud of is being able to get through the first-year courses along with much younger PGPs after nearly a 10-year break from 'studies'.

Post IIMB, I was part of social/public sector consulting practices at PwC and Deloitte between 2008 and 2014. I joined IIT Bangalore as a part-time faculty member in 2012 and have been at IIT-B since.

I'd consider anchoring the design and subsequent delivery of a unique interdisciplinary master's programme in digital society at IIT Bangalore, being offered since 2015, as my most satisfying professional achievement. While I continue to be lazy, I feel I am able to pull off things better these days. At IIMB, I'd have liked greater interaction with seniors and juniors, both from FPM and PGP.

Hair-splitting is a habit from the IIMB days that I still indulge in.

ANNAPURNA NETI

Year of Joining:
2003

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Srinivasan,
Rajalaxmi Kamat, Ganesh N Prabhu**

Thesis Title:
**Evolution of Strategic Orientation of Microfinance
Institutions: Case studies of Grameen Replicators
in India and Bangladesh**

Last known Employer and Position:
Azim Premji University; Associate Professor



I enjoyed the batch dinners at Aishwarya Garden and Guru Garden Dhaba, and I miss the interaction with faculty and batchmates. The faculty I admired most was Professor R. Srinivasan (Finance). I am proud of the entire FPM journey at IIMB.

After graduating, I worked as an independent consultant and researcher for three years before joining Azim Premji University. It has been a very satisfying journey so far. I'd like to read more for the joy of reading, not with a goal to teach or publish.

The one habit that has stayed with me since IIMB is learning from several disciplines, which helps me understand diverse perspectives. I have started practising yoga.

MADALASA VENKATARAMAN



Year of Joining:
2003

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Vaidyanathan, R Srinivasan
and R Narayanaswamy**

Thesis Title:
Reverse Mortgage: Indian Context

Last known Employer and Position:
Oracle India Pvt. Ltd., Sr. Director

I enjoyed L-square meet-ups and time spent on the badminton court. I miss my friends and the company I had. I admired Professor Ravi Anshuman and I am proud of having adopted a dog.

After graduating, I helped set up and run the real estate research centre at IIMB for five years. I had start-up experience for about four years and subsequently led data science teams for CX pillar at Oracle. My stint with the real estate centre and working with the Govt of Karnataka, in an advisory capacity, were very satisfying. One aspect of my personality that has changed is that I lecture people less. I wish I had hung out more with friends, listened to music at the overnight concert – Yamini, and met different people.

I am still as relentlessly curious as I was at IIMB and I have taken to meditation.

SAMIR K KAGALKAR

Year of Joining:
2003

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Deepak K Sinha, Ashok Thampy,
Rejie George Pallathitta**

Thesis Title:
Essays on Competition in the Indian Banking Industry

Last known Employer and Position:
Economic Cell of BJP Karnataka; Convenor



It was fun having Maggi noodles and tea at 2 am during discussions with fellow FPM students! I miss the campus stay – it is a green and large campus with lots of serenity. I admired Professor Deepak Sinha for his in-depth knowledge. Completing the FPM programme is something I am most proud of.

Since graduating, I have mostly been in academia, start up, political campaign and strategy understanding in the government. Currently, I head the Economic Cell of BJP Karnataka. Policy making in Govt of India during my stint in the Chemicals and Fertilizers Ministry was very satisfying. I have remained relatively ignorant, like I was during the pre-IIMB days. I'd like to eat less and walk more.

Reading for hours at a stretch without getting bored or fatigued is a hangover from the IIMB days. I have since learnt to read on the move, be it while travelling by road or air.

SUNIL KUMAR SINGH

Year of Joining:
2003

Specialization:
**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Vasanthi Srinivasan,
Abhoy K Ojha, Amit Gupta**

Thesis Title:
**Socialization of New Employees in Indian IT Firms
Interplay of Organizational Socialization Efforts and
New Employees' Proactive Behavior**

Last known Employer and Position:
**Mindstream Consulting, Founder;
Big Career Interview Pvt Ltd, Founder**



The time spent at CCD was most enjoyable. I miss the campus and the time with faculty and students. I admired Professors Vasanthi Srinivasan, Abhoy Ojha, Rishikesh Krishnan, N M Agrawal, M R Rao, Chiranjib Sen, Padmini Srinivasan and Harini Srinivasan. I very proud of developing the new model for culture, my thesis paper being accepted at AOM, my papers being accepted at multiple conferences, my dissertation document being submitted for external evaluation in three and a half years, and industry consulting projects.

Since graduating, this is my career graph: Head HR – Products Vertical at Sasken Communication (2006–2007); Head HR at Gulf Oil (2007–2008); GM HR at Punj Lloyd (2008–2012); VP – HR at Reliance Industries Limited (2012–2018); CHRO at Cadila Pharmaceuticals Ltd (2018–2020); CHRO at Stellar Value Chain Solution Pvt Ltd (2021–2022); Founder at Mindstream Consulting; and Founder at Big Career Interview Pvt Ltd (2020–till now). My most satisfying achievement is leading the HR Transformation Project RIL and founding my own ventures. While humility, adaptability, innovation and creativity have remained the same as before, my business orientation has improved over the years. I'd like to have more research papers at IIMB.

A habit from IIMB that persists today is project management. New skills acquired include writing, teaching, and networking.

THOMAS JOSEPH



Year of Joining:
2003

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Raghunath, V Nagadevara,
Ganesh N Prabhu**

Thesis Title:
**Alliances for Innovation: The impact of firm and
alliance characteristics on learning skills and
competencies from partner(s) in the Indian
biotechnology industry**

Last known Employer and Position:
MyLQ Pvt Ltd; Director

Winning the pool championship for Section B in intersection PGP matches was my most enjoyable moment at IIMB, and I miss the night canteen. I admired Professor Deepak Sinha and Professor S Raghunath. Surviving the first-year curriculum, given my family responsibilities, makes me proud.

Since graduating, I joined as Head of Strategy at UAE Exchange in Abu Dhabi, then worked as an Associate Professor for five years at IIM Udaipur, one year as Director of MCMAT, Perumbavoor, and later for four years as Adjunct Faculty at IIMU, IITD while continuing as a practicing strategy consultant. Now I direct my own startup venture MyLQ Pvt Ltd. While in IIMU, I received the world's best positive business award from Ross School, Michigan for the initiative 'RACE-2011' at UAE Exchange.

I published in the American Economic Journal and served as a member of the Kerala State Innovation Council. If publishing in the American Economic Journal as a first author is my most satisfying academic endeavour, on the professional front it was winning the grand Prize for the world's best positive business Initiative Award from Michigan Ross.

I wish I had played more pool and badminton at IIMB! Playing the devil's advocate in any discussion is a habit from IIMB that I still practice, and I have started to take an interest in psephology.

ASHUTOSH KUMAR SINHA



Year of Joining:

2004

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

Professors Deepak K Sinha, J Ramachandran,

Ashok Thampy

Thesis Title:

Essays on Mergers and Acquisitions in Emerging Economy Context: Premia, Motives and Valuation Consequences

Last known Employer and Position:

IIM Lucknow; Professor

Enjoying coffee at CCD with friends and discussing various topics was great fun. I miss the faculty – most of them are retired now. I admired Professor Deepak K. Sinha and Professor J Ramachandran. I am most proud of making lifelong friends.

After graduating, I joined IIM Lucknow as Assistant Professor in the Strategic Management area and am a Professor now. I derive satisfaction from the publication of my papers in good journals. I am told I have become more serious with time though I think I am the same as earlier. The one thing I could have done more of at IIMB was meet more people and do less paper corrections.

Against doctors' advice, I still sleep only at 2 am, a habit acquired at IIMB. New skills include singing Hindi film songs from the 1970s.

M V MAHESH

Year of Joining:

2004

Specialization:

Production and Operations Management

Faculty in Thesis Committee

(Chair and other faculty):

Professors L S Murty, Janat Shah, Haritha Saranga

Thesis Title:

**Supply Chain Disruption Risk Response Strategies:
A Contingency Theoretic Framework**

Last known Employer and Position:

**Xavier Institute of Management and
Entrepreneurship Bangalore; Dean**



One of the most memorable incidents was the FPM representative Elections in 2008. Two groups fighting till the last point and the finally the winner selected by a majority of just one vote. It had all the elements of a great drama; two rival groups campaigning till late night and gripping tension till the last vote was counted. I miss the free-flowing conversations which helped experience the true spirit of freedom of expression. I consider completing the thesis itself a great achievement.

After graduating, I joined industry and worked as a consultant for a few years. Later, I tried out starting up myself in the social gaming domain but was a bit ahead of time with payment tech not mature, then. Currently, I am the Dean at XIME Bangalore. I think I would have been better off had I completed my thesis two years earlier during my time at IIMB.

Reading is a habit that has stayed with me since my IIMB days.

SMITA CHATTOPADHYAY

Year of Joining:
2004

Specialization:
**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Sourav Mukherji, Mukta Kulkarni,
Abhoy K Ojha**

Thesis Title:
**Communities of Practice (COP):
Drivers of Effectiveness**

Last known Employer and Position:
IIM Tiruchirappalli; Assistant Professor



I miss spending time with my friends. I admired several professors. Among them are Professors Sourav Mukherji, Mukta Kulkarni, Abhoy Ojha, Amit Gupta, Vasanthi Srinivasan, Mathew Manimalla, N M Agarwal, S Ramesh, J Ramachandran, Srinivas Prakhya, Ravi Anshuman, G Sabarinathan, Padmini Srinivasan, Narayanswamy, D Krishna Sundar, R T Krishnan, Deepak Sinha, Rejie George Pallathitta, Gopal Naik, B Mahadevan and so many more. Each of them had a uniqueness; all were aspirational in the knowledge they possessed. Some made you aspire to do better, learn more, push yourself more; others invoked this thought because of the effort we saw them put in and the standards they set for us. The experiences I had during my time at IIMB helped me grow as an individual and manage myself better through the ups and downs of life, which is something I am very proud of.

I joined Infosys Labs immediately after IIMB and joined IIM Trichy after that. I enjoy teaching and case writing, both of which I have got an opportunity to do, which is quite satisfying. I am sure like everyone else, I too have evolved since my IIMB days.

Like at IIMB, I continue to have night outs. I have also learnt to enjoy travelling now.

LAKSHMAN VIJAYA MUDDU

Year of Joining:
2005

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Vaidyanathan, P G Apte,
Sankarshan Basu**

Thesis Title:
**Impact of Institutional Investors on
the Indian Capital Market**



I was 45 years old and the person sitting next to me was 22, and that was fun! I miss my friends and batchmates. Professor Rupa Chanda is the faculty I admired the most. I consider joining FPM at the age of 45 and completing my course at 50 is my proudest achievement.

With my wife getting transferred every 2–3 years, I was a trailing spouse and have worked in different B Schools after IIMB as a faculty member. It gives me great satisfaction when old students come and thank me. I continue to be a poor decision-maker and procrastinator, but the one change is that I have realised my limitations (bounded rationality). I'd like to become more proficient in Quant and I would like to have more time to audit various courses in Finance in the second year.

A remnant of my IIMB days is that I continue to be a student for life, I try to improve myself every day. I have retained the habit of reading and have developed a passion for singing.



ALOK PANDE

Year of Joining:
2005

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
Professors P G Apte, R Srinivasan, Sankarshan Basu

Thesis Title:
**Book Built Initial Public Offerings in India: Determinants of Pricing,
Subscription Patterns of Investors and Impact of Regulation**

Last known Employer and Position:
Govt. of India; Joint Secretary



Meeting Aamir Khan, Kiran Rao and Shankar Mahadevan during the shooting of the movie, 3 Idiots, was a lot of fun. I miss the flexibility of a day that IIMB accorded. I admired Professor R Srinivasan. I am most proud of getting the Marie Curie Fellowship to go to Manchester Business School and for graduating in less than four years.

I am among the few lucky ones getting to implement the theory of my FPM research in practice after graduating. As Joint Secretary in the Ministry of Finance, I have handled the IPOs of Mazagon Dock, IRFC, RAILTEL, and the largest IPO of LIC. Handling the Pradhan Mantri Jan Dhan Yojana and being a part of the digital payments' revolution gave me a lot of satisfaction. I wish I could have spent more time with my kids during my IIMB days.

G-mailing is a habit from IIMB days that persists. I am also into documentation these days.

SAROJ KUMAR PANI

Year of Joining:
2005

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Deepak K Sinha,
Rejie George Pallathitta, Suresh Bhagavatula**

Thesis Title:
**The Effect of Economic & Social Embeddedness
of Firms: Value Appropriation and Competitive
Advantage**

Last known Employer and Position:
IIM Visakhapatnam; Professor



I enjoyed sleeping after a six-hour-long Strategy content class. I miss the long chats over coffee with colleagues. I admired all our Strategy faculty, Mr Saravanan from Security and the Amma who was in charge of our hostel wing cleanliness. I am proud of the fact that I had great friends from my area and that I lived those five years and completed my PhD on my own terms.

After graduation, I have had one career that has taken me to multiple destinations and I have almost always enjoyed the journey. Getting a thank-you-cum-regret note from a student who got an F, with a commitment that he will do better in my next trimester elective, was very satisfying, as was getting 5 out of 5 as feedback in the same course while being considered as one of the strictest teachers in the institute. I guess I am less stupid now than I was earlier, though I'd like to have adopted the motto of 'never be afraid' while at IIMB.

Reading non-management books is a habit that has stayed with me since IIMB. I am also into poetry these days.

JANG BAHADUR SINGH

Year of Joining:

2006

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Rahul De', R T Krishnan,
Rajalaxmi Kamath**

Thesis Title:

**Evaluating Information and Communication
Technology (ICT) Projects: A Development
Perspective**

Last known Employer and Position:

IIM Tiruchirappalli; Associate Professor



I enjoyed field work at IIMB. I miss the informal discussions at tea breaks in the FP lab. I admired Professors Rahul De, RTK and Rajalaxmi Kamath. I am very proud of receiving the Research Travel Grant.

After graduation, I have been able to publish in decent ranking journals. Guiding two doctoral students who are doing well is my most satisfying professional achievement.

One thing that I picked up from IIMB that has stayed with me is continuous learning.

K S MANIKANDAN

Year of Joining:

2006

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors J Ramachandran,
Rejie George Pallathitta, Mukta Kulkarni**

Thesis Title:

**Benefits of Business Group Affiliation:
The Role of Portfolio Diversity, Multi-entity Form,
and Core Ownership**

Last known Employer and Position:

IIM Tiruchirappalli; Professor



I enjoyed the first year at IIMB. I miss the time dedicated for research. I admired Professor J Ramachandran. I played a supporting role in formulating the first ICC policy (Gender Sensitivity Committee) along with Nalini Guhesh and Professor Mahadevan, which is something I am very proud of.

After graduating, I have been with IIM Tiruchirappalli. It gave me great satisfaction to play a role in building IIM Trichy in its formative years.

Sleeping late is a (bad) habit that has remained with me from IIMB. I have taken up walking in the subsequent years.

NALINI GUHESH

Year of Joining:
2006

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors Ishwar Murthy, V Nagadevara, G Shainesh

Thesis Title:
Optional CLV based decisions for Existing Customer Management in Situations of Sequential Social Influence

Last known Employer and Position:
Self-employed; Consultant



Class discussions in the Organization Theory elective were very enjoyable. I miss the leisurely life in campus and hanging out with friends at odd hours. I admired Professor Ishwar Murthy. I most proud of learning to research a topic, rigorously.

After graduation, I headed the Analytics Center of Excellence at Ogilvy from 2012 to 2023. I gave lectures at IIMs, and offered a full elective at IIMB. Being the global analytics lead on the IBM business at Ogilvy and encouraging application of analytics application gave me a lot of satisfaction. The need for rigour was instilled during FPM and has stayed with me. I am more oriented towards application and less concerned with theoretical purity of concepts. At IIMB, I wish I had read more about diverse topics and got less stuck with writing.

Looking up a topic on google scholar before forming an opinion is a habit from the past, as is continuing to learn Hindustani classical music.



NAVEEN SUNDARESAN

Year of Joining:
2006

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Janat Shah, Devanath Tirupati,
Siddharth Mahajan**

Thesis Title:
**Counterfeiting in Supply Chains
An Evaluation of Supply Chain Contracts**

Last known Employer and Position:
SAS Institute Pte Ltd; Principal Analytical Consultant



I enjoyed the late evening campus walks. I miss the debates and discussions with my friends. I admired Professor Janat Shah. I was most proud of my research publication.

After graduation, I worked in Hewlett Packard from 2012-2018 in Data Science. Post 2018, I joined SAS as Principal Analytical Consultant. I have been able to use my learnings from IIMB to drive major innovation projects in various sectors like banking, manufacturing and government. The ability to nurture and groom new talent in the field of Analytics gives me a lot of satisfaction. With age, I have developed more patience and openness. At IIMB, I would like to have focused more on physical activities like running.

Self-reflection is a habit that has stayed with me since IIMB, while I am into chess, piano and robotics also now.

CHITRA

Year of Joining:
2006

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rejie George Pallathitta,
Rishikesh T Krishnan, Deepak Sinha**

Thesis Title:
**Internationalization, Governance and Firm
Performance: An Analysis of Indian Firms**

Last known Employer and Position:
IIM Ahmedabad; Associate Professor



I miss campus life! I admired Professor Rejie George Pallathitta, the most. I am proud of SMJ R&R from my IIMB days.



BIPIN KUMAR DIXIT

Year of Joining:

2007

Specialization:

Finance and Control

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Jayadev M, Shashidhar Murthy,
R Srinivasan**

Thesis Title:

**Mergers and Acquisitions in India: Consequences
for Short-run and Long-run Shareholder Value and
Operating Performance**

Last known Employer and Position:

IIM Trichy; Assistant Professor



The FPM trips were very enjoyable and I miss my peers. Thankfully, many of them are now my colleagues. I admired Professor Janat Shah and Professor R. Srinivasan (Finance area, now retired). Completing my PhD despite all the hurdles is something I am very proud of.

I joined IIM Trichy in 2014. I have enjoyed my tenure of almost 10 years at IIM Trichy to the fullest. I am a passionate teacher and I consistently receive high teaching feedback from MBA students and working executives.

For my doctoral research, I received the NSE Award for the Best Thesis in Financial Economics by the Indian Economic Association (in association with the National Stock Exchange of India) in 2015. High Rating for my teaching, NSE Award for the Best Thesis in Financial Economics by the Indian Economic Association (in association with the National Stock Exchange of India), and publication in an A-category journal have been quite satisfying. I'd like to do more walking and less procrastinating.

Perseverance, a habit from my IIMB days, has stayed with me and I have developed new hobbies/skills such as walking, gardening, teaching and mentoring.

DEBABRATA GHOSH

Year of Joining:
2007

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Janat Shah, Jishnu Hazra,
Siddharth Mahajan**

Thesis Title:
**Analyzing the Impact of Green Initiatives
on Firms and Supply Chains under Green
Sensitive Consumer Demand**

Last known Employer and Position:
Essex Business School, University of Essex; Reader



The evening strolls with other doctoral candidates and discussing wide-ranging issues during the time, was my most enjoyable activity at IIMB and I miss peer interactions and time for oneself. I admired all my committee members – Professors Janat Shah, Jishnu Hazra and Siddharth Mahajan. I am very proud of making great friends in the PhD programme with whom I am still in touch nearly a decade after graduation.

After graduation, I pursued an academic career at IIM Calcutta, MISI Malaysia and Essex, UK. I was encouraged by my committee members at IIMB and that is very satisfying. I have grown patient with time and I'd have liked to have spent more time with my peers at IIMB.

I continue to discuss and collaborate with peers, a habit I picked up at IIMB, while taking time out to read non-academics books is a new skill I have acquired.

K N MURTHY

Year of Joining:
2007

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors A Damodaran, Abhoy K Ojha,
Deepak Malghan**

Thesis Title:
**Adaptations to Climate Change in Rural India:
Evidence from Chitradurga District in Karnataka State**

Last known Employer and Position:
**Retired IFS, Treelands Products
and Services Pvt Ltd, Managing Director**



I had the most fun clearing the comprehensive exams. We carried a huge number of books and reference materials for this open book exam. I had no time to even think where to locate the answers for the questions. Finally, we had to answer the question papers from our memory!

I miss the good company and group discussions. Social life was great too. I admired Professor Gita Sen for being able to give some good insights into policy aspects. I am proudest of the greening of the IIMB campus.

After graduating, I was posted as the Chief Evaluation Officer of Karnataka State. Unfortunately, personal classes led to my early departure. The ability to transcend many issues and get to the real subject or problem gave me most satisfaction. My vision has widened, which is a change from my IIMB days. I'd like to have had exposure to more government policies. The focus on corporate sector was not necessary for public policy students.

One habit that has stayed since IIMB is being brief and to the point. I am also able to see things from the public perspective.



KALPANA GOPALAN

Year of Joining:
2007

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Professors Shyamal Roy, Gopal Naik, Abhoy K Ojha

Thesis Title:
**Governance and Design in Infrastructure Public
Private Partnerships: The Indian Experience with
Bengaluru International Airport**

Last known Employer and Position:
Superannuated



I enjoyed the FPM day out at Muthathi and I miss intellectual stimulation. I admired Dr. Shyamal Roy.

After graduation, I rose to the apex scale of Additional Chief Secretary in the IAS. The way I handled the migrant crisis in 2021 gives me a lot of satisfaction. I am more reflective these days and continue to be a learner. At IIMB, I'd like to have done less course work.

A habit that has stayed with me since IIMB is theory-practice bridging. A newly acquired skill is freelancing.

NIVEDITA SINHA

Year of Joining:
2007

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors V Ravi Anshuman, Shashidhar Murthy,
Ashok Thampy**

Thesis Title:
**Performance of Indian Business Groups –
Diversification and Tunneling Effects**

Last known Employer and Position:
**Birla Institute of Technology & Science,
Pilani (Hyderabad campus); Assistant Professor**



Working on AST assignments with batchmates was very enjoyable and I miss my FPM colleagues.

I admired visiting faculty (Late) Professor Dilip Shome. I am proud of my FPM coursework.

Post IIMB, I joined academics and I am still learning. I am more content than I was during my IIMB days, though I would like to do more research too.

While working late is a habit that has stayed with me since IIMB, I also read business news now.

PRALOK GUPTA

Year of Joining:
2007

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rupa Chanda, A Damodaran,
Anubha Dashmana**

Thesis Title:
**Regulatory Barriers Affecting Factor Mobility in
International Trade in Services: Measurement
and Implications**

Last known Employer and Position:
**Centre for WTO Studies, IIFT, Ministry of
Commerce and Industries; Associate Professor**



I participated in the shooting of the blockbuster movie, 3 Idiots, which was a lot of fun. I miss the IIMB campus. I admired Professors Rupa Chanda and Janat Shah, and Mr. Sharath from the FPM office. I am most proud of the fact that I completed FPM and graduated from the program in less than four years.

Post IIMB, I worked in IFCI Ltd for a year and thereafter with the Centre for WTO Studies. I contributed to the policy making and trade negotiations of the Government of India. I was part of the negotiating team of the government for various Free Trade Agreements. My most satisfying achievement is being selected for the Swiss Government Excellency Post Doctoral Fellowship and Policy Leader Fellowship of the European University Institute, Florence. I have been an expert member of many committees by the Government of India and Industry Associations. At IIMB, I wish I had been more actively involved in sports activities.

While I continue to multi-task like earlier, I have since picked up swimming as a new hobby.

SRINIVASAN R TATACHARI



Year of Joining:

2007

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Abhoy K Ojha, Vasanthi Srinivasan,
Ganesh N Prabhu**

Thesis Title:

**Dynamics of Multiple Social Identifications in
Newcomers: Early Socialization Experiences in an
Indian Information Technology Services Organizations**

Last known Employer and Position:

TAPMI, Manipal; Professor

While at IIMB, I enjoyed spending hours in the library and the one thing I miss the most now is complete focus on research. My favorite faculty was Professor Ganesh N Prabhu, and my proudest moment at IIMB was my thesis that led to an AMJ paper.

Since graduation, I joined IIM Udaipur and published the AMJ paper when I was there. After six years, I moved to TAPMI Manipal as a professor and got into many collaborative research projects with renowned experts in social identity.

Getting my paper in AMJ has been my most satisfying achievement post IIMB. I must say that while my interest in research remains intact, I have become more cynical of the system now. The one thing I'd like more of is interdisciplinary interactions.

Reading and collecting research papers, a habit of IIMB days, persists till date, as does my interest in photography.

ANNAPUREDDY RAMA PAPI REDDY

Year of Joining:
2008

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors L S Murty, Vasanthi Srinivasan,
Jishnu Hazra, Ganesh N Prabhu**

Thesis Title:
**Analysis of Impact of Project Manager Autonomy
on Project Performance, Factoring in Contingencies**

Last known Employer and Position:
IIM Nagpur; Assistant Professor



I enjoyed discussions and debates with my professors and friends, as also all the celebrations and my engagement with various clubs. Not being forced into anything is what I miss most about IIMB. I admired Professor L S Murty, Professor Vasanthi Srinivasan, Professor Jishnu Hazra, Professor Malay Bhattacharya, Professor B Mahadevan, Mrs. Anjali from the FPM Office, and Professor Devnath Tirupathi. I am proud of losing and then discovering myself when at IIMB.

After graduating, I started with Mphasis NextLabs and then joined IIM Nagpur as a faculty. Getting 4.5/5 teaching rating in teaching a Statistics course is my most satisfying professional achievement. I'd like to engage in more soul-searching and less on-screen entertainment.

Yoga, reading and contemplating, and being non-judgmental are habits from IIMB I still practice, and my new skills include teaching and engaging people.

ARCHISMAN MAJUMDAR

Year of Joining:
2008

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Krishna, Suresh Bhagavatula,
Shankar Venkatagiri, Pernille Bjorn**

Thesis Title:
**Collaborative Tools for the Digital Age: Exploring
the Implications of Social Computing Technologies
for Virtual Teams**

Last known Employer and Position:
Mphasis; Principal Scientist – VP



Playing soccer at the inter-IIM tournaments was great fun. I miss hanging out with friends and chatting with them. I admired Professor S Krishna. I am proudest of completing my PhD.

After graduating, I joined industry research and my most satisfying achievement is leading AI teams and getting patents granted. My work habits remain the same while my sense of humour has changed.

Research is a habit I picked up at IIMB that I still practice. I still play soccer whenever I get the chance.

CHINMAY VASUDEV TUMBE

Year of Joining:
2008

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rupa Chanda, Gopal Naik,
Hema Swaminathan**

Thesis Title:
**Migration and Remittances in India:
Historical, Regional, Social and Economic Dimensions**

Last known Employer and Position:
IIM Ahmedabad; Associate Professor



Being captain of the IIMB football team was very enjoyable and I miss the beautiful greenery of the campus, the football field and the time spent chatting with friends in the student mess.

Among the faculty, I admired Professor Rupa Chanda while among the staff, it was Nagabhushan sir, who was also my Kannada tutor for a while. Being the football captain at IIMB is something I am most proud of.

Since graduating from the Fellow programme, I did my postdoc at European University Institute in 2012-13 under the Jean Monnet Fellowship. I joined the faculty at TISS Hyderabad in 2014 and since 2016, I have been at IIMA. Writing two books, 'India Moving', and 'The Age of Pandemics', both of which have been cited in the Parliament, has given me the greatest satisfaction. I retain the same sense of humour and while I once thought that IIMB had the best campus among all IIMs, it's now a close tie with IIMA!

At IIMB, I'd have liked to contribute towards setting up the IIMB archive as a student back then.

I continue to play badminton, be punctual and make bibliographies like at IIMB. I have acquired archive management and public speaking skills and started playing tennis since graduating.

DAMINI GUPTA

Year of Joining:
2008

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivasan Rangan,
R Srinivasan, Rejie George Pallathitta**

Thesis Title:
**The Effect of Non-Financial Information on Firm Risk,
Profitability and Valuation**

Last known Employer and Position:
On Sabbatical



I enjoyed participating in cultural activities. I miss conversations with faculty and fellow students. I am most proud of globally being the first to research the impact of firms' CSR activities on their operating and financial risk.

I have worked as an AI expert for the last decade after graduating. I worked with Capital One Bank, Mphasis Research Lab, and KPMG. Publishing in CMR Insight, getting a patent in AI, and being recognised as a woman in data science are achievements that give me a lot of satisfaction. I have become more extroverted than when I was at IIMB, where I was more fun loving.

Walking is a habit from IIMB that persists even today while I have picked up dancing as a new skill.

DEEPIKA R GUPTA



Year of Joining:
2008

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Reje George Pallathitta, Deepak Sinha,
K Kumar, Srinivasan Rangan**

Thesis Title:
Corporate Governance and Initial Public Offerings

Last known Employer and Position:
IIM Visakhapatnam; Assistant Professor

I had great fun doing group projects in PGP courses and I miss spending time with batchmates including those from the two-year PGP. I am proudest of graduating from the Fellow Programme at IIM Bangalore.

After graduating from IIMB, I took a break and then joined IIM Visakhapatnam. I have handled multiple administrative posts and appeared about 7–8 times in business magazines. I am happy to have received a PhD from a premier institute, especially when there are engineers across every step in IIMs. Even in IIMV, it is about proving your worth in the world of engineers in academics as well. I feel more confident and vocal these days, though I am not sure if that is because of the time spent at IIMB or because I am more experienced now. I'd like to meet friends more often and network more.

I was an early sleeper but that changed at IIMB!

LEWIN SIVAMALAI

Year of Joining:
2008

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors Rahul De', Shankar Venkatagiri, B Shekar

Thesis Title:
**Influence of Free and Open Source Software (FOSS)
on the Work Practices of User Communities:
A Study of Public Schools in Five States in India**

Last known Employer and Position:
Technium Labs; Data Scientist



In 2009, I was part of the team that redesigned the orientation program for the new incoming batch of FPM students, that was very enjoyable. I miss walking with professors, friends and IIM staff all around campus at any time of the day, discussing research, life and any topic possible. I admired Professors Rahul De, Shekar, Sourav Mukherji, and Ramesh Kumar, and the team running the IIMB mess. I am most proud of completing my thesis and travelling all over the country to collect data.

After graduating, I worked at a non-profit – Centre for Digital Financial Inclusion – for four years. I am now working as a data scientist in a small startup. I am also trying to set up an Employee Engagement/Training service called pointwise (<https://pointwise.in/>). It gives me great satisfaction that I worked with a couple of state and central government teams to build a data architecture which helped policy makers take informed decisions with latest data from the field. I am learning to accept my flaws and trying to rework on them, how many ever times I fail. At IIMB, I'd like to have written more, and watched fewer movies and TV serials!

While I continue to practise yoga and writing, I now indulge in writing poetry as well.

NARAHARI H S

Year of Joining:
2008

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Padmini Srinivasan, Vijay Marisetty,
Shashidhar Murthy**

Thesis Title:
**A Study of Business Groups in
an Institutional Voids Setting**

Last known Employer and Position:
Independent Professor (Freelancer)



I miss the no grading at IIMB. I admired Professors Ram C, R Srinivasan (Finance), Vijay Marisetty, and Mr Sharath (FPM Office). I am most proud of winning the best paper at IMRDC.

After graduating, I joined IIM Trichy as a faculty member (2014-2020). I have been IIMB Adjunct faculty since 2020. Being CFA RC Mentor (four National wins and one Zonal win) and winning the IIMB Dean's award for teaching excellence (2023) were very satisfying. Feedback from students – they started liking Finance after taking my course – also gave me a lot of satisfaction. I am much the same stoic person as I was before. At IIMB, I wish I had done more research and less timepass!

I have started reading more now.



NIHARIKA GARUD

Year of Joining:
2008

Specialization:
Organisational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Professors L Prasad, Sourav Mukherji, Ganesh N Prabhu

Thesis Title:
**Behavioral Aspects of New Product Development:
An Empirical Study of Hi-Tech Firms in India**

Last known Employer and Position:
**The University of Melbourne, Professor in Management and
Director of Engagement at Department of Management,
Faculty of Business and Economics**



While I enjoyed many activities on campus, ranging from working with professors on interesting research to spending time with other FPMs, the walks and coffee breaks with friends on the beautiful green campus were my favorite. I miss working with the professors on my committee, I miss my friends on campus, and I miss the mess food.

The faculty I admired were Professors L Prasad, Ganesh Prabhu, Sourav Mukherji, B Shekar, and Haritha Saranga. Securing the Harvard Predoctoral Fellowship and spending over a year at Harvard University was a Fellow is the achievement I am most proud of.

After IIMB, I briefly worked at XLRI Jamshedpur as a faculty member in OB area. I then moved to the University of Minnesota's Carlson School of Management as a faculty member at their Management Department. Since 2017, I have been working at University of Melbourne, where I am currently a tenured professor in Management at the Department of Management, the Faculty of Business & Economics. Among my most satisfying professional achievements are publishing in top tier management journals such as Journal of Management, Journal of Organizational Behavior, Personnel Psychology and Harvard Business Review, and getting early tenure at University of Melbourne. I now push myself more to talk to others and exchange research ideas regularly, seeking and giving feedback, an aspect of my personality that has changed from the past.

I retain the discipline I learnt from my advisors towards academic activities. I'd like to dedicate more time to reading journal articles every day, like I did at IIMB. I would also like to reduce the number of meetings on my calendar, but that seems unlikely at this stage.

The extensive use of whiteboard to think of research problems is a remnant of my IIMB days, as are knitting and painting. Indoor gardening is a new hobby.

RAJAT SHARMA

Year of Joining:
2008

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Mithileshwar Jha, Srinivas Prakhya,
L. Prasad**

Thesis Title:
**Values and Sustainable Consumption Behavior:
Exploring the link in the Indian context**

Last known Employer and Position:
IIM Ahmedabad; Associate Professor



There were several fun activities at IIMB, including the all-night L2 dance, the FPM trip to Mysuru, chatting with fellow FPMs in FCC, playing badminton at 1 PM, and going up the water tank. I miss spending time with friends, birthday celebrations and playing poker.

I admired Professor Mithileshwar Jha, Professor Srinivas Prakhya, Professor G Shainesh, Professor Harita Saranga, Professor Shankar Venkatagiri, Mrs Anjali and Mr Sharath from the FPM Office, and Mr Chandrashekhar from the PGP office. I am very proud of finishing the programme before the stipend stopped!

After graduating, I joined IIM Kashipur as Assistant Professor in 2013. I joined IIM Jammu in 2018 and moved to IIM Ahmedabad in 2019. Among the satisfying achievements are getting into IIM Ahmedabad after working with new age IIMs, my contributions towards working on administrative responsibilities at IIM Kashipur and publishing some interesting articles in the digital app space.

I haven't changed much though I am probably spending more these days. I still like to go on trips, enjoy the company of friends and play sports. Going on vacations more often is something I'd like to have done earlier. Also, I'd like to explore interesting research areas.

Playing sports regularly, particularly badminton, remains a habit from my time at IIMB.

RAMYA T VENKATESWARAN

Year of Joining:

2008

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

Professors Rejie George Pallathitta, Abhoy Ojha,

Murali Patibandla

Thesis Title:

**The Influence of National Culture on Transaction Cost:
Evidence from Multinational Entry Mode**

Last known Employer and Position:

IIM Calcutta; Associate Professor



I enjoyed attending lectures and writing my thesis, and I miss the freedom I had at IIMB. Among the many faculty I admired are Professor Deepak Sinha and Professor Abhoy Ojha. I am proud of completing my PhD in record time.

Post IIMB, I became Executive Assistant to the top management at Sasken Technologies, followed by a faculty position at IIM Calcutta.

I consider the publication of my critical perspectives paper, co-authored with Professor Ojha, as my most satisfying academic achievements. Since my IIMB days, I have become more inward-focused and I am aware of what I enjoy. I also realised that I will always be a student at heart. I'd like to do more research.

The one habit from IIMB that has stayed with me is to work when I feel the most productive in a day, not at a fixed time every day. I have started to spend more time at libraries and in museums.

SAURABH KAUSHIK PANDYA



Year of Joining:
2008

Specialization:
Corporate Strategy & Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Ganesh N Prabhu, Vasanthi Srinivasan,
Rejie George Pallathitta**

Thesis Title:
**Deployment and Development of Senior Managers
in Rapid Employee Growth Organizations**

Last known Employer and Position:
**MICA Ahmedabad; Assistant Professor –
Business Management**

Meeting and chatting with batchmates and other FPM peers at Amrit Kalash, Amul, Park & Eat, etc was good fun. I miss the campus, the good time with batchmates and the long meaningful conversations with faculty members. I admired Mr. Sharath and Ms. Anjali, who used to handle the FPM office.

A paper based on my thesis proposal was selected for the Best Paper Proceedings at Academy of Management (AOM) 2012 conference, which I am very proud of.

I defended my thesis in 2014 and joined IIM Raipur. I moved to XLRI Jamshedpur and spent five very good years there. In 2020, I joined IIM Nagpur where I was already teaching as a visiting faculty for three years. I moved from IIM Nagpur to MICA Ahmedabad in 2022. I have been teaching courses on Strategic Management, Strategy Implementation, Balanced Scorecard, Governance, and Strategy Process Research at these institutes.

I got the opportunity to be the first chairperson of the Executive MBA programme at IIM Nagpur both at Nagpur and Pune campuses and was leading the team that designed the curriculum and launched the programme. I am currently the co-chair of the FPM programme at MICA and worked on the FPM curriculum restructuring exercise in 2023.

Consistently obtaining good feedback, both quantitative and qualitative, from students across courses and institutes, gives me a lot of satisfaction. It feels really satisfying when students and alumni come back and say they could relate to many concepts and cases from the course in their workplace.

I have learnt to be more patient in handling situations. I have started analysing and questioning more, traits I believe the FPM programme teaches us. In terms of what has remained the same, I feel I did not manage my time very well during FPM days and perhaps that continues. I put too much pressure on myself deadlines approached! As I have been teaching for the last ten years, I realised that every class, course and year is a discovery process of learning new concepts and strengthening the understanding of concepts known. I did not have this appreciation during FPM – I would think that reading anything once makes us knowledgeable about it.

Thorough preparation is something I learnt at IIMB that still stands me in good stead.



SMITA JOSHI

Year of Joining:
2008

Specialization:
Finance & Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shashidhar Murthy, Jayadev M,
Chetan Subramanian**

Thesis Title:
Essays on Capital Flows and Financial Exclusion



Walks around the campus, playing badminton, attending yoga classes and catching up with fellow FPM friends at mealtimes was fun, and it's those said walks that I miss the most. I am most proud of completing the requirements of the FPM programme.

Post IIMB, I worked as Assistant Professor in Finance & Accounting at IIM Rohtak. I have learnt to become more organised and, if I could, I'd like to travel more, exploring more of the city and its surrounding areas.

VIDHULA VENUGOPAL



Year of Joining:

2008

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors R Srinivasan, Rishiksha T Krishnan,
Suresh Bhagavatula**

Thesis Title:

**Growth Aspirations of Entrepreneurs–A Study in the
Context of Indian Women Entrepreneurs**

Last known Employer and Position:

**Master of Public Policy candidate at
London School of Economics**

The walks with friends after dinner and night canteen was very enjoyable and I miss the campus as a whole. I admired Professor J Ramachandran and Professor R Srinivasan. I am proud of being able to pursue work on women entrepreneurship.

After graduation, I became a postdoctoral researcher in Griffith University and RMIT University, Australia, a Faculty at IIM Nagpur and a Master of Public Policy at LSE. It's been satisfying teaching, publishing and leading projects in skill development and entrepreneurship. I remain as optimistic as I used to be, but I have learnt to focus more on the bigger picture. I'd like to definitely run less on little sleep!

Making time for myself and switching off from FPM for a day every now and then is a practice from the past, as is writing and continuing to crochet.

AISHWARYA K

Year of Joining:
2009

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shashidhar Murthy, Pulak Ghosh,
Ashok Thampy**

Thesis Title:
**Aggregating Default Risk Information from Equity
and Debt Markets: Time-series and Cross-sectional
Implications**

Last known Employer and Position:
IIM Bangalore, Consultant



I enjoyed attending Brown Bag seminars at IIMB and I miss the discussions in the FPM cubicle. I admired Professor Shashidhar Murthy among faculty and Ms Poornima among the staff. I am very proud of my thesis defense.

After graduating, I became an Adjunct Faculty, NSE, ARMY and MCA projects. The MCA project is my most satisfying academic/professional achievement. I have continued to remain a hard worker though I wish I'd pushed myself to write more papers at IIMB.

I have started to read more now, a habit that I inculcated during my IIMB days.

ANJANA DUBE



Year of Joining:
2009

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rajalaxmi Kamath, Ramadhar Singh,
R Srinivasan**

Thesis Title:
**Micro-Finance Group Processes: Effects of
Psychological Threat & Economic Threat**

Last known Employer and Position:
**UN Economic Commission for Africa,
Principal Economic Affairs Officer**

At IIMB, I enjoyed having coffee with peers half my age and chatting with a few on philosophical aspects of life. I miss the green campus and the learning environment that exists at the institute. I admired Professor Gita Sen and Professor Rajalaxmi Kamath. I consider completing my thesis and publishing my paper in JDS my proudest achievement.

After graduating, as a senior government civil servant, I rejoined my department and worked in the data processing centre as Director. I then moved to the Department of Financial Services as Deputy Director General and DIID MoSPI as Additional Director General. I later joined the UN ECA as Principal Economic Affairs Officer. Submitting the Report as Member Secretary for the Financial Inclusion Index for India was especially satisfying. I have learnt to speed-read and read relevant aspects in a document. I have also come to appreciate how little one knows and how every point has two sides. I have continued to work in the field of Statistics and Public Policy – it was something I did before IIMB and that I still do.

Drinking coffee and chewing gum are IIMB habits that have stayed with me, and I have started to read more non-fiction than fiction as a new hobby.

ANUP KRISHNAMURTHY

Year of Joining:
2009

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Ramesh Kumar; Srinivas Prakhya,
Mukta Kulkarni**

Thesis Title:
Exploring Consumer Satisfaction and Loyalty

Last known Employer and Position:
**St. Joseph's Institute of Management;
Associate Professor**



The most fun activity was doing my dissertation and I miss waking up late! I admired Professor S Ramesh Kumar. My proudest achievement was my thesis being selected as the Best Marketing Thesis in India for 2016-17 by the Scientific Committee of the International Marketing Trends Conference for the Best Thesis Award and ESCP Europe.

After IIMB, I got into teaching, research and administrative work. Key achievements at my current institute include internationalisation of the institute, accreditation of the institute, raising the institute's research profile, publications in top tier journals (like Journal Services Marketing, Journal of Retailing and Consumer Services, Management International Review and the International Journal of Human Resource Management and affiliates of the AoM), and receiving the best reviewer awards (from Emerald and from the Midwest Academy of Management). My most satisfying achievement has been conducting research-related PDW at the Academy of Management Conference.

While my emphasis on planning and scheduling remains the same, I have developed a heady, relaxed student attitude. I would like to have travelled more to conferences in other countries and universities.

I continue to practise self-motivation and I have learnt cooking.

CAREN RODRIGUES



Year of Joining:

2009

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Mukta Kulkarni, Abhoy K Ojha ,
Shubhabrata Das**

Thesis Title:

**The Effects of Country-Level Factors on
Expatriate Outcomes**

Last known Employer and Position:

**St. Joseph's Institute of Management;
Associate Professor**

Running for the best goodies at Java Green was very enjoyable! I miss the quiet and the nature walks in the beautiful campus, where time seemed endless. I admired Professor Mukta Kulkarni and I'd like to thank her for teaching me about dedication to one's work and students, and humility. I was a winner of the Wings of Excellence Award 2012, called the Oscar for Young Academics, at the St. Gallen Symposium (Switzerland), an achievement I am very proud of.

Since graduating, I have been in academia and am currently Associate Professor at St. Joseph's Institute of Management (SJIM). I am involved, in various capacities, in four different international initiatives with regard to management thought and learning.

My research has appeared in journals such as IHRM and, among other service responsibilities, I am currently in charge of the AACSB accreditation process at my institute. I have conducted research, leadership and professional development workshops for audiences ranging from college professors to the Indian Air Force. I was invited to conduct research-related professional development workshops at the Academy of Management and its affiliates.

My most satisfying achievement is being ranked sixth in the world in the 2018 Peter Drucker Challenge, for my "contribution to contemporary management thought". IIMB gave me exposure to diverse, profound intellectuals, and, for me then, as a young candidate, fascinating thought-provoking interactions. I owe so much to my professors in the OB & HRM department – Professors Mukta Kulkarni, N M Agrawal, Sourav Mukherji, and Abhoy Ojha.

The one trait that I picked up at IIMB that I still follow is considering the effect of any management idea on those who might be hurt by it. I also continue to be invested in scheduling and planning.

DEEPARGHYA MUKHERJEE

Year of Joining:
2009

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rupa Chanda, Soumyanetra Munshi,
Anubha Dhasmana**

Thesis Title:
**Services Exports & Offshore Outsourcing:
Micro & Macro Analyses of Detriminants and Impacts**

Last known Employer and Position:
IIM Nagpur; Associate Professor



I remember birthday celebrations during my time at IIMB with great fondness. I miss the dinner-time chats and the post-dinner walks. The faculty I admired the most was Professor Rupa Chanda, and the one achievement I am most proud of is finishing my PhD on time.

Since graduating from IIMB, I worked at various think-tanks in India and overseas before joining IIM Nagpur. Being able to publish some single-author papers has been my most satisfying endeavour and I retain the personality traits imbibed during my time at IIMB. However, I wish I had wasted less time and been more focused during my IIMB days!

Thinking things through is a habit cultivated during my PhD at IIMB that I have persisted with since. I have also developed a passion to stay away from 'use-and-throw' items.



DIVYA UPADHYAY

Year of Joining:

2009

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Kanchan Mukherjee, Vasanthi Srinivasan,
Ramya Ranganathan**

Thesis Title:

**Cooperative versus Competitive Styles in Conflict
Management: The Influence of Perceptual and
Motivational Processes**

Last known Employer and Position:

**Abu Dhabi School of Management,
UAE; Assistant Professor**



I enjoyed being on campus and I miss playing badminton! I admired my supervisor, Professor Kanchan Mukherjee. I am proud of winning an award at the doctoral conference.

I would like to read journal articles. I picked up badminton at IIMB and I play it today too and I have since started to learn swimming.

KARTIK SRIRAM

Year of Joining:

2009

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Pulak Ghosh, U Dinesh Kumar,
Sankarshan Basu**

Thesis Title:

**A New Bayesian Approach to Simultaneous
Estimation of Multiple Quantiles with Applications
to some Business Problems**

Last known Employer and Position:

IIM Ahmedabad, Associate Professor



The standout feature during my days at IIMB was the camaraderie with my batchmates. I felt that fewer administrative responsibilities made research a lot more enjoyable, and the faculty I admired the most during my time was Professor Ishwar Murthy, who was always very pleasant. I am proud of the fact that I completed my dissertation in about three and a half years.

Since passing out of IIMB, I have grown as an academic, a teacher, a researcher and, to some extent, managed to connect the two with practice. I recently won the Best Paper award for addressing a very important issue in Loss Reserving for Insurance. I feel I have become a better management teacher over time, and I am more appreciative of diverse backgrounds in the classroom.

At IIMB, I wish I had done more classroom learning as a student, and I would have loved to have written fewer exams! The one thing I picked up from my IIMB days was a certain amount of discipline in documenting my research work.

MRITYUNJAY KUMAR TIWARY

Year of Joining:

2009

Specialization:

Finance and Control

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Ashok Thampy, R Srinivasan,
Arnab Mukherji**

Thesis Title:

**Essays on Relationship between Financial
Development and Economic Growth:
Evidence from India**

Last known Employer and Position:

IIM Lucknow; Assistant Professor



I enjoyed learning to play multiple sports at IIMB. I miss sports every day. I admired Professor Thampy and Professor Sankarshan Basu. I picked up playing Ultimate Frisbee at IIMB and went on to play for Team India in that sport in an international tournament in 2023, which I am very proud of.

I joined investment banking after graduating from IIMB, but soon realised my true calling was not there. I moved to academics soon after, and never stopped enjoying that decision. I launched the first-of-its-kind practical management course in which I used board games to teach management skills. The course was very well received by all stakeholders. The course went on to become a finalist entry in the coveted Reimagine education awards 2021, hosted by QS and Wharton.

Among the most satisfying achievements are: Receiving one of the best teaching feedback at my institute along with very encouraging remarks from my students; and designing a pathbreaking full course that teaches management using board games. The course has been, ever since its launch, one of most sought-after courses at IIM Lucknow. Various other management institutes have invited me to hold one module of the course to get a taste of the course. The pedagogy went on to become finalist of QS, Wharton Reimagine education awards 2021. I'd like the opportunity to play sports at least as much as I did during my IIMB days.

I still practice yoga, play badminton and Ultimate Frisbee like previously.

NEHA ADVANI

Year of Joining:

2009

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Devanath Tirupati, U Dinesh Kumar,
Ishwar Murthy**

Thesis Title:

**Single Period Inventory System with Shelf Space
Dependent Demand: Implications On Inventory Policy
And Design Of Coordination Mechanisms**

Last known Employer and Position:

**Niti School of Public Policy and Leadership,
Jain (Deemed-to-be) University;
Assistant Professor**



I enjoyed the after-lunch walks in the campus during our third and four years. I miss interactions with FPM friends from various disciplines. I admired Professor Devanath Tirupati. I am proudest of winning the EEDSA Award.

Post IIMB, I embarked on freelance teaching. My ability to choose my kid's priorities over my professional aspirations has made me and Jai Advani proudest parents of the CBSE 2023 topper, International Biology Olympiad Gold Medalist and NEET Karnataka topper. When I was pursuing my FPM, my priorities were very clear. It was always to learn the maximum in the available time, and this made me put my health at stake. Now I have become more mature and clearer in choosing my battles on my terms. When to exit and when to keep pursuing things has changed since my IIMB days. Basic characteristics like multitasking, smart working and perseverance have been the same. If there is one thing that I could have done at IIMB, it is sleep more.

An IIMB habit that has stayed with me is doing research about something before forming biased opinions. I have also continued to read like in the earlier days.



SRIVARDHINI K JHA

Year of Joining:

2009

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Rishiksha T Krishnan, Ganesh N Prabhu,
Abhoy K Ojha, Charles Dhanaraj**

Thesis Title:

**Evolution and Organisation of Global Innovation
Network in Multinational Enterprises (MNEs)**

Last known Employer and Position:

IIM Bangalore; Associate Professor



Chatting with colleagues in Amrit Kalash was great fun and I miss the dedicated time for research. I admired Professor J Ramachandran for his amazing teaching style. I am most proud of completing my PhD in four years.

Since graduating, I did my post-doc at McGill and I am now a faculty at IIM Bangalore. Contributing towards shaping innovation and entrepreneurship policy for the country has been very satisfying. I have stuck with being punctual and I am more chilled out now. I would like to do more collaborative research work.

Writing a page every day is an IIMB practice I still follow while I have started hiking. I continue to pursue music, though a heavy teaching schedule is not particularly helpful for the voice.

VINAY KUMAR KALAKBANDI



Year of Joining:
2009

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors L S Murty, Kanchan Mukherjee,
Jishnu Hazra**

Thesis Title:
**Supply Chain Contract Choice –
A Behavioral Perspective**

Last known Employer and Position:
**Institute of Management Technology,
Hyderabad, Associate Professor**

At IIMB, the morning, post breakfast and post dinner walks were the best. The intellectual conversations, healthy institute bashing, owl spotting, the dog petting, they were all very enjoyable, though the well spent calories from the walk were often earned back through ice cream at the Amul parlour! The campus was my comfort zone. I miss the campus most.

I admired Professor Anshuman Tripathy for his teaching, Professor Kanchan Mukherjee for his innovative research ideas and Professor L S Murty for his way of putting things. I am proud of winning the POMS Emerging Economics Doctoral Student Award 2013.

After IIMB, I joined IIM Raipur as Assistant Professor. I worked there for two and a half years and then moved to IMT Hyderabad. I have been there since 2016 and was promoted to Associate Professor in 2021.

A single-authored publication in EJOR is my most satisfying academic achievement. For me, FPM was a coming-of-age phase. I have grown up quite a bit since and the one thing that has changed is the advent of the mindset of "This too shall pass". I didn't possess this trait at IIMB. I regret not having explored hobbies outside the realm of management studies, I had so much time back then.

Writing everything down has stayed with me since IIMB.

AKANKSHA JALAN

Year of Joining:
2010

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Vaidyanathan, Jayant Kale,
Srinivasan Rangan**

Thesis Title:
Debt, Bankruptcy Risk and Corporate Tax Sheltering

Last known Employer and Position:
**Rennes School of Business; Associate Professor
in Finance and Accounting**



I enjoyed the Anusmaran events with PGPs the most during my time with IIMB, and I miss the easy and comfortable life on campus, with barely any reason to go out for anything. I admired Ms. Anjali at the FPM Office and Professor Srinivasan Rangan for their encouragement and support. The achievements at IIMB I am truly proud of is defending thesis shortly after the birth of my son and graduating from the FPM programme in about four years.

After IIMB, I taught as an adjunct faculty at IIMB before finding my first academic job in Rennes. Being promoted to Associate Professor at my school is my most satisfying professional achievement. Among the personality changes is the fact that I am much less anxious about work and much more open to enjoying the little joys of life. What has remained the same is that I still love to be in the classroom with students. If I could go back in time, I would make the most of my time at IIMB and study less.

Keeping an agenda and going according to the plan is a habit from my time at IIMB that I still practice. Additionally, I have started writing for my blog, which I had first created when at IIMB.

ARUNA DIVYA T



Year of Joining:
2010

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivas Prakhya, Kanchan Mukherji,
Sreelata Jonnalagedda**

Thesis Title:
**Essays on Consumer Decision Making in Durable
Goods Replacement and Maintenance**

Last known Employer and Position:
NHH Norwegian School of Economics; Faculty

Birthday parties in P-Block and late-night walks on the football ground with my batchmates Swagato, Prasenjit, Sirish, and Prakash were enjoyable. The most fun incident was a surprise visit by my best friend that was planned by my batchmates Ayona, Sirish, Ritu. Scaring Ritu by hiding behind her curtain of her hostel room was also fun! I miss the chats, the walks, the campus greenery and the seminars from a diverse range of speakers, apart from 'Unmaad', of course.

I think everyone in our batch liked Professor Sourav Mukherji (we didn't have his courses, but his discipline and fitness focus inspired us all), Professor Arnab Mukherji (first ever Microeconomics course - he really influenced the way we enjoyed Econ); Professor Vandana Singhvi Patel (she really was so committed to teaching; even those who did not want to work in econ or macro were truly motivated to give their best, solely because she was so committed towards our learning). I am proud of the fact that I won several awards and took the initiative to figure out where to present in international conferences etc. I was proactive in inviting US academics for research seminars.

I got multiple offers straight out of PhD and joined IIMA as a faculty. I then worked in IIM Nagpur for a few months and am now working as a faculty in NHH Norwegian School of Economics, Bergen. It gave me great satisfaction to design and offer my own new course on Behavioral Economics in IIMA, which I continued to offer in other schools.

Winning the prestigious EMAC Early Career Researcher Award and winning the CABB Visiting Researcher Award from University of Melbourne were also very satisfying. I am now bold and confident in my outlook; my passion for research and teaching has not changed and it is still the same. At IIMB, I wish we had more seminars and interdisciplinary discussions.

I continue to go on regular walks and still maintain a physically active lifestyle. I also picked up swimming and piano but didn't continue with either.

AYONA BHATTACHARJEE

Year of Joining:
2010

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rupa Chanda, Chetan Subramanian,
Arnab Mukherji**

Thesis Title:
**Health & Growth: Exploring Domestic
and Global Channels**

Last known Employer and Position:
IMI New Delhi; Assistant Professor



The yoga classes were the most fun and enjoyable times during my IIMB stint. I miss the constant guidance and encouragement of the TAC members, and it won't be possible for me to single out one faculty or staff who I admired the most because there are so many of them. The one achievement I am most proud of when I was at IIMB was my first conference travel.

After graduating from IIMB, I joined OP Jindal Global University as an assistant professor before moving to IMI New Delhi, as an assistant professor in Economics. It has been most satisfying to publish articles and win the Best Paper award for a journal paper from the Economic Society of Australia.

While my tenacity and eagerness to learn remain a legacy of my IIMB days, I feel that my patience levels have changed since then. I'd like to practice yoga more often to stay fit and free of tensions related to my career.

The one habit I picked up at IIMB that I have retained is reading, and I have also acquired culinary skills thereafter.

JANHAVI KOTE

Year of Joining:
2010

Specialization:
**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Mukta Kulkarni, Vasanthi Srinivasan,
Rishiksha T Krishnan, Rajluxmi V Murthy**

Thesis Title:
Disability and Workplace Outcomes

Last known Employer and Position:
MYRA School of Business; Assistant Professor



I had most fun during the orientation in 2010. Our seniors had organised a treasure hunt for us. It was a great way to get to know my course mates and the beautiful campus. I miss the luxury of time and space to discuss research problems and ideas with fellow course mates and faculty members.

The faculty I admired the most are Professors Mukta Kulkarni, Sourav Mukherji, R Srinivasan, Vasanthi Srinivasan and Abhoy Ojha. The one achievement I am most proud of is completing the course work successfully. There were some courses that were completely alien to me and I was challenged. Overcoming the challenge and completing such courses felt like a big achievement to me.

Immediately after my thesis defense, I moved to Shanghai, China, and worked as a research assistant to Professor Rama Velamuri at CEIBS. I moved to Sydney in 2017 and got a job as a Lecturer in Southern Cross University. I have been working at MYRA School of Business since 2021 as an Assistant Professor in OBHR.

Positive student feedback for almost all my courses taught thus far has been my most satisfying career achievement. Over time, I think I have become more patient and immune to disappointments, though I'd like to do more reading.

The one remnant of my IIMB days is being organised with work and preparing well for presentations/classes. After leaving IIMB, I have learnt conversational Mandarin and joined singing classes.

LAXMI GUNUPUDI

Year of Joining:
2010

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rajendra K Bandi, Rahul De,
Sourav Mukherji, Rajiv Kishore**

Thesis Title:
**Understanding Cloud Adoption: Integration of TCE,
Capabilities and Modularity**

Last known Employer and Position:
IIT Bangalore; Senior Researcher



I miss my close friends and the exclusive time devoted to learning new subjects. I admired Professor Mukta Kulkarni. I am most proud of being on the Director's Merit List. I am an early career academic, so it will probably take some time for major achievements. Floating a new elective which is well-subscribed, and my role in Executive Education are things I am proud of. Developing my first elective and working on myself as a teacher have been very satisfying. I needed a mind-shift from being a PhD student to a faculty member. I am slowly getting there. At IIMB, I'd have liked more of curiosity, research and writing, connecting with PhD friends, cheerfulness, courage and persistence. I'd also have preferred less of time management mistakes.

Exploring new topics and challenging my comfort zone are habits that have stayed with since IIMB. I have also got into teaching and course design, and learning to chant some Vedic verses.

PRASENJIT MANDAL

Year of Joining:

2010

Specialization:

Decision Sciences

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Ishwar Murthy, Rajendra K Bandi,
Rajluxmi V Murthy**

Thesis Title:

**Workforce Planning for Professional Service
Projects: A Branch-and-Cut Approach**

Last known Employer and Position:

NEOMA Business School; Associate Professor



Participating in multiple sports events at IIMB (Sangram and Sangharsh) was particularly enjoyable and I miss the IIMB environment. I admired Professor Ishwar Murthy and Professor Amar Sapra. I am proud of the fact that I was able to publish a paper with a fellow PhD student (now an IIMB professor), Dr. Tarun Jain.

Post IIMB, I was an assistant professor at IIMC for four years and then moved to NEOMA Business School in France as an associate professor. I have been fortunate enough to contribute to a few good research projects, which is highly satisfying. I still watch documentaries on socio-political topics. However, I've become more focused on academics. Compared to my IIMB days, I travel a lot.



RUPANWITA DASH

Year of Joining:
2010

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rejie George Pallathitta, Chirantan
Chatterjee, Sai Yayavaram, Ajay Bhaskarabhatla**

Thesis Title:
Three Essays on Multimarket Competition

Last known Employer and Position:
EDHEC Business School; Researcher



I enjoyed the beautiful campus and I miss the freedom to read anything I liked as well as access to reading materials. I admired Professor Deepak Sinha from the Strategy area. I am proud of the fact that I learned how to accept criticism, and how to critique without being mean.

After IIMB, I worked as Assistant Professor in Strategy at IIM Lucknow for five years, and currently am at EDHEC Business School, France. Teaching gives me a lot of satisfaction. I learned how much I enjoy teaching. I loved my teaching hours at IIM Lucknow and EDHEC. Every time I step into a classroom, I feel this is where I am meant to be. I am now more at ease with the idea of failure. Working towards an end without knowing what that end is still scares me. If I could wind the clock back to the IIMB days, I'd worry less about the future.

Reading non-fiction is a habit that has stayed with me since IIMB.

S RAJESHWARAN

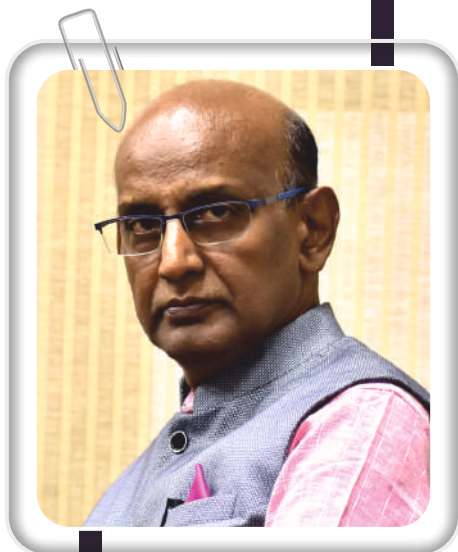
Year of Joining:
2010

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Professors Gopal Naik, Rajalaxmi Kamath, M S Sriram

Thesis Title:
Dynamics of Milk Market and Policy Alternatives

Last known Employer and Position:
**Development Management Institute,
Patna; Professor**



Playing tennis used to be great fun. I miss the ambience for serious study. I admired Professor Gopal Naik. The thing I am most proud of is photographs of flowers taken by me being put up on the walls of the Management Development Centre (MDC) at IIMB.

I got the position of Visiting Faculty soon after completion of Viva. I moved to DMI Patna on being selected as Professor. Preparing the roadmap for the Livestock Sector in Uttarakhand for the State Government was very satisfying. I now listen more attentively, while I have the same enthusiasm to take life as it comes. At IIMB, I wish there had been more preparation on the quantitative analytical side.

I developed the habit of reading at IIMB that I still practise. I have also picked up teaching and singing.

SIRISH KUMAR GOUDA

Year of Joining:
2010

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Haritha Saranga, Sreelata Jonnalagedda,
Jishnu Hazra**

Thesis Title:
Essays on Sustainable Operations

Last known Employer and Position:
IIM Tiruchirappalli; Associate Professor



Playing Ultimate Frisbee with fellow FPM students and faculty was the most enjoyable activity for me. I also have many fond memories of time spent in the college and trips with friends. Discussions on all topics near the football/cricket ground after dinner are what I miss the most. The faculty I admired the most was Professor Haritha Saranga. I started to play badminton and ultimate frisbee and took to running during my IIMB days, and I am happy that the institution contributed to my overall personality development.

After graduating, I joined the Center for Digital Financial Inclusion as an Associate Research Manager and spent seven months researching financial inclusion. I joined IIM Trichy in May 2016 and have been associated with it for the past seven-and-a-half years. I don't think I have achieved anything significant yet, but I am happy that my thesis research work resulted in three good publications, and I was able to publish a few more papers with my collaborators from various institutes.

Being part of a young academic institution, being engaged in academic discussions, helping students (doctoral and postgraduate) and helping in institution-building are the most satisfying academic and professional achievements for me. Ideally, I would love to spend more time playing sports and reading, like I used to do at IIMB. I, however, continue to engage in physical activity like earlier.

SRINIDHI V



Year of Joining:
2010

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Professors Gita Sen, Abhoy K Ojha, Deepak Malghan

Thesis Title:
**Engagements between Ayurveda and Biomedicine:
Practice, Policy and Philosophy**

Last known Employer and Position:
**Public Health Foundation of India;
Assistant Professor**

I miss academic debates with different perspectives which were frequent at IIMB. I am proudest of completing the course work without much difficulty in areas that I never had any exposure to, until then.

After graduation, I have continued my work in two paths: (a) a mainstream “career” in public health; and (b) a passion-driven work in Indian knowledge systems. I have been in a research team at the Public Health Foundation of India, involved in health policy and systems research on themes such as digital health, respectful maternity care, medical education and building research capabilities.

On the second stream, I have been creating courses and books in association with a school (www.purnapramati.in) that is working to integrate Indian knowledge systems with mainstream education. I am also creating books and courses on topics such as Epistemology, natural language interpretation and Samskrita Vyakarana. I am also pursuing another PhD in Samskrita as an external candidate in Karnataka Samskrita University. It gives me satisfaction to hold on to my interest in Indian knowledge systems and creating courses and books on the same.

While the urge to seek an indigenous alternative for any work that we do has mostly remained the same, the temptation to convince people of the same has reduced a lot. I want to channelise my academic efforts less for “acceptability in mainstream academia” but more to broaden the ways of knowing that is rooted in indigenous epistemology. I don't say that it any different from what I did during IIMB days. I was fortunate to have been allowed to pursue such a path even for my dissertation. I would like to come back to that path, which I have missed post-IIMB.

Like at IIMB, I still prepare well before a class – either as a student or as a teacher. A new endeavour has been my pursuit in Indian knowledge.

SUBHADIP MUKHERJEE



Year of Joining:

2010

Specialization:

Economics and Social Sciences

Faculty in Thesis Committee

(Chair and other faculty):

Professors Rupa Chanda, Gopal Naik, Arnab Mukherji

Thesis Title:

Impact of Trade Liberalization on the Performance of Indian Manufacturing MSMEs

Last known Employer and Position:

IIM Shillong; Assistant Professor and Area Coordinator, Economics and Public Policy Area, Chairperson-PGP

I enjoyed course work at IIMB. I miss every corner of the campus and every part of campus life. I most proud of Convocation Day.

After graduation, I have been chairing the PGP and the Economics Area for the last two-and-a-half years at IIM Shillong. I am as patient and emotional as I was at IIMB. The one thing I'd like to have done more at IIMB was group study.

A habit I picked up at IIMB that I still practice is looking forward to learning new things. I have become more of a workaholic (which may not be good for Work-Life Balance) and better at multitasking.

SUJAY KUMAR MUKHOTI

Year of Joining:

2010

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Pulak Ghosh, U Dinesh Kumar,
Shashidhar Murthy**

Thesis Title:

**Essays on Generalised Stochastic Volatility Model
for Financial Returns with Sparse Jumps**

Last known Employer and Position:

IIM Indore; Associate Professor



I had fun during my IIMB days playing football with friends and faculty. I will always cherish food exploration with my friends and faculty! But the most cherished memory would be the silent nights fading into the chirpy mornings in my cubicle, where I spent most of my time trying to decipher the subject. I miss friends, football and the serene Café Coffee Day.

After graduating, I have tried to be a teacher and an explorer in some form or the other. My only achievement is that I could remain in academics. The one thing that has changed is that I have learnt to say things with a smile. I'd like to have spent more time with my friends.

The one thing I picked up at IIMB that I still practice is what my supervisor told me: 'No matter what, put your students first'.

SWAGATO CHATTERJEE



Year of Joining:
2010

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professors Srinivas Prakhya, G Shainesh, Jishnu Hazra

Thesis Title:
**Impact of Social Information on Consumer
Decision Making: Analytical and Empirical Studies**

Last known Employer and Position:
Queen Mary University of London; Senior Lecturer

The whole FPM journey was filled with many small fun and enjoyable moments. I remember my act in the Independence Day drama production as an argumentative Bengali! I miss the independence of doing research where all you can do on a particular working day is think. I admired Professor Prakhya for his attitude towards life and towards knowledge. Material life was irrelevant for him, so was office formality. He used to come to office in the late evening in his shorts, driving his old car. I always wanted to do that in my life. On the other hand, I also admired Professor Shainesh, who is probably exactly the opposite of Prof. Prakhya. I learnt a lot from these two people. I failed my comprehensive exam. This is not an achievement, for sure. However, I always use this example to motivate my PhD students.

Post PhD, I taught for a few months in some private business schools before joining IIT Kharagpur as an Assistant Professor in Marketing. After working there for five years, I have now moved to Queen Mary University of London as a Senior Lecturer (Associate Professor). Publishing many single authored papers and other first authored papers with my MBA/B. Tech students gave me a lot of satisfaction. I have also gained a lot of consulting experience in marketing analytics in the last 6-7 years. I think I've started appreciating others' work more, even if it is not in my area. I've also started appreciating meaningful work over money, innovation over duty. I would like to study and appreciate qualitative research more than what I used to do in IIMB. Qualitative research is very important for new theory building.

At IIMB, I started appreciating how important the role of a knowledge creator is. I also started looking at people and processes differently. I have subsequently branched out into coding too.

UPAM PUSHPAK MAKHECHA



Year of Joining:

2010

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Vasanthi Srinivasan, Ganesh N Prabhu,
Sourav Mukherji**

Thesis Title:

**Multi-level Gaps in HR Practices: A Study of Intended,
Actual and Experienced HR Practices in
a Multi-unit Indian Retail Chain**

Last known Employer and Position:

IIM Tiruchirappalli, Associate Professor

Chai time between classes was the most enjoyable activity at IIMB and I miss waiting outside my DAC chair's office! I admired Professor Sourav Mukherji and I am proud that I finished my FPM in five years.

Post IIMB, I have spent eight years at IIM Tiruchirappalli, and I consider contributing to the growth of IIM Trichy as my most satisfying professional achievement. Of late, I have been trying to get back peace and humour in my life. I wish I had enjoyed the journey more at IIMB.

The one habit I picked up at IIMB that I still follow is looking serious in serious discussions! I have also now learnt to read fast, because I have no choice!

VINU C T

Year of Joining:

2010

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Malay Bhattacharyya, Rajluxmi V Murthy,
Shashidhar Murthy**

Thesis Title:

**Joint Volatility Models for Overnight
and Trading Day Returns**

Last known Employer and Position:

IIM Trichy; Associate Professor



I enjoyed the discussions (there were around 30 members in our batch) with my colleagues and the walks around the campus. I miss the campus, those discussions and the IIM Orators (toastmasters club). I admired Professor Malay Bhattacharyya. I founded a group named TexR with the goal of promoting awareness about research productivity tools. Initiating this endeavour helped raise my profile as a data scientist and opened doors to opportunities in consulting and training.

After graduating, I had three publications, completed three consulting projects, conducted a lot of MDPs and was able to influence my students through my teaching. To have learned a lot about teaching and to be still learning gives me great satisfaction.

Despite my quantitative background, I have been dedicating more time to reading and delving into philosophical concepts like existentialism, Advaita, Buddhism, and ethics, which is an aspect of my personality that has changed. What has remained consistent is not allocating sufficient time for research. At IIMB, I wish I had spent more time at the library and in discussions.

Holistic learning, and having a broad or open-minded perspective on academics is a trait picked up at IIMB that still persists. I am also keenly interested in puzzles, origami, comics and meditation.



Amarendra Kumar



Year of Joining:
2001

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
Deepak K Sinha ; J Ramachandran; Sourav Mukherji

Thesis Title:
**Role of Trust in Governance of Inter Firm Dyads-
The Case of Indian Software Offshore Development Centres**

Last known Employer and Position:
Salesforce, Vice President



Chandra Sekhara Mohanty



Year of Joining:
2001

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
Mathew J Manimala; Deepak K Sinha; P D Jose

Thesis Title:
**Entrepreneurial Orientation of Organization And Firm Performance:
A Study of Moderating Effect of Organization's Intended Business
Level Strategy**

Last known Employer and Position:
LM Ericsson Limited, Total Programme Manager



Gloryson R B Chalil




Year of Joining:
2001

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
L Prasad; Vasanthi Srinivasan; Rajendra K Bandi

Thesis Title:
**Antecedents and Consequences of Burnout among
IT Professionals Employed in Offshore Projects**

Last known Employer and Position:
XLRI Jamshedpur, Associate Professor



Shalu Kalra




Year of Joining:
2002

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
M S Narasimhan; Malay Bhattacharya; Ashok Thampy

Thesis Title:
Systematic Liquidity, Investor Sentiment and Market Behavior

Last known Employer and Position:
Shiv Nadar University, Assistant Professor





Ananya Upadhyaya

Year of Joining:

2003

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

S Krishna; Ganesh N Prabhu; V Nagadevara

Thesis Title:

**Knowledge Sharing and Team Performance in Distributed Teams:
Impact of Communication and Task Characteristics**

Last known Employer and Position:

**The Janssen Pharmaceutical Companies
of Johnson & Johnson, Principal Scientist**



Anuj Paul Gosain

Year of Joining:

2003

Specialization:

Marketing

Faculty in Thesis Committee

(Chair and other faculty):

G Shainesh; Gopal Naik; Mithileshwar Jha

Thesis Title:

**Consequences of Service Recovery Justice Perceptions:
An Equity Theory Perspective**

Last known Employer and Position:

John Deere India Private Limited, Sr. General Manager



Arun Kumar Tripathy

Year of Joining:

2003

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

Reje George Pallathitta; Deepak K Sinha; RT Krishnan

Thesis Title:

**Implementation of Expansion Strategy -
Impact of Industry and Firm Context**

Last known Employer and Position:

Management Development Institute- Gurgaon, Assistant Professor



Padmaja Palekar

Year of Joining:

2003

Specialization:

Organizational Behavior and Human Resources Management

Faculty in Thesis Committee

(Chair and other faculty):

Vasanthi Srinivasan; Ganesh N Prabhu; Sourav Mukherjee

Thesis Title:

**Evolution of Human Resource Practices in
Large Rapid Employee Growth Organisations**

Last known Employer and Position:

Unilever, Global Mobility Expert



**Puneet Prakash
Mathur**



Year of Joining:
2003

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Janat Shah; Jishnu Hazra; Shankar Venkatagiri

Thesis Title:
**Analysing Capacity Investment Decisions in
Decentralised Supply Chains**

Last known Employer and Position:
Johnson and Johnson, Head – Analytics & Global Capability Center



Sumit Bakshi



Year of Joining:
2003

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
S Krishna; Mathew J Manimala; Rejie George Pallathitta

Thesis Title:
**The Impact of Globally Distributed Virtual Organising on the Flexibility
of Software Development Project Teams**

Last known Employer and Position:
Deutsche Bank, Product Owner



Anand Ramanathan



Year of Joining:
2004

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Mithileshwar Jha; L Prasad; Srinivas Prakhya

Thesis Title:
**Social Capital, Structural holes and the Formation of High Quality
Relationships – A networks Perspective on Competition in the
Grocery Retailing Channels of India and Finland**

Last known Employer and Position:
Deloitte, Partner and Leader



Anirvan Pant



Year of Joining:
2004

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
J Ramachandran; Rejie George Pallathitta; Mukta Kulkarni

Thesis Title:
**Essays on Organisational Legitimacy and
Organisational Identity in International Business**

Last known Employer and Position:
IIM, Calcutta, Associate Professor





Manu Parashar



Year of Joining:
2004

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Abhoy K Ojha; Amit Gupta; Vasanthi Srinivasan

Thesis Title:
Social Networks in Organizations: Impact of Environment



Shaleen Gopal



Year of Joining:
2004

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
J Ramachandran; J Ramachandran; Rejie George Pallathitta; Deepaka Sinha

Thesis Title:
Environmental Discontinuity and Firm Diversification Behavior

Last known Employer and Position:
IIM, Udaipur, Assistant Professor



Shrikant Kolar



Year of Joining:
2004

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Vivek Moorthy; Rupa Chanda; A Damodaran

Thesis Title:
**Inflation Measurement for Policy Analytical Issues
and Application to India**

Last known Employer and Position:
Engati, Principal Scientist



Jayaram Holla



Year of Joining:
2005

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Srinivas Prakhya; Malay Bhattacharya; Pulak Ghosh

Thesis Title:
Profitability Scoring and Optimal Decisions





Puja Guha





Year of Joining:
2005

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; Shyamal Roy; Anubha Dashmana; T Krishna Kumar

Thesis Title:
**Macroeconomic Transmission Channel of International Remittance
Flows Labour Market Adjustments and Dutch Disease Effect**

Last known Employer and Position:
Azim Premji University, Associate Professor



Vishwesh Darshan Mehta



Year of Joining:
2005

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
M S Narasimhan; R Srinivasan; Ashok Thampy

Thesis Title:
Institutional Trading Strategies and Stock Returns

Last known Employer and Position:
Azim Premji University, Associate Professor



A S Ashwin



Year of Joining:
2007

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
Rishikesh T Krishnan; Deepak K Sinha; Rejie George Pallathitta

Thesis Title:
**Influence of Corporate Governance on Technological Innovation :
Evidence from Indian Pharmaceutical Industry**

Last known Employer and Position:
Walmart GlobalTech, Senior Manager- Data Science



Ankur Arora





Year of Joining:
2007

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Rajluxmi V Murthy; Ishwar Murthy; Amar Sapra

Thesis Title:
Robustness in Facility Location Models

Last known Employer and Position:
MasterCard , Vice President - Data Science





Devi Vijay



Year of Joining:
2007

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Mukta Kulkarni; Ganesh N Prabhu; Rajalaxmi Kamath

Thesis Title:
Collective Action Frame and Organisational Field Emergence in the Context of Palliative Care in Kerala, India

Last known Employer and Position:
IIM, Calcutta, Professor



Dinesh Kumar Masta



Year of Joining:
2007

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Gopal Naik; Subhashish Gupta; Kanchan Mukherjee

Thesis Title:
Relocation of Urban Slums: A Behavioral Investigation

Last known Employer and Position:
DB Girls College, Professor



Rajkumar K Upadhyay



Year of Joining:
2007

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
Deepak K Sinha; S Chandrashekar; Subhashish Gupta

Thesis Title:
Three Essays on Evolution of the Indian Cellular Industry

Last known Employer and Position:
CDOT, Chief Executive Officer



Tapsi Narang



Year of Joining:
2007

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
V Ravi Anshuman; Vijaya B Marishetty; Shashidhar Murthy

Thesis Title:
CEO Compensation in a concentrated ownership setting : The case of India

Last known Employer and Position:
BMW Financial Services, Risk Specialist





Anish Sugathan



Year of Joining:
2008

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
Deepak K Sinha; S Chandrashekar; Deepak Malghan

Thesis Title:
Essays on Institutional Determinants of Firm Behavior

Last known Employer and Position:
IIM, Ahmedabad, Associate Professor



Avadhoot Jathar



Year of Joining:
2008

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
U Dinesh Kumar; Kanchan Mukherjee; Srinivas Prakhya

Thesis Title:
**Category Management: Analysis of Consumer Loyalty,
Demand for Variety and Private Label Offerings**

Last known Employer and Position:
Kantar, Partner, Data Science



Deepali Sharma



Year of Joining:
2008

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Abhoy K Ojha; Subhashish Gupta; Ganesh N Prabhu

Thesis Title:
**Evolution of an Organisational Field and its Institutions :
Study of Mobile Telephony in India 1990-2010**

Last known Employer and Position:
Ministry of Information and Broadcasting, Director



Indu Rayadurgam



Year of Joining:
2008

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Gopal Naik; Rajeev Gowda; Abhoy K Ojha; Deepak Malghan

Thesis Title:
**Urban Governance Decentralisation:
An Evaluation of the Policy Making Process in India**





Prashanth Baliga



Year of Joining:
2008

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):

**Srinivas Prakhya ; Sreelatha Jonnelagadda; Patrali Chakraborty;
V Srinivasan (External Member)**

Thesis Title:

Understanding Choice Through Response Latency

Last known Employer and Position:

Deutsche Bank, Treasury Strats, Director



Priyanka Shukla



Year of Joining:
2008

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):

Raghnath S; Chirantan Chaterjee; Suresh Bhagavatula

Thesis Title:

**Institutions, Firm Heterogeneity & Private Returns to Science:
Evidence from Indian Bio Pharmaceutical Industry**

Last known Employer and Position:

Gartner, Principal



Rajesh Kumar Chandwani



Year of Joining:
2008

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):

Vasanthi Srinivasan; Mithileshwar Jha; V Nagadevara

Thesis Title:

**Factors for scaling – up for growth of affordable
health care service organizations**

Last known Employer and Position:

IIM, Ahmedabad, Associate Professor



Rimi Goswami



Year of Joining:
2008

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):

S Nayana Tara; Deepak Malghan; Rajalaxmi Kamath

Thesis Title:

**Hydrosocial Metabolism of Bangalore City:
A Comprehensive study of Urban Water Consumption**





Sumit Singh



Year of Joining:
2008

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
U Dinesh Kumar; Amar Sapra; Jishnu Hazra

Thesis Title:
Inventory Control for two-stage Perishable Items

Last known Employer and Position:
Delivery Hero, Manager-Data Science



Tanaka Tabassum



Year of Joining:
2008

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
A Damodaran; Rupa Chanda; Anil B Suraj

Thesis Title:
Political Economy of International Organisation: Analysing the Dynamics of Environmental Organisations, Negotiations and Policy Formulation in International Diplomacy

Last known Employer and Position:
Gold Standard, Senior Manager



Vandana Rao Daka



Year of Joining:
2008

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
Sankarshan Basu; Jayadev M; Ashok Thampy

Thesis Title:
Essays on Liquidity Risk and Firm Value Maximization in the Context of Hedging



Anusha Ramesh




Year of Joining:
2009

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Rejie George Pallathitta; Saras Sarasvathy (Co-Chairperson)
K Kumar; Rishikesh T Krishnan**

Thesis Title:
Behavioral Micro Foundations of the Entrepreneur's Occupational Choice Decisions

Last known Employer and Position:
Willamette University, Assistant Professor





**Kumar Rakesh
Ranjan**



Year of Joining:
2009

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**G Shainesh; Srinivas Prakhya; Mithileshwar Jha;
John Stuart Read (External Member)**

Thesis Title:
**Value co-creation: Conceptualization, theory of nested states,
measurement and implications**

Last known Employer and Position:
EDHEC Business School, Professor



Prashant Chintapalli





Year of Joining:
2009

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Jishnu Hazra; Devanath Tirupati; Sreelata Jonnalagedda

Thesis Title:
Sourcing and Pricing Issues in Supply Chains

Last known Employer and Position:
Ivey School of Business, Assistant Professor



Rohit Gupta



Year of Joining:
2009

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
M Jayadev; Chetan Subramanian; Shashidhar Murthy

Thesis Title:
**Value Relevance of Return, Risk and Strategy:
Evidence from the Indian Banking Sector**

Last known Employer and Position:
IBM, Senior Advisory Consultant



**Shailen Kumar
Dalbehera**



Year of Joining:
2009

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
Ragunath S; Murali Patibandla; R Srinivasan; V Nagadevara


Thesis Title:
Internalization of IJVs and Institutions

Last known Employer and Position:
IBM, Senior Advisory Consultant





Shefali Pinto




Year of Joining:
2009


Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Sourav Mukherji; J Ramachandran; Suresh Bhagavatula

Thesis Title:
Social Entrepreneurial Traits and Social Enterprise Performance



Siddharth Joshi



Year of Joining:
2009


Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Deepak Malghan; Nishant Verma; Rejie George Pallathitta;
Jayanth Jayaram (Ext. Member)**

Thesis Title:
**Resisting History? Agrarian Change and Farmer's Mobilisation
in Western Uttar Pradesh 1985-2015**



Sneha Thapliyal



Year of Joining:
2009

Specialization:
Public Policy

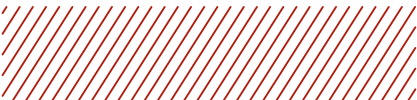
Faculty in Thesis Committee
(Chair and other faculty):
Deepak Malghan; Arnab Mukherji; Kanchan Mukherjee

Thesis Title:
**Relationship Between Inequality and Sustainability : Micro and Macro
Evidence on Natural Resources and Economic Growth from India**

Last known Employer and Position:
National Law School of India University, Assistant Professor



Sonali Hiremath



Year of Joining:
2009

Specialization:
Marketing

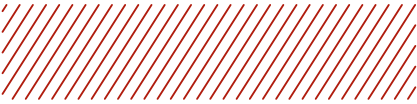
Faculty in Thesis Committee
(Chair and other faculty):
Mithileshwar Jha; Srinivas Prakhya; Ganesh N Prabhu

Thesis Title:
Consumption and Identity: A Study of Low - Income Consumers





Venuprasad H



Year of Joining:
2009

Specialization:
Public Policy

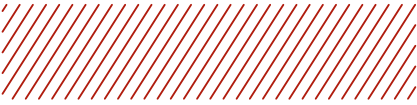
Faculty in Thesis Committee
(Chair and other faculty):
Deepak Malghan; M S Sriram; P D Jose

Thesis Title:
Cropping pattern and the Human–Elephant Conflict in South India

Last known Employer and Position:
Forest Survey of India, Kendriya Sadan, Regional Director



Ashwani Singh




Year of Joining:
2010

Specialization:
Marketing


Faculty in Thesis Committee
(Chair and other faculty):
Kanchan Mukherjee; Srinivas Prakhya; Patrali Chakraborty

Thesis Title:
Essays on Dual Process Thinking in Consumer Judgment and Decision Making

Last known Employer and Position:
Mphasis Next Labs, Senior Manager (R&D)



Deepika Jain



Year of Joining:
2010

Specialization:
Production & Operations Management


Faculty in Thesis Committee
(Chair and other faculty):
Sreelata Jonnalagedda; Jishnu Hazra; Haritha Saranga; Subodha Kumar (Ext. Member)

Thesis Title:
Essays on Pricing and Competition Strategy in Information and Subscription Markets

Last known Employer and Position:
IIM, Rohtak, Assistant Professor



Krishnan T S



Year of Joining:
2010

Specialization:
Production & Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
L S Murty; Anshuman Tripathy; A Damodaran

Thesis Title:
Understanding E–Waste Reverse Supply Chain and Formalization of Informal E–Waste Processors: A Qualitative Case Study

Last known Employer and Position:
BP, Product Owner





Pradipta Patra



Year of Joining:
2010

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
U Dinesh Kumar; Jishnu Hazra; Rajluxmi V Murthy

Thesis Title:
**Analysis of Performance-Based Contracts for
Capital Equipment and Manufacturing System**

Last known Employer and Position:
IIM, Sirmaur, Assistant Professor



Prakash Awasthy



Year of Joining:
2010

Specialization:
Production & Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Jishnu Hazra; B Mahadevan; Haritha Saranga

Thesis Title:
**Process improvements for sustainable performance in
collaborative environments**

Last known Employer and Position:
IIM, Nagpur, Assistant Professor



Ravi Anand Rao



Year of Joining:
2010

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Rahul De; Rajendra K Bandi; Suresh Bhagavatula

Thesis Title:
**Agile Software Development: Adaptations Undertaken
by Global Software Services Engagements**

Last known Employer and Position:
Yantra Live, Co-Founder and CEO



Rituparna Roy



Year of Joining:
2010

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Chetan Subramanian; Jayant R Kale; Charan Singh;
Kausik Chaudhuri (External Member)**

Thesis Title:
Determinants of Collateralised Borrowing

Last known Employer and Position:
Confederation of Indian Industries, Deputy Director



Shobhit Aggarwal



Year of Joining:
2010

Specialization:
Finance and Control

Faculty in Thesis Committee
(Chair and other faculty):
Sankarshan Basu; R Srinivasan; Arnab Mukherji

Thesis Title:
Dividend Tax Effects – Evidence from India

Last known Employer and Position:
IIM, Udaipur, Associate Professor



Where are FMP/PhD Alumni Working?

GOVERNMENT **6%**

ACADEMIA **54%**

PRIVATE SECTOR **23%**

NO INFORMATION **17%**

Total **345**



Gender Break down of FPM/PhD Alumni

Male **70%**

Female **30%**

Total **345**

“

QUOTES



Professor Abhoy K Ojha

The doctoral programme has been a very integral part of my life during my almost three decades with IIMB. I've had the privilege of chairing/ serving on several dissertation committees and the good fortune of having many persons with diverse academic and practical interests, many of them established scholars today, in my classes. Looking back, the students of the doctoral programme have exerted the maximum impact on my intellectual journey, with formal and informal discussions on the widest range of issues with them contributing to the perspectives that I hold and espouse today.



Professor Rejie George Pallathitta

IIM Bangalore's Doctoral Programme is one of the most sought-after doctoral programmes in Management in India. The programme provides a rigorous foundation to do quality research through a mix of comprehensive course work and thesis guidance by faculty who are well published and highly regarded in their fields of Specialization. Over the years, the doctoral programme has become renowned for providing future faculty colleagues throughout the entire IIM ecosystem and beyond. Several graduates from the programme have published in leading academic journals in their domains and have significantly contributed to the intellectual output of the institutions that they are currently with.



Shankarappa Bharath | Office Assistant; 2012 – 2022

The FPM office is a great place to work in. My job involved handling student attendance and feedback. I help out during the Comprehensive viva exams, Proposal and Public Defense sessions. Sharath Sir and Anjali Madam guided me in understanding the work.

”





2011 - 2020

ANAND SASIDHARAN

Year of Joining:
2011

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivasan Rangan, Ashok Thampy,
Suresh Bhagavatula**

Thesis Title:
Essays on Corporate Distress and Turnaround

Last known Employer and Position:
WNS; Director (F&A Capabilities)



The FPM tour to Wyanad was very memorable. Sports events, where FPM students and family competed against those from other programmes, was really fun. I miss campus life. I admired Professors Shashidhar Moorthy, Srinivasan Rangan, Ravi Anshuman, M S Sriram, Sankarshan Basu and Arnab Mukherjee.

Graduating was one big achievement. On the fun side, I was the coach for the IIMB badminton team from 2012 to 2017. We won consecutive golds at all events we participated in during that period.

After graduating, I got placed at WNS from campus. I established their F&A analytics practice. It is now slowly changing the way the industry itself looks at F&A transactional data. This gives me great satisfaction. I have created over a dozen unique analytics assets/products. Every year, we win 2-3 awards for these solutions in global fora. Most importantly, I believe I changed my companies perception about PhDs, and have been successfully hiring PhDs from IIMB. If I could, I would like to teach more.

The habit I still have from retained from IIMB is the use of smartphones.

ARUN BHATTACHARYYA

Year of Joining:
2011

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors S Ramesh Kumar, Srinivas Prakhya,
Ganesh N Prabhu**

Thesis Title:
**The Effect of Primary Reference Groups,
Tie-Strength and Self-Knowledge on
Individual-Brand Attachment**

Last known Employer and Position:
Prestige University, Indore; Dean and Professor



The informal sessions with junior cohorts were good fun and I miss the interactive classroom sessions the most. I admired Professor Nagadevara. I am proudest of submitting my dissertation to the DAC within the stipulated timeframe despite having to fulfil other engagements.

Post IIMB, I joined Jain University as an Associate Professor, spearheading a completely new MBA programme in Entrepreneurship and Family Business. I also chaired the PhD (Management) programme. I was promoted to Professor and Dean in two years. I then joined Indian Institute of Plantation Management, Bangalore as Professor and was instrumental in acquiring 3 Livelihood Business Incubators from the Ministry of MSME. I am currently the Dean of the Faculty of Management at Prestige University, Indore. Spearheading the PhD programme in Management at Jain University is my proudest professional achievement. I managed the entire research process of about 100 PhD scholars in three years. My focus towards research has changed considerably since the IIMB days, while I have been able to keep the intellectual bent of mind. However, I'd like to be able to read more.

The one habit that persists from my IIMB days is reading at least two research papers every day.

K BALAMURUGAN



Year of Joining:

2011

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

Professors L Prasad, Ramadhar Singh, G Ramesh

Thesis Title:

**On the Construct of Public Service Motivation
Among Civil Servants**

Last known Employer and Position:

**Government of India; Additional Director General
of Systems, Central Board of Indirect Taxes
and Customs**

There were many memorable incidents during my time with IIMB. I'd prepare most of my classroom presentations at the last minute, sitting in class! I enjoyed the adrenaline rush during presentations without proper preparation. Surprisingly, I got 3.5+ GPA in courses I didn't prepare well for and 2.75 in papers I was thorough with. The thing I miss the most from that time is walking in the corridors. My favourite faculty member was Professor Rejie George Pallathitta, and I am proud of the fact that I learnt research methodology at IIMB.

I had already been in the Indian Revenue Service while joining the IIMB programme. I am continuing in the service and wish to continue teaching as a hobby. I'd like to take up a faculty position after my retirement from service. Since graduating from IIMB, my teaching and rational approach have changed for the better. My curiosity remains high even after completing my PhD.

I'd like to have read and taught more during my IIMB days, and the one habit that has stayed with me since then is enjoying being alone with my books and discussing issues with my friends. I have also started to dabble in chess and career counselling since graduating from IIMB.

BHAVYA PEAPULLY SHROFF

Year of Joining:

2011

Specialization:

Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors Rajendra K. Bandi, Rahul De', Abhoy K Ojha

Thesis Title:

**A Study of the Guardian Vendor Role
in IT Multisourcing**

Last known Employer and Position:

IIM Visakhapatnam; Assistant Professor



I had fun being an MC for the ISPMA conference. I enjoyed conference visits to other countries, the convocation, intellectual conversations with fellow PhD students, time spent with friends, gyaan sessions with Jyoti, Ravi, Abhipsa, Neena, Anupama and many more, and lunch outings with the IS PhD student cohort.

I miss the campus, the library, the conversations, the dedicated professors, the simple delicacies of the canteen. I admired many faculty and staff -- my professors Dr. Rajendra Bandi and Dr. Rahul De', among others, Mr. Venkatesh Balakrishnan of CSITM, DPM office bearers and staff, Anjali ma'am, Asoka ma'am and Mrs. Rukmini at Prabhakar's. I am most proud of the best short paper in track award at ICIS 2020.

I am an early career academic, so it probably will take some time for major achievements. Floating a new elective which is well-subscribed, my role in executive education programs and being able to tailor courses for a wide variety of audiences are my learnings so far. My most satisfying achievement is developing my first elective and working on myself as a teacher. After IIMB, I needed a mindset shift from being a PhD student to a faculty. I am slowly getting there. At IIMB, I'd like to have had more curiosity, done more research and writing, connected more with PhD friends, been cheerful, courageous and persistent. I wish I had made fewer time management mistakes.

Habits that I picked up at IIMB which remain constant to this day are exploring new topics and challenging my comfort zone. I have also learnt teaching, course design and chanting some Vedic verses.



BHUVANESH PAREEK



Year of Joining:

2011

Specialization:

Quantitative Methods and Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors Pulak Ghosh, U Dinesh Kumar, G Shainesh

Thesis Title:

Essays on Multinomial Choice Models & Its Application in Business Analytics

Last known Employer and Position:

IIM Bangalore; Assistant Professor



I miss IIMB's night canteen and Amrit Kalash. I admired Professor R Srinivasan, from Finance & Accounting. I am proud of the fact that I learnt a lot beyond my thesis.

After graduating, I joined IIM Indore, then moved to the Wharton School and currently am at IIM Bangalore as an Assistant Professor. I wish I had practiced yoga more at IIMB.

Eating Maggi noodles is a habit from my IIMB days that has stayed with me.

JYOTI M BHAT

Year of Joining:

2011

Specialization:

Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Rahul De, Rajendra K Bandi,
Suresh Bhagavatula**

Thesis Title:

**Examining as a Service –
Duality of Software-as-a-Service (SaaS)**

Last known Employer and Position:

Next Scale Tech Pvt. Ltd; Co-founder



The FPM trips and classes in Year I were the most fun at IIMB, and I miss having open conversations with peers of very high caliber. I admired Professor Rahul De, and I am proud of the fact that I was selected for the ICIS 2015 doctoral consortium, something my professor was sure was an almost impossible task for an Indian PhD student.

Post IIMB, I co-founded an advisory and consulting venture with two other women in NextGen technologies. My most satisfying professional achievement is joining IIM Bangalore as advisor for IT strategy. I am now able to appreciate people's capabilities more and have become more patient than when I first joined IIM Bangalore.

Over time, I have started trekking, delving into history and reading books on economics and Behavioral sciences.

KIRAN K

Year of Joining:
2011

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors D Krishna Sundar, Siddharth Mahajan,
Ganesh N Prabhu**

Thesis Title:
**Communities of Practice in
Quality Improvement Initiatives**

Last known Employer and Position:
Goa Institute of Management; Associate Professor



I enjoyed the evening walks on campus. I miss the interactions among the scholars. I admired Venkatesh, who made the best filter coffee! I am very proud of having completed my PhD.

Post PhD, I took up academics and recently got promoted to Associate Professor. My IIMB experience helped me in being part of various committies, which has made a significant impact on my professional and personal journey. Getting promoted to Associate Professor within five years of my academic career has given me a lot of satisfaction. I now ask a lot more questions than I used to at IIMB. I am still connected to the students on campus like I was during my PhD. I would have liked to have more of industry connect at IIMB.

Like during my IIMB days, I still stay focused on the end objective even when things are not moving as expected. I have also started to dabble in photography.

KSHITIJ AWASTHI

Year of Joining:

2011

Specialization:

Corporate Strategy and Policy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Reje George Pallathitta, Sai Yayavaram,
Trilochan Sastry**

Thesis Title:

**Influence Rents in Emerging Economics: Politicians
and Ex-Bureaucrats on the Boards of Indian Firms**

Last known Employer and Position:

IIM Lucknow; Associate Professor



I kept dancing at the L-square dandiya night even after music stopped and that is my lasting memory of an enjoyable moment! I miss staying in a campus as beautiful as IIMB. I admired Mrs Anjali from the FPM Office. I consider my Top-10 finish in 'Twaran', the campus run, as my proudest achievement at IIMB.

After graduating, I joined IIM Lucknow as Assistant Professor and currently I am an Associate Professor in Strategic Management, and Co-ordinator at the Centre for Public Policy. I coordinated MGNF, led a couple of consulting projects and won Best Paper awards. It was most satisfying when my paper was accepted in Business & Society. Socially, I have turned somewhat of an introvert though my positive attitude remains unchanged. I wish I had explored Bengaluru city more when I was at IIMB.

Like at IIMB, I still practice yoga occasionally, while my administrative skills have improved since moving on.



K V GOPAKUMAR



Year of Joining:

2011

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Mukta Kulkarni, Abhoy K Ojha,
Rejie George Pallathitta**

Thesis Title:

**Discursive Legitimation of Hybrid Organizations:
A Study of a Social Enterprise in India**

Last known Employer and Position:

IIM Ahmedabad; Assistant Professor



I enjoyed playing badminton late at night. I miss the fun sessions with friends and travelling.

After graduating, I moved into academics.

PAVAN SONI

Year of Joining:
2011

Specialization:
Corporate Strategy and Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rishiksha T Krishnan, Ganesh N Prabhu,
Rejie George Pallathitta, K Kumar**

Thesis Title:
**Building Higher-Order Capabilities: Insights
from Resource-Scarce Environments**

Last known Employer and Position:
**Inflexion Point Consulting; Founder
and Managing Director**



Starting my company from the basement of IIMB was particularly enjoyable, and I miss autonomy, curiosity and the ecosystem that existed at IIMB. I admired Professors Rishiksha Krishnan, Kanchan Mukherjee, Abhoy Ojha, Sourav Mukherji, Mukta Kulkarni, and Rejie George Pallathitta. I am most proud of doing my thesis on my favourite topic.

After graduating, I started Inflexion Point Consulting and conducted more than 550 workshops in over 170 firms in five countries. I authored Design Your Thinking, a national best seller. My thesis was shortlisted for the FT-McKinsey Bracken-Bower Award. I consider running a successful consulting company and authoring a best-selling book as my most satisfying professional achievement. I have become much more sincere but remain curious and a risk-taker. If I could, I would read, write and mentor more.

While I continue to read wide and deep, playing the guitar is a new skill I have acquired.

RADHIKA JOSHI

Year of Joining:
2011

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Chetan Subramanian, Soumyanetra Munshi,
Rajalaxmi Kamath, Shailender Swaminathan**

Thesis Title:
Essays on Estimating Social Returns to Education

Last known Employer and Position:
Self employed as a Hindustani Classical Vocalist



Singing in the Open Air Theatre (OAT) was my most enjoyable activity, and I miss the campus as a whole. I admired Professor Chetan Subramanian, my advisor, and I am most proud of completing the FPM.

After graduating from the programme, I did a postdoc in the Management Department at the Indian Institute of Science. I have since switched careers and am now a full-time Hindustani classical vocalist.

My most satisfying academic achievement is my single-authored paper on Right to Education being published in the International Journal of Education Development. Receiving attention from those studying inclusive education globally was also very satisfying. My time at IIM Bangalore taught me the skill of being able to take in a lot of information and yet present only what is relevant in a precise manner. If there's one thing that I'd like to do more, it is reading.

Sorting relevant information from irrelevant ones is a habit from my IIMB days that persists, while I have changed fields completely and made my hobby my profession.

S SIVAKUMAR



Year of Joining:

2011

Specialization:

Production and Operations Management

Faculty in Thesis Committee

(Chair and other faculty):

Professors B Mahadevan, Jishnu Hazra, G Shainesh

Thesis Title:

**Managing Coproduction Systems –
Implications to Service Operations**

Last known Employer and Position:

IIM Tiruchirappalli, Assistant Professor

The treasure hunt during the orientation programme remains my most fun activity at IIMB. I miss the time and the environment to read and reflect on research done by others. Dr. B. Mahadevan, Dr. Jishnu Hazra and Prof. L. S. Murty were the staff I admired the most and the one achievement during my IIMB tenure I am most proud of is getting my first research paper published in the prestigious INFORMS Interfaces journal, at the early stage of the second year of my coursework.

Since graduating from IIMB, I worked in Myra Business School, Mysuru, for nine months as an assistant professor. I then moved to IIM Tiruchirappalli as assistant professor. I took up several responsibilities and positions during the last six years of tenure at IIMT.

Becoming a respected teacher, researcher and consultant are my most satisfying professional achievements. My academic pursuit of excellence has remained unchanged, as has my attention to detail and keeping things practically relevant. I have lost a fair bit of my reading habit as my work demands more teaching and administration. I miss getting back to that frame of mind and life.

I'd like to get back to the IIMB way of life in terms of reading more research papers. In the last six years of service, that's something I have lost in the hard grind.

Preparing for class is a habit I picked up at IIMB that continues to stay with me. I focus on how to analyse a case, white board planning, time management, and keeping content practically relevant. Among the new skills I have picked up are research and consulting interest on Industry 4.0 implementations. I have also started to concentrate on better fitness routines.

SWETA SINGH



Year of Joining:

2011

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Vasanthi Srinivasan, Ganesh N Prabhu,
Ritu Tripathi**

Thesis Title:

**Organisational Career Management Practices as a
Predicator of Career Satisfaction and Intention to Quit:
A Role Theory Perspective**

Last known Employer and Position:

IIM Amritsar; Assistant Professor

Apart from academics, the one activity I was exposed to most was sports. I captained the throwball team and participated in events such as Sangharsh(s) and Sangram(s). Apart from that, early morning badminton matches with friends led to pumped-up mornings. You realise how valuable something is only when you lose it. I miss everything about IIM Bangalore. The mutual respect we got and gave sets IIM Bangalore apart from other institutions. I admired Professor Vasanthi Srinivasan. I am proud that I was a part of Brand IIM Bangalore – that's an achievement in itself.

After my defense, I joined IIM Amritsar as an assistant professor. In the last three years, I have held positions like MBA HR Chairperson and then Area Chairperson (OB&HRM) at IIM Amritsar, which is very satisfying. As a person I am more confident, outspoken, and aware of my well-being, though I would like to do more research.

Positive self-evaluation is something I picked up at IIMB that I still practice.

ALTHAF S

Year of Joining:
2012

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Arnab Mukherji, Shabana Mitra,
Hema Swaminathan**

Thesis Title:
**Essays on Urban Change: Exploring
the Role of Politics**

Last known Employer and Position:
National Institute of Technology Calicut



I enjoyed PGP events and festivals. Every day on campus was fun. I miss the walks in the campus, the EPGP Lounge, cubicles and Amrit Kalash. I admired Professors Malay Bhattacharya, Shankar Venkatagiri, and Rupa Chanda and Mrs Anjali (FPM office). I am very proud of completing the programme within five years.

After graduating, I started teaching and doing research in CFTI. I deepened my research passion for business models, platforms and entrepreneurship. It has been very satisfying becoming an Ikigai Evangelist and inspiring students just like my IIMB teachers inspired me, making close to 30 students and five PhD students do research along the same lines as IIMB research, bringing qualitative research to a tech university.

I am still not rule-bound and do things with passion! I have also become publication and outcome-oriented. If I could, I'd like to jog and stay in nature more, and worry less about completing PhD milestones and getting a job.

A passion for learning and the art of doing research and collaborating are traits picked up at IIMB that I still practise.



ANISH SHANKAR MENON

Year of Joining:
2012

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors M S Narasimhan, Ashok Thampy,
R Srinivasan, S G Badrinath**

Thesis Title:
Mutual Fund Performance in India

Last known Employer and Position:
Prairie View A&M University; Assistant Professor



Passing my comprehensive exams was most enjoyable and I miss my talks with the faculty. I am proudest of having graduated from IIMB with a PhD.

After graduation, I joined Georgia Tech for a PhD in Accounting. After earning my MS and PhD degrees, I joined Prairie View A&M University as an assistant professor. I consider earning my MS and PhD from Georgia Tech and getting a tenure track position at Prairie View A&M University as my proudest professional achievements. The one thing I'd like to do more of is stop worrying about outcomes.



APARNA KRISHNA

Year of Joining:
2012

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Gopal Naik, Hema Swaminathan,
M S Sriram, Deep Mukherjee**

Thesis Title:
**Personalized Agricultural Information Delivery
as Means of Sustainably Increasing Returns
from Agriculture**

Last known Employer and Position:
IIT Dhanbad; Assistant Professor



I enjoyed long walks on campus several times a day. I miss that and I miss hanging out with friends. I admired Professor Deepak Malghan from the Public Policy area and Guru Govindaraj (yoga teacher). I am proudest of my learning trajectory at IIMB. At the time of joining the programme, I knew next to nothing about research but by the end of the programme, I could conduct and appreciate academic research.

Since graduation, I worked as a Post-Doctoral researcher with an NGO for a year. Thereafter, I joined IIT Dhanbad as a faculty member and I continue to work with them. Receiving letters of appreciation from the director of my current place of work acknowledging good teaching feedback for my courses has been extremely satisfying. I am a lot more assertive in the professional space, while I still look forward to spending time with friends. At IIMB, I'd often put forward a viewpoint without fully listening to the other person. I am hoping to do less spontaneous debates and more mindful listening and speaking in the future.

Keeping my living space tidy and organised is a hangover from my IIMB days, as is the continued practice of yoga.

ASHAY SAXENA



Year of Joining:
2012

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shankar Venkatagiri, Rajendra K Bandi,
Sourav Mukherji**

Thesis Title:
**Managing Inherent Conflicts in Agile Distributed
Development: An Ambidextrous Perspective**

Last known Employer and Position:
IBM; Product Owner

The most enjoyable activity has to be the couple of days of Unmaad, the cultural fest of IIMB. In my first few years at the campus, I spent both days participating and attending almost all activities at this fest with batchmates. It was super fun to enjoy the fest vibes. I also miss the serene campus. It has so much to offer in every way that facilitates overall development. I am proudest of graduating with a doctorate.

Since graduation, I have been with corporates. Most of my time has been spent with IBM, where I have been able to apply skills and knowledge gained from the Fellow Programme. My key achievement has been handling an enterprise-wide agile transformation effort successfully. It's very satisfying to publish Journal Articles, Book Chapters, Conference Proceedings, White Papers and Industry Research reports.

As a person, I am now able to accept feedback in a positive way while discipline in life remains as strong as it was at IIMB. I'd like to spend more time doing systematic literature reviews of domains that are closely related to my field of study.

I started to swim when I was at IIMB and I continue to do so, while I have added regular exercising to my regimen.



CHETAN VIKAS CHITRE

Year of Joining:
2012

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Professors Gopal Naik, Manaswini Bhalla, Rahul De'

Thesis Title:
**Use of Technology in School Education:
Evaluation of Technology Use in Rural
Government Schools in Karnataka**

Last known Employer and Position:
IIM Amritsar; Assistant Professor



I enjoyed the long walks with fellow FPM students in the evenings, which ended with chai and samosa at Prabhakar's. I miss the entire campus. I admired many faculty, among them Professors Gopal Naik, Manaswini Bhalla, Chetan Subramanian, Rupa Chanda, Damodaran, Abhoy Ojha, and Rahul De, and Mr. Vasudeva, who managed Amrit Kalash. I am proud of my thesis, of clearing Professor Shankar Venkatagiri's course with a GP of 2, and solving Professor Manaswini Bhalla's assignments.

After graduating, I worked for a year each at XIME and Christ University. Thereafter, for the last three years, I have been at IIM Amritsar as Assistant Professor (Economics Area). My thesis paper was published in World Development, a reputed journal in the Economics Area. That was very satisfying, as is teaching and continuing research.

I'd like to do more of everything that I did at IIMB -- more walks with friends, more research, a few more courses. I missed diligently pursuing a hobby during the FPM days, and I'd like to correct that.

Since graduating from the Fellow Programme, I have learnt swimming and driving.



JAYKUMAR PADMANABHAN

Year of Joining:
2012

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
Professors Raghunath S, Ganesh N Prabhu, Pulak Ghosh

Thesis Title:
**Standards Creation, Modularity and its Effect
on Firm Performance: Evidence from the
Semiconductor Industry**

Last known Employer and Position:
Jain University; Associate Professor



Trekking trips, travel and playing badminton with friends was great fun. I miss being on the IIMB campus.

Since graduating from IIMB, I am a faculty member at Jain University. My most satisfying achievement is receiving the best paper nomination at the AoM annual conference. I'd like to have exercised more while at IIMB.

The habits that had stayed with me since my IIMB days are reading and regular physical exercise.

KALYAN KOLUKULURI

Year of Joining:
2012

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Chetan Subramanian, A. Damodaran,
Chirantan Chatterjee, and Shailender Swaminathan**

Thesis Title:
**Essays on Social Health Insurance in Developing
Countries: Evidence from Indonesia**

Last known Employer and Position:
IIM Visakhapatnam; Assistant Professor



I had fun on an FPM trip to Wayanad with a bunch of FPMs. I made good friends on the trip. I miss the peace and quiet for full-time research, and the free yoga classes. I admired Professor Chetan Subramanian. I am most proud of passing the comprehensive exam in one shot; I thought I might need at least two attempts!

In the last six years after graduating, I have had two single-authored journal publications. Teaching has improved a bit, but I need to do a lot more. Getting solo authored articles published has been most satisfying. I wish when at IIMB, I had taken long walks in the campus. I would not like to worry much about outcomes as I used to.

Reading the Mint newspaper is a habit I picked up at IIMB that I still pursue. New hobbies include practising yoga, though I don't do it often.

NEENA PANDEY

Year of Joining:
2012

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rahul De, Manaswini Bhalla, Abhoy K Ojha,
Shankar Venkatagiri**

Thesis Title:
Essays on Internet Governance

Last known Employer and Position:
IIM Visakhapatnam; Assistant Professor



I enjoyed attending talks by eminent guests, especially the ones arranged by Professor Malghan. I miss having the time and freedom to explore, be it research area/question or methodology. I admired Professor Rahul De for giving complete freedom to his PhD students, his non-academic talks on interesting books and movies and for introducing us to critical ways of thinking), and Professor Malghan for his commitment to social causes. I am proudest first of joining a programme like that, in retrospect (as I didn't know what it involved before getting in). I finished my course with two kids and my time at IIMB changed my way of thinking.

After graduating, I moved to Visakhapatnam to take care of my health and my daughter's health, which have both improved. Along the way, I published some papers and learnt a lot from a teaching perspective. I managed a government sponsored MBA programme for three years as Programme Chair successfully, which was very satisfying, especially because it was offered to me when I was just three months old at the institute.

I have learned to multi-task. What remains the same is not giving in to the debate of publish or perish. I have been able to hold the decision of focusing on research and not on publications. I wish I had more leisure time at IIMB, and I could read more. I love reading but paucity of time was a constraint.

I picked up reading and trying to understand philosophy at IIMB, which I still practice, and I continue to believe in research more than publications.

S PRAVEEN

Year of Joining:
2012

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Avinash Mulky, Ganesh N Prabhu,
Ashis Mishra**

Thesis Title:
**Customer Responses to Failure of
Co-created Products and Services**

Last known Employer and Position:
IIM Kozhikode; Associate Professor



I postponed all fun activities and focused on research during my PhD at IIMB. I miss the research discussions with Krishnan and Vinu. I admired Professor Avinash Mulky (best human), Professor Ganesh Prabhu (insightful), Professor Shankar Venkatagiri (passionate) and Professor Saras Sarasvathy (research insights). I am most proud of the fact that I developed integrity in research at IIMB. I can see that others trained in other institutes have flexible ethics.

After graduating, I focused on working with PhD students. All the achievements of my doctoral students are my achievements as a guide. At IIMB, I was kind of obsessed with research. I had developed a huge pipeline while in IIMB. Now I work more relaxed, not more than 2-3 hours a day.

At IIMB, I started reading insightful journal articles from other areas. I appreciate the work of others, a trait that has remained with me. I have also acquired several new skills, all involved with the local community.



SASWAT PATRA

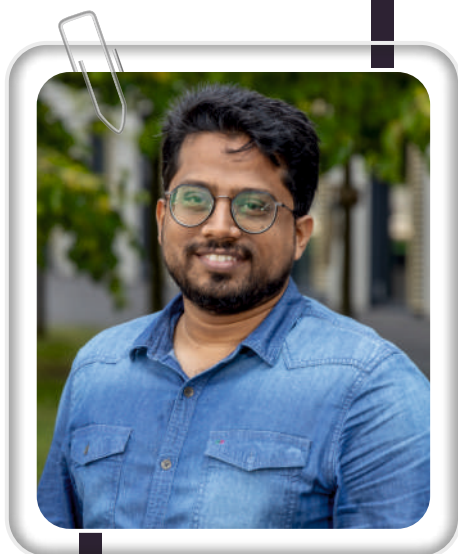
Year of Joining:
2012

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Malay Bhattacharyya, Shashidhar Murty,
Shankar Venkatagiri**

Thesis Title:
**Essays on Improving Estimation of Risk with
Application to Stocks and Options**

Last known Employer and Position:
SPJIMR; Assistant Professor



Leading the doctoral cricket team on the IIMB Foundation Day was enjoyable, and I miss walking around the campus and discussing cricket and other sports with friends. The faculty I most admired was Professor Malay Bhattacharyya, and the achievement I am most proud of is scoring a perfect 4.0 GPA in Advanced Corporate Finance.

After graduating, I joined IIM Amritsar in June 2017 and moved to SPJIMR in December 2017. I am on Research Leave from SPJIMR and am working as a researcher in University of Luxembourg now. My most satisfying academic achievement is publishing as a single author in an A* journal. Just like at IIMB, I am still able to prioritise my time and make the best use of it as an academic by travelling and spending time with family. I am more measured in my conversations now.

I'd like to play some more badminton while post-dinner walks in the campus have spilled over from my IIMB days.

TARUN JAIN

Year of Joining:
2012

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Jishnu Hazra, Haritha Saranga,
Rajluxmi Murty**

Thesis Title:
**Supply Chain Sourcing and Pricing Decisions
under Competition**

Last known Employer and Position:
IIM Bangalore; Associate Professor



The treasure hunt activity during FPM orientation was very enjoyable and I miss the long post-lunch and dinner walks with friends. I admired Professor Jishnu Hazra. I am very proud of winning the POMS EEDSA award.

I started working at IIMU after completing my graduation. In 2020, I transitioned to IIMB. The most satisfying achievements since graduating from IIMB include publishing my PhD thesis work in reputable journals, exploring a new research area, and collaborating with doctoral students on publications. These experiences have enriched my academic journey.

Since IIMB, my confidence has grown significantly, while my commitment to continuous learning and self-improvement has remained unwavering. IIMB provides fantastic sports facilities, and in hindsight, I wish I had participated more in sports. It would have added a healthy balance to my academic pursuits.

During my FPM at IIMB, I not only developed a self-driven approach to research but also cultivated the ability to collaborate effectively and engage in productive discussions with colleagues to explore and refine new ideas.

VEDHA PONNAPPAN

Year of Joining:
2012

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Srinivas Prakhya, Sreelata Jonnalagedda,
Subhashish Gupta, Avadhoot Jathar**

Thesis Title:
Essays on Household Consumption

Last known Employer and Position:
IIM Udaipur; Faculty



Walking under the canopy of trees outside E block and on the connecting road to the main road was an enjoyable aspect of being at IIMB. I miss the time I had at IIMB to read and explore without worrying about deadlines. I am proud of the fact that I completed my thesis.

Post IIMB, I am a researcher and an academician, and I thank my mentors for instilling in me the spirit of enquiry. It is very satisfying to teach and ignite young minds and I retain the spirit of enquiry picked up at IIMB. I wish I had more time to read diverse books, though I still work long hours, like I did at IIMB.

ADITYA MOSES



Year of Joining:

2013

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):

**Professors Abhoy K Ojha, Mukta Kulkarni,
Rejie George Pallathitta**

Thesis Title:

**The Influence of Institutional Logic Combinations
on Organisational Survival: A Study of Christian
Mission Hospitals in India**

Last known Employer and Position:

IIM Ahmedabad, Assistant Professor

I enjoyed taking part in the different sports competitions. I miss Amrut Kalash. I admired Professor Abhoy Ojha. I am proud that I made some great friends at IIMB.

Post PhD, I got into IIMB. Currently, I am the chair of asynchronous learning at IIMA. It has been satisfying to get my research published, as has been teaching.

The Bangalore slang I picked up at IIMB has stayed with me.

AMOL AGRAWAL

Year of Joining:
2013

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Vivek Moorthy, M S Sriram,
R Srinivasan**

Thesis Title:
History of Banking in South Canara District (1906-69)

Last known Employer and Position:
Ahmedabad University; Adjunct Professor



Chatting with friends was a particularly enjoyable phase of my IIMB days, and I miss the beautiful campus and the library. Professor Deepak Malghan was the faculty member whom I admired the most and my proudest achievement is finishing my PhD thesis.

Post IIMB, I managed to convert my PhD thesis into a book, and I derive great satisfaction now from teaching students. I have changed for the better now because I have more patience, while my passion for reading has remained unchanged. I'd like to be able to read more than previously, and I continue to run to stay fit, a habit I picked up at IIMB.

ANIRBAN ADHIKARY

Year of Joining:
2013

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors D Krishna Sundar, Nishant Verma,
Rejie George Pallathitta, Jayanth Jayaram**

Thesis Title:
**Impact of Supply Network Structure on Firm Level
and Network Level Environmental Performance**

Last known Employer and Position:
IIM Udaipur; Associate Professor



I enjoyed spending time with the dogs on campus and I miss hostel life. I admired Professor Devanath Tirupati. I am proud of the Microeconomics Quiz where everyone got zero because of my correct answer for a wrong MCQ!

After graduating, I became an associate professor in three years, and publishing in top journals was extremely satisfying. The one thing I'd like to do more of than earlier is wait for the correct opportunity.

I continue to remain patient, a habit from my IIMB days, while I have now taken to gardening as a new hobby.

ANKITA DASH



Year of Joining:
2013

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rupa Chanda, Subhashish Gupta,
Ganesh N Prabhu**

Thesis Title:
**To be or Not To be In Global Value Chains -
Sectoral Analysis of GVCs in India**

Last known Employer and Position:
IIM Nagpur; Assistant Professor

I enjoyed the extensive discussions on a range of topics with FPMs in Amrut Kalash. I miss the fact that the sole focus at IIMB was on studies. I most proud of learning Economics for the first time from some of the best minds in the world.

I joined as Assistant Professor at IIM Nagpur after convocation from IIMB. Publication of my thesis papers gave me a lot of satisfaction. While extensive reading remains the singular constant, late nights no longer figure in my life's equation. At IIMB, I wish I had met my friends more often.

Reading academic papers from across areas is an IIMB habit that I still follow. Additionally, I have started playing Uno.

ANKUR JAIN



Year of Joining:
2013

Specialization:
**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Vasanthi Srinivasan, Mukta Kulkarni,
Sourav Mukherji**

Thesis Title:
Implications of Automation on Work in Organizations

Last known Employer and Position:
IIM Rohtak; Assistant Professor

We were preparing for the October 2 run at the college and for the first time, during practice, I ran 10kms at a stretch with another fellow student, who went on to become my better half! The story is not about the run; the more interesting part is how I met my to-be wife at IIMB. I miss everything about IIMB, but if I had to narrow it down to one thing, it would be walks after meals in the beautiful campus.

Professor Vasanthi Srinivasan, a great mentor and guide, is someone I admired a lot. I am proud of completing my thesis, which I feel is a great achievement. Presenting my work at the Annual Meeting of the Academy of Management (AoM) was also quite an accomplishment.

After graduating from the FPM at IIMB, I joined IIM Rohtak in 2019. It has been a great learning journey here. Teaching the students is a very rewarding experience which I really enjoy. Each day is a new learning. I think my curiosity to know the new remains the same. With time and experience, some maturity is setting in. Running behind achievements is being replaced by reflections about life. I'd, however, like to walk more after meals.

Yoga is an exercise I picked up at IIMB that I still diligently follow, while I am beginning to learn more about leadership and spirituality.



DIPTIPRAKASH PRADHAN

Year of Joining:
2013

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors J Ramachandran, Pranav Garg,
Kanchan Mukherjee**

Thesis Title:
**Peer Effect of Stars: Implications for Individual
and Organisational Performance**

Last known Employer and Position:
Freelance



I enjoyed the overall academic environment. I miss the walks around the campus and the random chats over tea. I admired Professor J Ramachandran. I am most proud of the AOM conference.

After graduation, I joined IIM Indore and worked there for four years as a faculty in Strategy. Every time I have a good case discussion, I enjoy it. I still spend time with myself, asking questions and trying to the multiple sides of a phenomenon.

Habits from IIMB that I still practise are discussing ideas with colleagues and reading academic literature.

KAVERI KRISHNAN

Year of Joining:
2013

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Sankarshan Basu, Ashok Thampy,
Arnab Mukherji**

Thesis Title:
Efficacy of Credit Rating Process in India

Last known Employer and Position:
IIM Visakhapatnam; Assistant Professor



I enjoyed the walks on campus and I miss the IIMB library. Apart from my DAC members, I admired Professor Rejie George Pallathitta and Ms Anjali from the FPM Office. I consider attending the international conference as my proudest achievement at IIMB.

After graduating, I joined the faculty at IIM Visakhapatnam. I considering being able to publish all essays from the thesis as my most satisfying achievement. My perseverance has grown since my IIMB days and if I could, I'd like to read more research papers.

The IIMB habits that I have retained are time management and working on multiple projects, and I also continue to practice yoga.



PRIYATAM ANURAG

Year of Joining:
2013

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Deepak K Sinha, Ganesh N. Prabhu,
Ashok Thampy**

Thesis Title:
**Essays on Strategies and Performance of Banks
along Multiple Dimensions in a Developing Economy**

Last known Employer and Position:
IIM Lucknow; Assistant Professor



I enjoyed gossiping at the cubicle, at Café Au Bon Pain, or wherever we could get together, and I miss the freedom that was available at IIMB. I admired Professors Deepak Kumar Sinha, Ganesh Prabhu, J Ramachandran and Rejie George Pallathitta. I am proud of the fact that IIMB has stood for academic excellence over the years.

After graduating, I have been a faculty member at IIM Lucknow. While at IIM Lucknow, I have lived by the culture of academic integrity in my research, teaching and administrative responsibilities. In teaching, I have developed a new elective on Shaping Strategies, an innovative course on how firms can win by shaping their business environment. In research, I have published in Strategy Science, a reputed journal in Strategy. In service to institution, I am an Executive Committee member of the social incubator of IIM Lucknow, Area Chair of the Strategic Management Group, and member of PGP, FPM and Social Initiative Committees. I'd like to have done more research at IIMB.

Listening carefully is a habit that has stayed with me since my IIMB days. I have since also moved on to research and teaching.

ROMANA GULSHANI



Year of Joining:

2013

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee
(Chair and other faculty):

**Professors Vasanthi Srinivasan, Sourav Mukherji,
Suresh Bhagavatula**

Thesis Title:

**Not Mere Silent Partners-Understanding the Role of
Venture Capitalists in Human Resource Management
of Start-ups**

Last known Employer and Position:

IIMB; Adjunct Faculty

I enjoyed attending Strategy classes by Professor Rejie George Pallathitta. I miss the campus. I admired Professors Vasanthi Srinivasan and Rejie George. I am very proud of having attended international conferences.

After graduating, I have taught various OBHRM courses and I consider teaching at IIMB my most satisfying achievement. I wish I had read more at IIMB.

An old habit that persists is taking long walks. I have now picked up writing and presentation skills.



SHOBHA TEWARI

Year of Joining:
2013

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Raghunath S, Ganesh N Prabhu,
Pulak Ghosh**

Thesis Title:
**Essays on the Relationship between Financial
Slack and Strategic Decisions**

Last known Employer and Position:
IIM Kashipur; Assistant Professor



I enjoyed breakfast at Au Bon Pain. Of the many things I miss about IIMB are the campus walks and talks. I admired Professor Vandana Singhvi Patel.

I joined IIM Kashipur right after graduation in 2020 and three years into the job, I am currently an Assistant Professor. I have three A publications and one B publication. I am Chairperson, International Relations and Consulting, and Chairperson, ICC. Getting my first A publication was most satisfying. At IIMB, I wish we had more interesting discussions.

Campus walks are a remnant of my IIMB days, while I have now picked up new methods of teaching, among other things.

VIVEK

Year of Joining:
2013

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Deepak Malghan, G Ramesh,
Kanchan Mukherjee, Ritwik Banerjee**

Thesis Title:
**Behavioral Response to Policy Instruments
towards Domestic Water Conservation**

Last known Employer and Position:
Independent Researcher (freelancing)



I was a day scholar and there were so many great incidents in class and outside that it is hard to think of any one single fun incident. I miss being able to randomly meet interesting people working in different disciplines. While it is hard to name one faculty member whom I admired the most because I had the chance to work with many, I'd like to mention my guides (Professors Deepak Malghan, Kanchan Mukherjee, and Ritwik Banerjee) as well as Professors Abhoy Ojha, Rahul De and Nagadevara. They were all different and remarkable in their ways of communication and engagement. I developed an interest in learning, a key requirement for a career in academia, and that's the one achievement at IIMB I am proudest of.

After graduating, as per plan, I have been working independently in academia on both a paid and a voluntary basis. Among the main organisations with whom I have worked are ATREE, Niti Aayog, IIMB, IIMA, and XLRI. I am working largely in Behavioral interventions towards better outcomes for the environment.

Publication in the Proceedings of the National Academy of Sciences (PNAS) is something I am proud of when it comes to academic achievement. I defended my thesis in October 2020, and I am largely the same now as I was. Perhaps the only change is that I take myself less seriously these days! I'd ideally like to do more writing and more teaching.

The habit I picked up at IIMB that I still practice is reading regularly from across academia and practice. Post IIMB, I have learnt a bit of spoken Kannada and I am returning to practising yoga.

ABHIPSA PAL

Year of Joining:
2014

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rahul De, Rajendra K Bandi,
Abhoy K Ojha, H Raghavendra Rao**

Thesis Title:
**The Influence of Context on Mobile Payment
Technology's Usage, Continuance, and Role in
Sustainable Development: Evidence from India**

Last known Employer and Position:
IIM Calcutta; Assistant Professor



The hostel room parties were the most fun activity during my time at IIMB and now, I miss dinner and walks with my batchmates as well as the philosophical chats with professors at Prabhakar's. Professor Rahul De, my DAC chair, was obviously the faculty member whom I admired the most. The one achievement I am most proud of is Professor Bandi's approval on my defense date, something I never thought I'd ever have!

After graduating from IIMB, I joined IIMK and then moved to IIM Calcutta. My most satisfying academic achievement is getting published in the Research Policy Journal. While I am still stressed about publications like I used to be, my sleep pattern has changed since the IIMB days – I go to sleep and wake up early now. The one thing I'd like to do more now is go on trips with batchmates.

Working out and going to office for work every day is a habit I inculcated in IIMB that I still practise. I have picked up teaching and administration, and have adopted a cat since graduating from IIMB.

AISHWARYA RAMASUNDARAM



Year of Joining:
2014

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Professor Avinash Mulky, Ashis Misra, Ritu Tripathy

Thesis Title:
Essays on Online Shopping Behavior

Last known Employer and Position:
**Indian Institute of Management Kozhikode;
Assistant Professor**

Among the fun activities at IIMB were the consumer Behavior classes, going for walks and enjoying the gardens. I miss time to work on research, time to focus on some of my personal interests, time to read and study, and Nature. I admired Professors Avinash Mulky, Ramesh Kumar, and B. Mahadevan, Mr. Mayanna and his team of gardeners, Staff at FPM office, Professors Rejie George (FPM chairperson at my time), Ritu Tripathy and Ashis Misra. I am glad I was able to finish my thesis on time.

After graduating, I got my promotion recently from grade 2 to grade 1 assistant professor at IIMK. I received the Teaching Excellence award at IIMK. I am the chairperson of the Executive Education Programmes at IIMK. Getting an ABDC A* publication has been my most satisfying achievement. I am more aware of the interpersonal dynamics at the workplace. I have become more diplomatic, organised and punctual. At IIMB, I wish I had got more time for personal life.

Thinking in a systematic/logical way and being organised are IIMB habits that have remained with me. I have also picked up gardening skills and music thereafter.

AKSHITA SRIVASTAVA

Year of Joining:

2014

Specialization:

Decision Sciences

Faculty in Thesis Committee

(Chair and other faculty):

**Professors U Dinesh Kumar, Srinivas Prakhya,
Rajluxmi V Murthy**

Thesis Title:

Essays on Warranty Claims

Last known Employer and Position:

**Upgrad and IGNOU Dost; Online Faculty for
Statistics and Mathematics**



Attending UNMAAD was most enjoyable. I miss the intellectual atmosphere of IIMB, especially the IIMB library. I admired Professor Dinesh Kumar. Getting good grades and managing myself through the rigorous PhD course is something I am proud of.

After graduating, I am enjoying my role as an online faculty in Mathematics and Statistics. Being a teacher is my most satisfying achievement. I have gained the ability to be patient with challenges, especially on the academic front. This helps me arrive at solutions with a calm mindset. The aspect of personality that has remained the same is that I have been diligent and consistent from the beginning. If possible at IIMB, TA work should be less.

Reading and thinking are traits I picked up at IIMB that I still practice.

ANUPAMA LAKSHMANAN

Year of Joining:
2014

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shubhabrata Das, Malay Bhattacharyya,
Arnab Mukherji**

Thesis Title:
**Forecasting Time Series with
Multiple Levels of Seasonality**

Last known Employer and Position:
**Commonwealth Bank of Australia;
Data Science Manager**



Just being at the IIMB campus and walking around with friends was great fun. I miss the campus and meeting faculty and colleagues. I admired Professor Shubhabrata Das and I am most proud of winning the Director's Merit Award.

Since graduating from IIMB, I joined Sabre on the strength of my forecasting skills. Three years later, I am at Commonwealth Bank of Australia. Reading research papers has dwindled to only one or two papers as when required. I am still tenacious about completing a project. If I could, I'd like to have attended more talks from other offices/ departments while at IIMB.

JOTHSNA RAJAN

Year of Joining:
2014

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Gopal Naik, Rajalaxmi Kamath,
Deepak Malghan, Srivardhini K Jha**

Thesis Title:
Essays on the Plural Logics of Regional Development

Last known Employer and Position:
IIT Kanpur; Assistant Professor



I learnt to swim at IIMB. Once the pool opened, I think in 2016, I had a lot of fun. I used to go for these daily 5K runs with my friend. I miss those runs, I miss those days, I miss those conversations. I once told Professor Rajalaxmi (Kamath) that when I grew up, I wanted to be her. I would like to believe I am on my way.

In my first year at IIMB, I had set this annual reading challenge of 52 books -- no other caveats, any book -- and got into the habit of keeping a record of all the books I read. I'm quite proud that I've (mostly) kept up both these habits to this day. The IIMB PhD programme allowed these spaces. While the programme was rigorous and stressful, it also allowed people to make of it what they would.

After graduating, I joined IIT Kanpur as an Assistant Professor in the Management Sciences Department in 2021 and I still work there. The professional achievement that gave me most personal satisfaction was to see my first MTech student defend his thesis and graduate. That felt better than anything else I had done. I have less time since graduating and therefore value my time more. I used to run while at IIMB, and I would like to get back to doing it more.

Devoting some time to reading everyday is an IIMB habit that persists. During the COVID-19 lockdown, I started sewing and now I am on this grand adventure of trying to make my own clothes (as time permits). It is a useful and fun activity to keep the nihilism at bay.

MAITHILY MILIND PENDSE



Year of Joining:

2014

Specialization:

**Organizational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Abhoy Ojha, Sourav Mukherji,
Ganesh N Prabhu**

Thesis Title:

**Understanding Processes of Organizational self in
Managing Multiple Identities: The Study of an Indian
Hotel Chain and its Multiple Subsidiaries**

Last known Employer and Position:

EY, Senior Consultant

The FPM trip to Wayanad was great fun and I miss conversations with peers and professors. I admired Professor Abhoy Ojha. I most proud of being elected as Student Council Rep, of getting one of the highest scores of 4.62, and of twice being selected to EGOS.

Since graduating, I have been helping IBM become agile. Coaching 15 leaders in their development, training 100-plus managers and being the youngest coach at IBM CIO are particularly satisfying. I am still as ambitious as ever, while my patience and confidence have increased vastly. I'd like to meet peers and have more conversations, and I'd like to worry less.

Reading the room before starting to speak is a habit that has persisted since IIMB and I have also started to engage in swimming and physical exercises.

RAHUL SINGH

Year of Joining:
2014

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda, Vidhya Soundarrajan, Souvik Dutta

Thesis Title:
**Essays in International Trade in
Post Liberalization India**

Last known Employer and Position:
Ahmedabad University; Assistant Professor



The enjoyable activity for me was to be a team member and coach of the basketball team for several years. I miss the walks in the campus and playing basketball. I admired Professors Rupa Chanda and Chetan Subramanian, Ms Komala Devi, all the security staff, the mess staff, and other support and administrative staff. I am very proud of performing well in basketball tournaments.

Since graduating, I was awarded the BRICS Annual Economics Research Citation for 2021, the Best Paper at the Indian Finance Conference 2022, and I published my job market paper in the Journal of International Economics. Publishing in the Journal of International Economics and getting the BRICS Annual Economics Research Award were very satisfying. I have become more patient and less active these days. If I could change something about my IIMB days, I'd walk even more in the campus and probably interact more with faculty than I did.

Eating sambar and rice is a remnant from IIMB and I have started cooking!

RAVI PRAKASH RANJAN

Year of Joining:

2014

Specialization:

Decision Sciences

Faculty in Thesis Committee

(Chair and other faculty):

Professors Malay Bhattacharyya, Shankar Venkatagiri, Arnab Mukherji

Thesis Title:

Essays on Models Using Google Search Trends

Last known Employer and Position:

**Africa Business School, Rabat, Morocco;
Assistant Professor**



Playing badminton in the sports complex was much enjoyable. I miss the serenity and the charm of the IIMB campus. I admired Professor Malay Bhattacharyya. To be able to publish my research during the PhD programme is something I am proud of.

Immediately after graduation, I moved to Europe (the Netherlands) as a post-doctoral researcher. This widened my perspective on academia and contributions that PhD graduates can make, worldwide. I stumbled upon an excellent opportunity to create a state-of-the-art business school in Africa, where I have been working for the past three years.

My first PhD student at Africa Business School won a Fulbright Scholarship at Columbia Business School, which I consider my most satisfying professional achievement. I have developed the art of being resilient and flexible in the process of impact creation. I'd like to do more of going to the library early in the morning and working on my research, and evening walks in the campus.

Paying attention to detail is a habit I still practice, and I have now started to dabble in beach walks.

RAVI SHANKAR PANDEY



Year of Joining:

2014

Specialization:

Strategy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors S Raghunath, Ganesh N Prabhu,
Dalhia Mani**

Thesis Title:

**Emergence of Electric Vehicle Ecosystem in India:
A Longitudinal Study**

Last known Employer and Position:

Neoma Business School; Assistant Professor

I enjoyed the impromptu movie plans when one of the professors got late to the class. I miss the long walks inside the campus. Among the many professors I admired are Professors Raghunath, Ganesh Prabhu, Dalhia Mani, Suresh Bhagavatula, Pranav Garg and Saras Sarasvathy. I am most proud of not skipping the M3R final presentation.

After graduation, I got a job in a decent business school. My first job turned out to be a very good – a school with high aspiration, open, flexible and accommodative. I have become more reflective but less decisive. If I could, I'd like to have less tea and ideation and more writing at IIMB.

I still try to read as widely as I did at IIMB.

RUPAL SETHI

Year of Joining:
2014

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Professors B Shekar, Rahul De, Suresh Bhagavatula

Thesis Title:
**Affordance-based Interestingness in
Augmented Association Rule Mining**

Last known Employer and Position:
**The Heineken Company, Amsterdam;
Global Customer Data Lead**



I enjoyed connecting with my peers and sharing experiences across FPM and PGP. I miss the people, the professors and the learning. I admired Professor B Shekar, my guide and thesis advisor. I am proudest of the fact that I was the youngest FPM to complete the thesis in record time.

After graduation, I chose the path of technology consulting after being placed in Accenture on campus. I was an outlier in Accenture, yet they accepted me without experience – purely based on my thesis work in analytics and IT and the drive I had towards making a change. I worked on tough client projects in the industry on data strategy and advanced AI for five years in Bengaluru.

I am now exploring working in a product-based firm to understand the depth of end-to-end cycle of product development and the role of data and analytics in it. I have shifted from India to the Netherlands. I now work with loads of data in e-commerce as part of Heineken. My breakthrough and realisation of pivoting from academics to industry was when I went for the assistant professor's interview at IIM Calcutta. I got through all the rounds. However, in the last round, it was suggested to me by the board that I explore my life being so young!

My humility has remained the same. My confidence and leadership skills have massively improved. Thanks to all the faculty, my writing is amazing, which is proving to be a great asset in my current role.

I would love to go back and just stay with my PGP and FPM friends, enjoy the time together, evening strolls around the campus and the mess food.

I picked up many habits at IIMB that I still follow. These include verbal and presentation skills, swimming and gymming. The Fellow programme at IIMB gave me the time and opportunity to work on my weight through sports activities. Among new skills I have acquired are workouts, swimming and networking.



SACHIDANANDA B S

Year of Joining:

2014

Specialization:

Strategy

Faculty in Thesis Committee
(Chair and other faculty):

**Professors Suresh Bhagavathula, R Srinivasan,
Rejie George Pallathitha, Dalhia Mani**

Thesis Title:

**Opportunity Pursuit as a Socio-Cognitive Process:
A Micro-Analysis of Entrepreneurs, Venture Ideas
and Social Interactions**

Last known Employer and Position:

Self-employed



I enjoyed the walks on the campus with scholars and entrepreneurs. Engaging with entrepreneurs at NSRCEL, and engaging in research conversations across different streams, is something I miss.

Post IIMB, I joined IIM Indore as a Visiting Assistant Professor. I consider the IM Division GWU-CIBER Best Paper on Emerging Markets, AoM 2023, as my most satisfying achievement. I'd like to write more.

I continue to engage with the phenomenon of entrepreneurship.



SRIKANTH KRISHNAPRASAD

Year of Joining:
2014

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rajeev Tripathi, Jishnu Hazra,
Sreelata Jonnalagedda**

Thesis Title:
Capacity Management in Ride Sharing Operations

Last known Employer and Position:
IIM Kozhikode; Assistant Professor



I was a big fan of the staff canteen and I enjoyed eating the poori bhaaji there! I had it without fail every week. I miss the campus walks. The achievement at IIMB I am most proud of is publishing my first research article.

After PhD, I worked at Great Lakes Institute of Management for a year, and then joined IIM Kozhikode. I consider the opportunity to teach and learn very satisfying.

I continue to practise yoga, like I did when I was at IIMB.

SUNIL REDDY KUNDURU

Year of Joining:

2014

Specialization:

Information Systems

Faculty in Thesis Committee

(Chair and other faculty):

Professors Rajendra K Bandi, Rahul De,

Shankar Venkatagiri

Thesis Title:

**Social Media Affordances and the Structure
of Public Discourse**

Last known Employer and Position:

IIM Amritsar; Assistant Professor



I did have a lot of fun times as a member of the basketball team, going to yoga in MDC, taking long walks around the campus. But for me, the most enjoyable activity was sitting in the cafe (Au Bon Pain when I joined) with Dr Jothsna Rajan and discussing work, life, coffee, and just about everything under the sky. The conversations used to get more delightful as people dropped in when they came for coffee as well. I miss IIMB itself. I always felt protected and re-assured. A lot of credit goes to our beloved professors. The general vibe of the campus where everyone treats us as though we will definitely achieve something big in life... I miss that nurturing environment.

I admired Professors Bandi, Shankar, De, Kamat, and Malghan, and Ms Shilpa from the PhD office, and of course, Mr. Saravanan in uniform!

I am very proud that we won the basketball silver in the 2016-17 edition of Sangharsh at IIM Calcutta. We lost gold by one point. But it was an epic battle. I was 34 years old but played every game in the tournament.

I joined IIM Amritsar as Assistant Professor soon after my thesis defense and have been working there since. I took up the responsibilities of Area Chairperson and IT Chairperson, was part of teams that launched degree and certificate programmes, an International Conference. As Area Chairperson, I introduced many electives and core courses. As IT Chair, I built the IT team and established many internal processes. Teaching a PhD student the same courses I learnt from Professor Bandi and observing her progress in appreciating the role of IS in Management is probably the most satisfying activity thus far. I still feel like a PhD student in many ways but I am dressing up better now, especially for occasions! I want to play basketball more.

The one habit that has stuck with me since IIMB is organising content on my laptop. New skills include teaching (cases or otherwise), programming, data management, IT procurement, conducting interviews. I have been busy grabbing all the opportunities a new IIM offers to new faculty.

TANVI GUPTA

Year of Joining:
2014

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Avinash Mulky, Preeti Krishnan Lynden,
Prithwiraj Mukherjee, Ritu Tripathi**

Thesis Title:
**Cultural Effects on Perceived Affordances
of Visual Branding**

Last known Employer and Position:
**IIM Udaipur; Associate Professor of Marketing
and Chairperson, Doctoral Programme**



Conducting a student-led seminar series called IIMB Latitude with a range of insightful talks by several FPM seniors and juniors was the most enjoyable activity during my IIMB days. I miss sitting inside the library the entire day and having serendipitous conversations outside it. I admired Professor Avinash Mulky. Winning the ACR Sheth Dissertation Award and getting an R&R from JCR are my proudest achievements of that time.

I defended my thesis at IIMB in December 2019 and joined IIM Udaipur as Assistant Professor in January 2020. My thesis work got published in the Journal of Consumer Research (JCR) in early 2021.

At IIMU, I got an opportunity to set up and co-chair the Consumer Culture Lab, where I am leading interesting research projects on Indian Consumer Culture.

In 2023, I was promoted to the role of Associate Professor and appointed as Chairperson of IIMU's PhD programme. To get published in the Journal of Consumer Research has been my most satisfying academic achievement, and I see a growth in my leadership skills after taking up the roles of teaching and administration. My passion for research and creativity has remained the same, though I'd like to keep my research aside and spend more quality time with my child.

Being supportive of colleagues is something I picked up during my time at IIMB that I continue to practise. I have since also picked up parenting, teaching and administrative skills, as well as qualitative research.

A PRABHU VENKATACHALAM

Year of Joining:

2015

Specialization:

Finance and Accounting

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Srinivasan Rangan, Badrinath S G,
Rejie George Pallathitta**

Thesis Title:

Essays on Revenue Recognition

Last known Employer and Position:

BITS School of Management; Assistant Professor



I have fond memories of the time at the hostel with my batchmates and the FPM trip to Wayanad. I miss my friends, the campus and some wonderful classes. Among the professors who taught us, I admired R Srinivasan (Corporate Finance), Ravi Anshuman and Shashidhar Murthy (Asset Pricing), Srinivasan Rangan (Accounting), Sankarshan Basu (FinEconometrics), Ashok Thampy and Jayadev (Banking and CorpFin). I admired almost everyone in the Finance Area – hard to come across such an amazing department. I learnt a lot from Professors B Mahadevan, Badrinath SG, and Rejie George during all my interactions and time with them. I am most proud of completing my thesis.

I graduated a year ago and joined as an Assistant Professor at BITSOM. IIMB has the ability to transform multiple parts of one's personality while also giving space to hold on to our personal values. Imbibing that culture is a huge part of what IIMB does.

CARUNA BHAT

Year of Joining:
2015

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rejie George Pallathitta, Ganesh N Prabhu,
Suresh Bhagavatula, S Raghunath**

Thesis Title:
**Essays on Board Structure, Interlocking
and Director Networks**

Last known Employer and Position:
**SP Jain Institute of Management Research;
Assistant Professor, Strategy & Innovation**



The annual trips were the most fun activities and I miss the camaraderie with batchmates and hostel mates. I admired Professor Mukta Kulkarni. I am most proud of developing an acute sense of self awareness.

I graduated from IIMB in 2023, so landing a great new academic job is a key achievement. I'm less stressed than I was at IIMB and I'd like to be more zen.

The way I structure my work is an extension of my time at IIMB, and I continue to be involved with dance and theatre.



MAULI SONI

Year of Joining:
2015

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Ashis Mishra, Avinash Mulky,
Ganesh N Prabhu, Ramya Neelamegham**

Thesis Title:
Exploring Emerging Market Heterogeneity

Last known Employer and Position:
Goa Institute of Management; Assistant Professor



I miss the lunch-table conversations in the mess and the late-night walks around the campus. I admired Professor Mulky. I am proud of Professor Kumar's feedback on my conference submissions.

I am currently in GIM as Assistant Professor. I overthink a little less than earlier. I have introduced greater variety in my reading materials and I have learnt cooking and baking since graduating from IIMB.

SAPARYA SURESH

Year of Joining:
2015

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Malay Bhattacharyya, Rajluxmi V Murthy,
Shashidhar Murthy**

Thesis Title:
**Some New Stochastic Processes with Applications in
Finance and other Areas**

Last known Employer and Position:
IIM Kozhikode; Assistant Professor



I admired Professor Malay Bhattacharyya and I am proud that my PhD journey helped me grow at a personal level.



Where change makers are nurtured...

ABHISHEK NARESH



Year of Joining:
2016

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Chetan Subramanian, Srinivasan Murali,
Abhinav Anand**

Thesis Title:
**Essays on Labour Markets, Business Cycles
and Monetary Policy in India**

Last known Employer and Position:
Goa Institute of Management; Assistant Professor

I enjoyed trekking with Pranjal and I miss conversations with friends. I admired Professor Chetan Subramanian. I am proud of winning the Wipro Sustainability Fellowship Award.

After graduating, I worked with BIT Mesra in the Centre for Quantitative Economics and Data Science from 2021 to July 2023. During this period, I played key roles in various activities, like course curriculum design, establishment of a Digital Innovation Lab, coordinating a NAAC visit and becoming a member of the Board of Studies.

Since August 2023, I have been with the Goa Institute of Management. Leading the talks for MoU between Adrosonic Pvt. Ltd and BIT Mesra, which led to the establishment of a Digital Innovation Lab in my department, was most satisfying. I was a steering committee member of this lab.

Working with students allowed me to understand their view point and develop compassion and empathy towards all. I retain the rigour to achieve my goals. I would like to have explored the culture of Bengaluru more while staying at campus.

The one trait that has stayed with me from my time in IIMB is mindfulness. I have completed a certification in Tibetan Buddhist Philosophy and currently am pursuing my Masters in Tibetan Buddhist Philosophy. In addition, I am also learning the Tibetan language from the Sera Jey Monastic University.



ANKITKUMAR KARIYA



Year of Joining:

2016

Specialization:

Finance and Accounting

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Ashok Thampy, Sankarshan Basu,
Shashidhar Murthy**

Thesis Title:

**Essays on Financial Intermediation
& Corporate Finance**

Last known Employer and Position:

IIM Ahmedabad; Assistant Professor



Walking around the campus while listening to podcasts was something I enjoyed a lot, and that's exactly what I miss about IIMB. I admired Professors Ashok Thampy, Shashidhar Murthy and Deepak Malghan. I am proud of the scientific temper I developed through my training at IIMB.

I have been working at IIM Ahmedabad since my graduation and have published two single-authored A2 papers. Publishing my second single-authored A2 paper, which was written in pretty quick time, is my most satisfying academic achievement.

I have become more comfortable and less scared of taking risks, lately. My hunger for learning has remained the same; if anything, it has grown due to recent developments in AI. At IIMB, I wish I had invested a little more in mathematics and programming.

Listening to podcasts, a habit I picked up at IIMB, has become an integral part of my life, while I have also since moved on to teaching and Machine Learning.

KARTHIKA S

Year of Joining:
2016

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors R Srinivasan, Ganesh N Prabhu,
Srivardhini K Jha**

Thesis Title:
Study of Strategic Persistence

Last known Employer and Position:
IIM Visakhapatnam; Assistant Professor



When we entered the programme, the seniors took us out for lunch, which was a nice welcome. I miss the campus and the random meetings with seniors and faculty. I admired my DAC chair, Professor Srin. I consider graduating on time, especially given the Covid lockdowns, as my proudest achievement.

It's been only two-and-a-half years since I graduated. I joined IIM Visakhapatnam, where I am still working. My most satisfying achievement is floating my PGP elective based on my thesis work. It has been well received at IIMV. I'd like to have done more research work at IIMB as I hardly seem to have the time for it now.

The one habit that has stayed with me since IIMB is to ask questions, humbly. IIMB taught me that people are always happy to answer a sincere query.



NABENDU PAUL

Year of Joining:

2016

Specialization:

Finance and Accounting

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Jayadev M, Chetan Subramanian,
Abhinav Anand**

Thesis Title:

**Essays on Financing Frictions and Demand
for External Finance**

Last known Employer and Position:

IIM Amritsar; Assistant Professor



I enjoyed all the festivals celebrated at IIM Bangalore. I miss the lush green campus. I admired Professor Padmini Srinivasan. Winning the Best Paper award from IISc Bangalore is the one achievement at IIMB I am most proud of.

After graduating, I worked briefly at Masters Union Gurgaon and then moved on to join IIM Amritsar. I am on the DAB (Department Advisory Board) of SOMS at NIT Calicut. This is the most satisfying professional achievement as of now. My view about research and the ability to adapt has changed a lot. I think the PhD programme brought me a lot of clarity. My patience and perseverance have improved. At IIMB, I'd like to have written more and more publishable papers.

Reciting Bengali poems is an IIMB habit that has stayed with me. Writing papers is a more recent skill.



PRANJAL CHANDRAKAR

Year of Joining:
2016

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Shubhabrata Das, Manaswini Bhalla,
Rishideep Roy**

Thesis Title:
**Evaluation of Policies to Auction, Retain, and Value
Players Services in IPL and other Sports Tournaments**

Last known Employer and Position:
Mahindra University; Assistant Professor



Celebrating New Year's Eve at L2 was great fun! I miss swimming, playing badminton, and walking in the beautiful green campus. I admired Professor Shubhabrata Das and I am proud of winning the Director's Merit List award.

I graduated from IIMB in 2021 and joined Mahindra University as an assistant professor. I have been teaching analytics-related courses to undergraduate students since then. Publishing three papers in peer-review academic journals was most satisfying. All three of them were from my IIMB PhD dissertation. Teaching undergraduate students has made me a lot more patient. I still enjoy playing all sports, like I used to do at IIMB. I would like to have better utilised the resources available at the IIMB library. Only after graduating did I realise how awesome the library was.

I have added swimming and badminton as new skills since IIMB.



ABU REHAN ABBASI



Year of Joining:
2017

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rejie George Pallathitta, Dalhia Mani,
Sai Chittaranjan Kalubandi**

Thesis Title:
**Essays on Internationalization, Corporate Governance,
Ownership Networks and Firm Performance**

Last known Employer and Position:
IIM Kashipur; Assistant Professor



I enjoyed the 'Strategy Classics' course and I miss the campus strolls. I admired Professor Malay Bhattacharyya. I am most proud of keeping my PhD programme focussed on research quality, not quantity.

After graduating in 2023, I joined as a faculty at IIM Kashipur. At IIMB, I wish I had attended more brown bags and seminars.

Being sceptical is a habit that has stayed with me since my IIMB days.

ANJANA KARUMATHIL



Year of Joining:

2017

Specialization:

**Organisational Behavior and
Human Resources Management**

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Ritu Tripathi, E S Srinivas, Ganesh N Prabhu,
Saras Sarasvathy**

Thesis Title:

**“Cyber” Connected?: Empirically Investigating
Relatedness as a Motivated Need among Skilled
Gig Workers**

Last known Employer and Position:

IIM Kozhikode; Assistant Professor

I enjoyed getting to know others in the programme. I miss the food, the campus and my supervisor. I admired Professor Saras Sarasvathy and Professor Ritu Tripathi. I am proud of the fact that I graduated on time.

After graduation, I joined as Associate Professor of Practice at IIM Kozhikode. It's the first time they have created this position. Securing this employment and getting to meet senior government professionals has been most satisfying. I wish I had done more writing at IIMB.

I picked up academic writing at IIMB, and it is something I practise to this day.

DHRITHI MAHADEVAN

Year of Joining:
2017

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
**Professors G Shainesh, Sreelata Jonnalagedda,
Vidhya Soundararjan**

Thesis Title:
**Essays on Customer Experience in
Access-Based Service**

Last known Employer and Position:
**S P Jain Institute of Management & Research
(SPJIMR); Assistant Professor of Marketing**



Leading and coordinating Yamini 2020 was an exhilarating experience with several behind-the-scenes incidents! During the event, I enjoyed staying awake the whole night listening to soulful music, occasionally warming myself up in front of the bonfire, sharing food with friends at the food stalls, the eagerly awaited post Yamini breakfast treat and success conversations.

I miss time spent in cubicles, interacting with seniors. I admired Ms Ramya Srinivasan, Professor Sreelata Jonnalagedda, Ms K R Usha and Mrs Anjali (Ex-FPM Office Head), and I am proud of winning three prestigious Awards for my thesis (2 national and 1 international).

After graduating from the programme in March 2023, I joined as an Assistant Professor of Marketing at SPJIMR, Mumbai in June. One of my thesis papers is among the top four proposals selected to be presented in SERVSIG Special Session at Winter AMA, February 2024. I have been able to join and form great research networks too. My most satisfying professional achievement is joining SPJIMR and being able to work with absolutely wonderful and inspiring colleagues. I'd like to set weekends aside for personal time instead of having to work then too.

The one habit that I continue to practise is applying to conferences to keep me motivated and research-active, and writing the broad research idea early on as I start a new research project. While I continue to dabble in cooking and instagramming, writing is a recently acquired skill.

GIRIRAJ



Year of Joining:
2017

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Malay Bhattacharyya, Rajluxmi V Murthy,
Abhinav Anand**

Thesis Title:
**Time Series Clustering, Testing of Memory in Time Series
and Quantifying Dependence in Volatility of Financial
Time Series Using Complex Network Theory**

Last known Employer and Position:
**Great Lakes Institute of Management, Chennai;
Assistant Professor**

Hanging out with friends and debating about all things under the sun was great fun. I also got to take care of many stray cats. I miss the walks around the campus and the lively discussions. I admired Professor Malay Bhattacharyya. I am proud of the fact that I was able to learn many areas rigorously, thanks to the extremely brilliant faculty from all areas.

My perspective to rigorous research is due to IIMB. My professors encouraged me to think from first principles. I got to learn how to teach from the many courses which I am providing teaching assistance for. It gives me satisfaction that even though I do not have much experience teaching, my students like my style of teaching. The one aspect of my personality that has changed is that I question everything now. I would like to spend more time exchanging views and ideas.

In IIMB, I learnt that the more you know, the more you do not know. So I continue to remain humble. Reading about topics completely unrelated to my work is a new habit I have picked up.

GOPI SANKAR G



Year of Joining:

2017

Specialization:

Public Policy

Faculty in Thesis Committee

(Chair and other faculty):

**Professors Gopal Naik, Hema Swaminathan,
Rajalaxmi Kamath**

Thesis Title:

**Institutional Design for Market Participation and
Livelihood Security of Smallholder Farmers:
Case Study of an Agricultural Marketing Cooperative**

Last known Employer and Position:

**Assistant Professor, School of Development,
Azim Premji University, Bangalore**

I started playing squash at IIMB and got selected to the team for inter-IIM competitions, which was fun.

After graduating from IIMB, I joined the Azim Premji University Bangalore. I am also actively involved in a not-for-profit organisation that I have co-founded. I hope to strike a balance between academics and grassroot level work. I now lay greater emphasis on preparation – be it teaching, research, or practice. Yet, I continue to be a “last-minute” person. I wish I could engage more actively in research.

Coffee at 11.00 am is a remnant of my IIMB days. I am trying to develop the art of story-telling.

JALAJ PATHAK

Year of Joining:
2017

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Sankarshan Basu, Abhinav Anand,
Ashok Thampy**

Thesis Title:
**Impact of Central Bank Speeches –
A New Approach in Text Analysis**

Last known Employer and Position:
IIM Lucknow; Assistant Professor



I admired Professors Sankarshan Basu and Abhinav Anand. After graduating, I joined IIM Lucknow as an Assistant Professor. I published 5 A and 1 A* papers – my most satisfying academic achievement.



Courtyards and corridors that inspire conversations.

SAI DATTATHRANI

Year of Joining:
2017

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Rahul De', Rajendra K Bandi,
Jayaram Uparna**

Thesis Title:
**Essays on the Agency of AI: Theory, Method,
and Ethical Implications**

Last known Employer and Position:
**McAfee; Senior Technology
and Innovation Researcher**



I enjoyed Foundation Day celebrations and I miss the cubicle discussions.

After graduating, I joined McAfee and am able to adopt the systematic analysis learned during my doctoral course.



SOUMYA PAL

Year of Joining:
2017

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
**Professors Arnab Mukherji, Soham Sahoo,
Kunal Dasgupta**

Thesis Title:
Essays on Economics of Poor Environment

Last known Employer and Position:
IFMR GSB, Krea University; Assistant Professor



Volunteering for the CPP Annual Conference was fun, as was the visit to Delhi for the conference. I miss meal- and tea-table conversations with fellow doctoral students. Professor Hema Swaminathan was the faculty I admired the most and I am proudest of my PhD thesis and the best paper awards during my PhD tenure.

Since graduating from IIMB, I joined Krea University as a Faculty of Economics. Till date, I have received good ratings for teaching. The IIMB coursework training helped me design elective courses for MBA and PhD, which has received good feedback. Getting good feedback on my teaching has been the greatest achievement until this point.

Post IIMB, I am better organised while doing my work. I am able to handle multiple tasks, efficiently. I feel I have evolved into a better person after my IIMB experience. I would like to engage in conversations with more people. I feel I missed that opportunity during my PhD.

The habit of late-night work, a legacy of my IIMB days, continues. I was exposed to world cinema at IIMB, and I am still exploring it. It's my most relaxing activity after a busy day at work.

SRIJITH MOHANAN

Year of Joining:
2017

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
**Professors V Ravi Anshuman, Ashok Thampy,
Abhinav Anand**

Thesis Title:
Essays on Creditor Rights

Last known Employer and Position:
Independent Consultant



I enjoyed walking around the beautiful campus. I miss chatting with batchmates and friends. I admired Professor V Ravi Anshuman. I am most proud of graduating.



Paths to explore, journeys to prepare for...

AISHVARYA



Year of Joining:
2018

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
**Professors U Dinesh Kumar, Rajluxmi V Murthy,
Tirthatanmoy Das, M S Sriram**

Thesis Title:
**Essays on Evaluation of Skills Dominance, Game Design,
and Online Community of Daily Fantasy Sports**

Last known Employer and Position:
IIM Bangalore; Post-Doctoral Fellow

The intra-PhD cricket matches, karaoke nights, celebrating festivals (Diwali, and Navratri with dandiya) and birthdays in hostel were all great fun. I miss the late-night stroll around campus. I admired Professors Dinesh, Tirthatanmoy and Rupa Chanda. I am proudest of tutoring as part of the Office of Disability Services (ODS) and helping out friends going through a difficult emotional period during their PhD journey.

I have become more observant and less reactive to situations, though the imposter syndrome remains the same. If there is one thing I could change from my IIMB days, it is to genuinely travel more, and peacefully.

Prioritising my mental peace is a habit I picked up at IIMB that I still practise. I focus on what's important, not just what's urgent. I have always taken an interest in dance, crochet and sports.



Ajit N Phadnis

Year of Joining:
2011

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Deepak Malghan; S Nayana Tara; L Prasad; Herbert Kitschelt (External member)

Thesis Title:
Indian Politics "Between Elections: Studies on the Role of Institutions"

Last known Employer and Position:
IIM, Indore, Associate Professor



Kishore Kumar Gangwani


Year of Joining:
2011

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
G Shainesh; Prithwiraj Mukerjee Ganesh N Prabhu

Thesis Title:
Role of Regulatory Focus in Pay What You Want Pricing

Last known Employer and Position:
Management Development Institute, Assistant Professor



Naveen Bharathi

Year of Joining:
2011

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Deepak Malghan; MS Sriram; Rajalaxmi Kamath

Thesis Title:
Essays on Political Sociology of Caste in Karnataka

Last known Employer and Position:
IIT Bombay, Assistant Professor, Public policy




Nayantara Dutt

Year of Joining:
2011

Specialization:
Economics and Social Sciences

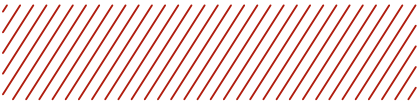
Faculty in Thesis Committee
(Chair and other faculty):
Subhashish Gupta, Rupa Chanda; Vidya Soundararajan; Gaurav S Ghosh

Thesis Title:
Exploring Factors Contributing to the Skill Acquisition and Movement of High Skilled Workers





R Sreedevi



Year of Joining:
2011

Specialization:
Production & Operations Management

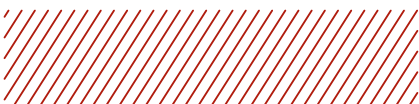
Faculty in Thesis Committee
(Chair and other faculty):
Haritha Saranga; L S Murty; Jishnu Hazra

Thesis Title:
Essays in Supply Chain Risk Management

Last known Employer and Position:
SPJIMR, Assistant Professor



Raj Dash



Year of Joining:
2011

Specialization:
Marketing


Faculty in Thesis Committee
(Chair and other faculty):
Kanchan Mukherjee; Ashis Mishra; Prithwiraj Mukherjee

Thesis Title:
**Evaluating Products Based on Signals of Opportunity
and threat in Online Customer Ratings**

Last known Employer and Position:
IIM, Shillong, Assistant Professor



Sreenivas TR



Year of Joining:
2011

Specialization:
Public Policy


Faculty in Thesis Committee
(Chair and other faculty):
Gopal Naik; G Ramesh; Hema Swaminathan

Thesis Title:
Disruptive Public Policy: Challenges in Implementation

Last known Employer and Position:
National Statistical Office, Director General (Retd)



Srikanth Balasubramanian



Year of Joining:
2011

Specialization:
Finance & Accounting

Faculty in Thesis Committee
(Chair and other faculty):
Srinivasan Rangan; V Ravi Anshuman; Suresh Bhagavatula

Thesis Title:
Ceo Traits, Broad Diversity, and Firm Investment Outcomes

Last known Employer and Position:
McMaster University, Visiting Faculty



Tanushree Haldar



Year of Joining:
2011

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
A Damodaran; Manaswini Bhalla; Hema Swaminathan

Thesis Title:
Essays on Economic Sustainability in Agriculture

Last known Employer and Position:
IIM, Nagpur, Assistant Professor



Tushar



Year of Joining:
2011

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
U Dinesh Kumar; Sreelata Jonnalagedda; Rajluxmi V Murthy

Thesis Title:
Pricing Models in Healthcare Services

Last known Employer and Position:
IIM, Nagpur, Assistant Professor



Vipul Mathur



Year of Joining:
2011

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Chetan Subramanian; A Damodaran; Kanchan Mukherjee

Thesis Title:
Financial Market Frictions And Monetary Policy In General Equilibrium

Last known Employer and Position:
IIM, Calcutta, Assistant Professor



Akshay Kumar Singh



Year of Joining:
2012

Specialization:
Quantitative Methods and Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Shubhabrata Das; U Dinesh Kumar; Murali Agastya

Thesis Title:
**Comparative Judgement Incorporating Prior Rank:
Extension of Bradley-Terry models for repeated measurements**

Last known Employer and Position:
Angel One, VP Data Science





**Ravikumar
Narasimhamurthy**



Year of Joining:
2012

Specialization:
Information Systems

Faculty in Thesis Committee
(Chair and other faculty):
Rajendra K Bandi; Rahul De; Sourav Mukherji

Thesis Title:
**Effect of Business-IT Alignment on IS Integration Success
in M&As: A three-stage Alignment Model**



**Shahana Kalyan
Mukherjee**



Year of Joining:
2012

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; P C Narayan; Souvik Dutta

Thesis Title:
**Three Essays on Credit Conditions: An Empirical Investigation
into Their Macroeconomic Determinants & Implications for Firm
Performance**

Last known Employer and Position:
Frontier Advisors, Senior Consultant



Snigdha Manukonda



Year of Joining:
2012

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
J Ramachandran; Pranav Garg; Rejie George Pallathitta

Thesis Title:
**Governing the corporation: Negotiating the intrinsic challenges
of strategic decision making**

Last known Employer and Position:
Mckinsey and Company, Consultant



Supriya Rakesh



Year of Joining:
2012

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Vasanthi Srinivasan; Ganesh N Prabhu; Manohar Reddy

Thesis Title:
Transitions out of Corporate Careers: Accounts of Individuals from India

Last known Employer and Position:
Tata Institute of Social Science in Mumbai, Visiting Faculty



Archana Purohit

Year of Joining:
2013

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Arnab Mukherji; Shabana Mitra; G Ramesh

Thesis Title:
**Measurement and Mechanisms Exploring Patterns
of Regional Development**

Last known Employer and Position:
Centre for Budget and Policy Studies, Senior Research Advisor



Kalpna Tokas

Year of Joining:
2013

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; Subhashish Gupta; Deepak Sinha; Anirudh Shingal

Thesis Title:
**New Age' Preferential Trade Agreements (PTAs):
Evolving Trends and Implications for Value Added & Services Trade**

Last known Employer and Position:
NMIMS and DY Patil, Assistant Professor



Kartik Yadav

Year of Joining:
2013

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Arnab Mukherji; Subhashish Gupta; Shabana Mitra; Souvik Dutta

Thesis Title:
Examining Diverse Concerns in Indian Education

Last known Employer and Position:
IIM, Nagpur, Assistant Professor



Rajesh Kumar Sinha

Year of Joining:
2013

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
Srinivasan Rangan; V Ravi Anshuman; Chetan Subramanain

Thesis Title:
The Effect of Macroeconomic Variables on Analyst Forecast Properties

Last known Employer and Position:
XLRI Jamshedpur, Assistant Professor



Sesha Sai Ram Meka



Year of Joining:
2013

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
S G Badrinath; Pulak Ghosh; Srinivasan Rangan

Thesis Title:
Three Essays on the Financial Characteristics of Indian Private Firms

Last known Employer and Position:
Krea University, Assistant Professor



Shaivi Mishra



Year of Joining:
2013

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Mukta Kulkarni; Ganesh N Prabhu; Abhoy K Ojha

Thesis Title:
Dealing with the Stigma of Dirty work: The coping Mechanisms of Waste Pickers

Last known Employer and Position:
Gartner, Sr Principal-Research



Sourav Bikash Borah



Year of Joining:
2013

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Srinivas Prakhya; G Shainesh; Prithwiraj Mukherjee

Thesis Title:
**The Roads Less Travelled
Exploring Two Neglected Dimensions of Service Recovery
Research- Type of Failure and Repeat Failure**

Last known Employer and Position:
IIM, Ahmedabad, Associate Professor



Tapan Kar



Year of Joining:
2013

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Malay Bhattacharyya; Shankar Venkatgiri; Rajluxmi V Murthy

Thesis Title:
On the More Powerful Unit Root Test

Last known Employer and Position:
IFMR GSB, Krea University, Assistant Professor





Akanksha Mishra

Year of Joining:
2014

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Haritha Saranga; Dinesh Kumar U; Rajeev R Tripathi

Thesis Title:
Essays on Healthcare Operations in India

Last known Employer and Position:
SPJIMR, Assistant Professor



Parvathy B

Year of Joining:
2014

Specialization:
Marketing

Faculty in Thesis Committee
(Chair and other faculty):
Srinivas Prakhya; Shainesh G; Ashish Kumar; Sumit Sarkar (External)

Thesis Title:
Under the Influence Three Essays on How Social Influence Impacts Behavior on Online Platforms

Last known Employer and Position:
IIM Jammu, Assistant Professor



Harshali Damle

Year of Joining:
2015

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
Ashok Thampy; Sankarshan Basu; K Kumar

Thesis Title:
Essays on the Influence of Culture on Equity Markets



Manu Bansal

Year of Joining:
2015

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Gopal Naik; Manaswini Bhall; Abhinav Anand

Thesis Title:
Essays on Indian Agricultural Exports Effect of Rural Roads and Geography Related Intellectual Property Rights on Agricultural Exports in India

Last known Employer and Position:
IIM Jammu, Assistant Professor



Nandini Seth



Year of Joining:
2015

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
U Dinesh Kumar; Shankar Venkatagiri; Sreelata Jonnalagedda

Thesis Title:
Essays on Next Best Action in Digital Marketing Using Reinforcement Learning

Last known Employer and Position:
Master's Union School of Business, Assistant Professor, Director Academics



Padma Narayanan



Year of Joining:
2015

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
M Jayadev; Abhinav Anand; Ashok Thampy

Thesis Title:
Essays on Loan Defaults

Last known Employer and Position:
WNS Global Service Pvt Ltd, Senior Consultant, Associate Director



Yangerjungla Pongener



Year of Joining:
2015

Specialization:
Organizational Behavior and Human Resources Management

Faculty in Thesis Committee
(Chair and other faculty):
Mukta Kulkarni; Abhoy K Ojha; Shibashis Mukherjee

Thesis Title:
Identity Work of Individuals with Disparate Work Identities



Anchal Soni



Year of Joining:
2016

Specialization:
Decision Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Soudeep Deb; Rishideep Roy; Debojyoti Das

Thesis Title:
Methods of Analyzing Structural Breaks in Multivariate Time Series: Applications to Financial Data





**Dastrala Sudha
Madhavi**



Year of Joining:
2016

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Rajeev R Tripathi; Prashant Chintapalli; Tarun Jain; V Ranganathan

Thesis Title:
Essays on Internet Economy

Last known Employer and Position:
Great Lakes Institute of Management, Assistant Professor



Nikhil Vidhani




Year of Joining:
2016

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
Sankarshan Basu; Srinivasan Rangan; Abhinav Anand

Thesis Title:
Trading Volume and Dispersion of Signals

Last known Employer and Position:
Target Corporation, Lead Data Scientist



Shooj Bhaskaran Raj



Year of Joining:
2016

Specialization:
Strategy

Faculty in Thesis Committee
(Chair and other faculty):
Sai Yayavaram; Rejie George Pallathitta; Prithwiraj Mukherjee

Thesis Title:
**Creativity in Strategic Thinking: Mind Wondering, Complexity,
and Strategic Outcomes**

Last known Employer and Position:
Target Corporation, Lead Data Scientist



Achal Goyal





Year of Joining:
2017

Specialization:
Production and Operations Management

Faculty in Thesis Committee
(Chair and other faculty):
Amar Sapra; Jishnu Hazra; Jitamitra Desai; Sridhar Seshadri (External)

Thesis Title:
Essays on Matching Supply with Demand for Short-Life Products

Last known Employer and Position:
Target Corporation, Lead Data Scientist





Garima Chaklader





Year of Joining:
2017

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; Tirthatanmoy Das; Vidhya Soundararajan

Thesis Title:
Servicification of Manufacturing Industries

Last known Employer and Position:
Master's Union School of Business, Assistant Professor



Subhasree Sarkar



Year of Joining:
2017

Specialization:
Economics and Social Sciences

Faculty in Thesis Committee
(Chair and other faculty):
Rupa Chanda; Arnab Mukherji; Tirthatanmoy Das

Thesis Title:
**Health Care Access and Demand:
Role of Health Insurance and Health Services Trade**



Velavan S



Year of Joining:
2017

Specialization:
Finance and Accounting

Faculty in Thesis Committee
(Chair and other faculty):
Srinivasan Rangan; V Ravi Anshuman; Arnab Mukherji

Thesis Title:
Environmental Performance and Firm Decisions

Last known Employer and Position:
Giottus Crypto Platform, CFO



Vinay Reddy Venumuddala



Year of Joining:
2017

Specialization:
Public Policy

Faculty in Thesis Committee
(Chair and other faculty):
Rajalaxmi Kamath; Deepak Malghan; Suresh Bhagavatula

Thesis Title:
**Implications of emerging technologies on the Indian Information
Technology sector and beyond**

Last known Employer and Position:
IITB, Post Doctoral Researcher



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QUOTES



Professor Srinivas Prakhya

I've had the privilege of working with doctoral students at IIM Bangalore over the last two decades. Over time, the doctoral programme has become more intense and research focused. At the same time, our students have matured well and developed the attitude and skills necessary to benefit from such as a demanding programme. Not surprisingly, we are producing quality graduates who are obtaining faculty positions in good institutions.



Professor Rupa Chanda

The PhD programme at IIMB provides a unique opportunity to undertake relevant applied and research on global, regional, and national topics. The curriculum enables scholars to not only build strong disciplinary foundations in various management domains but also develop interdisciplinary skills and perspectives by drawing upon the institute's strengths across different domains. The programme prepares students to build successful careers in academia, industry, and research institutes.



Anjali GS | Retd. Administrative Officer; 2009 –2018

Of the 36 years of my service in IIMB, I spent 10 years in the FPM office. During the initial five years, I was engaged in the creation and maintenance of FPM data. During my next stint of five years, which ended with my superannuation, I was – as Administrative Officer – actively involved in rolling out this programme under the guidance of the faculty and the director of IIMB.

The FPM is a five-year programme so the connect with students is at a much deeper level. Many students need a word of comfort when the going gets tough. I treated them with the same affection and concern that I would shower on my two sons. Thanks to the students, I enhanced my computer skills, particularly spread sheets, for efficient management of FPM data. This process of learning is permanently etched in my memory.

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QUOTES



Sharath Kumar | Retd Administrative Officer; 1991 – 2015

In 1991, the FPM programme came into its own and got an independent office on the ground floor of B Block at the Bannerghatta Road campus. Until then, FPM had been part of the PGP office. Professor V Ranganathan took over as chairperson of the programme. I was transferred from the Accounts department to the FPM office. This is how I started working in an academic programme office. I remain grateful to Professor V Ranganathan who helped me understand the programme structure, policies and procedures.

I learnt a lot from interacting with faculty about courses, class scheduling, grades, and more. I worked under the able guidance of chairpersons of the programme from 1991 to 2015 -- Professors V Ranganathan, Chiranjib Sen, P G Apte, Gita Sen, Lakshman Prasad, Deepak Sinha, Gopal Naik and Shashidhar Murthy.

The doctoral students are special. They truly changed my way of thinking, my way of speaking, and perhaps my entire personality!

It makes me very proud to know that the doctoral students of IIMB are faculty members at IIMB, at various other IIMs and business schools in India and abroad. During my tenure at the FPM office, over 300 students have graduated and I am still in touch with many of them.



Geetha Raghunathan | Sr. Stenographer; 2004 – 2009

I worked at the FPM office from 2004 to 2009 and I enjoyed the support of students, faculty and chairpersons of the programme. I learnt a lot from all of them.

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Over the years, the research in the Doctoral programme has evolved to span a broad spectrum of areas.



**1980
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1989**



A&RD, Energy and Power, H& EM, Health and Population, HS&ES, Transportation, Urban and Town Planning



**1990
-
1999**



A&RD, CSP, Energy& Power, ESS, F&C, Health & Population, International Business, International Management, Marketing, OB&HRM, POM, QMIS, Transportation



**2000
-
2009**



CSP, Energy & Power, ESS, F&C, HS&ES, OB&HRM, POM, QMIS, Transportation



**2010
-
2019**



CSP, Decision Science, ESS, F&A, F&C, IS, Marketing, OB&HRM, POM, PSP, Public Policy, QMIS, Strategy



**2020
onwards**



Decision Science, ESS, F&A, IS, Marketing, OB&HRM, POM, Public Policy, Strategy





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 <https://www.linkedin.com/showcase/iim-bangalore-phd/>

 <https://www.iimb.ac.in/programmes/doctoral-programme>

Please Note:

This Alumni Book/document features profiles with information available as on October 30, 2023.
It is not an Year Book, and not all information was provided, some was collected.