



Ref: IIMB/HR/RECT/2021/39

Date: July 05, 2021

Summary:

Indian Institute of Management Bangalore invites applications for the position of Academic Associate (AA) at the Centre for Public Policy (CPP). Academic Associate programme at CPP is designed to help interns prepare for an independent academic career. We are looking for highly motivated individuals with excellent academic credentials and a demonstrable interest in building an academic career. Primary responsibilities include assisting faculty members with their ongoing teaching and research projects. Representative teaching assistant responsibilities include the required MBA course, *Business, Government, and Society* and other core and elective course offered by the respective faculty. The AA will provide support for individual faculty members for course design, content research, creation of presentations, reading material, managing an education platform such as Moodle, etc. Management of course delivery (TA role), Course QA and testing are an integral part of the role. Key skills hence will include excellent oral and written communication skills, capability to discuss coordination and handle operational issues with faculty and students, working knowledge of statistical tools for data analysis and report generation and be confident and self-motivated.

Qualifications: The ideal candidate will be somebody with excellent oral and written communication skills, computer and data science skills (quantitative and qualitative analytical skillsets essential) and looking to transition into an academic career in development studies, health economics, demography, public health, biostatistics or public policy. Motivated candidates with preferably a Master's degree and an interest in applying evidence retrieval and data science skills in a social science domain are encouraged to apply. This position is best suited for candidates looking to gain research and teaching experience as a prelude to a doctoral degree in public policy, health economics, demography, biostatistics or public health or a cognate social science discipline. An interest and familiarity with debates in economic and social inequality, public health and demography will be a distinct advantage (the position will provide opportunities to work with datasets and field survey methodology). For shortlisted candidates, the selection process will include a brief "literature review and analysis" project that will need a time investment of approximately 4-5 hours and will be used to determine search and evidence retrieval skills, analytic skills and scientific writing proficiency.

Stipend: An all-inclusive monthly emolument in the range of Rs. 30,000 (Rupees Thirty Thousand only) to Rs. 36,000 (Rupees Thirty-six Thousand only) per month plus an additional house rent allowance of Rs. 8,000 (Rupees Eight Thousand) per month based on educational qualification and experience of the applicant. An annual increment will be based on the performance.

Duration of the Assignment: Initially for a period of one year and extendable up to three years based on performance review. If the candidate registers for a Ph.D. programme in another institution within 3 years, a further extension of two years can be given, and additional one year if sufficient progress on the dissertation work is seen.

Application Procedure: Candidates meeting all the above-mentioned requirements and desirous of being considered may apply online by visiting:

<http://iimbersrv.iimb.ernet.in/prod/pfonlapp.home>

This position is on contract. Selected candidates should be prepared to take up the assignment immediately. **Maximum age limit** for being appointed under these Rules will ordinarily not exceed 60 years for Non-teaching staff, subject to discretion from the director.

“The institute is an Equal Opportunity Employer and committed to fully complying with the provisions of Rights for Persons with Disability Act. The institute firmly believes that such hiring is no way a charity but makes business sense as it is proven that Persons with disability are both highly productive and stable team members, if given an opportunity”

We encourage OBC, SC/ST, PwD candidates to apply for the position.

Closing date for applications is July 19, 2021 Only shortlisted candidates will be intimated.