

Ref: IIMB/HR/RECT/2021/50 Date: November 11, 2021

Job Description Summary:

The Centre for Management Communication (CenComm) at the Indian Institute of Management, Bangalore (IIMB) invites applications for the position of Academic Associate from qualified candidates.

This position is suitable for candidates with excellent academic credentials who have a long-term interest to engage in teaching in areas of Business and Managerial Communication. The selected candidates will be primarily required to support the faculty in the Communication Area as and when required.

Qualifications: Candidates need to have a master's degree in any social science or humanities discipline. Candidates with teaching experience at college level will be preferred.

Candidates are expected to have professional computer literacy skills and an understanding of online platforms.

<u>Stipend:</u> An all-inclusive monthly emolument in the range of Rs. 30,000 (Rupees Thirty Thousand only) to Rs. 36,000 (Rupees Thirty-six Thousand only) per month plus an additional house rent allowance of Rs. 8,000 (Rupees Eight Thousand) per month based on educational qualification and experience of the applicant. Annual increment will be based on the performance.

<u>Duration of the Assignment</u>: Initially for a period of one year and extendable up to 03 years based on performance review. If the candidate registers for a Ph. D. programme in another institution within the 3 years a further extension of two years can be given, and additional one year if sufficient progress on the dissertation work is seen.

<u>Application Procedure</u>: Candidates meeting all the above-mentioned requirements and interested in being considered may apply online by visiting: http://iimberpsrv.iimb.ernet.in/prod/pfonlapp.home

Please note: Candidates who had applied for this position in March 2021, need not apply again.

This position is on contract. Selected candidates should be prepared to take up the assignment immediately. **Maximum age limit** for being appointed under these Rules will ordinarily not exceed 60 years for Non-teaching staff, subject to discretion from the director.

"The institute is an Equal Opportunity Employer and committed to fully complying with the provisions of Rights for Persons with Disability Act. The institute firmly believes that such hiring is no way a charity but makes business sense as it is proven that Persons with disability are both highly productive and stable team members, if given an opportunity"

We encourage OBC, SC/ST, PwD candidates to apply for the position.

Closing date for applications is November 26, 2021. Only shortlisted candidates will be intimated.