



भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

Ref: IIMB/HR/RECT/2021/13

Date: March 15, 2021

Summary:

Indian Institute of Management Bangalore invites applications for the position of Academic Associates (AA) in the Organizational Behavior and Human Resources Management Area (OB & HRM). Academic Associate programme in Organizational Behavior and Human Resources Management Area (OB & HRM) is designed to help interns prepare for an academic career. We are looking for highly motivated individuals with excellent academic credentials and a demonstrable interest in building an academic career.

Primary responsibilities include assisting faculty members with MBA courses in Human Resources, Organizational Behavior, Organizational Theory and other related subjects. The selected candidate can also work with faculty members on their Research Projects as may be required.

Qualifications: A master's degree in areas allied with ones mentioned above is desirable but the programme will also consider highly motivated candidates with a bachelor's degree with said area

Stipend: An all-inclusive monthly emolument in the range of Rs.30,000 (Rupees Thirty Thousand only) to Rs.36,000 (Rupees Thirty-six Thousand only) per month plus an additional house rent allowance of Rs.8,000 (Rupees Eight Thousand) per month based on educational qualification and experience of the applicant Annual increment will be based on the performance.

Duration of the Assignment: Initially for a period of one year and extendable up to 03 years based on performance review. If the candidate registers for a Ph. D. programme in another institution within the 3 years a further extension of two years can be given, and additional one year if sufficient progress on the dissertation work is seen.

Application Procedure: Candidates meeting all the above-mentioned requirements and desirous of being considered may apply online by visiting:

<http://iimbersrv.iimb.ernet.in/prod/pfonlapp.home>

This position is on contract. Selected candidates should be prepared to take up the assignment immediately. **Maximum age limit** for being appointed under these Rules will ordinarily not exceed 60 years for Non-teaching staff, subject to discretion from the director.

"The Institute follows the Reservation Policy of the Government of India for candidates belonging to OBC (Other Backward Classes), SC/ST (Scheduled Caste, Scheduled Tribe), EWS (Economically Weaker sections) and PwD (Persons with Disability). If your Nationality is Indian or OCI/Dual Citizenship, please indicate in your application, which of the following categories you belong to: OBC, SC/ST, EWS, PwD, General."

Closing date for applications is March 29, 2021 Only shortlisted candidates will be intimated.