



भारतीय प्रबंध संस्थान बेंगलूर  
INDIAN INSTITUTE OF MANAGEMENT  
BANGALORE

# NURTURING FUTURE LEADERSHIP PROGRAM

Ministry of Education, Government of India

**Program date: 25 to 29 March 2024**

**Venue: Indian Institute of Management Bangalore**





# Background

The National Education Policy (NEP) 2020, a visionary document, emphasizes the need for capacity building of faculty members of higher educational institutions (HEI). Developing faculty members and nurturing them for future leadership roles is crucial for nation-building.

## IIM Bangalore

The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. The logo of IIMB carries a proclamation in Sanskrit, तेजस्वि नावधीतमस्तु (tejasvi navadhitamastu), which translates to 'let our study be enlightening'. Our vision is to be a global, renowned academic institution fostering excellence in management, innovation, and entrepreneurship for business, government, and society. IIMB has 109 full-time faculty members, along with 11 disciplinary areas and 10 centers of excellence.



# Program

The program intends to provide useful inputs to faculty members toward their development as future academic leaders in higher education. IIMB will accommodate 30-40 (As mandated) participants in this program.

## Participants and Eligibility

Faculty from centrally-funded institutes, Institutes of National Importance, as well as UGC and AICTE-recognized universities, colleges, and standalone institutes.

## Eligibility for Nomination / Selection

The participants must be permanent faculty at recognized institutes with at least 3 years of teaching experience.



Duration



**5 days (30 hours) residential program.**



Program Dates



**March 25-29, 2024.**



Program Fee



**INR 50,000/- per participant  
(inclusive of food and boarding charges  
for 5 days)**

# Program Design

As a future leader, a faculty needs to deliver to its students. Not only the content but also the pedagogy is critical in this aspect. In addition to meaningful research, they must prepare themselves for administrative responsibilities. Keeping these in mind, we focus on three aspects of academic leadership.

## Managing self



## Developing Capabilities



## Visioning and Engaging people



Based on the above three aspects, we propose the following modules.

### Managing Self and Others

- › Understanding self
- › Emotional intelligence
- › Mindfulness
- › Managing stress and time
- › Resilience

### Capabilities

- › Participant-centric learning
- › Managing stakeholders
- › Effective communication
- › Negotiation & Conflict management

### Visioning and Engaging People

- › Visioning
- › Driving People
- › Building and Leading Teams



# Pedagogy

Each session is for 75 minutes, with a break of 15 minutes. Each day there will be 5 sessions. Beverages and snacks will be provided during the break. We will use various pedagogies to facilitate learning. Some of them are provided below.



**Lectures**

**Case discussions**

**Video-based lectures**

**In-class activities**

**Panel discussions**

## Certificate of Participation

IIM Bangalore will provide a "Certification of Participation" after successfully completing the program.

## Program Coordination

The Centre for Teaching and Learning (CTL) will coordinate the Program.  
Email: [ctl@iimb.ac.in](mailto:ctl@iimb.ac.in)