



**NIRF
Ranked #2 in
Management**

VISION

To be a global, renowned academic institution fostering excellence in management, innovation and entrepreneurship for business, government and society

Doctoral Programme in Management

A five-year full-time programme leading to PhD Degree that strives to:

- Provide rigorous training in cutting edge inter-disciplinary research in management, and
- Train the next generation of academics that can inspire future business leaders and policy makers.

Areas of Specialization

- Decision Sciences
- Economics
- Entrepreneurship
- Finance and Accounting
- Information Systems
- Marketing
- Organizational Behaviour and Human Resource Management
- Production and Operations Management
- Public Policy
- Strategy

Programme Highlights

- Two years of specialized Doctoral courses
- Structured progress towards degree
- One-on-One research experience with faculty
- Over 100+ full time faculty with international reputation
- Publications in leading international journals
- **Over 300+ alumni working as faculty in leading institutes**
- **Over 60% recent graduates hired as faculty in IIMs**
- Access to leading journals and datasets

RESEARCH FACILITIES

Centres of Excellence

- Management Communication
- Public Policy
- Capital Markets & Risk Management
- Corporate Governance & Sustainability
- Israel Centre
- Mizuho India Japan Study Centre
- NSRCEL
- Software & IT Management
- Supply Chain Management
- Teaching & Learning


IIMB Initiatives


- Behavioural Sciences Lab
- Consumer Insights
- Data Centre & Analytics Lab
- Real Estate Research


Apply online at: <https://www.iimb.ac.in/doctoral-programme-admission>

For queries: Visit

or contact us at:

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+91.80.2699 3013 / 3017

 **Programme:** doctoralprogramme@iimb.ac.in
+91.80.2699 3056

 **Contact:** marketing@iimb.ac.in
+91.80.2699 3382 / 2699 3383



For **WEBINARS** and **OPEN HOUSE** sessions

register at: <https://iimb.viewpage.co/IIMB-PhD>

Financial Support and Fellowships

- Full waiver of tuition fees
- Monthly stipend of INR 42,000 to support living expenses.
- Startup and contingency grants for computers, software, and books (upto INR 1 Lakh spread over two years).
- Single seater hostel accommodation is provided for five years of the programme.
- Travel grants to attend multiple international and national conferences (upto INR 3.6 Lakh).
- Several milestone-based awards and merit-based scholarships.

Organizational Behavior & Human Resources Management

The Doctoral Programme in Organizational Behaviour and Human Resources Management has faculty with multidisciplinary qualifications and competencies in Social Sciences, Psychology and Management. The area works on a variety of research topics including Achieving Competitive Edge through People, Cross Cultural Issues in Management, HRM in High-Tech Organizations and SMEs, Human Dimensions of Corporate Restructuring, Leadership and Leadership Development, Organizational Diversity and Inclusion Issues, Organizational Structure and Processes, Social Entrepreneurship, Talent Management, and Work-Life Balance and Integration.



Kanchan Mukherjee

Chairperson, Organizational Behavior & Human Resources Management

The OBHRM area offers courses and does research and consultancy in the domains of management and leadership focused on deriving the best out of employees in organizations and institutions.



Anupama Kondayya, PhD scholar

Her research focuses on the indigenous medical system of Ayurveda and its encounters with the Western medical system during the colonial and post-colonial period. She believes her work will help us better understand how we can support medical pluralism for ensuring universal healthcare.



Rajashik Roy Choudhry, PhD scholar

Focuses on the coping mechanisms of organizations during and after unprecedented shocking events such as wars, pandemics and similar black swan events. His research can provide useful insights to organizations in building resilience for unforeseen events and times of turbulence.



Core Courses in Organizational Behavior & Human Resources Management

- Organization Theory
- Human Resource Management
- Organizational Behavior

Recent Dissertations

- 2022: 'Not mere silent partners' – Understanding the role of venture capitalists in human resource management of startups
- 2022: "Cyber" Connected?: Empirically Investigating Relatedness as a Motivational Need among Skilled Gig Workers
- 2021: Organizational Career Management Practices as a Predictor of Career Satisfaction and Intention to Quit: A Role Theory Perspective
- 2021: Identity Work of Individuals with Disparate Work Identities
- 2020: Dealing with the Stigma of Dirty work: The coping Mechanisms of Waste Pickers



तेजस्वि नावधीतमस्तु

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For more information visit us at:

Organizational Behavior & Human Resources Management Faculty and PhD Research at IIMB:



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To know more
join the webinar:

