



About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Position	Post-Doctoral Fellow-SCMC Sustainability Lab
Purpose	We are seeking a highly motivated and intellectually curious Post-Doctoral Research Fellow who has demonstrated expertise in corporate governance, ESG, and sustainability. The ideal candidate will play a pivotal role in developing thought leadership, conducting high-impact research, and delivering critical national-level studies related to ESG performance and disclosures in India.
Duration	1 Year
Reporting to	Chief Operating Officer - SCMC
Principal Accountabilities & Responsibilities	<ul style="list-style-type: none">• Lead and contribute to academic and applied research on ESG, corporate governance, and sustainability in the Indian context.• Develop research papers, policy briefs, and case studies aligned with the lab's focus areas.• Conduct in-depth quantitative and qualitative analysis of BRSR (Business Responsibility and Sustainability Report) filings.• Liaise with industry partners, regulators, and academic collaborators.• Present findings at conferences, roundtables, and policy forums.• Support capacity-building workshops and knowledge sessions for external stakeholders.• Formulate research proposals for funded projects.• Perform other related duties as assigned
Qualification and Personal Profile	<ul style="list-style-type: none">• Candidate must have obtained Ph.D. degree in Management, Social Sciences or Engineering .• Candidate ideally should have handled research or consultancy assignments in the past.• Experience of having worked with the statistical tools is desirable.
Key Skill and Ability Requirements	<ul style="list-style-type: none">• Interest – The candidate should have deep interest in the field of Sustainability and Climate Change.• Deep understanding of corporate governance frameworks and ESG disclosure norms (especially SEBI's BRSR framework).• Excellent written and verbal communication skills; ability to translate complex data into actionable insights.• Experience working with or analysing sustainability reports, ESG ratings, or corporate disclosures will be an advantage.• Quantitative skills: It is desirable that applicant possess strong qualitative and quantitative analysis skills. The candidate must be comfortable with and capable of synthesizing large data sets into actionable insights.• Positive attitude, a detail orientation and ability to interact with the senior leadership.

The closing date for applications is **15 September 2025**. Only shortlisted candidates will be intimated. All fields in the application form are mandatory, and the following documents are required to be uploaded while submitting the application.

- 10th & 12th Marksheets.
- Diploma/Graduation - **All semester wise Marksheets & Final Diploma/Degree Certificate.**
- Masters/Post-Graduation - **All semester wise Marksheets & Final Degree Certificate.**
- **Ph.D. Degree Certificate**

Applications without these documents will be treated as incomplete and will not be considered.

Interested candidates may fill out the application using the link: [here](#)