Ref: IIMB/PDF/RECT/2025/67

Date: 17 December 2025

About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Position	**Post-Doctoral Fellow-Centre for Software & IT Management**
Purpose	We are seeking a highly motivated and intellectually curious Post-Doctoral Fellow who has demonstrated expertise in research, specifically in the field of Software, Information Systems and related issues. The ideal candidate will play a pivotal role in shaping the research system in CSITM, through writing high impact journal articles, case studies, project grant, and overseeing the research administrative activities of the center. Additionally, they are expected to contribute to some center activities, such as events, conferences, seminars, and social media, as required.
Duration	1 Year
Principal Accountabilities & Responsibilities	• Lead and contribute to academic and applied research on Software, Information Systems and related issues • Develop research papers, policy briefs, and case studies aligned with the center's focus areas. • Conduct in-depth quantitative and qualitative analysis. • Liaise with industry partners, regulators, and academic collaborators. • Present findings at conferences, roundtables, and policy forums. • Support capacity-building workshops and knowledge sessions for external stakeholders. • Formulate research proposals for funded projects. • Perform other related duties as assigned.
Qualification and Personal Profile	• Candidate must have obtained Ph.D. degree in Management, and its related domains, including sub-disciplines of management (e.g., Information Systems, Marketing, Analytics, Economics, HR, Operations). • Candidates who have completed their Ph.D. degree within the last three years are preferred; candidates who have defended their thesis will also be considered. • Candidate ideally should have handled research or consultancy assignments in the past.
Key Skill and Ability Requirements	• Interest – The candidate should have deep interest in the field of Software and Information Systems. • Deep understanding of research methods, writing, and project writing. • Excellent written and verbal communication skills; ability to translate complex data into actionable insights. • Quantitative skills: It is desirable that applicant possess strong qualitative and quantitative analysis skills. The candidate must be comfortable with and capable of synthesizing large data sets into actionable insights. • Positive attitude, a detail orientation and ability to interact with the senior leadership.
Compensation	Compensation will be in the range of ₹ 75,000/- to ₹ 1,00,000/- based on qualification and experience of the candidate.

The closing date for applications is **31 December 2025**. Only shortlisted candidates will be intimated. All fields in the application form are mandatory, and the following documents are required to be uploaded while submitting the application.

• 10th & 12th Marksheets.
• Diploma/Graduation - **All semester wise Marksheets & Final Diploma/Degree Certificate.**
• Masters/Post-Graduation - **All semester wise Marksheets & Final Degree Certificate.**
• **Ph.D. Degree Certificate**

Applications without these documents will be treated as incomplete and will not be considered.

Interested candidates may fill out the application using the link: here