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About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Position	Post-Doctoral Fellow-SCMC Sustainability Lab
Purpose	We are seeking a highly motivated and intellectually curious Post-Doctoral Research Fellow who has demonstrated expertise in corporate governance, ESG, and sustainability. The ideal candidate will play a pivotal role in developing thought leadership, conducting high-impact research, and delivering critical national-level studies related to ESG performance and disclosures in India.
Duration	1 Year
Reporting to	Chief Operating Officer - SCMC
Principal Accountabilities & Responsibilities	• Lead and contribute to academic and applied research on ESG, corporate governance, and sustainability in the Indian context. • Develop research papers, policy briefs, and case studies aligned with the lab's focus areas. • Conduct in-depth quantitative and qualitative analysis of BRSR (Business Responsibility and Sustainability Report) filings. • Liaise with industry partners, regulators, and academic collaborators. • Present findings at conferences, roundtables, and policy forums. • Support capacity-building workshops and knowledge sessions for external stakeholders. • Formulate research proposals for funded projects. • Perform other related duties as assigned
Qualification and Personal Profile	• Candidate must have obtained Ph.D. degree in Management, Social Sciences or Engineering . • Candidate ideally should have handled research or consultancy assignments in the past. • Experience of having worked with the statistical tools is desirable.
Key Skill and Ability Requirements	• Interest – The candidate should have deep interest in the field of Sustainability and Climate Change. • Deep understanding of corporate governance frameworks and ESG disclosure norms (especially SEBI's BRSR framework). • Excellent written and verbal communication skills; ability to translate complex data into actionable insights. • Experience working with or analysing sustainability reports, ESG ratings, or corporate disclosures will be an advantage. • Quantitative skills: It is desirable that applicant possess strong qualitative and quantitative analysis skills. The candidate must be comfortable with and capable of synthesizing large data sets into actionable insights. • Positive attitude, a detail orientation and ability to interact with the senior leadership.

The closing date for applications is **14 November 2025**. Only shortlisted candidates will be intimated. All fields in the application form are mandatory, and the following documents are required to be uploaded while submitting the application.

- 10th & 12th Marksheets.
- Diploma/Graduation - **All semester wise Marksheets & Final Diploma/Degree Certificate.**
- Masters/Post-Graduation - **All semester wise Marksheets & Final Degree Certificate.**
- **Ph.D. Degree Certificate**

Applications without these documents will be treated as incomplete and will not be considered.

Interested candidates may fill out the application using the link: [here](#)