



<b>About IIMB</b>	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
<b>Industry/Service</b>	Higher Education
<b>Position</b>	<b>Research Associate</b>
<b>Purpose</b>	<p>OB &amp; HRM Area is looking to hire a research associate to support multiple research projects related to organizational behavior and human resource management topics. The position is ideal for those looking to gain research experience in the OBHRM field and are seriously interested in pursuing a Ph.D. in OBHRM.</p> <p>This Research Associate will be fully integrated into the vibrant research community at IIMB. He/she can interact with IIMB PhD students, faculty, pre-docs fellows, and academic associates. Mentorship and support would be provided to the RA through the process of preparing for and applying to PhD programs.</p>
<b>Duration</b>	Initially for a period of 6 Months. Based on the performance and requirement, it can be extended further.
<b>Reporting to</b>	Prof. Surendra Babu Talluri
<b>Principal Accountabilities &amp; Responsibilities</b>	<ul style="list-style-type: none"><li>• Assistance in the data collection and analysis for research projects.</li><li>• Support conducting literature reviews to develop and maintain familiarity with relevant scholarly literature.</li><li>• Aid in drafting and revising scholarly articles for dissemination of research findings.</li><li>• Any other academic-related work if necessary.</li></ul>
<b>Qualification and Personal Profile</b>	<p>Candidate should have a master's in psychology/ management/ social sciences from a reputed institution.</p> <p>Prior research experience is desirable.</p>
<b>Key Skill and Ability Requirements</b>	<ul style="list-style-type: none"><li>• Able to perform statistical data analyses and familiarity with at least one of the statistical tools (e.g., SPSS, AMOS, or R Package).</li><li>• Able to conduct surveys and monitor the data collection process.</li><li>• Able to perform rigorous literature reviews.</li><li>• Able to use a reference manager (e.g., Zotero or Mendeley) and familiarity with academic writing and reference styles (e.g., APA).</li></ul>

The closing date for applications is **25th June 2025**. Only shortlisted candidates will be intimated. It is mandatory to fill in all fields and the following documents are required to be uploaded while submitting the application.

- 10<sup>th</sup> & 12<sup>th</sup> Marksheets.
- Diploma/Graduation – All semester wise Marksheets & Final Degree/ Graduation Certificate.
- Post - Graduation (if applicable)– All semester wise Marksheets & Final Post – Graduation Certificate.
- All experience letters.

**Applications without these documents will be treated as incomplete and will not be considered.**

Interested candidates may fill out the application using the link: [here](#)