

SPIRITUALITY AND MANAGEMENT
INTERNATIONAL CONFERENCE ON INDIGENOUS MODELS
OF SUSTAINABILITY, GOOD GOVERNANCE AND
SPIRITUAL TRANSFORMATION

PROGRAM OUTLINE

January 3-6, 2016

MAIN VENUE: N 203, NEW TEACHING BLOCK

INDIAN INSTITUTE OF MANAGEMENT

BANGALORE 560076

Conference Inauguration by Sadguru Sri Sharavana Baba

Sunday, January 3 in **Main Auditorium** at 5 pm

Kindly be seated by 4/45 pm

Bhajans by Mrs. Soudamani Venkatesh: 5/00 pm to 5/30 pm

(More information available on www.soudaminivenkatesh.com)

Welcome by Professor Sunita Singh Sengupta (VFIM) at 5.30 pm

Address by Dr. JL Raina at 5.45 pm

Introduction to Sadguru Sri Sharavana Baba by Ramnath

Narayanswamy, IIM Bangalore 6/00 pm

Discourse by Sadguru Sri Sharavana Baba at 6/15 pm

Translation by Professor Sabarinathan, IIM Bangalore

Darshan

8/30 pm: Dinner

First Day: January 4, 2016

8/30 to 8/45 am: Interfaith Invocation to Lord Dakshinamurthy

8/45 to 9/00 am: Program for the Day:

9/00 to 9/30 am: Address by Keynote Speaker: Sri AP Durai (Sahaj
Marg Spirituality Foundation)

Theme: The Importance of Meditation in the Modern World

10/00 to 11/30 am: **Session 1: Workplace Spirituality**

Chair: Professor Sunita Singh Sengupta, VFIM

1. Workplace Spirituality: a bibliometric analysis by Dr. Sunitha Narendran & Stephen Gourlay
2. Workplace Spirituality And Job Attitude: A Literature Review by Anshul Gupta & Dr. Arti Arun Kumar
3. A Case Study on the Effect of Workplace Spirituality on Employee Engagement by Manju Mahipalan & Dr. Sheena

11/30 to 11/45 am Tea/Coffee

11/45 am to 1/15 pm: **Session 2: *Spirituality and Management***

Chair: Sri Ram Ramnathan, CEO, Coacharya

1. Spirituality in Management and Management of Spirituality by Ajeeth Mathur
2. The need for spiritual leadership traits in teachers for reviving education system by Arjyalopa Mishra & Matam Manogna
3. Role of Spirituality in Management Education by Dr. Anita Walia

1/15 to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3: *Good Governance***

Chair: Dr. J L Raina, VFIM

1. Good Governance and Role of Spiritual Transformation by Dr Shaik Kamruddin & V Mallika Vedantham
2. Why Spiritual Organizations should qualify for CSR Support? By Ramnath Narayanswamy
3. Alternate Paradigms to Learning by Sanjoy Mukherjee

3/45 to 4/00 pm: Tea/Coffee

4/00 to 5/30 pm: **Session 4: *Spirituality and Leadership***

Chair: Professor Ajeeth Mathur, IIM Ahmedabad

1. Relationship between Spirituality and Leader's Effectiveness: A Perspective from Sri Guru Granth Sahib by Kanwarvir Singh Khaira & Dr. Gurcharan Singh
2. The Impact of Spiritual Quotient on Leadership Behavior by Guruprasad K S Rao & Dr. Jayasmita Rath
3. Chakra Energization and Leadership Development by Sri Ram Ramnathan

8/30 pm: Dinner

Second Day: January 5, 2016

8/30 to 8/45 am: Interfaith Invocation to the Holy Father

8/45 am to 9 am: Program for the Day

9/00 am to 9/30 am: Keynote Address: Sri Shatavdhani Dr. R. Ganesh, Vedic Scholar

Theme: Benefits of the Vedic Way of Life

10 am to 11/30: **Session 1: Ethics and Sustainable Banking in Spirituality**

Chair: Professor Ramya Neelamegham, IIM Bangalore

11/30 to 11/45: Tea/Coffee

1. Exploring Connections between Ethics of Jainism, Individualism and Welfare Economics? by Malay Patel & Patturaja Selvaraj
2. Is the Gita Episode being repeated to re-establish a Righteous Society? by R. Radhakrishna Pillai
3. Religious Freedom in Islamic Banking and its Manifestations in Sustainable Development by Rajesh Pai

11/45 am to 1/15 pm: **Session 2: Spirituality and Entrepreneurship**

Chair: Professor Ramya Ranganathan, IIM Bangalore

- 1.Spirituality at Work and Organizational Commitment by Dr. Aggi Anand
- 2.Social Entrepreneurial Traits and Social Enterprise Performance by Shefali Pinto
- 3.Entrepreneurship Education Model in Management for Sustainability of Business by Vikas Arya and Deepak Bangwal

1/15 pm to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3: Sustainable Development**

Chair: Professor Sanjoy Mukherji, IIM Shillong

- 1.Integrating Science and Spirituality for Sustainable Development by Radhakrishna Pillai
- 2.The Art of Enhancing and Attaining Sustainability: A Vedic Paradigm by Dr. Anil Kumar and Dr. Vipul Sharma
- 3.Consumerism: A Barrier to Spirituality and Sustainability by Jaskaran Singh

3/45 pm to 4/00 pm: Tea/Coffee

4/00 pm to 5/30 pm: **Session 4: Developing Meditating Power**

Chair: Professor Vasanthi Srinivasan, IIM Bangalore

- 1.Mastering Change: Meditation as an effective tool by Parthasarathi Patel
- 2.An Inner Source for Leadership Decision Making: A Yogic Perspective by Swami Vishwanathan
- 3.A Memetic Paradigm on Transcendental Spirituality by Sheik Imam

Dance Performance by Rukmini Vijaykumar

Time: 7 pm

Venue: Main Auditorium located in the C Block

All are requested to be seated by 6.50 pm positively

8/30 pm: Dinner

Third Day: January 6, 2016

8/30 am to 8/45 am: Interfaith Invocation to Allah, the All Merciful

8/45 am to 9/00 am: Program for the Day

9/00 am to 9/30 am: Keynote Address: Sri Mohandas Pai (CEO, Manipal Global Education Services)

Theme: The Case for Sustainability, Good Governance and Spirituality

10 am to 11/30: **Session 1: Inner Development**

Chair: Professor Srinivas Rangan, IIM Bangalore

1. Spirituality and Wellness in a Secular and Materialistic World by Ann-Ida Fehn
2. Understanding the Self by Renuka Prasad Belgur
3. Enlightenment: A Journey of Self Discovery and Radical Shift in Perception by Sr. Lalitha Krishnan

11/30 am to 11/45: Tea/Coffee

11/45 am to 1/15 pm: **Session 2: Guru-Shishya Parampara**

Chair: Professor Sari Mattila, IIM Bangalore

1. Learning to Live with Masters: Shree Maa and Swami Satyananda Saraswati by Ramya Srinivasan
2. Authentic Leadership is Divine Inspiration by Jyothi Rao
3. A Critique of Amanda Huffer's Dissertation on Mata Amritanandamayi by Ramnath Narayanswamy

1/15 pm to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3: Interfaith Perspectives**

Chair: Arun Subramaniam, SAP, Bangalore

1. Workplace Spirituality: An Islamic Perspective by Majid Hussain Qadri
2. Integrating Indian Spirituality with Western Christianity for Integrated Development by Father Mathew Chandrankunnel
3. Understanding Self Defeating Behaviors in the Workplace: A Buddhist Approach by Himanshu Dhaka

3/45 pm to 4/00 pm: Tea/Coffee

4/00 pm to 5/30 pm: **Session 4: Insights on Sustainability**

Chair: Professor Abha Chatterjee, IIM Indore

1. Vedic Perspectives on Enhancing Sustainability in the Corporate Sphere by Dr. Ashish Tripathi
2. Financial Feasibility and Bank Financing of CDM Projects: An Effective Tool for Climate Change? By Renuka Deshmukh
3. Ancient Indian Corporate Entities: Structure and Functioning by Sunita Singh Sengupta

5/30 pm: Closing Address: Sri Ashwin Mahesh

The Meaning of Good Governance

6/00 pm: Valedictory and Presentation of Awards by Dr. JL Raina

8/30 pm: Dinner

There will be three categories of Awards, including

Nancy Raina Best Research Paper Award for Rs. 5000 on behalf of VFIM

The Best Doctoral Paper Award for Rs. 10,000 on behalf on IIM Bangalore

The Most Innovative Paper Award for Rs. 10,000 on behalf of IIM Bangalore

The main venue will be N203. The other venue is the Central Pergola located near the Library that is close to the main venue (it takes a couple

of minutes to get to either). The other track will be held in the Central Pergola on January 5 and 6, 2016. There is a strong possibility of yet another track being held on January 4. This is because we are still receiving papers. We will confirm this possibility in due course. The relevant details are attached below. Participants can choose the sessions they want to attend.

There has been a request from several participants to issue certificates of attendance and participation. Accordingly all participants will receive a certificate of attendance and participation signed by the conference directors belonging to both institutions.

All participants are requested to note that Dr. Krishna from the Heartfulness Foundation will lead meditation sessions on all three days in the Yoga Room of the Management Development Center. This will take place every day between 6/15 to 7/00 am. Please be punctual. His profile can be viewed below.

Dr Krishnamurthy J



Dr Krishnamurthy J. works as Director, Quality Improvement at Karnataka Health Promotion Trust, a NGO based in Bangalore. He is also an Assistant Professor in the Department of Community Health Sciences, University of Manitoba, Canada. He currently implements Maternal and Child Health projects in Karnataka and Uttar Pradesh. He is a medical doctor specialized in Community Health with more than ten years of experience in various capacities in the developmental field, specifically in the areas of HIV/AIDS, Maternal, Newborn and Child Health. His programs and research interest revolve around the quality of care and service delivery in the public and private sector of India. He has several international presentations and publications to his credit.

He received his MD in Community Medicine from Bangalore Medical College and Research Institute, Bangalore. He has received specialized research training at WHO, Geneva and was a post-doctoral research fellow with the University of Manitoba, Canada.

Krishnamurthy's personal interests include eastern and western philosophy, human behavior and psychology, practical spirituality and integrating spirituality into daily living. He strives for a balanced and holistic approach to life through the practice of heart-based meditation. He has personal experience in this area for close to twenty years now and in his free time, enjoys sharing his experience and supporting those who are interested in starting meditation.

VENUE: CENTRAL PERGOLA

Date: January 4, 2016

Parallel Track on January 4, 2016

10 am to 11/30: **Session 1: *Spirituality and Self Development***

Chair: Joseph George, Partner, Workplace Catalysts

1. Realizing Full Potential by Letting Go by JM Sampath and Kalpana Sampath
2. Insights for Corporate Leaders from a Spiritual Master by Gopalan Oppillappan
3. My Guru as I have Known Him by Ramnath Narayanswamy

11/30 am to 11/45: Tea/Coffee

11/45 am to 1/15 pm: **Session 2: *Multiple Facets of Spirituality***

Chair: Marakand Paranjapa, JNU, New Delhi

1. In Memory of Belagere Krishna Shastri by Madhu Malay
2. Early career experiences and evolving 'meanings of work': phenomenological study of young women professionals
Supriya Rakesh and Ramya Ranganathan
3. Mysteries of Reality: How Spirituality meets Education and Fantasy in One's Experience by Sara Mattila

01/15 pm to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3: *Spirituality and Management***

Chair: Professor PD Jose, IIM Bangalore

1. Spiritual Management by Arun Subramaniam
2. Skills for a New World by Pratap Hegde
3. A Spirituality Framework for Corporates by BS Nagabhushana, Rajeshwari Hegde and Mohandas Hegde

3/45 pm to 4/00 pm: Tea/Coffee

4/00 pm to 5/30 pm: **Session 4:** Modernizing Spiritual Traditions
Chair: Kalpana Sampath, Arpitha Associates, Bangalore

1. Spirituality Lessons from Ancient Indian Literature for Motivation by Sai Kishore and Dr. K. Rakesh
2. Why Go “Back to the Vedas?” Sustainability, Good Governance, and Spiritual Transformation in the Light of the Vedic Inheritance by Marakand Paranjape
3. The Media and Guru Bhakti by Dhruv Ramnath

VENUE: CENTRAL PERGOLA

Date: January 5, 2016

Parallel Track on January 5, 2016

10 am to 11/30: **Session 1:** *Wholeness and Mindfulness*
Chair: Dr. Mohan Chandra Lal, VFIM

1. Biases and Meaning Making in Mindfulness by Joseph George
2. Tantric Perspective on Organizational Development by George Kunnath
3. The Gayathri Mantra as a Route to a Spiritual Journey by Bhavesh Kinkabhwala

11/30 am to 11/45: Tea/Coffee

11/45 am to 1/15 pm: **Session 2:** *Multiple Perspectives on Spirituality*
Chair: Chetan Subramaniam, IIM Bangalore

1. Philosophical Investigations into Spirituality by Jose Nandikara

2. Managing the Mind: Pathway to developing an Integrated Personality by Dr. VS Tomar, Sweta Banerjee, Manisha Shukla
3. Ego Transcendence for Spiritual Transformation by Alok Agarwal

1/15 pm to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3:** *Spirituality and Management*

Chair: Professor Srinivas Prakhya, IIM Bangalore

1. NaMo: An Ideological Model of Sustainability, Good Governance and Spiritual Transformation by Shalini H S
2. Training Management Students in Spiritual Outlook by Sougata Majumdar, Pramit Sengupta, Rajib Bhattacharya
3. Sustainable Village Tourism by Chitra and Shipra Upadhyaya

3/45 pm to 4/00 pm: Tea/Coffee

4/00 pm to 5/30 pm: **Session 4:** *Contemporizing Ancient Wisdom*

Chair: Dr. Kalpana Sampath, Arpitha Associates

1. Governance and Management System in Islam by AR Kamaruddin
2. Role of Spirituality in Ancient Scriptures by Sr. Divya Gangwar
3. Mahabharata Spiritual Model for Good Governance and Sustainability by Ravindra U Shenoy

VENUE: CENTRAL PERGOLA

Date: January 6, 2016

Parallel Track on January 6, 2016

10 am to 11/30: **Session 1: *Leadership, Management, Spirituality***

Chair: Professor Ramnath Narayanswamy, IIM Bangalore

1. Service Leadership: A Thought Process by Arvind Ram Kumar
2. Emotional Intelligence and Corporate Leadership by Dr. Deepanjali Mishra
3. Spirituality and Strategic Leadership by Pallavi Thacker

11/30 am to 11/45: Tea/Coffee

11/45 am to 1/15 pm: **Session 2: *Multiple Perspectives on Spirituality***

Chair: Joseph George, Partner, Workplace Catalysts

1. Relevance of Swami Vivekananda in the World of Management by Dr. Rakhi Chauhan
2. A Business Model based on Insights from Indian Philosophical Thoughts by RK Pandey
3. The You Attitude and Spiritual Experience in the Workplace: Is there a Connection? by S. Deepa

1/15 pm to 2/15 pm: Lunch

2/15 pm to 3/45 pm: **Session 3: *Spirituality and Management***

Chair: Professor Srinivas Prakhya, IIM Bangalore

1. Six Sigma and Sat Chit Ananda by Mohanchandralal Thoppe Srinivas
2. Efficacy of Clean Development Mechanism in India by Zahir Ahmed Shaikh

3. Integrating Indian and Western Views on Workplace Spirituality by Akashdeep Joshi and Meenakshi Malhotra

3/45 pm to 4/00 pm: Tea/Coffee

4/00 pm to 5/30 pm: **Session 4:** *Contemporizing Ancient Wisdom*

Chair: Professor Sabarinathan, IIM Bangalore

1. The Bhagavad Gita and Effective Leadership by Akshaya Naik
2. Why our Heritage needs to be Skillfully Managed? by Vijaylakshmi Vijaykumar
3. Historical Perspective of Social Responsibility and Agricultural Guilds by Dr. Dhanalakshmi, Dr. Venkatesha, Dr. N. Sandhya

SOME USEFUL GUIDELINES

1. All participants are requested to be punctual.
2. Each presentation will have a maximum of twenty minutes.
3. Each session will comprise ninety minutes.
4. Each session will have a minimum of three papers.
5. Thirty minutes are allocated for discussion in each session.
6. Certificates of attendance/presenting a paper will be given.
7. We plan to bring out a conference volume.
8. Authors will be informed if their papers have been selected.
9. Authors must provide a written assurance that their papers have not been sent for publication elsewhere.

IMPORTANT INFORMATION

1. Participants who have opted for staying on campus must report to the Management Development Center located in the campus.

2. We have a shortage of rooms but it will be our endeavor to accommodate all those who need accommodation on campus.
3. Rooms have been allocated and so have identity cards.
4. Cards and docketts will be issued only to those who have registered for the conference.
5. There will be a meditation session on all days of the conference and these will be led by Dr. Krishna in the Yoga Room of the Management Development Center.
6. Participants are actively encouraged to attend.
7. All delegates not staying on campus will be provided with the conference docket, a collection of papers, tea/coffee/refreshments and lunch on all three days.
8. Breakfast will be served from 7/30 onwards.
9. It is our sincere hope that we will have a wonderful, exciting and productive conference.

INFORMATION ON LOGISTICS

1. Participants coming by air are advised to avail of the pre-paid taxi service at the airport. Ask to be reached to the Management Development Center at IIM Bangalore. The fare will be within Rs. 1200
2. Participants coming by train are asked to avail of the pre-paid taxi and auto service available in Bangalore City Railway Station.
3. Almost all participants staying on campus will be put up in the Executive Block located on the campus. The MDC staff will guide you on arrival.
4. Few participants are put up in the Management Development Center. We have a severe shortage of rooms but we are glad to inform you that we have been able to accommodate all participants who have requested accommodation.
5. The Main Venue Classroom 203 is located in the New Teaching Block near the Library. The Central Pergola is also located near

the library. Both the venues are about a five minute walk from the Executive Block and about 8 minutes from the Management Development Center.

6. All meals will be served at the Management Development Center.
7. All non-residential participants are strongly advised to participate in the Inauguration ceremony slated on the evening of January 3 in the main venue. The program commences at 6 pm and will end by 9 pm.
8. Dockets are Identity Cards and the Conference Program will be issued on arrival.
9. All participants are advised to attend the meditation sessions organized by the Sahaj Marg Spirituality Foundation in the mornings. These sessions will be held in the Yoga Management Development Center.